1st edition

Nolo's Essential Guide to Divorce

by Attorney Emily Doskow



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Dedication

To my father, Charles Doskow, whom I admire more than I usually manage to express, and whose faith in me and pride in my work have meant so much to me.

Acknowledgments

No one deserves more gratitude than my editor, Mary Randolph, whose collaborative spirit and unparalleled skill steadied me throughout the writing process and improved everything about this book immeasurably.

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Table of Contents

Introduction: Your Divorce Companion

Getting Oriented	
Taking the High Road	5
Separation or Divorce?	<i>6</i>
Annulment	10
Family Court	11
Kinds of Divorces	12
Property, Custody, and Support	20
Getting Help from Experts	22
First Steps After You Decide to Divorce	
Breaking the News	25
Where Will Everyone Live?	27
Gathering Financial Information	30
Managing Your Family's Money	33
Getting Legal and Other Professional Help Early	47
Taking Care of Yourself	47
When You Can Agree: Uncontested Divorce	
Basics of the Uncontested Divorce	51
Summary Dissolution for Short-Term Marriages	53
Default Divorce	54
Preparing and Filing Legal Papers	57
How the Other Spouse Can Respond	70
Negotiating a Settlement and Preparing a Marital Settlement Agreement.	71
Finalizing Your Uncontested Divorce	72
Working It Out: Divorce Mediation	
Why Divorce Mediation Works	79
What Does Mediation Cost?	81
Is Mediation Right for You?	83
Suggesting Mediation to Your Spouse	85
Choosing a Mediator	86
Choosing and Working With a Lawyer	93
The Mediation Process	94
How to Make Your Mediation a Success	100

After the Mediation, the Paperwork	101
If Mediation Doesn't Work	101
When You Can't Agree: Contested Divorce and Trial	
Finding the Right Lawyer	107
Paying the Lawyer	111
Is Fault a Factor?	116
Getting Started	118
Gathering Information for Trial: Disclosures, Discovery, and Digging	
Up Dirt	
Settle, Settle!	
The Pretrial Conference	
Anatomy of a Divorce Trial	
After the mai	133
Custody Decisions and Parenting	
Physical and Legal Custody	140
The High Road: Agreeing With Your Spouse on a Parenting Plan	141
Helping Your Kids Cope with Divorce	148
Making Shared Parenting Work	155
Trying to Get Along With Your Ex	161
When It Comes to Divorce, Grownups Are Kids, Too	162
Custody Disputes	
The Low Road: Fighting It Out in Court	165
How Courts Handle Custody Disputes	
If the Custodial Spouse Interferes with Visitation	
If One Parent Wants to Move Away	177
Drug and Alcohol Abuse	179
Child Support	
Who Pays Support?	185
Temporary Support While the Divorce Is Pending	
Working It Out Yourselves	
How Courts Decide Support Amounts	
Estimating Child Support in Your Family	
How Support Is Paid Each Month	
If You're the Recipient: Enforcing Child Support Orders	
If You're the Paying Spouse	
How Long Support Lasts	

If Circumstances Change	203
Taxes and Your Children	
Health Insurance	207
Yours, Mine, and Ours: Basics of Marital Property	
Taking Inventory	211
What Property Gets Divided	212
Identifying Community Property	214
Getting Financial Information	215
Is Your Spouse Hiding Assets?	216
Yours, Mine, and Uncle Sam's: Dividing Property	
You're in Control	221
How Judges Divide Property	222
What to Do With the House	227
Dividing Your Other Assets	235
What to Do With a Family Business	241
Dividing Debt	245
Tax Consequences of How You Divide Property	248
Retirement Benefits	251
Money Now and Later	258
Spousal Support and Health Insurance	
Types of Spousal Support and How Long They Last	262
How Courts Set the Amount of Support	265
Negotiating Support With Your Spouse	267
Planning for Disability or Death of the Supporting Spouse	271
Changing the Amount of Spousal Support Later	272
Tax Planning When You Pay or Receive Support	273
Keeping Health Insurance in Force	276
Getting It in Writing:	
Preparing Your Marital Settlement Agreement	
What It Is, What It Does	283
Creating the Agreement	284
Negotiations	284
Doing the Math	301
Consulting a Lawyer	302
Completing the Paperwork	304

Critical Care: When Things Really Go Wrong	
Domestic Violence	
Child Abuse	
Kidnapping	
Bankruptcy	322
After the Divorce	
You're Not Done Yet: Ten Post-Divorce Tasks You Can't Ignore	327
The Kid Connection	337
Modifying Spousal Support	341
Your Right to Social Security	
Dating and New Relationships	
Hope Springs Eternal: Remarriage	
Getting Help and Helping Yourself	
Getting Help, Finding Information, and Looking Stuff	Up
More Great Books	•
Getting Divorce Information and Forms	356
Negotiating Help	
Financial Advice	
Document Preparation Services	
Legal Advice	
Other Ways to Look Things Up	
Appendix	
Grounds for Divorce	375
Financial Inventory	377
Net Worth Summary	
Monthly Income	
Daily Expenses	
Monthly Budget	

Index

Introduction:

Your Divorce Companion

he word divorce can conjure up images of confusion, conflict, and economic woes. And there is no question that going through a divorce is painful and difficult for just about anyone who experiences it. But, although you may feel sad, you don't have to feel confused or helpless. You can educate yourself and take action. By picking up this book, you've taken the first step.

The legal part of divorce is not mysterious. In fact, ending the legal connections between you and your spouse is a fairly straightforward process. And it's not impossible to understand—if you have someone to explain it to you in plain English. That's the goal of this book.

You can find help here whether you're considering a divorce or are ready to go ahead, whether or not you have a lawyer, and whether you are expecting an amicable split or a long, expensive, contested process.

Throughout this book, you'll encounter one theme over and over: that it is to everyone's benefit, and especially that of your children, to make the divorce process as civil as possible. It's a simple fact that the more you are able to avoid fighting now, the easier life will be later, when you see your spouse at your son's wedding or your daughter's college graduation. There are important immediate benefits as well: You'll save thousands in legal fees, and you'll sleep better at night.

To help you work things out with your spouse and avoid a costly court battle, this book explains:

- how divorce mediation can help you reach fair agreements about the big issues: custody, property, and support
- where to find the state-specific forms and information you'll need, along with more do-it-yourself resources
- how to get help from a lawyer without losing control of the process and having it turn nasty, and
- how to prepare a settlement agreement to document what you and your spouse decide about property, custody, and support.

But if, despite your best efforts, you find yourself headed toward a trial, you'll find help here, too. The book will explain the unfamiliar legal terms you're going to be hearing and tell you:

- what a divorce trial really looks like
- how courts divide property and decide custody and support questions
- how to enforce orders for child and spousal support, and
- how lawyers and other professionals can help you, when you need them, and how to find and work with good ones.

Finally, we'll help you take care of wrapping up your divorce and preparing for your new life. The book also offers guidance on some post-divorce issues you may run into.

This book concentrates on the legal side of divorce. But of course the emotional side of divorce can't be ignored. It's pretty unfair that just when it's toughest to think logically and form sensible long-term plans, you're called on to make decisions that will affect you and your family for a long time to come. But you can do it, and this book can help. Mindful of the emotional stresses that you're dealing with, we give you the practical advice you need to make smart decisions.

You may feel lost and alone as you begin the process of your divorce. This book is intended to be your legal companion, providing practical and supportive advice and information along the way, and helping you through to the other side.

Icons Used in This Book



TIP

A helpful tidbit of information for you



CAUTION

A risk you should be aware of



FORMS

This icon tells you that the form being discussed in the text can be found in the appendix.



EXPERT

A situation that calls for professional assistance



RESOURCES

Where to turn for help or information about a particular issue.

1

Getting Oriented

Taking the High Road	5
Separation or Divorce?	6
Trial Separation	7
Permanent Separation	8
Legal Separation	9
Annulment	10
Family Court	11
Kinds of Divorces	12
Summary Divorce	13
Uncontested Divorce	14
Default Divorce	15
Fault and No-Fault Divorce	15
Mediated Divorce	16
Collaborative Divorce	17
Arbitration	18
Contested Divorce	19
Divorce for Same-Sex Couples	20
Property, Custody, and Support	20
Divvying Up Property	21
What Happens to the Children?	21
Spousal and Child Support	22
Getting Help from Experts	22

hether you're thinking about getting a divorce or have already begun the process, you undoubtedly have a lot of questions. Will you have to hire a lawyer and go to court? What will happen to your house? Who will get custody of the children? How will you make ends meet?

On top of all these practical concerns, the end of a marriage is an intensely emotional time. No matter who makes the decision, both spouses are likely to experience enormous grief over the loss of a relationship that started out full of love and hope. You probably feel disoriented and possibly somewhat lost. You need to take care of yourself, and one way to do that is by learning about the legal and practical issues you're likely to face.

This chapter gives you an overview of the divorce process and answers common questions. It also defines some important words and concepts you'll need to understand as you wade into this unfamiliar territory. Once you have this information, your divorce should be easier, smoother, less frightening, and less costly.

Taking the High Road

As you go through your divorce, time after time you'll be faced with the same kind of choice: give a little bit or stand firm on principle. Agree to send your kids for visitation early on a day your spouse is off work or hold to the visitation schedule as if any deviation would be fatal. Go with your spouse to a parent-teacher conference or insist on scheduling separate meetings. Offer an olive branch or fire off a scathing letter.

It may not seem true now, but the best thing you can do for yourself and your family is to take the high road as often as you can. Compromise. Consider the other person's feelings. Do what's best for your kids. Think about negotiating solutions that work for everyone, not just you. Whenever you can, don't create or escalate conflict.

You don't do these things just because they're morally superior to pettiness and vindictiveness. Experienced divorce lawyers and family therapists will tell you that the angriest people end up hurting their own interests and dragging out the pain by their refusal to give an inch. No question, it is very difficult to make reasoned decisions when you're in emotional turmoil. You may be very angry at your spouse; you may be deeply hurt by an affair or another betrayal; you probably feel that you can't get away from the situation quickly enough. And if your spouse is abusive or

otherwise impossible to work with, you may know from experience that efforts at compromise will probably be wasted. But in the vast majority of situations, a little compromise goes a long way—and if you do choose the high road, then when you look back on this time, you will feel good about the choices you made.

You'll also feel good about having done right by your kids. The other thing that experts agree on is that although divorce is difficult and stressful for kids no matter what, the real harm to kids comes from being subjected to conflict between parents. The longer that lasts, and the more severe it is, the worse it is for your children. If you truly want to shield your children from the pain of divorce, recognize that the more you take the high road with your spouse, the better job you'll do.

RESOURCES



Help communicating with your spouse. Difficult Conversations: How to Discuss What Matters Most, by Douglas Stone, Bruce Patton, and Sheila Heen (Penguin) has practical advice about how to prepare for difficult talks and communicate successfully about hard topics.

Separation or Divorce?

Separation simply means that you are living apart from your spouse. A separation is not a divorce. You're still legally married until you get a judgment of divorce from a court. However, generally a separation does affect the financial responsibilities between you and your spouse before the divorce is final.

CAUTION



Look before you leave. In some states, moving away from your spouse can be grounds for a "fault" divorce, because if you initiated the separation and your spouse didn't want it, your spouse can say that you abandoned the marriage. While the issue of fault is much less important than it used to be, in some states it can affect property division or support. See "Fault and No-Fault Divorce," below.

There are three kinds of separation. In most states, only one (legal separation) changes your legal status—but all three of them have the potential to affect your legal rights.

Types of Separation			
Trial Separation	Living apart to decide whether to divorce. May or may not affect property rights, depending on length of separation and activities during separation.		
Permanent Separation	Living apart with the intention to divorce. Property and income acquired, and debts incurred, after separation date belong to the spouse who acquires them.		
Legal Separation	Legal status different from being married and different from being divorced; includes distribution of property; spouses are not free to marry again.		

Trial Separation

If you and your spouse need a break from the relationship, you may choose to live apart while you decide between divorce or reconciliation. While you're separated, the same legal rules apply as when you are married, in terms of ownership of

property. For example, money you earn and property you buy are likely to still be considered jointly owned by you and your spouse, depending on your state's rules about property ownership. (See "Property, Custody, and Support," below.)

If you and your spouse are hoping to reconcile, it's a good idea to write an informal agreement about some issues that will surely come up. For example, you will need to decide whether or not you will continue to share a joint bank account or credit cards, which of you will stay in the family home, how expenses will be shared, and the like. If you have kids, you'll need to decide how and when each of you will spend time with them. Here's a sample agreement.

Take your time deciding. "I wish that we had spent some time apart and thought about things for a while longer. I feel like we rushed into divorce even more than we rushed into marriage—once we started talking about it, it had a life of its own. Now we really miss each other. I don't know whether we could have made it work but I would have liked to try counseling instead of just going in for the divorce."

—Divorced military spouse

Sample Separation Agreement

Cynthia and Howard Bean agree that we are going to live apart beginning on February 1, 20xx. We're not ending our marriage and we aren't contemplating divorce right now.

We will continue to share ownership of and access to our joint bank and credit card accounts, and we will both continue to deposit our paychecks into the joint checking account, which we will use to pay household expenses as usual. Cynthia will continue to pay the bills from our joint account.

Howard will live with his brother. Cynthia will stay in the house with the kids. Howard will come to the house to see the kids on the following schedule: every Tuesday, Thursday, and Friday, from 5:00 to 9:00 p.m., and all day every Sunday. He may see the kids more if we both agree. Cynthia can be present during the time that Howard is at the house, or not, at her option. Other than the scheduled visitation times, Howard won't come to the house unless we agree in advance.

This agreement is valid until July 31, 20xx. After that we'll decide to reconcile or to divorce, or will make a new agreement.

signature			
signature			

If you both decide there's no going back, your trial separation turns into a permanent one. That's discussed next.

Permanent Separation

When you live apart from your spouse without intending to reconcile, but you are not divorced, you are considered permanently separated. In some states, living apart can change the property rights between spouses—if you don't intend to get back together, then assets and debts acquired during the separation belong only to the spouse who acquires them. Once you are permanently separated, you are no longer responsible for any debts that your spouse incurs. Similarly, you're no longer entitled to any share of property or income that your spouse acquires or earns.

Because it can significantly affect how your property and money are divided, the date of permanent separation is sometimes hotly contested in a divorce. For example, if your spouse left in a huff and spent a month sleeping on a friend's couch, but you didn't discuss divorce until the month had passed and neither of you intended to divorce before then, the date of separation is somewhat questionable. If during that month your spouse received a big bonus at work, who it belongs to is also arguable.

If you move out of the house and don't expect any long-term reconciliation with your spouse, there may be consequences to going out or spending the night together just for old times' sake. If you do briefly reconcile, you risk changing the date of separation and becoming responsible for your spouse's financial actions

during a period when you thought you were responsible only for yourself.

Once you're separated and have made basic agreements about your joint assets and debts, you don't have to divorce right away. Some people stay married because of insurance—and inertia can be a factor, too.

Legal Separation

In some (not all) states, you can get a legal separation by filing a request in family court. Being legally separated is a different legal status from being divorced or married—you're no longer married, but you're not divorced either, and you can't remarry. But the court's order granting the legal separation includes orders about property division, alimony, and child custody and support, just as a divorce would.

People choose legal separation instead of divorce because of religious beliefs, a desire to keep the family together legally for the sake of children, the need for one spouse to keep the health insurance benefits that would be lost with a divorce, or simple aversion to divorcing despite the desire A very long waiting period. "My

husband and I still aren't divorced ten years after we separated," explains one mother of two college-age kids. "When we broke up, I felt like he was being so unreasonable about the house that I just said that we should leave it for a while and decide later. I thought time might change both of our positions. I moved out, he stayed in the house, the kids went back and forth, and we divided up our bank accounts and personal stuff and started filing taxes separately. That's all we did, but we never divorced. Last year we decided to sell the house, and the negotiation was totally different. I had my own house that had gone up in value a lot, and we both were in different situations than when we split up. He named a number, I agreed, and it was done. I guess we'll file for divorce this year now that our youngest has graduated from high school. But it's worked out fine."

—Not-yet-divorced Mom

to live separate lives. Some people live very happily in a state of legal separation for many years. (If you're considering a legal separation instead of divorce so that you can keep insurance benefits, check the insurance plan before making the decision. Some consider a legal separation the same as a divorce for purposes of terminating health benefits.)

Annulment

Like a divorce, an annulment ends a marriage. But unlike a divorce, when you get an annulment it's as though you were never married, at least in some ways. Although you need to divide your property just like other divorcing couples, you are legally entitled to call yourself "single" after the annulment, rather than checking the box for "divorced" wherever that comes up.

Religion is the most common reason for choosing annulment over divorce. In particular, the Roman Catholic Church doesn't sanction divorce or subsequent remarriage, but does allow someone whose first marriage was annulled to remarry in the church. But even if you get a religious annulment, in order to end your marital relationship in the eyes of the state you must obtain a civil annulment through the courts.

Although most annulments take place very soon after the wedding, some couples seek an annulment after they have been married for many years. In that case, the court considers all of the same issues as in a divorce, divides property, and makes decisions about support and custody. Children of a marriage that has been annulled are still legally considered "legitimate" children of the marriage.

In most places you can get a civil annulment for one of the following reasons:

Fraud or misrepresentation. One spouse lied about something that was important to the other in getting married, like the ability to have children.

No consummation of the marriage. One spouse is physically unable to have sexual intercourse, and the other spouse didn't know it when they got married.

Incest, bigamy, or underage party. Either the spouses are related by blood so that their marriage is illegal under the laws of the state where they married, or one of them is married to someone else, or one of them is under the age of consent and didn't receive a parent's approval.

Unsound mind. One or both of the spouses was impaired by alcohol or drugs at the time of the wedding or didn't have the mental capacity to understand what was happening.

Force. One of the parties was forced into getting married.

COMMON LAW MARRIAGE

Couples who act like they are married, hold themselves out to the world as married, and intend to be married are considered legally married. Typical indicators of a common law marriage are filing joint tax returns, referring to each other as "husband" and "wife," and using the same last name. If you live in one of the states that recognizes common law marriage and you meet the criteria, then you are legally married and must get a divorce to end your marriage. If this issue concerns you, see an attorney who's an expert in this area.

The states that recognize common law marriage are:

Alabama New Hampshire (for inheritance purposes only)

Colorado Ohio (if created before 10/10/90)

District of Columbia Oklahoma

Georgia (if created before 1/1/97) Pennsylvania (if created before 2004)

Idaho (if created before 1/1/97) Rhode Island
Iowa South Carolina

Kansas Texas Montana Utah

Family Court

Every divorce case goes through some kind of court proceeding. Even if you and your spouse agree about how you will divide your property and handle custody, visitation, and support issues, a judge will still have to grant your divorce.

In most states, divorce cases—whether contested or not—are handled by a special court, called "family court," "domestic relations court," or "divorce court." This doesn't necessary mean that there's a separate building (though in some places there is), but just that certain judges deal with only family-related cases such as divorce, child custody and support, and sometimes, adoption.

Having a separate court for family cases means that the judges are knowledgeable about family law and have lots of experience with different family situations. The court clerks and assistants tend to be knowledgeable as well, which will be especially important if you are representing yourself.

RESIDENCY REQUIREMENTS

Before you can use a state's court system to get divorced, you must live in the state for a certain length of time. A few states have no specified requirement; some require only 6 weeks; some require a one-year residency, and many more use six months as the required period.

See Chapter 3 for a list of residency requirements.

Kinds of Divorces

There's not just one way to divorce. The differences can be in the law, like fault or no-fault, or in the way you and your spouse approach it, like uncontested, contested, or default. This section describes the different kinds of divorce in general terms. All of the issues raised here are discussed in greater detail in later chapters.

No matter how you slice it, divorce is expensive and time-consuming. The most important variable is how well you and your spouse are able to put aside your anger and grief and cooperate on the big issues of money and children. The better you are at working together to make decisions for your changing family structure, the better for your bank account and for your chances of emerging from the divorce with a decent relationship with your ex.

Kinds of Divorce at a Glance				
Kind of Divorce	How It Works	Hassle and Expense		
Summary	Spouses, who haven't been married long and don't have children or many assets or debts, file together	Relatively simple paperwork; lawyer usually not necessary		
Default	One spouse files for divorce, the other doesn't respond	Relatively simple paperwork; lawyer may or may not be necessary		
Mediated	Trained, neutral mediator helps spouses work out settlement agreement without court fight	Not cheap—except compared to a contested divorce; can help spouses communicate		
Collaborative	Each spouse hires lawyer, but everyone agrees to settle out of court using negotiation and four- way meetings	Can take longer than mediation, but cheaper, nicer, and quicker than contested case		
Arbitrated	Spouses hire private judge to hear evidence and decide contested issues outside of court	Faster and slightly less expensive than trial; can be more civil than court trial and provides greater privacy		
Contested	Spouses hire lawyers and fight out issues at trial	Expensive, stressful for everyone (especially children), guaranteed to ruin chances of civil relationship in future		

Summary Divorce

In many states, an expedited divorce procedure is available to couples who haven't been married for very long (usually five years or fewer), don't own much property, don't have children, and don't have significant joint debts. Both spouses need to agree to the divorce, and you must file court papers jointly.

A summary (sometimes called simplified) divorce involves a lot less paperwork than other types of divorce—a few forms are often all it takes. You can probably get the forms you need from the local family court. For this reason, summary divorces are easy to do yourself, without the help of a lawyer. (There's more about summary divorce in Chapter 3.)

Uncontested Divorce

The best choice, if you can make it happen, is an uncontested divorce. That's one in which you and your spouse work together to agree on the terms of your divorce, and file court papers cooperatively to make the divorce happen.

There will be no formal trial, and you probably won't have to ever appear in court. Instead, you file court forms and a "marital settlement agreement" that details the agreements you've made about how you want to divide your property and debts, what your custody arrangements for your children will be, and whether support payments will change hands. Your settlement, and your final divorce, will have to be approved by a judge, which shouldn't be any problem. The judge will usually approve a settlement agreement unless it's clear that the terms are completely unfair to one person or were arranged when one person was under duress.

An uncontested divorce is the least expensive kind of divorce you can get. But even it will take a bite out of your wallet. You'll have to figure out how to prepare and file the court papers, which probably involves buying books—you've already got this one, but you may want others. (Your court's website may provide free help, too—it's worth looking. Chapter 15 has a list of court websites for each state.)

You'll probably be able to handle your divorce with little or no help from a lawyer, but you may want to ask a lawyer to look over your paperwork and, perhaps, to review your settlement agreement. Many couples use a counselor or a mediator to help them come to agreement on property and custody issues. And if you or your spouse has retirement benefits through work, you might need to hire an actuary to value them or a lawyer to prepare the court order to divide them.

Assuming you use professionals for these tasks, you should be able to get everything done for between \$2,500 and \$5,000, depending on where you live and how much lawyers and actuaries charge. (There's more about this in Chapters 3 and 4.)

If you and your spouse both stay on top of all the tasks you need to take care of, you should be able to finalize your divorce as soon as the waiting period (every state has one) is over. So depending on your state's requirements, you could be finishing your divorce within a few months, or you may have everything done and just be waiting around for the date when you can file the final papers.

TIP



A legal document preparer can help you with your divorce paperwork. In many states, legal document preparers, paralegals, or legal typists (different names for the same job) can help you prepare court forms for a divorce. They cannot give you legal advice, but they can direct you to helpful resources and then make sure the forms are properly filled out so that your court process goes smoothly. There's more about this in Chapter 15.

Default Divorce

The court will grant a divorce by "default" if you file for divorce and your spouse doesn't respond. The divorce is granted even though your spouse doesn't participate in the court proceedings at all. A default divorce might happen, for example, if your spouse has left for parts unknown and can't be found. (How to manage a default divorce is discussed in Chapter 3.)

Fault and No-Fault Divorce

In the old days, someone who wanted a divorce had to show that the other spouse was at fault for causing the marriage to break down. Even when both people were equally eager to get out of the marriage and the divorce was uncontested, they had to decide which of them would take the legal blame, and decide which of the fault grounds they would use in asking the judge to grant the divorce. Adultery was the most popular choice, but abuse, abandonment, extreme cruelty (inflicting unnecessary emotional or physical suffering on the other spouse), and the physical inability to engage in sexual intercourse that wasn't disclosed before marriage also made the list.

Now, every state offers the option of "no-fault" divorce—and in many states, no-fault is the only option. In a no-fault divorce, instead of proving that one spouse is to blame, you merely tell the court that you and your spouse have "irreconcilable differences" or have suffered an "irremediable breakdown" of your relationship. In some states, however, in order to get a no-fault divorce you must also have lived apart for a specified period of time.

COVENANT MARRIAGE AND DIVORCE

If you entered into a "covenant marriage" in Arizona, Arkansas, or Louisiana, you must request a divorce on fault grounds—you may not use no-fault divorce procedures. You're required to engage in marital counseling before you can file for divorce, and the waiting period before your divorce is final may be longer than that for a noncovenant marriage. You'll definitely need to seek a lawyer's help with your divorce, especially if you and your spouse disagree about getting a divorce.

And carryovers of the old fault system remain. In some states, you have a choice of using fault or no-fault grounds for divorce. Even if you choose no-fault, some of these states' courts still use fault as a factor in dividing property and determining custody and support. This basically means that one spouse may accuse the other of misconduct and argue that it should affect support awards or the division of property.

It's unlikely you would choose to file for divorce on any of the fault grounds if your divorce is uncontested. The only reasons you might choose a fault divorce are if you don't want to wait out the separation period, or if you anticipate a major fight over property or support. However, if you do intend to argue that fault should factor into property division or support, make sure you use the right forms or check the right boxes when you file your initial court papers.

There's a table in the Appendix that lists whether states are pure no-fault states, (where you can't get a fault divorce), or allow fault divorce. It also shows the length of separation required before a no-fault divorce is granted. Chapters 9 through 11 contain more information about how fault affects property and support, and Chapter 5 addresses the issue of fault in a contested divorce.

Mediated Divorce

In divorce mediation, a neutral third party, called a mediator, sits down with you and your spouse to try to help you resolve all of the issues in your divorce. The mediator doesn't make any decisions; that's up to you and your spouse. Instead, the mediator helps you communicate with each other until you can come to an agreement.

Mediation is much less expensive than going to trial, but more important is the fact that mediation is a wonderful way to preserve and even improve your relationship with your spouse. Working with a mediator to make decisions that work for everyone is a powerful, and often very positive, process.

Mediators charge anywhere from \$100 to \$400 per hour, and if you have a lot of issues to resolve, the mediation could take as many as five or six sessions. Assuming each mediation session is two hours long, you're talking between \$1,600 and \$3,600. And in a mediated divorce, just as in every other divorce, you may need the help of actuaries, appraisers, and other professionals to value your assets.

Many couples who are mediating also use "consulting attorneys" to coach them through the process and prepare or review the settlement agreement at the end. All in all, you might expect to pay between \$2,000 and \$6,000 for your share of a mediated divorce. This is far less expensive than a contested divorce that settles before trial, and much, much cheaper than a case that goes all the way to trial. (There's a lot more about mediation in Chapter 4.)

Collaborative Divorce

Just about everyone agrees that battling lawyers escalate a divorcing couple's troubles, to no one's benefit. In response, a new process has developed, called "collaborative divorce." It involves working with lawyers, but the lawyers play a different role from the stereotypical bulldog litigator.

You and your spouse each hire lawyers who are trained to work cooperatively and who agree to try to settle your case. Each of you has a lawyer who is on your side, but much of the work is done in cooperation. Each of you agrees to disclose all the information that's necessary for fair negotiations, and to meet with each other and both lawyers to discuss settlement. You all agree that if your divorce doesn't settle through the collaborative process, your original attorneys will withdraw and you'll hire different attorneys to take your case to trial. The financial disincentive for this outcome should be obvious—you'd have to pay a second lawyer to get up to speed on your case and to do the trial work.

Other professionals—usually an accountant, actuary, and a therapist—are very often involved in the process. All of the people assisting with your divorce stay in touch with each other and work together to help you come up with an appropriate resolution.

A collaborative process can be much faster, and much less painful, than a contested divorce. It's not for everyone, but it's a good middle ground between face-to-face mediation and all-out litigation. It offers the protection and expertise of an attorney combined with an explicit commitment to resolving things without an expensive court fight.

The downside, of course, is the potential cost if the collaborative process doesn't succeed. There's a possibility that you or your spouse might agree to something just to avoid the extra cost of going to trial. Before you agree to a collaborative process, make sure that you are prepared—both emotionally and financially—to decide how much compromise is too much.

If you go for a collaborative divorce, expect to pay \$5,000 to \$10,000 for your share. And between scheduling all the necessary meetings, gathering information, and getting lawyers to prepare paperwork, your divorce may take a year or more. Of course, if you easily reach an agreement and everyone is very efficient, you may be ready sooner—and can finalize things as soon as the waiting period in your state is over.

RESOURCES



Get more information. For more information about collaborative divorce, check out *Divorce Without Court: A Guide to Mediation and Collaborative Divorce*, by Katherine E. Stoner (Nolo).

Arbitration

In arbitration, you and your spouse agree that you'll hire a private judge, called an arbitrator, to make the same decisions that a judge could make, and that you will honor them as you would a court decision. Arbitration has some of the same advantages as mediation does, including speed, efficiency, privacy, cost-effectiveness, and informality.

Arbitration has been used for many years in other kinds of lawsuits, and it's starting to gain favor among divorce lawyers as a good alternative to a court trial. The arbitrator is usually a lawyer or a retired judge, who you pay hourly. Your lawyer and your spouse's lawyer know lots of arbitrators and will probably be able to agree on someone who'd be appropriate for your case.

Just as in a trial, each side prepares arguments and evidence and presents them to the arbitrator, and then the arbitrator makes decisions. However, the presentation of evidence is usually less formal than in a courtroom. You're likely to be able to schedule a hearing with an arbitrator much more quickly than you would get a case to trial, so speed is a major advantage. It's also private, unlike a trial, which is open to the public. (Your court records will still be public if you use arbitration, though.)

Cost is another upside to arbitration; although it's still expensive, it won't cost as much as a trial. That's because it shouldn't take quite as long for your lawyer to prepare for the hearing, and the arbitration itself may be shorter because the arbitrator won't be as strict about evidence as a judge would be.

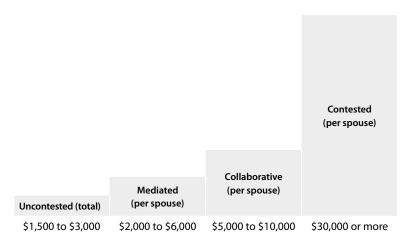
An arbitrator's decision generally is binding, which means if you don't like it, you can't ask for a do-over and go to court for a second chance. You also can't appeal the decision to a higher court, so you are stuck with whatever the arbitrator decides. Because of the inherent unpredictability of divorce cases, some people don't like that idea—though some might appreciate the certainty that arbitration offers.

Contested Divorce

If you and your spouse argue so much over property or child custody that you can't come to an agreement, and instead take these issues to the judge to decide, you have what's called a contested divorce. The judge and court clerks will be the main players in your divorce case. (There are no juries in divorce trials, except in Texas and Georgia.) Most divorce trials are not long, drawn-out affairs like trials you may have seen on television. Many take a day or two, or even just a morning.

The trial itself may be short, but the entire process is long and hard. It will take a huge emotional toll on you, your spouse, and certainly your kids, and also in dollars and cents. A contested divorce, even one that ends in a settlement rather than a trial, can cost each spouse many tens of thousands of dollars. Assuming each side's lawyer charges \$250 per hour, and assuming an ordinary amount of information-gathering and pretrial court proceedings, an average divorce might run each of you \$30,000—and could easily go higher with a few added complexities.

Which brings us back to our initial advice: Take the high road whenever you can. The rewards aren't only monetary, but choosing compromise will definitely improve your bottom line. And less stress about money makes it easier to work out other issues, now and later. It will also expedite things—a contested divorce, especially if you are fighting over custody, can take years to resolve.



Divorce: Typical Tabs

Divorce for Same-Sex Couples

Massachusetts is the only state that currently allows same-sex couples to marry, but it's not the only state that allows same-sex couples to divorce. In California, Connecticut, New Jersey, and Vermont, same-sex couples who have registered as domestic partners (California and New Jersey) or entered into civil unions (Connecticut and Vermont) must use the same forms and procedures as married couples to end their legal relationship. All the same rules about custody, property, and support will apply. Of course, the same is true for married same-sex couples in Massachusetts.

However, because the federal government does not recognize any kind of samesex unions, divorcing is more complicated for same-sex couples than for oppositesex married folks. Tax issues are particularly challenging, and same-sex couples seeking divorce need to contact experienced lawyers for advice.

Property, Custody, and Support

Every divorcing couple must consider how property and debts will be divided, and whether one spouse will pay spousal support to the other. If you have kids, you'll also need to make decisions about child custody, visitation, and support. You and your spouse will either need to work out these three big issues or turn them over to a judge to decide.

Divvying Up Property

"Marital property" is the collection of assets you and your spouse have gathered during your marriage, including money, real estate, investments, pension plans, and so on. Marital debts are obligations you took on together during your married life. Both the property and the debts belong to both of you, and part of the divorce process will be to divide them up between you.

Assets or debts that either of you had before your marriage, or that you acquired after the permanent separation, are called separate property or debts. Generally, each of you will keep your separate property and be responsible for your separate debts, but in some states separate property can be divided at divorce.

If you and your spouse can agree on how to divide your property, the court will simply approve your agreement. If you can't agree, the court will divide things for you. A few states use "community property" rules, and divide marital property equally. The rest use a system of "equitable distribution," to divide property in a way that the court thinks is fair, but that isn't always equal. Chapters 9 and 10 explain how states divide property and discuss the decisions you'll need to make about your assets and debts.

What Happens to the Children?

Divorce is stressful for everyone, but when you have children, the stakes are higher, and you are responsible for protecting these most vulnerable participants in the divorce process. There are three entire chapters about kids later in the book.

You and your spouse will need to decide whether you'll share custody of your children equally, or whether one parent will be the primary custodial parent. "Custody" means both the right to have a child live with you (physical custody) and to make decisions about the child's welfare and education (legal custody).

A parent who doesn't have physical custody of the kids is usually given visitation rights. If one parent has both legal and physical custody and the other has fairly limited visitation, the primary custodial parent has "sole custody." "Joint custody," which is more common, means that both parents share physical custody, legal custody, or both.

Even if you and your spouse are never going to see eye to eye about money matters, you should try very hard to come to an agreement about child custody.

A custody fight will harm your children more than any other kind of dispute that might come up in the divorce process. Do everything you can to avoid it.

At the beginning of your divorce process, you'll need to come up with a temporary agreement about how you will share time with your kids. You should do that as quickly as you can, to ease your children's insecurity. Whatever you decide, write it down and make sure you note that the arrangement is temporary, so that it's clear you're not agreeing to something for the long haul. It may take a while to figure out what long-term arrangement works best.

See Chapters 6 and 7 for more about custody, including how courts decide custody questions and how to prepare a time-sharing plan.

Spousal and Child Support

If you and your spouse have children, chances are that one of you will pay child support to the other. When the children spend more time with one parent than the other, or if one parent earns a lot more money, the court will award child support to make sure that the kids are always taken care of.

In some divorces, courts award spousal support, also called alimony or maintenance, to one party. A support award is especially likely after a long marriage or if one spouse gave up career plans to support the other spouse or care for kids. Chapter 8 addresses child support issues, and Chapter 11 has more about spousal support.

Getting Help from Experts

As you can see, there are a lot of decisions to make in a divorce. You and your spouse have the first opportunity to make these decisions yourselves, rather than having a judge make them for you—and you should make every effort to do so. At such a painful time it's difficult to just sit down with your spouse and figure out how you are going to remake your family structure, finances, and living situations. But that doesn't mean you have to lose control of the decisions and slide into an expensive, acrimonious, and ugly divorce. You can get help. Chapter 15 has a lot more about how to go about getting the information and expert help you will need to complete your divorce.

First Steps After You Decide to Divorce

Breaking the News	25
Your Spouse	25
Your Children	27
Where Will Everyone Live?	27
Who Gets to Stay in the House?	27
Staying Together for a While	29
Gathering Financial Information	30
Managing Your Family's Money	33
Make a Budget	33
Start Keeping Your Income Separate	35
Dealing With Joint Assets	36
Decide How to File Your Tax Returns	38
Protect Your Valuable Separate Property	39
Close Joint Credit Accounts	40
Get Your Own Credit Card	42
Make Temporary Agreements About Support	44
Get Temporary Court-Ordered Support If You Need It	
Getting Legal and Other Professional Help Early	47
Taking Care of Yourself	47

ou've made the first hard decision—to end your marriage. Or perhaps the decision has been made for you, making the whole thing even more confusing and painful. Either way, you're probably trying to wrap your brain around the big changes coming your way very quickly. "Where will I live?" "Where will the kids live?" "What about our joint credit cards?" "Do I need a new job to support myself and the kids?" "How will I pay the bills that are due right now?"

The best way to cope is to take one step at a time. This chapter addresses some of the first—and critically important—steps to take.

CAUTION



Don't make important decisions hastily. Your decision-making skills are probably not the best they've ever been. Although you can't put off all decisions—including some that you'll have to make with your spouse, like who will live where—try to minimize the number of long-term decisions you commit to in the first few months. If you really have to settle something, at least sleep on it, and try to find someone you trust to help you think through your options.

Breaking the News

Once one spouse decides on divorce, there's the delicate matter of discussing it out loud with the other. And once that's accomplished, there's the even more difficult issue of talking to the kids.

Your Spouse

If you're the one who's decided to end your marriage and your spouse is still in the dark, then the sooner you talk, the better. Most likely, your spouse already knows, at least deep down—most often, relationships come apart gradually over the course of time, and the outcome isn't a big surprise to anyone.

Taking the high road in dealing with your divorce can—and should—start right now. Make a plan for how you'll tell your spouse that you believe your marriage is over. If you're seeing a counselor or therapist, get advice on the best way to talk to your spouse. It won't be an easy conversation, so planning out what you want to say, and how, can really help. You might even want to write some notes about the words you want to use. If it's possible to break the news in a kind and compassionate way, do it—it will honor your relationship. It may also help your spouse to avoid feeling bitter about the way you did it, and though it may seem a small thing, every small kindness helps when you're splitting up. And it should go without saying that you shouldn't deliver the news via email, voicemail, or text messaging.

Don't expect your spouse to immediately be able to discuss and make decisions about things like who will stay in the house and who will move out, or how you will spend time with your kids. It will take time to get used to the idea that you're divorcing. Solutions that may already seem obvious to you will still be shocking to someone who hasn't been considering these matters for as long as as you probably have.

Whatever you do, don't let your spouse be the last to know. If you have been considering divorce for a while and have talked to friends or family members about it, make sure you follow up with your spouse right away. Don't let your spouse hear from someone else that you're planning to leave.

RESOURCES



Difficult Conversations: How to Discuss What Matters Most, by Douglas Stone, Bruce Patton, and Sheila Heen (Penguin) has practical advice about how to prepare for difficult talks and communicate successfully about hard topics.

Other books that can help with communicating during divorce are listed in Chapter 15.

If the conversation goes all right, you might also consider asking your spouse whether it would be a good time to discuss telling others in your intimate circle—your parents, siblings, close friends, and even neighbors. These conversations can be really difficult, too, and if you can agree on the who, when, where, and how they will happen, it will probably be easier on everyone. But again, your spouse may not be ready to figure that out. If that's the case, you'll have to make your best guess about whether your spouse would want to tell the in-laws or would prefer that you take care of that chore.

Your Children

Telling children about a divorce can be one of the hardest parts of the entire process. The most important thing you can do is reassure your kids that it's not their fault and that they're not losing either of their parents. Chapter 6 has advice about dealing with your kids during divorce, including how to talk to them about the breakup—both at the start and as you all adjust to the changes.

Where Will Everyone Live?

One big decision that can't be put off for long is who will live where for the time being—that includes you, your spouse, and your children.

Who Gets to Stay in the House?

Most spouses figure out temporary living arrangements during a separation, putting off the final decision until the divorce process is farther along. If you manage to do this, write up an agreement about what you've decided.

What if you can't agree? In most cases neither spouse is more entitled to stay in the family home than the other. If the house is only in one spouse's name, then that spouse might be able to make the other one move out, though it would depend on factors like how long you've lived in the house together, who pays the expenses, and the like. If your spouse is the only one whose name is on the title to the house, you might be better off taking the path of least resistance and moving out now, and then arguing about ownership interests later.

CUSTODY CONSIDERATIONS

In families with children, it's common for the primary caretaker to stay in the house with the kids. Often, but not always, that person is the mother.

If you expect to share physical custody, then the closer the noncustodial parent can live, the better for the kids—it will cut down on the disruption to their school and social lives. Of course, that's not always possible, especially if you live in a neighborhood of expensive single-family homes. But make as much effort as you can to keep the households near each other.

If you intend to argue that you should have sole custody, don't move out and leave your kids behind. No matter how anxious you are to get out of the house, if you go without your kids, the message you send is that you think your spouse is a good parent who can take care of the kids without help. Also, judges don't like to disturb the status quo—so wherever your kids go when you separate, that's likely where they'll stay.

If you're expecting to share custody anyway, moving out is less risky. But if you are worried that moving out might lessen your chances of getting shared custody, ask your spouse to sign an agreement that says that the move won't affect later decisions about custody and visitation.

If you and your spouse are able to cooperate, you should work together to find the best housing for the one who is moving out. If you're the one staying, why should you help? Two reasons. First, it may get your spouse out of the house more quickly; second, it benefits your kids by ensuring that both of their homes are appropriate.

If you're at a stalemate about who gets to stay in the house, you might simply agree to both stay there for a while (see below). You can also go to court right away and ask for a temporary order giving you the right to stay in the house for now. The court looks at your financial resources, the level of tension between you, the needs of your children, and whatever other information might relate to your living situation. You might argue, for example, that you need to stay in the house because it's close to your workplace but a good distance from your spouse's, or because you are the primary caretaker of the children. But the judge's decision might be that neither of you has to move out, and then you'll be back to either making it work or making a decision on your own. Try to work it out without going through this exercise if you can. (Chapter 5 discusses temporary orders.)

IF THERE'S VIOLENCE IN YOUR HOME

If you or your children are in physical danger from your spouse, you can do either or both of the following:

- Get out of the house quickly, taking the children with you. See a lawyer and file for custody right away, to make sure you're not accused of kidnapping.
- Go to court and get a restraining order, ordering your spouse to move out and stay away from the house and from you and the kids. Change the locks.

See Chapter 13 for more about domestic violence.

Staying Together for a While

Some divorcing couples keep living together even after they've agreed that the marriage is over. Often spouses agree to this for financial reasons. Other times,

both spouses simply refuse to move because neither one wants to lose any ground in an anticipated custody war or because both feel they're entitled to the house, or because neither wants to give any ground at all.

Because the date of separation can become a contested issue in a divorce, staying together has some risks. If you do continue living together, make a written note of the date you believe you separated—that is, stopped living as spouses.

If you file your divorce papers while you are still living together, you'll have to designate the date you separated. It could be, for example, the date that your spouse moved into the guest room or the date you started communicating only by email. If you can agree on what that date is, all the better. If you can't, then when you file court papers just put down the date you believe was your separation date and argue about it later.

How can I miss you if you won't go

away? "Even though we'd agreed that I would eventually buy him out, my husband wouldn't leave the house until everything was settled and the payment was made. He said that until we were divorced it was still half his, and he delayed the divorce for as long as he could. My lawyer said I couldn't make him go, so we just lived as roommates for almost a year and a half. It was miserable, but he did still pay half the expenses and at least he was gone a lot. Still I was really happy when the buyout happened and the divorce was final. I had to get roommates in order to afford to keep the house—but they're a lot more pleasant than he was."

-55-year-old divorced woman

Gathering Financial Information

As soon as you can, begin to inventory what you and your spouse own and owe. This is important not only to facilitate later decisions, but also to protect against worst-case scenarios in which one spouse runs off with, or hides, property.

A financial inventory form to prompt you to remember all your assets is included in the Appendix. Include all of your property and debts, even the ones you think belong only to you or only to your spouse. In fact, it's particularly important that you list any debts that you believe are solely your spouse's responsibility. You want to make sure that your final divorce order makes clear that you're not responsible for them. Include anything that you owned before you were married and anything that you think is yours alone.

Chapter 10 explains what property is divided at divorce, and how. For now, just make your inventory. The general rule is that in community property states each spouse owns half of everything, while in other states the person who holds title owns the property. Either way, the property must be divided fairly at divorce.

TIP



Ready for your close-up? In addition to creating a written record, it's not a bad idea to use a video camera to document your major assets, like your house and automobiles. This will show their condition at the time you separated and also be proof of how you were living before the divorce, which can sometimes be a factor in support negotiations.

YOUR INVENTORY: WHAT TO INCLUDE

Assets

- · checking and savings accounts
- stocks, bonds, mutual funds, and money market accounts
- certificates of deposit
- real estate (house, condo, or any other property you own, such as a vacation house)
- retirement plans, including pensions, 401(k)s, IRAs, SEP IRAs, stock options, profitsharing, and any other deferred compensation plans
- · accrued vacation time
- · medical savings accounts
- cars and other vehicles, including boats or other recreational vehicles
- valuable personal property, such as works of art, jewelry, or collections
- household furniture and furnishings
- life insurance policies with cash value
- season tickets to sporting or cultural events
- tax refunds you expect

Debts

- credit cards
- vehicle loans
- · home equity line of credit
- mortgage
- promissory notes
- student loans
- any other obligation

In addition to making a list, make copies of important financial documents, including:

- deeds
- recent mortgage statements
- insurance policies
- retirement plan documents
- business interests
- tax returns for the past five years

- wills and trusts, and
- bank, brokerage, and retirement account statements.

If you have bank safe deposit boxes, check their contents as soon as you can. Take a friend along, or ask a bank employee to witness you opening the safety deposit box and making a videotape of the contents, then make a written inventory and have your witness sign it. Don't take anything from it unless you're sure the property belongs only to you. Even in that situation, rent a second box and simply move the contents over for safekeeping under your control. You'll have to identify the property and have the court confirm that it's your separate property as part of the divorce.

IF YOUR SPOUSE HAS ALL THE FINANCIAL INFORMATION

You are entitled to know what you and your spouse own and owe. But what if you don't even know what accounts there are or where they're kept, much less what's in them?

If your spouse isn't cooperative, you may need to file for divorce right away so that you can force your spouse to disclose relevant financial information.

In the meantime, a good first step is to get copies of your tax returns. If you don't know where they are at home, you can get them from the IRS by submitting a simple form (Form 4506). You can get the form by contacting the IRS at 800-829-3676 or www.irs.gov. There's more about getting financial information out of a recalcitrant spouse in Chapter 9.

Something else you should take care of right away is getting information about your spouse's retirement plans. You need to let the employer know that you are separated and planning to divorce, and find out from the human resources department the address of the plan administrator or trustee of the retirement plan. Write the employer a letter (and send a copy to the plan administrator) asking for the following:

- a "summary plan description" for all deferred compensation plans that your spouse participates in
- copies of benefit statements reflecting your spouse's benefits for the past five years
- information about company stock or stock options that your spouse holds, including vesting or exercise dates, and
- names and addresses of plan administrators, if you don't already have them.

If you can, get your spouse's signature on the letter, consenting to the release of the information. You are entitled to receive all of this information and if the employer doesn't cooperate, you can get the documents through methods discussed in Chapters 5 and 9.

ARE THOSE NEW GOLF CLUBS, HONEY?

If you think your spouse has always been completely forthcoming about money matters, think again. A recent survey found that nearly one-third of adults in committed relationships admit to having been dishonest with their partners about spending habits and even about overdue bills.

Managing Your Family's Money

Divorce means establishing two households on the same income that used to support only one, and that takes some creative financial planning. Take it one step at a time. Not every decision has to be made right now. All you need to do now is figure out how you will separate your assets so that each of you has enough money to keep everyone fed and housed until the divorce is final, months from now, and financial arrangements are clear. With the passage of time, what works financially—and what doesn't—will become clearer, making it easier to work out your final settlement.

Make a Budget

The first thing to do is make a budget. Why? Because it's essential that you know what you are bringing in and what you are spending. You will probably need the information when you file for divorce in any event—most states require that you file a statement of your assets, debts, income, and expenses at the outset of your case. If you have a lawyer, your lawyer will want the information even if it's not required by the court.

For another thing, it's very common to underestimate what you spend and, more important, what you will need to keep both households afloat. So, even though it can be tedious and requires an attention to detail that may be hard to muster right now, do your best to create a meaningful budget and stick with it.

It's easiest if you can work together with your spouse on this project. If that seems feasible, make a few copies of the budget forms in the Appendix, so you and your spouse can each fill them out and then share information. When you're done, you should have a comprehensive picture of your financial status and needs during separation and divorce.

If you can't work with your spouse on this, then just do your best to estimate your spouse's income and expenses. This will help you figure out what support you need and what your spouse might be able to pay—or vice versa.

If you've never made a budget before, start by keeping track of your daily, weekly, and monthly expenses, from predictable ones, such as your phone bill, to the unexpected need for a new transmission. Include every bit you spend, whether it's for parking meters or cappuccinos. Then total those expenses and include them in the monthly budget in the appropriate category. For expenses that you pay regularly but less often, like yearly homeowner's insurance, semi-yearly property taxes, or even haircuts every six weeks, either divide the amount to come up with a monthly figure or keep a separate list of major annual and irregular expenses, and use it to help you plan.

FORMS



Budget forms. The Appendix contains forms that you can use to start working on a budget.

- The Monthly Income form will give you a sense of what's coming in and also help you gather the information you'll need when you start to do support calculations later. If you have information for both you and your spouse, include it all; otherwise, do your own and estimate your spouse's.
- The Daily Expenses form will help you keep track of where your money is going. Be sure you write down everything you spend money on in the first column, and then use each daily column to track expenses for that item. (If your item is rent, then it will appear in only one of the daily categories, but if it's Starbucks, you may learn a little something about how often you indulge in certain treats.) If it's easier, you can create a daily expense form on which you list the types of expenses you typically have, and copy that so that you don't have to write the items in each time.
- The Monthly Budget form gives you a place to put your projected monthly
 expenses and then see how closely you stick to them over time.

If a regular salary is your only source of income, it should be pretty simple to fill out the Monthly Income form. But if, like many people, you're self-employed or work on commission, you'll need to average your income over some months to come up with an accurate picture. And it's important to include investment and other income, such as rents, on the Monthly Income form.

CAUTION



Don't overuse your credit cards. While it's always important to keep an eye on how you use credit, it's especially so now. Circumstances can conspire to make credit card spending seem attractive or even necessary: You probably have less money than usual, you may be setting up a new household, and you're emotionally stressed. Even so, don't fall into the "I give up, let's just pull out the plastic" trap. If you don't control your credit card balances, you may emerge from the chaos of your divorce only to find yourself in the quicksand of uncontrolled debt.

Start Keeping Your Income Separate

If you don't have a separate bank account already, run right out and open one, and start depositing your paycheck into it. Even if you are the sole support of your family and you and your spouse have agreed to keep a joint account for paying family expenses, make sure the money you earn goes first into your own account before being transferred to the joint account. As soon as you have permanently separated, your income becomes your own, separate property.

This doesn't mean you won't pay over some of it, possibly even most of it, to your spouse as support, but that's a different issue. Having your own account makes clear that you and your spouse have separated and that your income is your own. (The importance of this varies depending on whether you live in one of the nine "community property" states, listed in Chapter 9, where everything you earn during the marriage is considered to be jointly owned, or another state, where your earnings have been your own all along.)

If you pay for family necessities like food, clothing, housing, or health care out of money that is only yours, your spouse might be required to reimburse you later—generally when your final settlement agreement is being completed.

Except for that, for the most part, debts that either of you agrees to after the date of separation are considered your personal responsibility. (See "Close Joint Credit Accounts," below.)

Dealing With Joint Assets

How you deal with your jointly owned property depends on whether the divorce papers have been filed yet—and also on how much you trust your spouse.

Before Papers Are Filed

Before either you or your spouse files divorce papers, you may use jointly owned assets as you see fit. You and your spouse do, however, share a legal responsibility not to do anything that would harm your jointly owned interests. (And, of course, you can't do anything that would harm your spouse's separate property.) You must manage jointly owned property for the benefit of both of you.

You have this responsibility (called a fiduciary duty, in legal terms) even if your spouse isn't living up to it. But what if you're afraid that your spouse will clean out the joint accounts? Theoretically, before divorce papers are filed there's nothing keeping you from taking half of the money out of your joint bank accounts—as long as you do it in a way that doesn't cause harm. But as a practical matter, it's not the greatest idea. First, if your divorce is acrimonious, your spouse's lawyer will have a field day questioning you about taking the property in anticipation of the divorce. Second, if your divorce isn't acrimonious yet, it probably will be after you clean out half of all the accounts. Better to talk to your spouse and make some agreements about dispersing cash for necessary expenses during your separation.

If you do take money out of joint accounts before you file and without your spouse's knowledge, keep extremely careful records of how much you withdrew (and how you use it), and put the money in a separate account in your name. Don't take more than half, and make sure that you don't touch any assets that might possibly be considered your spouse's separate property.

You also have the right to withdraw money from or borrow against your own retirement accounts, as long as you don't take more than 50% of the total value of the asset. (There are reasons not to make such a withdrawal, discussed in Chapter 10.)

After Papers Are Filed

When you file for divorce, the court automatically issues an order that restricts both you and your spouse from taking or transferring any of your jointly owned property. You must leave your joint savings, checking, and investment accounts and everything else, as they are unless you and your spouse agree to use them. It's best to agree on how you'll use joint money and stick to those agreements. It's perfectly fine, if you've always used a joint checking account to pay household expenses, to keep doing that.

If you and your spouse agree that one of you can take some of the jointly owned property, make sure you write down the agreement. And whether you take your share on your own say-so before filing, or according to agreements you made with your spouse at any point, you'll need to account for all of it later when you and your spouse formally divide up your property. If the court later decides you took more than your share, you'll have to pay it back somehow—either by trading some other asset for it or by paying cash.

Just because the law and the court papers say you can't transfer money after court papers are filed doesn't mean people don't try. If you think your spouse might try to transfer co-owned property after you've filed, immediately notify your bank and brokerage house that you are in the process of a divorce and that they should not allow withdrawals or transfers without the written consent of both spouses. Send a letter advising the financial institution that it must honor the court orders that are an automatic part of your divorce. Enclose a copy of the form that contains the restraining orders, and something that shows your case number and the date you filed for divorce.

You might want to do the same with the plan administrator for your spouse's retirement plan, and don't forget about any equity line of credit you have. And if you or your spouse uses the Internet to make investment transactions, immediately send an email to the trading firm advising them that a divorce action has been filed and that no further transactions should be made on the account without both spouses' authorization.

PROTECTING YOUR FINANCIAL PRIVACY

Your financial information is now your own—make sure it stays that way. If you and your spouse are still living together, it's prudent for you to get a post office box where you can receive personal and business mail. And if you have a shared family computer, don't use it for divorce-related email correspondence or document preparation. Even after you delete something, a skilled computer person can retrieve it.

Decide How to File Your Tax Returns

Depending on when in the year you separate, you may have to deal with the issue of tax filing quite early in your divorce process. You can file jointly for any tax year in which your divorce was pending, but not for the tax year in which it became final. You are considered to have been divorced for the entire year in which your divorce becomes final. So if you separate in July, and get a final decree of divorce the next May, you can file jointly for the first year but not for the second.

If you have a preference for filing one way or the other, you can also time your divorce (consistent with the court's timing, of course) so that you make the divorce effective before or after the tax year ends.

In many situations, joint tax filing for married couples is advantageous—for one thing, you can take the child care credit only if you're filing a joint return. But it's not always the best option, so be sure you have your tax professional calculate the tax liability in a variety of ways to see what will work best. Sometimes, one spouse will balk at the idea of filing jointly, either on general principle or because of fear of being liable for the taxes or penalties related to that return. You can't force your spouse to file jointly, but you can always ask.

Divorcing spouses in community property states should consult a tax professional before making filing decisions. These states treat income earned from separate property (for example, dividend income from stocks that one spouse owns separately) differently than other states, and this affects what you report on your income tax returns. Community property laws can also affect dependent exemptions.

If you do file jointly, you are 100% responsible for any taxes due. (So is your spouse.) And if you file jointly and are entitled to a refund, you must figure out how to divide it just as you do all of your other shared assets.

THE "INNOCENT SPOUSE" RULE

The IRS allows for the fact that sometimes one partner in a marriage prepares joint tax returns that the other spouse signs without knowing what's actually in them. The Innocent Spouse Rule says that a spouse who unknowingly signs a fraudulent tax return can be excused from liability for penalties based on that return.

It's difficult to prove that you were an innocent spouse, but if you've been victimized by your spouse's overreaching on a tax return, give it a try. IRS Publication 971, available at www.irs.gov, has the information you'll need to get started learning about these rules. *Divorce & Money*, by Violet Woodhouse (Nolo), also has extensive information about innocent spouse rules. If you think you have a problem after reviewing these materials, talk to a tax expert. (To avoid problems, have your own accountant review joint tax returns before you sign them.)

RESOURCES



The IRS can actually help. For details on the ins and outs of taxes and divorce, check out the comprehensive IRS publication *Divorced or Separated Individuals*. It's IRS Publication 504, available at www.irs.gov or by calling 800-829-3676.

Protect Your Valuable Separate Property

If you're worried that your spouse might take, or even damage, any particularly valuable items of your separate property, protect them. If you have larger items, like art or furniture, that belong solely to you, you might want to rent a storage unit and move them there. Smaller items, like jewelry or important and valuable papers, can go in a safe deposit box or be left with a trusted friend. Be sure to do this before divorce papers are filed. And be sure to document everything you do by having a witness or videotaping the property in your home and then in the storage unit.

Close Joint Credit Accounts

Even in the crisis time after you first separate, the bills have to be paid. Make sure that you decide who will pay which ones, especially ones that might trigger late fees or hurt your credit rating if you miss a payment. Both of you are responsible for all of the debts that you incurred together before you separated—and if you live in a community property state, possibly for debts either spouse incurred after separation as well.

Whether or not you trust your spouse to continue to be responsible with your joint credit, get in there and close the accounts, using the process described below. If you don't, your good credit could be at risk from your spouse's actions.

If your spouse runs up debts on a joint credit card account after you separate and doesn't pay, the creditors won't pay any attention to your date of separation—they'll come after you because you are the other owner of the account. And although you might eventually get your spouse to reimburse you for whatever you have to pay, you'll go through a lot of hassle getting there, not to mention the potential for damage to your credit rating. There's more about dealing with debts in Chapter 10.

CAUTION



Before you close joint accounts, make sure you'll be able to establish credit in your own name. If you don't have a separate credit card account, be sure to open one before closing joint accounts. If you can't get credit in your own name and you think you'll need to use the credit cards you have, then it's probably better not to close the account—although you'll bear the risk that your spouse will be irresponsible with credit, you'll also be sure that you have the resources you need. (See "Get Your Own Credit Card," below.)

To close a joint credit account, write to the credit card issuer with your instructions. (There's sure to be a customer service address on your statement, or you can call the 800 number on your statement and find out where to send correspondence—but definitely close or at least confirm the closing of an account in writing.) Make sure they put a "hard close" on the account, which means that neither you nor your spouse will be able to reopen it later. A sample letter to a credit card company is shown below.

If your credit cards have balances, acknowledge that in the letter and ask to close the account for new charges, leaving it open for billing purposes until you have paid them off. Also, acknowledge that they may not be willing to close the account just on your say-so—they may want both owners to confirm before actually closing the account—but insist that your relationship with the account is terminated.

Sample Letter Closing Credit Account

May 12, 20xx

To: University Credit Union Re: Account Number 4612305

My spouse, James Brown, and I are in the process of getting a divorce. Our court case is in Milton County, Illinois, Case Number F333555. I am requesting an immediate "hard close" of this account so that neither party may incur new charges. If the account has an outstanding balance, you may keep the account open for billing purposes only. Please advise me immediately of any outstanding charges on the account.

If my authorization alone isn't enough to close the account completely, please terminate my relationship with this credit card account immediately. I have destroyed my card attached to this account. Any charges made to the account after the date of this letter will be the responsibility of James Brown alone. James Brown does not have my permission to reestablish the card at any time using my name or credit.

Please notify the three national credit bureaus that this account has been "closed by consumer" and send me written confirmation that you have done so.

Thank you for your assistance.

Sincerely,

Sarah Brown

Sarah Brown

RESOURCES



Taking control of your financial situation. *Divorce and Money: How to Make the Best Financial Decisions During Divorce*, by Violet Woodhouse (Nolo), has more about debt and credit issues in divorce, as well as general financial advice.

Solving Money Troubles: Legal Strategies to Cope with Your Debts and Credit Repair, both by Robin Leonard (Nolo), offer very useful general credit and debt advice.

Other resources are listed in Chapter 15.

Get Your Own Credit Card

If all you have is joint credit, get yourself a credit card in your own name immediately. And know that your ability to get new credit cards, rent an apartment, take out a mortgage, and more all depend on the information that's stored in your credit report. It's a good idea to get a copy as soon as you separate, so that you'll know what kind of credit you have on your own. If you and your spouse own everything jointly, your credit will be tied to your spouse's. If you've had some joint and some separate accounts, you'll have an easier time getting credit on your own because you'll have your own individual records.

Each major national credit bureau—Equifax, Experian, and Trans Union—must, under federal law, give you one free copy of your credit report each year. The federal Fair Credit Reporting Act requires this.

HOW TO GET YOUR FREE CREDIT REPORT

You can order a copy of your report by phone, online, or mail.

877-322-8228

www.annualcreditreport.com

Annual Credit Report Service

P.O. Box 105281

Atlanta, GA 30348-5281

You must provide your name, address, Social Security number, and date of birth when you order. You also may be required to provide information that only you would know, such as the amount of your monthly mortgage payment.

If you want additional copies of your credit report within a year, or you need to correct information in your credit report, you'll probably need to contact a credit bureau directly.

HOW TO REACH CREDIT BUREAUS

Equifax

P.O. Box 740241

Atlanta, GA 30374

800-685-1111

www.equifax.com

Experian National Consumers Assistance Center

P.O. Box 2002

Allen, TX 75013

888-397-3742

www.experian.com

TransUnion

P.O. Box 1000

Chester, PA 19022

800-888-4213

www.tuc.com/creditreport

Make Temporary Agreements About Support

You and your spouse also need to think about temporary child and spousal support. The decisions you make now need not be set in stone. Your main goal is just to make things work so that you can manage your day-to-day life and prepare for the decisions to be made later when you finalize your divorce.

If you're the person receiving support, don't sell yourself short in terms of what you need. And in your agreement (discussed below), spell out how well the temporary support actually meets your financial needs.

If you've been supporting the family, you'll do everyone a favor if you voluntarily keep supporting them while the divorce is pending. If your spouse has to go to court to get you to pay, you may well end up paying the lawyers' fees for both sides, in addition to being ordered to pay support. If you're not sure how much you should be paying, or if you think what your spouse is asking for isn't fair, use one of the support calculators listed in Chapter 8 to get a general idea of what your local court might order, and agree to pay that amount.

Whatever you and your spouse agree to about your finances at this early stage, write it down. And make sure you state that the arrangements you're making are temporary and subject to change. This is especially important when it comes to child and spousal support, for two reasons. First, judges often look at what's being paid on a temporary basis and decide that it's appropriate for permanent support because it's been working so far.

The second reason for putting your support agreement in writing is that you want the payments to be treated appropriately for tax purposes. Child support is neither taxable to the recipient nor deductible to the payor—in other words, it's tax-neutral. But to get this tax treatment, you must identify the payments as child support. Spousal support payments, on the other hand, are taxable income to the recipient and deductible for the payor—as long as they are made under a written agreement.

A sample agreement for temporary support is below.

Agreement Between Carey Jameson and Susan Jameson

We separated on August 1, 2006. It is our intention to settle our divorce through mediation, and our first mediation session is scheduled for September 15, 2006.

In the meantime, we agree that Carey will pay Susan on the first of August and the first of every month after that until this agreement is terminated, \$1,000 per month as child support for Chris and Barry Jameson, and \$300 per month as spousal support. Susan will pay all household expenses other than the mortgage and homeowners' insurance. Carey will pay the mortgage and insurance on the house at 275 Aurora Lane, as well as the property taxes when they come due, and Susan will continue to live there with the boys. Carey has his own apartment and will pay all his own living expenses.

This agreement is temporary, and is in effect until February 28, 2007, unless one of the following occurs sooner: (1) We make a different agreement, written and signed by both of us, or (2) a court orders a different amount of support or says that Susan is required to share in the mortgage payments.

Neither of us gives up our right to ask a court for a different financial arrangement at a later time, and neither of us intends by this agreement to indicate that we think these should be our permanent arrangements.

Carey Jameson Signature	Susan Jameson Signature		
August 1, 2006 Date	August 1, 2006		

Get Temporary Court-Ordered Support If You Need It

If you and your spouse separate and you don't have a job or other source of income, you might soon find yourself in dire financial straits. If your spouse has been supporting your family (either entirely, or by paying more than you do into the family coffers), you're entitled to continued support. If your spouse isn't paying support voluntarily, you can ask a court to order your spouse to make support payments during the divorce proceeding. It's called temporary or "pendente lite" (during the pending action) support. The court can issue a permanent support order later.

If you want to get the papers filed right away or you think you're in for a battle, you may want a lawyer's help to get this request done quickly and get some money coming in. You'll have to rustle up some cash to pay the lawyer, but it's possible the court will order your spouse to pay part of your lawyer's fees. Chapter 15 can help you find and work with a lawyer; Chapter 3 has information about doing it yourself.

GETTING A JOB

If you've been a stay-at-home parent or homemaker, it's likely that divorce will require you to reenter the workforce—a daunting thought when it's been a while. Your first step is to assess your skills and experience and polish up your resume. Career counselors generally advise that you prepare a resume that doesn't use a traditional chronological format, so that the gap in time won't be so prominent. Instead, use a "functional resume" organized around your job skills and training. Prospective employers are not allowed legally to ask you about your marital status or whether you have kids. Still, employers are going to want to know what you've been doing, and there's certainly no shame in having stayed home to care for your children. You might want to address the issue in your cover letter instead of your resume.

Next, consider what contacts you have that might be useful to you in finding work—either something to tide you over until you get settled, or a job that you might want to stay in for a while. If your job skills are simply out of date, look into getting some retraining. Community colleges, adult schools, and private training programs all offer programs that may help.

Sources of help when you're reentering the workforce:

- state employment development departments
- private career counselors
- job websites
- placement services from a college or professional school you attended, and
- college programs for "reentry" students.

Some websites that might be helpful include www.careerplanner.com, www. careerbuilder.com, and www.jobhuntersbible.com, which is related to the classic career counseling book *What Color is Your Parachute?*, by Richard Bolles (Ten Speed Press).

Getting Legal and Other Professional Help Early

At some point during your divorce, you're almost certainly going to need some professional help. Even if you intend to handle the paperwork yourself and are sure the divorce won't be contested, it's a good idea to talk to a lawyer somewhere along the way to make sure that you aren't giving up any important legal rights unknowingly. You may also need help from other experts, like actuaries, accountants, or real estate appraisers.

Don't delay getting advice—the sooner you learn the ins and outs of your situation, the better off you'll be. And don't take any major actions, like selling real estate or other assets or transferring large amounts of money, without talking to someone first about the legal and financial consequences, even if you and your spouse agree about what you want to do. For example, it might seem like a good idea for your spouse to pay you a lump sum for a couple of years of support in advance because you need cash immediately for major expenses and know you'll have income later. But support payments can have tax consequences for both the person who pays and the recipient, and you'll need advice about structuring the payment. (There's more about this topic in Chapters 8 and 11.)

Chapter 15 has an extensive list of the different types of professionals you might talk to in the course of your divorce.

Taking Care of Yourself

Divorce is one of the most stressful life events that anyone goes through. Only the loss of a loved one and moving are even in its class, difficulty-wise—and divorce generally involves both of those as well. Even when you are the one initiating the divorce, the enormous changes that result are bound to throw you off and leave you feeling, at the very least, a bit lost—and at worst, genuinely confused and depressed. There's no question that you will need time to grieve the loss of your family as you have known it. Make sure you pay attention to your emotional state and get the support you need to get through the divorce and the adjustment period that will follow.

Don't be reluctant to seek help from a counselor or therapist. Low-cost counseling can be found through county mental health programs, schools that train social workers and psychologists, and community health care centers. If you belong to a religious group, you're likely to find short-term counseling there. And don't hesitate to get help for your kids if you think they need to talk to someone outside of the family.

Even if you don't think therapy is for you, you might be surprised at the many therapy options available these days. Take the time to learn about what might work for you. If you don't want to go to individual counseling, try a divorce support group. If traditional "talk therapy" doesn't sound like your cup of tea, consider more body-based therapies like massage. You might even consider learning to meditate. Give something a try—you can always switch therapists or programs or stop when you feel it's time.

Whatever you do, avoid sitting at home moping, burning old photos, and plotting revenge. Just taking a walk and enjoying fresh air, sunshine, or fall colors can help you feel more grounded. If you have hobbies, try to stay engaged with them. If you've lost touch with old friends, now is a great time to reconnect. It's not uncommon to lose some friends in a divorce—either because they pick sides, or simply because some of the people you're used to being with as a couple aren't as comfortable with you as a single person, or vice versa. So, renew old relationships and find new ones—it will help you to stay busy and avoid dwelling on negative things. Finally, to state the obvious: Eat right and get plenty of sleep and exercise. You will get through this.

When You Can Agree: Uncontested Divorce

Basics of the Uncontested Divorce	51
Summary Dissolution for Short-Term Marriages	53
Default Divorce	54
If You Serve Your Spouse and There's No Response	54
By Agreement	55
If Your Spouse Is Missing	55
Preparing and Filing Legal Papers	57
Will You Need Help?	57
How to Start the Divorce Proceeding	58
Which Spouse Files for Divorce?	60
Where to File	61
Finding Forms	61
How to Fill Out Court Papers	61
Preparing Court Documents From Scratch	65
Filing the Papers	
Filing Fees	68
Serving Papers	68
How the Other Spouse Can Respond	70
Negotiating a Settlement and Preparing a Marital Settlement	
Agreement	
How to Work Toward an Agreement	
The Big Issues	72
Finalizing Your Uncontested Divorce	72

Ithough we hear about people whose knock-down, drag-out divorce cases last for years and tear their families apart, most people manage to part ways with much less conflict. That doesn't mean that their divorces are free from emotional turmoil or disagreement—only that they figure out a way to move through all of that and complete the legal part of their divorce with some level of cooperation. In other words, they take the high road.

This chapter goes into the nuts and bolts of the uncontested divorce—a divorce in which you and your spouse figure out how to handle the big issues (property, support, and custody) yourselves, and don't fight it out in front of a judge. It will help you figure out what you'll actually need to do from the beginning of your uncontested divorce to the end.

Even if you're convinced that your divorce will be full of acrimony and conflict, please read about uncontested divorce. It's important to see that a divorce doesn't have to be that way, and you can also learn some useful techniques to minimize conflict. If you can manage to keep the process relatively civil, it will have huge long-term benefits for you, your ex-spouse, and especially for your children.

Kinds of Uncontested Divorce			
Kind of divorce	What It Is; How It Works		
Summary divorce	A streamlined procedure for couples who haven't been married long and don't have children or much property		
Default divorce	One spouse files for divorce and the other doesn't respond		
Mediated divorce	Couple gets the help of a trained neutral mediator to reach agreements about financial matters and child custody		
Collaborative divorce	The divorcing spouses hire lawyers and everyone pledges to resolve property, support, and custody issues out of court		

Basics of the Uncontested Divorce

You can file for an uncontested divorce if you and your spouse:

- both want to get divorced
- agree on how you will divide your property and debts, and
- agree on how you will share custody of your kids.

An uncontested divorce doesn't mean you'll agree on everything right from the start. It just means you'll decide the issues in your divorce yourselves, possibly with the help of a mediator or lawyer, but without needing to ask a judge to decide. Getting your divorce will mostly involve paperwork. Depending on where you live, you may not need to go to court at all; you may be able to do everything by mail.

You might want to have a lawyer look over your marital settlement agreement before you finalize your divorce.

The three steps in getting an uncontested divorce are:

- 1. File the initial papers to get the proceedings in motion, and deliver copies to ("serve") your spouse.
- 2. Negotiate with your spouse and decide how to divide up property and how to handle support, custody, and visitation.
- 3. Complete and file the final papers (including your marital settlement agreement, which sets out all your property, support, and custody decisions) to make your divorce official and get a court's approval of the agreements you've made.

The steps almost always go in that order, although sometimes people agree about property, debts, and child custody before they even start the paperwork.

IF YOU OR YOUR SPOUSE IS IN THE MILITARY

There are some special issues for families that have military ties. Chapters 10 and 11 deal with support and retirement, including benefits for military personnel. If one of you is in the military, and especially if the military spouse has more than 10 years of service, you probably want to consult a lawyer with experience in military divorces. You can also check out a publication called *Military Marriages, Military Divorces: How They Differ From Those of Civilians*, available at www.smartdivorce.com/reports/military.shtml.

Summary Dissolution for Short-Term Marriages

If you've been married no more than a few years and don't have a lot of entanglements, you can use a streamlined procedure for getting divorced. Typical requirements for a summary (simplified) divorce, which you and your spouse must file jointly, include:

- You have been married for a relatively short time, usually fewer than five years (though a few states allow summary divorce when you've been married as long as eight or ten years).
- You both agree to give up any right to spousal support.
- There are no children of the marriage (if either you or your spouse has children from another marriage, you can still do a summary divorce).
- You don't own a house, either together or separately, and neither of you has a lease on any property that's for a term longer than a year from the time you're filing.
- You don't have significant assets, either jointly or separately owned (generally this means in the \$25,000 to \$30,000 range).
- You don't have significant debt (in most states, that means more than about \$5,000 to \$15,000).

Some states may have different requirements—for example, a minimum length of time you must be separated before you file for summary divorce. Usually, a summary divorce involves filing only one or two fill-in-the-blanks forms that you can get from the court, paying a filing fee, waiting a certain period of time—how long depends on your state, but varies from one month to a year—and then asking the court to make an order granting the divorce. You're rarely required to make a court appearance, and you can probably prepare the paperwork yourself, without a lawyer.

Not all states offer a summary divorce option. If you're interested, your first step is to figure out whether your state allows it, and if it does, whether you meet the requirements. Chapter 15 lists ways to get information about divorce laws and how to do research on your own. If you find you are a candidate for a summary dissolution, talk to your spouse about it—and if the two of you agree, see the section below called "Preparing and Filing Legal Papers."

SUMMARY DIVORCE STEP BY STEP
☐ Agree on how you'll divide your property and debts.
$\ \square$ File divorce forms with the local family court.
$\ \square$ Wait a few months (exact time depends on state law).
$\ \square$ Request final divorce decree from the court.

Default Divorce

A default divorce is another form of uncontested divorce. It's uncontested because one spouse never even files court papers—everything gets done based on the filing spouse's paperwork. If you file for divorce and your spouse doesn't respond—that is, doesn't file any papers with the court—you can get a default divorce.

You might also use default divorce procedures if you and your spouse agree to do it that way and your state allows it. And you'd have to get a default divorce if you haven't been able to find out where your spouse is, even after making a genuine effort.

If You Serve Your Spouse and There's No Response

If you prepare the paperwork to start your divorce, file it with the court, and deliver it to your spouse (all of which is explained below) and your spouse fails to respond or file any paperwork within the required time period, you can try to get a default divorce. (This is called "taking the default" of your spouse.) However, it's a good idea to get in touch with your spouse to find out whether the deadline has simply been forgotten. Although technically you can seek a default divorce as soon as the time limit passes without a response, your spouse could also come back and try to get the default invalidated later by saying that the delivery wasn't proper or there was a good excuse for missing the deadline.

It's better to give your spouse every chance to respond—even write a reminder letter, keeping a copy to show the court if you do ask for a default. If your spouse never does respond, get the default paperwork and complete the divorce yourself.

By Agreement

In some states, you can agree with your spouse that you'll have the divorce entered by default. In that case, one of you will file for divorce, and the other will simply not file any responsive papers. The person who filed would then go ahead and ask the court to sign the final judgment of divorce, the document that ends your marriage. You would want to do this only if you don't have kids and don't need to divide any property—or if you've agreed that the person who files can keep whatever you have accumulated during the marriage. (See "Preparing and Filing Legal Papers" and "How the Other Spouse Can Respond," below, for more about how this would work.)

The main reason for agreeing on a default divorce over an uncontested divorce where both spouses appear is if one spouse is agreeable to getting divorced and to dividing property fairly, but doesn't want to be involved in the court process or do any paperwork. In that case, the filing spouse can take care of the details and the other can just sit back and let it happen.

If Your Spouse Is Missing

Sometimes, married couples drift apart without ever getting a divorce—especially if they marry young and then grow into different lives, or if the marriage was one of convenience. Neither person really cares that they don't know exactly where the other is—until someone starts thinking about marrying again and realizes that there's some paperwork that needs taking care of.

If you don't know where your spouse is, your first task is to look. You're required to make a sincere effort to locate a missing spouse before asking the court to grant a default divorce. That means doing at least the following things:

- Find the last known address of your spouse. You will have to tell the court how, when, and from whom you obtained it.
- Check that address. If the people living there have no information about where you can find your spouse, ask the neighbors on the right and left. You can do this either by letter, in person, or by sending an investigator.
- If the last known address is a mental or penal institution, ask the person in charge of the institution for current address information, and then contact that address.

- Ask every relative, friend, former employer, and other person you know who
 might be likely to know where your spouse is. You'll have to submit a written
 summary of your efforts to the court, listing their names and relationship to
 your spouse, and the dates and results of your inquiries.
- If the court requires it (check with your county clerk or social worker), contact the military services to see whether your spouse is in the military. The military has become much more closemouthed about the location of service personnel since the terrorist attacks on September 11, 2001, and each branch has its own procedures, so you'll need to be persistent if you are required to check on this. Try starting with an Internet search engine and entering "locate military personnel." This may get you the most current information on how to search for someone you think might be in the military.
- If your spouse owned a house, phone the tax assessor's office in the county of your spouse's last known address. Ask for current information.
- Put your spouse's name into an Internet search engine such as Google. There are also Internet services that you can use to locate people for a small fee; this is a good thing to do if you can afford it, because it will show the court that you really tried.
- Follow up any other lead you can think of, including contacts with unions, trade associations, or licensing agencies that may have information.

Keep very clear records of all the information you collect. You'll use it to show the court that you can't serve your spouse with divorce papers and that you are entitled to a default divorce. There's more about how to do that in "Serving Papers," below.

DEFAULT DIVORCE STEP BY STEP		
☐ File divorce forms with the local family court.		
☐ Try to find your spouse.		
$\hfill \square$ Get the court's permission to go ahead with the divorce without notifying		
your spouse (see "Serving Papers," below).		
$\hfill \square$ Submit final divorce paperwork to get a final judgment of divorce.		

There's a good chance you'll be able to take care of the paperwork for a default divorce yourself if you're so inclined.

Preparing and Filing Legal Papers

Most of the work in an uncontested divorce is paperwork. Once you and your spouse agree on the big issues of property, custody, and support, all you need to do is get it all into the forms your court requires. That process can be worky, but should be fairly straightforward.

How do you learn how to prepare the legal papers you'll need and submit them to family court? This section explains some general rules that hold true pretty much everywhere. But every court has its own rules, too, so you'll need to get hold of whatever instructions and forms your court provides in pamphlets, handbooks, or online.

Will You Need Help?

Years ago, if you wanted a divorce, you just about had to hire a lawyer—but times have changed in a big way. It's now estimated that in more than 70% of divorce proceedings, at least one party is self-represented. But whether or not you hire a lawyer, you won't be entirely on your own.

Courts have responded to the flood of people representing themselves by becoming increasingly accessible to people without lawyers. In some places, courts operate self-help centers for family law matters. At these centers, clerks will help you find the right forms, fill them out, and file them. The clerks can't give legal advice, but they can help you navigate the court's procedural rules.

Many states also have their own websites with extensive information for people representing themselves in court matters, including divorces. Some states make all forms and instructions available online; others provide much less. There are also lots of do-it-yourself materials on the market. Be sure to check out anything written specifically for your local court or area.

If you and your spouse both choose self-representation, you will probably save yourselves lots of time, money, and heartache. Of course there are reasons to hire a lawyer, too. If you're not sure whether you need an attorney, see Chapter 15. That chapter also lists websites for each state and has extensive information about what's available and how to decide what kind of help you need.

How to Start the Divorce Proceeding

You begin a divorce by filing a document, usually called a "petition" or "complaint" for divorce or dissolution. It asks the court to grant a divorce. In general it's a fairly simple form to fill out.

RESIDENCY REQUIREMENTS

Before you can file for divorce in the state where you live, you must have lived there for a certain period of time. A few states don't require a specific period of residence, but most have a residency requirement ranging from six weeks to one year. (If you or your spouse is in the military, residency requirements don't apply, and you may file in the state where the military spouse is stationed.) The requirements for each state are listed below.

Alabama	6 months or 180 days	Montana	3 months or 90 days
Alaska	No residency requirement	Nebraska	12 months or 1 year
Arizona	3 months or 90 days	Nevada	6 weeks
Arkansas	60 days	New Hampshire	12 months or 1 year
California	6 months or 180 days	New Jersey	12 months or 1 year
Colorado	3 months or 90 days	New Mexico	6 months or 180 days
Connecticut	12 months or 1 year	New York	6 months or 180 days
Delaware	6 months or 180 days	North Carolina	6 months or 180 days
District of Columbia	6 months or 180 days	North Dakota	6 months or 180 days
Florida	6 months or 180 days	Ohio	6 months or 180 days
Georgia	6 months or 180 days	Oklahoma	6 months or 180 days
Hawaii	6 months or 180 days	Oregon	6 months or 180 days
Idaho	6 weeks	Pennsylvania	6 months or 180 days
Illinois	3 months or 90 days	Rhode Island	12 months or 1 year
Indiana	6 months or 180 days	South Carolina	3 months or 90 days (unless only one spouse is resident, then 1 year)
Iowa	12 months or 1 year	South Dakota	No residency requirement
Kansas	60 days	Tennessee	6 months or 180 days
Kentucky	6 months or 180 days	Texas	6 months or 180 days
Louisiana	6 months or 180 days	Utah	3 months or 90 days
Maine	6 months or 180 days	Vermont	6 months or 180 days
Maryland	12 months or 1 year	Virginia	6 months or 180 days
Massachusetts	None if cause of divorce occurred in state; otherwise 1 year	Washington	No specific residency requirement
Michigan	6 months or 180 days	West Virginia	None if marriage was in W. Virginia; 12 months if marriage was out of state
Minnesota	6 months or 180 days	Wisconsin	6 months or 180 days
Mississippi	6 months or 180 days	Wyoming	60 days
Missouri	3 months or 90 days		

Petitions differ enormously from court to court—to give you an idea of how different they can be, they vary in length from one page up to more than 40. Some states have different forms for marriages with children and without, for contested and uncontested divorces, and for fault and no-fault divorces. Most petitions require at a minimum that you state:

- the date and place of your marriage
- the date of your separation
- whether you have children and, if so, their names, ages, and birth dates, and
- your basis for seeking a divorce (this will usually be something along the lines
 of "irreconcilable differences").

Some petitions also let you state what you are seeking in the divorce: for example, a division of property, a decision about child custody and support, or restoration of your former name. You may also have the option to check a box indicating that you're basing the divorce petition on "fault" grounds like adultery or abandonment. If you're doing an uncontested divorce, you won't check any of those boxes—instead, you'll choose "irreconcilable differences" or the like.

A sample petition—not the simplest, not the most complicated—is shown below in "How to Fill Out Court Papers."

IF YOU WANT YOUR PRIOR NAME BACK

If you took your spouse's last name when you married and you now want to go back to using the name you had before your marriage, make sure you take care of it during the divorce. Otherwise, you'll have to pay additional court filing fees and go through a separate procedure to change your name. In most places, the petition form will ask you whether you want a name change as part of the divorce—if it doesn't, then the final order is likely to have a place where you can ask for that. Or you can include a provision in your marital settlement agreement.

You aren't required to take your prior name back. Some people keep their married name so it's the same as their children's. Others think they're likely to remarry and don't want too many name changes over the course of time. And some feel it's important to get rid of their married name as part of moving on. It's entirely up to you—your spouse has no say in the matter.

Which Spouse Files for Divorce?

If you're expecting to get a default divorce, go ahead and file the papers yourself. If you and your spouse have agreed on an uncontested divorce, you'll need to decide who files. Usually it doesn't matter much, so don't get into an argument about it. (The main issue is convenience—if your spouse has moved to a different county and you think you're going to be the one doing most of the work of the divorce, file in the county where you live.)

The filing fees for the petitioner (the spouse who files first) and the respondent (the other spouse) are about the same, but if you want to you can add up both fees and split the total cost. (See "Filing Fees," below.)

YOUR NEW BEST FRIEND: THE CLERK OF THE COURT

Court clerks are the people who work in what is basically the court system's front office. They are the public face of the court, and they handle most every piece of paperwork that comes into or leaves the court. The clerks are not lawyers and are not allowed to give legal advice. At the same time, it's their job to help people who have questions about what papers they need, how to fill those papers out, and what they need to do next.

Here are a few things to remember when dealing with the court clerks:

- Be friendly, patient, and courteous. The wheels of justice do not always turn swiftly or smoothly, and you may have to wait in a long line just to ask what seems to you like a simple question. The nicer you are to the clerk, the more likely it is that you'll get your question answered and get the help you need.
- Submit papers that are neat, complete, and on time. Double check everything you do—or better still, have a friend check it—to make sure the clerk won't have to give it back to you. (There's more about how to prepare legal papers below.)
- If the clerk says that your question requires legal advice, ask whether there's any part of it that the clerk can answer. For example, if you want to know how to get an order for temporary child support, the clerk should tell you where to get the forms you will need to file, where you should file them, and how to schedule hearings. You'll have to figure out how to fill out the forms yourself, though.

Where to File

You'll file your divorce papers with a court clerk at a county courthouse. Big counties have more than one courthouse, and some counties have special family law departments. Check your local court's website, if there is one, or call the court to find out where you should file. For advice on how to find your local county courthouse, see Chapter 15.

Finding Forms

Most states have fill-in-the-blank forms for divorce cases. Usually, you can get these forms at your local courthouse or from the court's website or a state website. (Chapter 15 lists court websites by state.)

You should do whatever's easiest and most convenient for you, but all things being equal, consider going to the courthouse to pick up your forms—it gives you a chance to begin establishing a relationship with the court clerks. Many court clerks will give you a divorce packet that includes all of the forms you need to get your divorce started (and in some cases, finished).

On the other hand, especially if you live in a large county where you're not likely to get a lot of attention from the clerks, the convenience of the Internet may outweigh the opportunity for the personal touch. Be aware, though, that many court websites don't have all the forms you need.

How to Fill Out Court Papers

We all fill out lots of forms in the course of our daily life, and interacting with the court system means filling out even more than usual—and in a particular, nitpicky sort of way. Follow instructions slavishly—don't cut corners or skip steps—and you'll be fine.

Most fill-in-the-blank court forms require that at or near the top of the first page you list your name, telephone number, and current address. Just below that, usually on the left, there will be a box for you to list your name and the name of your spouse. Use your full legal names, including middle names, or initials. Even if you are planning on taking back the name you had before your marriage, don't use it on these papers unless you've already changed it back legally. You can have your name changed as part of the divorce.

Sample Petition for Divorce

other than a form used to collect child or spousa	ıl support.		
NOTICE: You may redact (black out) social secur	rity numbers from any written materi	al filed with the court in	this case
ntique dining room set	Petitio	oner	
SEPARATE PROPERTY Petitioner requests that the assets and debts listed below be confirmed as separate property. tem	in Property Declaration (form	•	nent 4
c. If there are minor children of the Petitioner and and Enforcement Act (UCCJEA) (form FL-105) d. A completed voluntary declaration of pate the marriage is attached.	must be attached.		
Daniel Johnson	October 12, 1997	9	M
Chantal Johnson	May 15, 1994	11	F
DECLARATION REGARDING MINOR CHILDREN adopted during the marriage): a. There are no minor children. b. The minor children are: Child's name	N (include children of this relationship be Birthdate	om prior to or during the m <u>Age</u>	earriage or <u>Sex</u>
a. Date of marriage:June 5, 1992 b. Date of separatioFebruary 4, 2006	Years:11	arriage to date of separation	
of this county for at least three months immediatel STATISTICAL FACTS			L SIX ITIONINS &
Dissolution of Marriage Legal Separation Nullity of Marriage RESIDENCE (Dissolution only) Petitioner	AMENDED		A a in a manual
PETITION FOR		CASE NUMBER:	
PETITIONER: Susan L. Johnson RESPONDENT: Richard P. Johnson			
CITY AND ZIP CODE: Oakland, CA 94612			
STREET ADDRESS: 1225 Fallon Street MAILING ACDRESS:	amcua		
E-MAIL ADDRESS (Optional): sjohnson@yahoo.com ATTORNEY FOR (Name): In Pro Per SUPERIOR COURT OF CALIFORNIA, COUNTY OF A]:	nmeda		
910 999 1291	NO. (Optional):		
444 Elm Street			
Susan L. Johnson	I		

Sample Petition for Divorce (cont'd.)

MARRIAGE OF (last name, first name of parties): Susan L. Johnson	CASE NUMBER.
Richard P. Johnson	
5. DECLARATION REGARDING COMMUNITY AND QUASI-COMMUNITY	ASSETS AND DEBTS AS CURRENTLY KNOWN
 There are no such assets or debts subject to disposition by the 	
b. All such assets and debts are listed in Property Declar	eration (form FL-160) in Attachment 5b.
below (specify):	
6. Petitioner requests	
a. dissolution of the marriage based on d	nullity of voidable marriage based on
 (1) irreconcilable differences. (Fam. Code, § 2310(a). (2) incurable insanity. (Fam. Code, § 2310(b).) 	(1) petitioner's age at time of marriage. (Fam. Code, § 2210(a).)
b. legal separation of the parties based on	(2) prior existing marriage.
(1) irreconcilable differences. (Fam. Code, § 2310(a).	
(2) incurable insanity. (Fam. Code, § 2310(b).) c nullity of void marriage based on	(3) unsound mind. (Fam. Code, § 2210(c).) (4) fraud. (Fam. Code, § 2210(d).)
(1) incestuous marriage. (Fam. Code, § 2200.)	(5) force. (Fam. Code, § 2210(e).)
(2) bigamous marriage. (Fam. Code, § 2201.)	(6) physical incapacity. (Fam. Code, § 2210(f).)
7. Petitioner requests that the court grant the above relief and make injur	ctive (including restraining) and other orders as follows:
and another the of abilities at	Petitioner Respondent Joint Other
Legal custody of children to Physical custody of children to	
c. Child visitation be granted to	
As requested in form: FL-311 FL-312 FL-341	(C) FL-341(D) FL-341(E) Attachment 7c.
d. Determination of parentage of any children born to the Petitio e. Attorney fees and costs payable by	
Spousal support payable to (earnings assignment will be issued)	
g. Terminate the court's jurisdiction (ability) to award spousal sup	
h. Property rights be determined. Susan Ly i. Petitioner's former name be restored to (specify):	dia Johnson
j. Other (specify):	
_	
Continued on Attachment 7j.	
 Child support-if there are minor children born to or adopted by the Peti court will make orders for the support of the children upon request and s 	
earnings assignment may be issued without further notice. Any party re	
amounts at the "legal" rate, which is currently 10 percent.	
I HAVE READ THE RESTRAINING ORDERS ON THE BACK OF THE TO ME WHEN THIS PETITION IS FILED.	SUMMONS, AND I UNDERSTAND THAT THEY APPLY
I declare under penalty of perjury under the laws of the State of California th	at the foregoing is true and correct.
Date:	
Susan Lydia Johnson	
(TYPE OR PRINT NAME)	(SIGNATURE OF PETITIONER)
Date:	
(TYPE OR PRINT NAME)	(SIGNATURE OF ATTORNEY FOR PETITIONER)
NOTICE: Dissolution as level according to supplied the significant	to of a group and or the other property will trust
NOTICE: Dissolution or legal separation may automatically cancel the right retirement plan, power of attorney, pay on death bank account, survivorsh	ip rights to any property owned in joint tenancy, and any
other similar thing. It does not automatically cancel the right of a spouse a You should review these matters, as well as any credit cards, other credit	
reports to determine whether they should be changed or whether you	uld take any other actions. However, some changes may
require the agreement of your spouse or a court order (see Family Code s	ections 231–235).
FL-100 [Rev. January 1, 2006] PETITION—MARRI	AGE Page 2 of 2
(Family Law)	

COURT FORMS YOU'LL PROBABLY NEED

- The **petition** or **complaint** that starts the divorce proceeding.
- A summons that you will need to serve along with the petition. The
 summons is a form that tells your spouse that you are suing for divorce
 and orders both of you not to dispose of marital assets, not to take
 your children out of state without the other's permission, and not to do
 anything else to disturb the status quo.
- A **cover sheet** that you must submit along with your forms, which usually asks for information such as what county you live in, how many children you have, and how long you have been married.
- Financial information sheets that you must give either to the court or to your spouse early on. (See Chapter 9, which discusses financial disclosure issues.)
- Responsive forms that your spouse will use to file a response to your petition. (You may have to deliver copies to your spouse along with the papers you've filled out.)
- **Proof of service** form that shows the date that your spouse received the divorce paperwork.

TIP



Even though all of these documents are set up with two "opposing" parties, that doesn't mean you can't have an uncontested divorce.

You and your spouse can decide together what your forms will say. You can't file a joint petition unless you qualify for a summary dissolution, described above. But your spouse's response can ask for all of the same things that you want—an end to the marriage and a court order reflecting your agreements about property, custody, and support.

Occasionally, you'll need to prepare a document from scratch. See "Preparing Court Documents From Scratch." below.

You can fill in the forms on your computer, with a typewriter, or by hand. Whichever method you use, it's a good idea to practice filling out a copy of the forms before you make final copies to give to the court.

On computer. When you download forms from the Internet, they usually will be formatted so that you can type the information into them and then print them out. Unfortunately though, you probably won't be able to save electronic copies once you are finished filling them out—so if you discover a mistake after you've printed the document, you may have to go back and start again.

Typing. You can print out blank copies and use a typewriter to fill them in. (Yes, typewriters do still exist, often at public libraries.)

By hand. If you don't have a computer or typewriter, it is acceptable in most places to handwrite the information. However, make sure that you use a black pen and that you print very, very neatly. If your handwriting is not good, ask a friend to do it for you. It's important that the court personnel be able to read what you have written.

Sign all forms in blue ink. Signing in blue will help you (and the court clerks) distinguish the original from the copies.

One last word about forms: If, after you file a document, you discover that you made a serious mistake or omission in the wording, you can fix it. You'll need to get another copy of the same form, type "Amended" in front of the existing title, fill it out properly, and then file the amended form.

Preparing Court Documents From Scratch

If there's no fill-in form for what you need and you have to prepare your own documents, get ready to nitpick. Most courts require that documents be typed on 8-1/2-by-11-inch numbered legal paper. The two sample pages below show what this paper looks like. Numbered legal paper is available at most office supply stores and comes as an option with some word processing software. Some courts accept plain paper; you can call the court clerk and ask, or check your court's local rules.

Many courts have a set of rules relating to earth-shaking matters, such as whether plain paper is acceptable, whether your document must have a footer, whether you must double-space your documents, and what size font is big enough. The local rules might be available on your court website, or you can ask the clerk for a copy.

Whenever you make a form of your own, it needs to show what case it belongs to. There are two ways you can do that. If you're creating an entire document, it should have a full "caption," like the one shown in the example below, stating

Sample Caption

MARTIN KORNBLUM		
In Pro Per		
1111 Gray Street		
Anytown, Illinois 12345		
510-555-1212 Telephone		
510-555-1213 Fax		
SUPERIOR COURT OF THE STA	TE OF I	LLINOIS, COOK COUNT
In re the Marriage of)	Case No. F 22222
)	
Petitioner: MARTIN KORNBLUM)	
and)	(title of document)
Respondent: SHIRLEY KORNBLUM	M)	
)	

Sample Attachment

1	In re the Marriage of KORNBLUM
2	Case No. F2222
3	Attachment to Motion for Child Support, Item F.1.
4	
5	[Begin text here, numbering each item to correspond with the numbering that identifies it in the
6	document to which you are attaching the additional page(s).]
7	
8	

your name, the court you're in, the names of the people involved, and the title of the document. If you're preparing an attachment that will go with another form, then at the top it just needs to give the basic information that will allow it to be identified—for example, "Marriage of John and Sarah Brown, Case Number FA-0345, Attachment to Property Declaration of John Brown." The second sample below shows what this would look like.

It's okay to use white touch-up correction fluid to correct typing errors. Keep your text lined up with the line numbers on the left-hand side of the legal paper. Many courts also require that each document have a footer—a line at the bottom of the page that states the name of the document. Check the local rules on this, too. If you're not sure, go ahead and put it in—it won't hurt.

Make sure your papers are hole-punched at the top with a two-hole punch (you can find those at copy shops, or the clerk will lend you one when you file the papers).

Filing the Papers

Filing court documents means handing them across a counter to the court clerk or sending them in by mail to be filed. When you begin your divorce action, and possibly if you file a request (usually called a motion) later, you'll also hand the clerk a check for the filing fee. (See "Filing Fees," below.)

When you file a document, give the clerk the original and three photocopies. In most cases, the clerk will keep the original for the court file. The clerk may keep one photocopy, too, depending on county policy. The clerk will stamp the rest of the copies and hand them back to you. The stamp will prove when you filed the original document. These copies are called "file endorsed" or "file stamped."

When you file your initial complaint or petition for divorce, the clerk will assign a case number and place the number on the first page. You will put the case number on all other documents that you file in your case, and refer to it in all your communications with the clerk's office.

You can mail documents you want to file to the clerk, but we don't recommend it. Aside from the obvious danger of delay or loss, you'll lose the chance to start establishing a personal relationship with the clerk's office staff, with whom you may be dealing later. (If you do mail the copies to be filed, keep an extra copy at home in case the others are lost in the mail.)

Filing Fees

Filing fees vary enormously from state to state, but you can be sure that you'll have to pay at least \$100, and possibly as much as \$400, to start your divorce. Your spouse—or you, if your spouse was the filing party—will then have to pay a similar fee to file a response.

If you make any interim requests from the court, such as for custody, support, or a determination of who stays in the family home at the outset, there will probably be a filing fee if a court hearing is necessary. These fees are much less than the initial filing fee, though—more in the range of \$20 to \$50. You can find out the fees by calling the court clerk or, in many places, by looking at the court website. See Chapter 15 for a list of court websites by state.

Serving Papers

After you have filed your initial papers with the court, the next step is to "serve" the papers on your spouse. Serving papers simply means having them delivered in a legally approved way, according to your state's law. The most important thing to know is that you cannot serve the papers yourself. You have to have someone else do it, and sign a document stating that they did so, usually called a "proof" or "declaration" of service.

You can have your spouse served personally or by mail. If your spouse is missing and you're asking for a default divorce, you'll have to ask the court to either allow you to serve your spouse by publication or release you from the obligation to serve your spouse. See "Service When Your Spouse Is Missing," below. Whichever way you get your spouse served, given that you're trying for a cooperative divorce process, it's courteous to let your spouse know the paperwork is coming.

Personal Service

Serving someone personally means hand-delivering the documents to that person. You can either hire someone to do this—a process server or, in most places, the local sheriff—or ask a friend to do it. If you want to hire someone, check with the court clerk about having the sheriff's office serve the papers, as that is often the least expensive route. Or look in the phone book under "process servers" or "private investigators" to find someone who is experienced with serving papers.

Your local court clerk should be able to give you more information about getting your spouse served with the papers. And make sure you double check what needs to be served. In many places, you're required to serve blank copies of responsive documents along with the petition and summons, so that your spouse has the necessary papers to prepare a response.

Service by Mail

In most states, you can serve divorce papers by mail and include a form that your spouse signs to acknowledge that the papers were received. Usually the acknowledgment form is available along with the rest of the divorce forms you get from the court or online. Have someone else drop the papers in the mailbox.

Service When Your Spouse Is Missing

If you can't find your spouse after trying all the suggestions listed above, you will have to ask the court to either:

- allow you to serve your spouse by publication, or
- dispense with the service requirement.

Which you ask for depends on your spouse's last known address and how long it's been since you last saw your spouse. If the last place you know your spouse lived is in the same county where you live or a nearby area, or if it's not been that

long since the last time your spouse was known to be in the area, the court will probably require that you publish notice of the divorce in a local paper. Only certain papers are authorized to publish legal notices, so you need to find one that is. You'll probably be required to publish notice of the divorce petition once a week for about four weeks.

If your spouse has been missing for a long time and the last known address is either quite far away or very old, the court may allow you to simply proceed with the divorce without publishing notice. This is called a "waiver" of the notice requirement.

Your local court forms may include forms for asking the court about publishing or waiving service. If they don't, you'll have to prepare your own. You'll need a document asking for what you want, and a declaration stating all the things you did to try to find your spouse. If the local court doesn't have forms that you can use, you can probably find sample forms in your county law library. Chapter 15 explains how to find forms that way. "Preparing Court Documents From Scratch," above, explains how to create the documents you need.

Proof of Service

After your spouse is served with the divorce papers, you need to let the court know that service has been accomplished. You do this by filing a form called "proof of service" with the court clerk, after having the process server sign it and enter the information about where, when, and how your spouse was served.

How the Other Spouse Can Respond

After one spouse files for divorce, the other can either file responsive documents with the court or choose to let the case proceed by default. (See "Default Divorce," above, for an explanation of default divorce.)

The first responsive paper is often called, unsurprisingly, a "response" or "answer." Usually, a response form looks much like the petition, and the responding party—usually called the "respondent" or "defendant"—is required to set out many of the same facts that are contained in the petition. This is to make sure that you agree about such things as how long you've been married, when you separated, and where you and your children live. The response also lets the other party register disagreement with any requests that were made in the petition—for

example, the requests relating to division of property. If you've worked that all out, though, there shouldn't be any surprises in the response.

The court may require other documents with the response—for example, a cover sheet or financial disclosure form. The court clerk can help with finding the right forms and your court's rules.

Negotiating a Settlement and Preparing a Marital Settlement Agreement

As part of your uncontested divorce, you and your spouse will want to prepare a marital settlement agreement, sometimes referred to as an "MSA." The MSA will set out your agreements about how you'll split your property and debts, describe whether and how much spousal support (alimony) will change hands, and detail your arrangements for child support, custody, and visitation.

How to Work Toward an Agreement

Negotiating the terms of an MSA isn't always easy—as you're no doubt aware, the fact that you're trying for an "uncontested" divorce doesn't mean that you and your spouse agree on everything. You're going to have to sit down and figure out what the issues are and then engage in some give and take until you resolve them. You can do this in a few different ways.

Face-to-face negotiation. You and your spouse could sit down together over the kitchen table and, with the help of this book and other materials, identify the issues that need resolving—and then resolve them. This is, obviously, the least expensive way of reaching agreement. However, for some people it's also the most difficult, because it means making decisions about very emotional issues with the person from whom you are trying to separate emotionally, without any buffer between you. Chapter 4, on mediation, has information about communication and negotiation that will be helpful if you decide to try one-on-one discussions with your spouse.

Negotiation with the help of a family member or friend. If you think that you and your spouse are likely to be able to agree on most issues, but you might benefit from that buffer of having another person present, you could ask a mutual friend

or a family member to sit in with you. This person could be the recorder, writing down agreements as you come to them, and could help you stay on track with your agenda. It's a pretty hard job for the average person, and you'll need to make sure that whoever you ask is someone with whom you and your spouse feel equally comfortable, and who will feel comfortable in the role. Whatever you do, don't pick someone who's likely to insert a lot of their own opinions into the process.

Mediation. Mediation is a process in which a trained, neutral third party, the mediator, sits down with you and your spouse and helps you reach agreement about the issues involved in your divorce. Mediation gives you the best possible chance of an outcome that both you and your spouse can live with. It also supports the possibility of an ongoing, cooperative relationship with your spouse—something that will have a positive lifelong effect on your children. There's much more about mediation in Chapter 4.

The Big Issues

How do you know what you need to discuss and decide? Here are the big ones, each of which is covered in later chapters:

- developing a parenting plan that deals with custody, visitation, child support, and all other questions involving your kids (Chapters 6 through 8)
- dividing up your property and debts, including your family home, cars, personal items, financial accounts, and amounts you owe (Chapters 9 and 10), and
- deciding whether either of you will pay spousal support (alimony) to the other and if so, how much (Chapter 11).

Once you have completed your negotiations, you'll be ready to draft your marital settlement agreement. Chapter 12 lists the issues you need to address and guides you through the process of preparing an MSA.

Finalizing Your Uncontested Divorce

If you've filed for divorce, submitted all the required forms and information to the court, finished your negotiations with your spouse, and prepared a marital settlement agreement, congratulations! You are almost there. You may not even have to go to court to get your final divorce order. You will, however, have to fill out some paperwork and submit it to the court. Either you or your spouse can prepare and submit the final paperwork.

You'll usually be required to submit a signed statement (declaration) that tells the court:

- when you filed your divorce petition
- when your spouse was served (or when you got permission to publish or skip service)
- that your spouse hasn't responded, if that's the case, and
- what you are asking the court to do (such as grant the divorce, restore your former name, and approve your settlement agreement).

Along with the declaration, you may have to provide proof that you made whatever financial disclosures are required in your state. Usually, you can do this by signing and filing a form saying that you gave your spouse all the information that's required.

If you have signed a marital settlement agreement, you'll either need to submit the entire agreement or check a box on one of the final divorce forms that says you've prepared one and that you've resolved all the issues in your divorce. Make sure that the order says

Always make sure your divorce is complete.

One attorney tells a story about a client who came in seeking help with an adoption.

"The client had been married many years before, and the social worker investigating the adoption asked to see her divorce judgment. She couldn't find it. After some research with the court, we discovered that she and her husband had never submitted a final divorce order for the judge's signature in their uncontested divorce. Her husband had remarried and had three children with his new wife, and the client had moved on as well, but all the time they were still legally married to each other!

We were able to get the judge to enter the divorce judgment retroactively, so that the husband's second marriage was not bigamous. But it was a big hassle. My client thought it was funny, but the husband's second wife wasn't at all amused."

that the marital settlement agreement is "incorporated" into the judgment—then the terms of the settlement agreement will have the force of a judge's order.

Finally, you'll submit an order for the judge to sign, granting the divorce and declaring that you are no longer married. This form will often be called an "order," "judgment," or "decree" of divorce. For the rest of this book, we'll refer to it as the final order. Every divorce case must have a signed order that ends the marriage.

Often, you'll be asked to submit one more form along with the final order—it might be called "Notice of Entry of Judgment" or "Notice of Entry of Order." On this form, you'll put your name and address and your spouse's name and address, and, in some places, you'll be required to attach stamped envelopes with the addresses on them as well. This will allow the clerk to send you and your spouse a notice when the judge signs your final judgment.

If you're doing a default divorce, you'll submit these papers yourself. Otherwise, either you or your spouse can prepare and submit the final paperwork.

Ask the court clerk whether a court hearing is required before the judge will grant your divorce. If there is a hearing, most likely you and your spouse will simply have to appear and confirm for the judge that you both understand and agree to the divorce and the terms of the marital settlement agreement. (See "Going to Court," in Chapter 5 for advice about courtroom etiquette.)

Just as every state has a residency requirement before you can file for divorce, each state also has a waiting period before your divorce can be made final. The waiting period runs from the date that the responding party was served with or acknowledged receiving the court papers. (In legal jargon, that's the date the court "acquired jurisdiction" over that person.) Make sure you find out whether your state has a waiting period and what it is—even after you have filed your settlement agreement and final documents, you are not officially divorced until the waiting period has passed and the judge has signed the final divorce order. If you don't find the waiting period in any of the forms or instructions you're using for your uncontested divorce, ask the court clerk or use any of the resources listed in Chapter 15 to find it.

Most of the time, the process of negotiating your settlement and preparing your papers will take you as long as the waiting period, so you won't have to worry about it. But if you complete your paperwork quickly, you can still submit it to the court. When you prepare the final order of divorce, you'll have to list a date that your marital status ends. If you're past the waiting period, you can leave the date blank for the court to fill in. But if you're not, calculate the date that the waiting

period ends, and enter that date. The judge may sign the order in advance, but the order will state that you're not divorced until that date.

You'll need to figure out how you'll get the final, signed divorce order back. One way is to leave a postage-paid envelope with the clerk along with your final papers when you submit them, with enough postage for return of copies of all the documents you've submitted. The court won't necessarily mail you a copy of the judgment if you don't leave the envelope for them. Or you can go pick up the judgment when the clerk sends you a notice saying it's ready.

TIP



If you want your divorce finalized before the end of a calendar year, submit your request early enough. Courts usually receive a rush of paperwork toward the end of the year as people try to get their divorces finalized before the tax year ends. (Your filing status for tax purposes will still be "married" if you aren't divorced by December 31 of the tax year.) If it's important to you to be divorced before the end of the calendar year, make sure you get your paperwork in early—at least eight weeks before the end of the year—so that the judge has time to review it and sign the order before December 31.

PAPERS YOU'LL NEED TO FINALIZE A DEFAULT OR UNCONTESTED DIVORCE

OR UNCONTESTED DIVORCE
☐ declaration (statement under penalty of perjury)
 ☐ marital settlement agreement ☐ financial disclosures (if required)
notice of entry of judgment
\square judgment (for the judge to sign), and
□ other forms required by your local court.



Working It Out: Divorce Mediation

Why Divorce Mediation Works	79
What Does Mediation Cost?	81
Is Mediation Right for You?	83
Suggesting Mediation to Your Spouse	85
Choosing a Mediator	86
Types of Mediation	87
Therapist and Lawyer Mediators	88
Making a Short List	
Interviewing Mediators	90
Choosing and Working With a Lawyer	93
The Mediation Process	94
The Intake Interview	95
The First Session	95
Making a Plan and Moving Forward	97
How to Make Your Mediation a Success	100
After the Mediation, the Paperwork	101
If Mediation Doesn't Work	101

erhaps you are one of the fortunate divorcing people who can negotiate directly with your spouse with a minimum of acrimony, come to an agreement about dividing property and parenting your children, and prepare and file your court papers for an uncontested divorce, all without outside help. If so, *mazel tov*! You can skip this chapter (and the next one, too).

But if you're like most people and would appreciate a little help in the negotiations, divorce mediation may be a boon to you at this difficult time. And if you have kids, you may end up in mediation whether you want to or not—many courts now require parents who can't agree about custody or visitation to attend mediation sessions.

Unless the court orders it, mediation is a voluntary process, and you will use it only if you and your spouse both agree to it. You can go to mediation at any point in your divorce, even if you've already hired lawyers. Divorce mediation has an extremely high success rate—the vast majority of cases that go to mediation get settled there.

Why Divorce Mediation Works

Divorce mediation is a process in which a neutral third person, called a mediator, sits down for a series of meetings with a divorcing couple to help them reach an agreement on all of the issues in their divorce. Most couples arrive at agreements they can live with—which means they don't have to fight about any of these issues in court. Mediation offers many advantages over court battles.

You stay in control. You don't turn your divorce over to lawyers, who then start to run the show. Instead, decisions stay where they belong: in your hands. After all, you know best the condition of your finances, the needs of your children, and your plans for the future.

Conflict is dampened, not fueled. When lawyers do the talking, conflict tends to escalate. But in mediation, you communicate directly with your spouse, instead of through third parties. The mediator is trained to help you communicate effectively and keep you focused on the present and future, not on what happened in the past. You each have the opportunity to share your concerns, beliefs, and desires and have them listened to (and maybe even understood) by your spouse in a neutral setting, so resentment and misunderstandings can be eased.

You can still get legal information and advice. The mediator can provide legal information that helps you make informed decisions, though mediators won't give legal advice to either of you (that's because they are neutral and don't represent either of you). But you and your spouse can both hire lawyers if you wish, to get legal advice and be sure your rights are protected. You can also hire a mediation coach—a lawyer or a nonlawyer with expertise in communication and negotiation, who will give you advice and support through the mediation process.

You'll save a ton of money. Even if you and your spouse both hire consulting lawyers and use other professionals to help you negotiate your divorce, the cost of mediation is much less than that of a contested divorce. (See "What Does Mediation Cost?" below.)

You can do what works best for your family. In mediation, you don't have to go by what the law would say about dividing your property or dealing with your kids—you can be creative about solutions and do what works best for you. For example, a court might order that you get half of your spouse's pension, which you wouldn't receive until your spouse reached retirement age. But if you'd actually much rather keep the house and let your spouse keep the pension, in mediation you can do it that way.

The process is much less stressful than court. Mediation is informal and unintimidating. You keep control over when and how often you meet, and how much help you get from advisers. Mediation is private; nothing that happens in the mediation session goes into the public records except the ultimate outcome. And you avoid the drama and public spectacle of a divorce trial. Your contact with the divorce court is limited to submitting paperwork—you probably will never have to appear before a judge. (Learn more about trials in Chapter 5, and you'll probably be even more inclined to give mediation a try.)

You'll have fewer disputes later. Because you remain in control of the decisions, you and your spouse are much more likely to be satisfied with the result and to comply with all the terms of your negotiated agreement. That means everyone—including your children—is happier in the long run.

What have you got to lose? Deciding to try mediation doesn't mean that you're stuck with it if it doesn't work for you. You can stop at any point and go on with a contested divorce. From a financial perspective, you have very little to lose by

trying mediation. Even if it doesn't work, the information sharing and negotiation you do will make your contested divorce process more efficient. (See "If Mediation Doesn't Work," below.)

"ALTERNATIVE" DISPUTE RESOLUTION

You may hear mediation referred to as a method of "alternative dispute resolution." Arbitration, which we discussed in Chapter 1, is another so-called alternative procedure. This is something of a misnomer—the term "alternative" refers to alternatives to trial, but given that trials are actually the least common way for a case to actually resolve, mediation and arbitration should be known as the standard ways to settle a divorce case, with trial as the alternative.

What Does Mediation Cost?

Mediation is generally much less costly than a contested divorce case. It's certainly more efficient, and when professionals are being paid by the hour that makes all the difference.

Here's an outline of a scenario showing how mediation is more efficient and less costly than litigation. Mediator and lawyer fees vary a great deal by geographic area, but taking an average hourly rate of \$250, and assuming your mediation takes 12 hours, you and your spouse together will pay the mediator \$3,000. Let's say you each also pay consulting attorneys for nine hours spent coaching you, reviewing the settlement agreement, and filing papers for your uncontested divorce. That's another \$4,500. You may also hire an actuary to value a pension plan (\$500) and a CPA to review your settlement for tax consequences (\$400). And you have one meeting with a child psychologist to discuss how best to work with your child about the divorce (\$200). That's a total of \$8,600.

Now let's say that instead, you and your spouse each hire lawyers of your own to negotiate for you. You each have an initial consultation (\$500 each) and give the lawyer financial documents to review. The lawyer spends time putting those documents in the required form to send to the other side (which is what your spouse has become), and reviewing the documents from your spouse (many of these may be the same documents). The lawyers talk to each other, too. That's probably another \$2,000 total.

Over the next few months, there's some wrangling about the visitation schedule and support payments, and your lawyers make a trip to court to argue those issues in front of the judge (\$2,000 from each of you). You hire competing appraisers to value your home (\$1,000), you each hire a CPA to look at the tax issues in your divorce (\$800), and you have several visits with a custody mediator to work on your visitation schedule (\$550). Your lawyers coordinate all of this and review the reports of these other professionals, then argue with each other about what the reports mean—and you are kept up to speed on these negotiations, which also involves the lawyer's time. Another \$1,250 each.

After all of this, your lawyers may encourage you to try mediation with the lawyers present—a great idea, but another \$1,500 from each of you to pay the mediator and your own lawyer for a half-day session, plus the \$500 you'll each pay your lawyer to prepare for the mediation.

At this point you've spent nearly \$8,000 yourself—almost twice what you would have spent to have your divorce completed in an average mediation process. And you haven't even paid for the lawyers to prepare and haggle over a settlement agreement if you settle in mediation (another \$1,000 at least). If the mediation isn't successful, you're looking at another 50 to 75 hours of your own lawyer's time preparing for and presenting your case to a judge.

You can do the math on that, and it isn't pretty: You and your spouse could end up paying more than \$50,000 for your divorce trial. Can you think of other ways you might want to use that much money?

Typical Costs: Mediation vs. Pretrial Costs Using a Lawyer			
Mediation (one spouse's share)		Contested Divorce (one spouse's share)	
12 hours mediation	\$1,500	Initial consultation with lawyer	\$500
9 hours consulting attorney	\$2,250	Lawyer reviews documents, talks to your spouse's lawyer	\$1,000
Actuary	\$250	Court hearing	\$2,000
Accountant	\$200	Appraisal	\$500
Custody evaluator \$100	Accountant	\$400	
		Custody evaluator	\$275
		Lawyer reviews reports, negotiates with your spouse's lawyer	\$1,250
		Mediation prep and time in mediation	\$2,000
TOTAL	\$4,300	TOTAL	\$7,925

Is Mediation Right for You?

Mediation is a good option for just about everyone, but there are a few exceptions. For one thing, if you think you have a chance in the court system of getting everything you want, mediation is unlikely to satisfy you. Other circumstances that are likely to preclude mediation are:

- Violence. If you're intimidated by your spouse, who uses bullying or emotional abuse to try to control and manipulate you, you may not want to mediate. A lawyer might help you to protect your rights more effectively. See "If You've Been the Victim of Domestic Violence," below.
- Drug or alcohol abuse. The reasons for this should be obvious. Someone who
 has an addiction problem should be in some kind of recovery program before
 you consider mediating.

Some people think that mediation won't work unless divorcing spouses get along well. But you don't have to like or even completely trust your spouse in order to mediate successfully—you only need to be confident that your spouse will show up and make a real effort to settle. If you're not sure, give your spouse the benefit of the doubt and try it. But if you are somewhat mistrustful, make sure you have a consulting attorney—a lawyer of your own who can advise you about your best

interests throughout the mediation process. (See "Choosing and Working With a Lawyer," below.) And if one of you blames the other for the divorce and is still very angry, you may need a cooling-off period before you start mediation.

Your chances of success in mediation are enhanced if:

- Neither you nor your spouse is interested in reconciliation. If either of you still wants to try staying married, you'd be better off going to marriage counseling first. Mediation isn't about making the marriage work—it's about making the divorce work.
- You both consider it a priority to maintain good relations with each other. You might feel this way for the sake of your children, or because you want to honor the relationship you had and the history you share.
- You both disclose everything about your finances. Most mediators will ask you to disclose financial information to your spouse voluntarily, as part of the mediation. If one person is withholding information—and particularly if you suspect that your spouse might be hiding assets (see Chapters 5 and 9 for more about this), you can still consider mediating. But you'll want to have your own attorney who can help you make sure you are getting all the information to which you're entitled.

IF YOU'VE BEEN THE VICTIM OF DOMESTIC VIOLENCE

Many mediators and battered women's advocates feel that mediation can't work when there's a major power imbalance between the parties, as is true where one party is a batterer and the other a victim. But others believe that the mediation process itself can be empowering for people who are leaving abusive relationships, and can provide an opportunity for them to stand up for themselves in a way they weren't always able to during the marriage.

If your relationship has involved physical violence and you want to try mediation, consider using a court-sponsored mediation program rather than a private mediator. (There's more about these programs in "Court-Connected Mediation," below.) It will cost less, and the mediators in court programs are generally experienced in dealing with domestic violence issues and will ensure that you and your spouse have separate sessions with the mediator, rather than together. If you do use a private mediator, ask that mediator to meet with you separately.

Suggesting Mediation to Your Spouse

What should you do if you are interested in mediation, but you think your spouse won't be, or might reject the idea just because it comes from you? How you raise the issue may make all the difference, so plan your approach carefully.

If you and your spouse have lawyers, start with them. Virtually all family law attorneys are familiar with mediation. Assuming your lawyer is solidly promediation, ask your lawyer to propose it to the other lawyer. That way your spouse's own lawyer will be the one bringing it up to your spouse.

If you're working directly with your spouse to get the divorce process going, then you'll have to figure out the best time to raise the subject. You surely know by now that both of you are on an emotional rollercoaster, and that some days are much, much better than others. Not only do you need to assess your spouse's mood and feelings before going ahead with the discussion, but also your own. Are you able to calmly give your reasons for wanting to mediate, and discuss any reluctance that your spouse might have? Or are you likely to fly off the handle if your spouse questions the process or your motivation for proposing it?

If a calm discussion seems unlikely, try writing a letter to your spouse. Explain in simple terms what mediation is and why you want to try it, and give an estimate of the costs and time involved. Then give your spouse some time to think about the idea. You might suggest that your spouse take a look at one of the books about mediation listed at the end of this chapter.

Follow up with a phone call when you think that both you and your spouse might be ready to talk. Be prepared to answer questions and concerns your spouse might have.

Being Prepared for Your Spouse's Concerns		
Common concerns	Possible responses	
"The mediator will be biased in your favor because you are (fill in the blank)"	You can say what criteria we use for choosing the mediator (or you can choose the mediator).	
"I'm already paying for a lawyer. I don't want to pay for a mediator, too."	"Mediation is usually less expensive than having lawyers negotiate a settlement. Avoiding conflict saves money."	
"We've already done couples therapy."	"Mediation is about resolving issues and moving forward, not rehashing the emotional conflicts of the past. It's not therapy."	
"It's too painful to sit in a room together and talk."	"How painful would it be—for us and for our kids—to sit in a courtroom together and battle it out through our lawyers?"	

If your spouse is worried about possible bias, you can also explain that mediators are trained to be neutral and not favor one party over the other. On the issue of cost, mediation has the potential to be faster than having lawyers negotiate for you because a skilled mediator can help you cut to the chase, identify the issues, and work together to resolve them. Even if you hire a consulting attorney, the process still may go more quickly and, thus, be less expensive. And whether or not it is faster or cheaper, you always have the advantage of being in control of your own process, rather than turning it over to the lawyers and courts.

Lots of people worry that mediation is too much like couples therapy. While it's true that one focus of mediation usually is communication, the mediator won't be trying to help you reconcile or solve all of your relationship problems. Mediation is focused on getting results. It's designed to help you keep your eyes on the prize: resolving the issues you need to resolve and getting your divorce finalized. It may have the fringe benefit of improving your communication with your spouse, but it's not therapy. Also, some mediators are more "touchy feely" than others, and you can choose one you're both comfortable with. (See "Choosing a Mediator," below, for more about mediation styles.)

If your spouse feels strongly that spending hours in mediation sessions will be too emotionally difficult, it's possible that mediation won't work for the two of you. Some people are willing to cooperate but want to avoid direct contact by using the lawyer as a buffer. You could start by taking the path of least resistance and working with your lawyers for a while. The cost, not to mention the realities of having someone else control your divorce process, may change your spouse's mind.

Choosing a Mediator

For most divorcing couples, it's not difficult to agree on a mediator, but for some, it's a struggle. It helps to reach some basic agreements with your spouse before you start searching. There are lots of different kinds of mediators, and knowing what qualities you are looking for will make your search much easier. It's important that you both be comfortable with the mediator, so take whatever time is needed to find the right person.

Types of Mediation

There are a few different places to turn to find mediators. If you have kids and are asking the court to resolve a dispute over custody or visitation, most courts will require that you mediate your disagreements about your kids. In that situation, you can hire a private mediator or use a mediator connected with the family court.

Court-Connected Mediation

Many family courts offer low-cost (or even free) mediation to divorcing couples. These programs usually cover only issues related to your children, so if you want to mediate property issues as well, you'll probably want to hire a private mediator to mediate your entire divorce. You could use two mediators—one for custody and visitation issues, and one for property and financial issues—but it would mean a lot of meetings and could get confusing. Even if you're planning on hiring a private mediator, you may be required to attend a minimum number of sessions of court-sponsored mediation.

Court mediators are skilled and experienced. But there often is a limit on the number of sessions to which you are entitled, and you don't have much control over scheduling.

Private Mediation

Most couples who can afford it hire a private mediator because of the greater flexibility and choice it allows. You select and pay your own mediator and can control scheduling, number of sessions, what can be covered, and so on.

Private mediators charge from about \$100 to \$400 an hour, depending on their background, experience, and location. How long your mediation takes will depend on how complicated the issues are and how well you and your spouse negotiate and compromise. With a very motivated couple and straightforward issues, just one or two sessions might be enough. If the dynamics are difficult or there are lots of complex financial or custody issues, the number of sessions could move up toward double digits.

Community Mediation

In many places, nonprofit community mediation agencies provide low-cost mediation to divorcing couples. Community mediators are nearly always volunteers. They are trained to mediate in panels of two or three mediators, and to deal with many different kinds of issues. Some of the mediators may be lawyers or therapists who mediate professionally and also donate their time; the rest are from all different walks of life.

Some community mediation services don't do family cases, deferring to mediators with family law or counseling expertise. And you probably wouldn't want to go to a community mediation service if you have retirement plans to divide or need to determine what level of support is fair. But if you and your spouse agree on most things but simply can't work out one thorny issue about your custody time-share or who gets to keep the good china, you might try community mediation for that single issue. The enormous advantage of community mediation is its very low cost.

If you use a community mediation service, you'll still need a lawyer or document preparation service to prepare your divorce papers, including your marital settlement agreement.

Therapist and Lawyer Mediators

Many divorce mediators are lawyers or therapists. Whether you prefer one over the other depends on your needs and your inclinations.

Lawyers. The major advantage of a lawyer-mediator is that you can get legal information about your divorce. A lawyer can also prepare the court forms and a settlement agreement if you and your spouse come to an agreement.

No mediator can, however, give you or your spouse legal advice. Because mediators don't represent either spouse, but work with both of you together, they can't tell either of you how to protect your own interests. They can only give legal information—for example, telling you how much child support the judge is likely to order if you don't come to an agreement yourselves. For advice about what's in your best interest, you'll need to hire a consulting attorney.

Therapists. If you've been in couples counseling, a therapist-mediator may be something of a redundancy. But if you and your spouse haven't had any counseling in the process of your divorce, and you're comfortable getting legal information and advice elsewhere, a therapist-mediator might work for you—especially if you feel that there's a lot of misunderstanding and blame between you. The therapist has skills to keep a lid on that sort of thing and to support more productive communication. Therapists also tend to charge somewhat less than lawyers for mediation services.

Both. Another good option is to work with two mediators together, one lawyer and one therapist. The combination of skills that they bring to the table can really streamline the process and help you make decisions. The therapist-mediator can help you work with barriers to communication, while the lawyer-mediator keeps track of the issues that need to be decided and keeps the process moving toward a resolution. Be prepared to pay—you'll have two professionals involved, and it won't be cheap.

Making a Short List

As is true with most services, the best way to find a divorce mediator is by getting a personal recommendation from someone whose judgment you trust. You can ask lawyers, financial advisers, therapists, or spiritual advisers you know for referrals.

If you can't find direct, personal referrals, here are some other ideas:

 Check the Internet: www.mediate.com and www.divorcenet.com have links to mediator referrals, as do many other divorce websites.

The best of both worlds. "Myhusband and I chose to go to mediation with a married couple who worked together as mediators—the husband was a lawyer and the wife a therapist. The lawyer took the lead in the mediation. He gave us legal information and helped us negotiate. He also wrote up our agreement, and did the court paperwork. The therapist stepped in when things got intense and we had trouble communicating or were super emotional. I thought they were great, and my husband liked them to. I think that the two kinds of skills they had made things go faster than they might have otherwise. It was expensive in terms of the hourly cost, but not more than going to court! To me the cost was totally worthwhile."

—Divorced mom

- Contact national mediation or family law organizations, including the Association for Conflict Resolution (www.acrnet.org), the Association of Family and Conciliation Courts (www.afccnet.org), and the American Arbitration Association (www.adr.org).
- Call your local community mediation center and ask for a recommendation.
- Call your local bar association or a local organization of therapists or financial professionals.
- Call your local legal aid office.
- Check the phone directory under "mediation," "divorce mediation," or "dispute resolution."

Make sure that you get referrals for divorce mediators, not general or business mediators. When you've collected a few names, you'll need to interview some.

Interviewing Mediators

If you and your spouse can cooperate, you can work together to screen potential mediators. You can either split the list and each contact some of the mediators, or you can both contact each of them and compare notes. There's no set number of mediators you should talk to—start with a couple each, and stop when you've found the right one.

Some mediators have websites, and that's a good way to begin gathering information. (But don't hold it against the ones who don't. Websites are expensive to create and maintain, and many mediators work as solo business people, rather than with big firms with big budgets.) There's no substitute for direct contact, though. Because the mediator's personality and manner will be so important to the process, you need to feel comfortable. If the mediator is overbearing or curt on the phone, you have gathered valuable information. On the other hand, if you feel immediately comfortable talking with the mediator about your questions and expectations, you can move that person to the top of your short list.

Some mediators may be concerned that talking with either spouse separately before the mediation might make the other spouse question the mediator's impartiality. Instead, they may ask an assistant to answer your questions. In this case, you might try a three-way conference call with both you and your spouse on the phone, or separate calls with you and with your spouse.

If the mediator doesn't feel comfortable with either of these options, you'll have to decide whether you're willing to go to a meeting without having spoken directly beforehand. This may depend on what other prospects you have and how you felt about the mediator's manner in setting these limits. Don't reject someone out of hand because of a policy about premediation contact—instead, use it as a factor in your decision-making process.

Here are some questions that should help you in your screening process.

- Scope of the mediation. Some mediators work only on property issues and ask you to see a separate custody mediator to deal with parenting issues. If the mediator has such a policy, and you have custody issues, who will help you work on them?
- Fees. Will there be charges in addition to the hourly fee for mediation time and time spent drafting documents? (You may be charged for such things as copying, postage, and long distance telephone calls.) Does the mediator have any kind of sliding scale based on your income? Can you pay with a credit card or work out a payment plan?
- How long it will take. Obviously, the mediator can't tell you exactly how long your mediation will take. But you might be able to get a range of typical divorce mediations.
- Scheduling. What are the mediator's scheduling and cancellation policies? Is it easy to get an appointment within a week or two, or will you have to struggle to find time to get together?
- Training. What is the mediator's professional background and training? In most states, mediators aren't regulated by any government agency, other than the state bar (if they're lawyers), so be sure to find out how many hours of mediation training the mediator has had (in both general mediation and divorce mediation—the minimum should be 40 hours in each). Also ask what mediation organizations the mediator belongs to—membership can demonstrate commitment to the profession and to keeping up with trends and new information.
- Experience. How many divorce cases has the mediator worked on? In general, what is the rate of settlement?

- References. For reasons of confidentiality, the mediator shouldn't give you
 names of clients, but possibly could refer you to colleagues who can serve as
 references.
- How you'll begin. What will happen at the first mediation session? The mediator's answer to this question can give you a sense of their personal style and approach to the mediation.
- Style. Some style differences are based on the mediator's personality, but there are also different schools of thought about mediation. A "facilitative" mediator will focus on communication between you and your spouse, and will help you understand each other's feelings and interests so that you can reach an agreement. A mediator who is more "directive" will tend to control the process a little more tightly. A directive mediator is more likely to give an opinion about how to resolve your differences and to direct the discussion.
- Working with other professionals. Will the mediator require you to hire other professionals, such as consulting attorneys, accountants, actuaries, or tax advisers? This is not uncommon, especially if you and your spouse have retirement plans, which are often difficult to value (that is what an actuary would do). Some mediators require that you have an attorney review whatever agreement you come up with. None of this should deter you from hiring a particular mediator, but it's important to know ahead of time.
- What you'll end up with. Will the mediator prepare your marital settlement agreement or your uncontested divorce paperwork? If not, will you get a referral to someone who will?

Make sure you take notes as you speak to different mediators—and include not only the answers to the questions listed above, but your general impressions of the mediator. After you and your spouse have interviewed all of the mediators on your list, you should be able to narrow it down to a few that you both think you could work with. Then you and your spouse will need to agree on whether to meet with more than one mediator in person. This can be expensive, so if you can choose one mediator who both of you like, you'll save time and money.

In any case, look at the first meeting as an experiment. If you've done your screening and interviewing, you're likely to feel good about your choice once you get there. But if you don't, you can always try a different mediator.

Choosing and Working With a Lawyer

It's a really good idea to have a lawyer help you through the mediation process. Lawyers in this role are often called "consulting attorneys." You can hire a consulting attorney to work with you throughout the process (usually the best option) or just to review the settlement agreement before it's finalized. Some mediators require that you have a consulting attorney review the agreement before they'll allow you to sign it, but even if your mediator doesn't require that, you should consider it a crucial step in wrapping up the mediation.

Your consulting attorney may attend mediation with you if the mediator requests it—unlikely, but possible if things are really at a stalemate—or if you want the support and expertise, but usually they stay in the background. Assuming the consulting attorney isn't involved in the mediation, you'll check in between mediation sessions to talk about the negotiations and get advice about legal questions and the proposals that you are considering. The lawyer will help you negotiate, do what you can to get the most out of the mediation process, and make the best decisions you can. In essence, a lawyer coaches you through the mediation.

Choose a consulting attorney early, before your mediation process is underway. Your best bet is to meet with someone before you go to your first mediation session, so that you can get advice about your rights and figure out your priorities before you go in.

Your consulting attorney needs to have a positive attitude about mediation. You need a lawyer who's willing to act in your best interest and be your advocate by explaining your rights to you. But your lawyer must also help you decide where to compromise and what kind of negotiated settlement will work best for you and your family.

Many lawyer-mediators also work as consulting attorneys, so you can use the same resources listed in "Choosing a Mediator," above, to help you find one. Or you can use the steps outlined in Chapter 15. If some of your prospective consulting attorneys aren't also mediators, be sure to ask for their opinions about mediation's chances for success and how many of their divorce cases settle through mediation. The answers you hear may be very illuminating. For example, if a lawyer you interview assures you that mediation can work only in a few types of cases, or that people come out of mediation with less than if they went to court and fought, you should probably think twice about using this person as

a consulting attorney. A lawyer who is determined to fight for everything you might be legally entitled to, and who doesn't want to compromise, is not a good consulting lawyer.

In most cases, the consulting attorney shouldn't ask for an enormous retainer (as do some lawyers who represent people through the whole divorce process). It's reasonable to pay for a few hours of work up front, but after that it should be a pay-as-you-go proposition.

WHERE THE LAW COMES IN

In mediation, you and your spouse are free to work things out however you want to. You don't have to do exactly what a judge would do. You may have very good reasons for doing something different. For example, perhaps you are willing to give up a percentage of support to which you would otherwise be entitled in exchange for your spouse's willingness to stay on the loan for your house, which you can't afford to live in otherwise.

But it's often helpful to know what decision a judge is likely to make in a given situation, and your mediator or consulting lawyer can give you that information. Likewise, most states have guidelines for things like child support, and it's important to know how those calculations would come out in your situation.

The Mediation Process

There are as many ways of mediating as there are mediators—because it's such a personal process, the mediator's personality is an important factor. But all mediations tend to take a similar path.

Here's the nutshell version:

- The mediator, or an assistant, will usually speak briefly with each of you before the first meeting.
- At the initial session the mediator will explain the process, and each of you will have a chance to speak about your perspective on the divorce and what your goals are. Then you'll begin discussing specifics.
- You'll have as many subsequent meetings as you need to work through all the disputed issues. Divorce mediation works best in multiple sessions of a

few hours each, giving you time to gather information and consult with your lawyer in between.

 Once agreement has been reached, either the mediator or a consulting attorney will prepare a written settlement agreement, and then you'll be able to finalize your divorce.

There's more about each of these steps below.

The Intake Interview

You've already interviewed the mediator—now, before your first session, the mediator will interview you to get background information and a sense of the most challenging issues. The mediator will probably talk to you and your spouse separately by phone before the first mediation session. However, some mediators don't do an intake interview before the initial meeting, preferring to hear from both parties while everyone is together.

The First Session

At the first mediation session, you'll all meet in the mediator's office or conference room. Most likely the room will contain a table, comfortable chairs, and something to write on that everyone can see—a chalkboard, white board, or easel with big sheets of paper. You'll be seated in a way that allows each of you to see and communicate with each other.

IS YOUR LAWYER INVITED?

When you start the mediation, you may already have a consulting attorney. Generally, family law mediation sessions involve just the divorcing spouses and the mediator, and lawyers don't attend. This keeps costs down and ensures that you and your spouse do the talking and make the decisions. Even if you're a little bit nervous about it, try the first mediation session without your attorney—unless your spouse insists on bringing an attorney, in which case you should probably do the same. If you find that you can't state your position clearly or stand up for yourself alone, then consider bringing your lawyer to later sessions. You can also discuss the issue of your lawyer's presence with the mediator, who may have opinions or suggestions, especially after meeting with you.

The Mediator's Opening Remarks

Most mediators begin by telling you something about what you can expect. This will probably include the fact that the mediator is a neutral party and won't be providing legal advice, and how the process will go—for example, whether you'll all work together the entire time or will sometimes meet separately with the mediator. The mediator will make sure that you understand the nature of the process and will find out whether anyone has time limitations or other needs for the session.

The mediator may also take care of some housekeeping business, if that hasn't happened already—for example, asking you to sign an agreement that says that you'll keep what's said in the mediation confidential, and that you understand that the mediator can't disclose any of what goes on there if, later, there's a court proceeding. At the same time, the mediator will be trying to make you feel comfortable and establish rapport with both you and your spouse.

Telling It Like It Is

After the mediator has gone over the basics, you and your spouse will each get a chance to make a short statement about your situation and what you hope to gain from mediation. Some mediators will ask you to answer a few specific questions. Others will just let you say whatever you want to about your marriage, your divorce, what's brought you to mediation, and what you would like to get out of it. The mediator will usually ask each of you not to interrupt the other (a good policy even if you're not reminded of it by the mediator). After each of you has a chance to speak, the mediator may ask some questions to clarify or get more information about what you've said, and make sure you've been understood.

What Do You Need to Work On?

Next, the mediator will begin assessing where you already agree and where you need some work to reach an agreement. Here's where the white board or easel and pad will start to be useful. For example, if you have worked out a custody arrangement, the mediator can put "parenting schedule" on the list of items that you don't need to discuss. You can move on to something else, like a buyout price for the house or the amount of spousal support.

TIPS FOR YOUR OPENING REMARKS

Before the mediation, consider what you might want to say when you first have a chance to speak. It's your opportunity to set a positive tone for the mediation. You can do that in a number of ways.

- Refrain from spending lots of time talking about why your marriage is ending. Unless you think the problems in your marriage will affect how the mediation goes, leave the past in the past. State your intention to focus on the present and the future.
- Use positive terms to state your expectations from the mediation. For example, "I'm hoping we can resolve everything quickly and cooperatively," is better than "I want her to stop being so unreasonable."
- Say what's most important to you, and state your willingness to compromise on things that are less important. For example, "Getting the issue of the house buyout resolved is critical to me. I think lots of other things might fall into place if we can get that resolved, and I'm open to whatever scenarios might work best for all of us."
- Offer your commitment to doing what's best for your kids and for the family as a whole. Stay focused on those goals.

Making a Plan and Moving Forward

Once you have a sense of what needs to be accomplished, you, your spouse, and the mediator will plan how you are going to accomplish it.

You may or may not get down to actually negotiating during the first session. You may need to get more information before you can even discuss the topics that are on the table. For example, if neither you nor your spouse knows exactly how much you still owe on your house loan, and you don't know the fair market value of the house, then you can't have an intelligent negotiation about a buyout. The mediator will help you figure out what information you need before you can go forward, and will assign each of you tasks to complete before the next time you meet. It's important to keep the momentum going by not letting too much time pass between sessions—a couple of weeks at the most—but you also need to be sure you have enough time to accomplish whatever you've promised to do.

TIP



Strike while the iron is hot. Try to schedule the next session before you leave a meeting with the mediator. Doing it later by phone or email almost guarantees a longer delay.

Negotiating an Agreement

Most mediation sessions begin with a brief assessment of what's been accomplished so far and then a bit of planning for that day's work. Which issues do you want to tackle? Did each of you bring all the information that's needed to work on resolving them? Do some issues depend on others, so that you need to do things in a particular order? The mediator may ask you to deal with simpler issues first. Resolving them builds trust and encourages compromise when it comes to the more difficult issues. Settling a divorce, like almost any other dispute, has an aspect of horse-trading about it. If you let your spouse take the expensive stereo system that she spent so much time assembling, she may be more likely to agree that you can have the computer you have been sharing.

You'll then negotiate issues one by one in the order that you decided on. It's not always neat and tidy, and you may need to cycle back into the information-gathering stage. If you don't seem to be making progress, the mediator may ask everyone to stop, remind themselves about why they're there, and renew their commitment to settling the issues without a court fight.

During the negotiation, the mediator will help you and your spouse to express your opinions, positions, and what's important to you, and will help you to listen to each other effectively. The mediator will encourage you to brainstorm about possible solutions and come up with a wide range of options so that you can be creative about settlement possibilities.

Try to be open to compromise, and really listen and try to understand your spouse's point of view. Understanding doesn't mean you have to agree with it, but it's difficult to have an effective negotiation if you don't know what your spouse wants or why. You are also more likely to get more of what you want if your spouse really understands what it is and why you want it. So invest the time in that mutual understanding, and you'll be on your way to a successful negotiation.

Reality Testing

When you have reached agreement on everything, or seem to be coming close, the mediator will help you make sure that it will actually work by doing what is often called "reality testing." Using all of the information gathered about your family throughout the course of the mediation, the mediator will ask detailed questions about how the proposed settlement might work in real life. This may force you to go back to the brainstorming or negotiating stages, but it will be well worth your time—you will end up with an agreement that will last.

It seemed like a good idea at the time. "My wife Rachel and I were determined to share custody of our children exactly 50-50 when we divorced. We went into mediation with that agreement and announced it to the mediator, saying it was agreed and we should just use the mediation to talk about our property and spousal support.

We worked everything else out with the mediator's help, and then the mediator made us talk about the parenting plan some more so that he could include it in the settlement agreement. He asked us what our kids do in terms of activities, where each of us lives, what our schedules are like, and where the kids go for their soccer, music lessons, and gymnastics practice. Once we started talking we could see that an exactly equal time-share wouldn't work well for our kids, so we had to go back and start over on the time-sharing.

The mediator helped us come up with a schedule that should work for us all. Rachel's a schoolteacher so she has time in the afternoon to ferry the kids around—so we agreed the kids would be with her more of the time. That meant the child support calculation changed and I have to pay more, which of course I'm not happy about, but I'm more unhappy at losing time with the kids. And neither of us likes the idea that Rachel has to continue to do more of the chauffeuring. But the mediator was great. He let us both talk about what we didn't like about it and let us take our time accepting that this is the best thing for our kids, at least for now. In the end, we both feel comfortable with the solution we came up with."

—Divorced dad

Your consulting attorneys should also do some reality testing, and you may make some revisions to the agreement after they get through with it. Be patient with this part of the process—it's another piece that's critical to making sure you have an agreement that will stand the test of time.

How to Make Your Mediation a Success

There are a number of things that you can do to help keep the mediation process moving forward and get the most out of it.

Don't hold back any information. Disclose all the financial information that's in your possession at the very beginning of the process, if you haven't given it to your spouse already. This will make the mediation go more quickly and be more effective. If you have a real need for confidentiality, such as for sensitive business information, ask your mediator about the possibility of preparing a special protective order, a binding legal document that a judge will sign, stating that neither you nor your spouse will disclose the information outside of the mediation session.

Do what you say you will. Don't procrastinate or make excuses that delay the process. For example, if you agree to get estimates of how much it will cost to do some critical repairs to prepare the house for sale, don't wait until the last minute to make those appointments. If the estimates aren't ready for the scheduled mediation session, you, your spouse, and the mediator will all waste your time.

Show up. Don't cancel a mediation session unless it's truly an emergency. Momentum is an important ingredient in the mediation mix.

Take your communication cues from the mediator. The mediator is, no doubt, an effective communicator; take the opportunity to improve your own communication skills. Use neutral language and a calm tone as much as you can.

Compromise wherever you can. When it feels like you can't compromise, try to make clear to your spouse and the mediator what it is that's important to you about the issue. It's easier to find ways to resolve challenging situations when the reasons for the position you are taking are on the table.

RESOURCES



Divorce Without Court: A Guide to Mediation and Collaborative Divorce,

by Katherine E. Stoner (Nolo), is a detailed explanation of both divorce mediation and collaborative divorce (discussed in Chapter 1 of this book).

A Guide to Divorce Mediation, by Gary Friedman (Workman Press), explains divorce mediation and provides case studies from actual mediation cases.

After the Mediation, the Paperwork

If you and your spouse negotiate a complete settlement of your divorce, you'll then need to complete the divorce paperwork. That paperwork includes

- a marital settlement agreement incorporating the decisions you made in mediation, and
- all of the court forms that are required to finalize your divorce legally.

If you each have your own attorney, they can complete the paperwork. If you don't have lawyers, the mediator can prepare the paperwork—most mediators are happy to do this for you. Or you and your spouse can do it yourselves, using the instructions and resources in Chapters 3 and 15 and whatever additional information you need for your own state. However, it's a good idea to hire a lawyer to review your settlement agreement, just to make sure it complies with all of your state's requirements. Chapter 12 has a sample marital settlement agreement.

If Mediation Doesn't Work

Mediation works for most couples. But sometimes you can do everything in your power to make mediation successful and you still can't resolve all of the issues in your divorce. In that case, you have a couple of options.

Have your lawyers try to settle the divorce. You probably resolved at least some of your issues during mediation. Use those agreements as a starting point to have your lawyer negotiate with your spouse's lawyer. It may be that after a bit of time has passed, you'll feel differently about the proposals that were made during mediation. It's also possible that the lawyers will use their negotiating skills to come up with a proposal that's acceptable to both you and your spouse.

Try collaborative divorce. This is a particular way of working with lawyers, where everyone pledges to try to settle the case and the lawyers won't represent you if you do ultimately insist on a trial. See Chapter 1 for more about collaborative divorce.

Hire an arbitrator. An arbitrator is basically a private judge who will decide the issues you couldn't resolve. Arbitration is quicker and less expensive than court. See Chapter 1 for more about arbitration.

Go to court. Whatever you can't decide, a judge will. Of course, this should be your last resort. A contested trial, even one that deals with only a few of the issues, will be time-consuming, damaging to your relationship with your spouse, and shockingly expensive. (If this is the way you may have to go, turn to Chapter 5 for more about contested divorce.)



When You Can't Agree: Contested Divorce and Trial

Finding the Right Lawyer	107
Where to Look for a Lawyer	107
Interviewing Lawyers	108
Paying the Lawyer	111
The Retainer	111
The Fee Agreement	111
What You Can Expect to Pay	115
Is Fault a Factor?	116
Getting Started	118
Getting Your Financial Information Together	118
Temporary Orders	119
Going to Court	121
Gathering Information for Trial: Disclosures, Discovery, and	400
Digging Up Dirt	
Mandatory Disclosures	
Requesting Information	
Is Your Spouse Hiding Assets?	
Witness Lists	125
Evidence of Fault and Other Wrongdoing	125
Settle, Settle, Settle!	126
Negotiating Along the Way: Written Settlement Offers	126
Last-Minute Negotiations: Settlement Conference	127
Evaluating Settlement Offers	127
The Pretrial Conference	129

Anatomy of a Divorce Trial	129
Opening Statements	130
Petitioner's Case: Evidence and Testimony	130
Respondent's Case: Evidence and Testimony	132
Petitioner's Rebuttal	132
Respondent's Surrebuttal	132
Testimony From a Child's Lawyer or Custody Evaluator	132
Closing Arguments	133
The Judge's Ruling	133
After the Trial	133
Attorneys' Fees	133
The End Result, in Writing	
Appeals	
Picking Up the Pieces	135

contested divorce is one in which you and your spouse can't agree on the big issues—and most likely, the small ones, either—so you hire lawyers to fight it out for you. You may end up settling, after your lawyers have spent lots of time and lots of your money arguing with each other on your behalf. Or you may end up in front of a judge, going through a divorce trial that ends with the judge making decisions about your family and your future.

Even if you are totally convinced that you and your spouse are going to have a perfectly civil divorce, it's a good idea to know what happens when spouses take their personal and financial grievances to court. If nothing else, it will serve as a cautionary tale. Someday, things may look bleak and you'll think you just can't compromise any more, or your ex may be acting like such a jerk that you can't remember why you ever got married in the first place. On that day, knowing what a contested divorce looks like might be the best thing in the world for you. It will help you to take a deep breath (or a break) and return to negotiations with a renewed sense of purpose: to avoid spending the money, wasting the time, and losing the mental and emotional energy that will be sapped out of you in a contested divorce proceeding. Oh, and did we mention the harm to your children and lifelong bitterness that a court fight can create?

Given the time, expense, and overall awfulness of a divorce trial, why would anyone choose one? Well, maybe neither you nor your spouse is willing to compromise on issues that you both feel strongly about. For example, if each of you is utterly convinced that conceding custody of your kids to the other would be terrible for the kids, you're going to have to let a judge decide. Likewise, if your spouse is the primary income earner in your family, but refuses to pay what you consider a reasonable amount of support or insists on dividing property in a way you think is completely unfair, you may have to try to convince a judge to see your side. If you think that your spouse is hiding assets or lying about their worth, you might need a judge to review the evidence and decide who's telling the truth. And of course, if you can't get your spouse to negotiate with you at all—in other words, it's their way or the highway—you'll have to get a court to step in.

Before you decide to go to trial, though, take a good hard look in the mirror and ask yourself whether it's really necessary. Are you truly concerned about the kids, or just mad at your spouse for leaving you in the first place? This is no time for being vindictive. Punishing your spouse will punish your entire family, now and for a long time to come.

This chapter describes the process of a contested divorce, from the first meeting with an attorney to deciding whether or not to appeal after the trial. It assumes that you are going to have a lawyer, because you'll need one.

REPRESENTING YOURSELF IN A CONTESTED DIVORCE (NOT)

In a contested divorce, the stakes are high, and there's a lot of animosity and not much spirit of compromise. In other words, it's the type of situation for which lawyers were invented. Can you represent yourself? Well, if your spouse doesn't have a lawyer and the two of you want to slug it out in the courtroom without the benefit of legal counsel, go for it. At least you'll be on equal footing. But in most cases, you'd be wise not to represent yourself. Courtroom procedures can be complex, and the law is not always as accessible as you would like. If you're going all the way to trial, you probably feel that there's a lot at stake—so make sure you have as much help as you need.

If you are considering representing yourself in a contested divorce, look for do-it-yourself materials from your local court (check the list of websites in Chapter 15). Chapter 3 has basic information about filing papers and dealing with courts in uncontested divorces; you'll have to find more help if you're going it alone in a contested case. For example, check out *Represent Yourself in Court*, by Paul Bergman and Sara Berman-Barrett (Nolo).

TIP



Consider arbitration as an option. You may want to consider arbitration instead of court. Ask your lawyer about it after you read up on the basics in Chapter 1.

Finding the Right Lawyer

If it is your spouse, not you, who is making an expensive and nasty divorce trial necessary, keep in mind that you don't have to get nasty yourself. You still can, and should, take the high road. This begins with your choice of a lawyer. Try to find a lawyer who will do everything possible to resolve the case before it gets to a trial and will respect your desire to spare your family a bitter fight.

Don't think that just because your spouse hired a pit bull lawyer, you have to do the same. There's more than one way to represent a client, and the best lawyers are versatile. They begin by doing everything possible to settle, and if that's not possible, they work as aggressively as is required to protect your interests.

Do's and Don'ts When You're Shopping for a Lawyer			
DON'T go around asking your friends for the most cutthroat, litigation-happy, no-holdsbarred divorce attorney they've ever heard of.	DO look for a lawyer who will represent your interests whether that means fighting it out in court or making sure you get into mediation.		
DON'T hire a lawyer who badmouths your spouse even before their first meeting.	DO ask your divorced friends and family whether they liked their attorneys, and find out why.		
DON'T choose a lawyer who tells you that you can get whatever you want out of your spouse if you just fight hard enough.	DO meet with more than one lawyer to get a sense of what personal style works for you.		
DON'T rely on a lawyer's statements that your spouse will have to pay all of your attorney's fees, so it doesn't matter if you litigate like crazy. You might get your fees back, but then again, you might not.	DO find a lawyer who will treat both you and your spouse with respect and who considers the welfare of your kids the top priority.		

Where to Look for a Lawyer

There are a lot of places to go looking for a lawyer. The best one, though, always is a recommendation from someone who knows the lawyer and the lawyer's work in cases like yours. If you've ever used a lawyer for any other type of case or services, ask that lawyer for a referral to a divorce lawyer or for help checking out the reputation of lawyers whose names you get from others. If you have a marriage counselor or individual therapist, ask for referrals. Ask family members, friends,

and acquaintances. If the same name pops up more than once, pay attention—but don't choose your lawyer just on that basis.

If you can't find a personal referral, try professional associations of family law attorneys. The American Academy of Matrimonial Lawyers (AAML) is a national organization with admission standards that require members to be experienced and skilled practitioners. It shouldn't be a deal-breaker if the lawyer isn't a member, but membership is a good indication that the lawyer is reputable and competent. The AAML has an online directory (www.aaml.org) that lists members.

Your state may have an association of divorce lawyers, and your local bar association surely does. They very often have referral services. The downside to these services is that the lawyers who place themselves on the referral panels sometimes do so because they are inexperienced or have difficulty getting clients. But this is not always the case, and at the very least you can be assured that the bar association will have made sure that the lawyers are licensed to practice law and have professional liability (malpractice) insurance.

Other options for finding lawyers include the divorce websites listed in Chapter 15. These sites often have lawyer directories and may also have chat rooms where you can ask for recommendations. There's also a lawyer directory at www.nolo.com, which provides quite detailed profiles of listed lawyers (though it doesn't yet cover the whole country, you can check to see whether there are referrals in your area).

No matter how you search for lawyers, check with your state's regulating agency (usually the state bar) to make sure the lawyer hasn't been disciplined and to confirm their education and experience. It's a good idea to do a search on them on Google or another Internet search engine.

Interviewing Lawyers

Nothing substitutes for a personal interview. Think about what you want to know from your lawyer and how you want your lawyer to treat you, and then make appointments with a few prospects. A lawyer who is going to earn a lot of money on your divorce case should be willing to spend some time with you while you check out whether you two are a good fit.

Conflicts of interest may keep you from your lawyer of choice. Don't be surprised if an attorney you contact declines to consult with you. You may or may not learn why, but in most cases it will be because your spouse has already consulted that lawyer. The lawyer shouldn't tell you that your spouse has been there, because that would violate confidentiality rules—most likely you'll just be told that the lawyer's not available. The same would be true if your spouse contacted a lawyer you had already spoken to, if you gave the lawyer confidential information about your marriage or divorce.

Some lawyers offer brief initial consultations free of charge so that you and the lawyer both have a chance to decide whether or not to work together. Others charge for the consultation, especially if they are giving you strategic advice about your case. Here's a list of suggested questions to add to the ones you already have, to help you figure out what kind of lawyer you're talking to. You may be able to get answers to some of the basic questions about education and length of time in practice by checking out your lawyer's website or the website of the state bar association.

Don't ignore your gut feelings about the lawyers you interview. If you think the lawyer isn't a good fit, you're probably right.

OUESTIONS TO ASK A POTENTIAL LAWYER

How long have you been in practice?

How long have you been doing family law?

How many family law cases have you completed?

Do you do any other kinds of cases? What kinds?

Who else in your office would be working on my case? Under what circumstances would someone other than you work on my case? What will the charges be?

Can I expect to have my phone calls and messages returned within 24 hours by you or someone on your staff?

How many divorce cases have you brought to trial?

How often do your divorce cases go to mediation?

Do you encourage people to mediate their disputes?

QUESTIONS TO ASK A POTENTIAL LAWYER (CONT'D.)

Are you a certified specialist in family law? (Check your state bar's website first to find out whether your state grants certification.)

Have you published any articles about family law?

Are you familiar with the judges and the courts in the county where my divorce will be filed?

Do you believe that kids should ever testify in a divorce trial? (If this is something you want to protect your kids from, asking this up front is a good idea—you don't want to argue about it on the eve of trial.)

Are there attorneys in the community with whom you have particularly good or particularly bad relationships? (This can give you a sense of the lawyer's experience, and also of whether they themselves are difficult to work with. If they tell you that there are six other lawyers who are simply impossible, you might want to think about the common denominator.)

Do you know my spouse's lawyer? Have you worked on cases with the lawyer before? Would you say you have a good relationship?

What do you think your reputation is among other family law lawyers?

What do you think is the likely outcome of the custody dispute (or dispute over the home buyout or whatever) that my spouse and I are having?

What is your opinion about arbitration? Are you experienced in taking divorce cases to arbitration?

Are you able to estimate how much I'm going to pay in attorneys' fees? What about expenses of the case?

Will we have a close working relationship, where you accept my input on strategic decisions like when to file a motion or how much support to ask for?

Have you ever been disciplined by the state bar? What were the circumstances?

Have I forgotten to ask anything? What else can you tell me about yourself or your practice?

Paying the Lawyer

If you are going the contested route, get out your checkbook.

The Retainer

Virtually all divorce lawyers ask you to pay a "retainer" or deposit when you hire them. The retainer is your first payment toward fees that you will owe as the case goes along.

The amount of the retainer depends on the lawyer's hourly rate, common practice in your area, and whether the lawyer thinks you might be able to collect some fees from your spouse during the divorce. Because you are anticipating litigation, the lawyer will expect to put in a significant number of hours—and pretty much every divorce lawyer charges by the hour. Many lawyers ask for \$10,000 to \$15,000 up front. If the lawyer charges \$250 per hour, \$10,000 will last only 40 hours, a relatively short time given the legal work the lawyer will do. And \$250 is an average. If you live in a metropolitan area and your lawyer is a specialist, you could pay up to twice that. Many lawyers now accept credit card payments.

The retainer goes into the lawyer's trust account, and the lawyer withdraws it as the fees are earned. In other words, lawyers pay themselves with money from their trust accounts. You should get a bill every month itemizing the time that the lawyer has spent, listing any expenses that have been incurred on your case, and giving an accounting of how much the lawyer paid to the law office and how much of your retainer is left in the trust account. When the money gets low, the lawyer will probably ask you for more.

Lawyers are subject to very strict ethical rules that control how they must deal with trust accounts, which contain money that isn't theirs. You are always entitled to know how much of your money is available to pay fees.

The Fee Agreement

The lawyer should give you a fee agreement before you write your first check for the retainer. It should spell out the terms of your relationship and cover, among other things, the following issues: Hourly rate. The contract should state the lawyer's hourly fee and the rates of anyone else who might work on your case. You may, for example, be asked to pay for the time of a paralegal who works for the lawyer. The hourly rate for a paralegal or less-experienced lawyer in the firm should be significantly lower than that of the lawyer in charge. Some lawyers charge a higher hourly rate for time actually spent in the courtroom during trial.

Billing practices. Check how often the lawyer will bill you, how quickly you'll be expected to pay, and what level of detail you'll get on your bill about the work that's being done on your case. Ask to see a sample bill to see whether the details look adequate to you.

Expenses. In addition to the hourly charges, you may be charged for expenses such as copying, postage, or fax filing fees. Make sure those charges are spelled out in the agreement and that the agreement limits what you are required to pay for them. You might want to ask for a clause that says the lawyer will check with you before incurring expenses that exceed a certain amount, like \$250.

Services of experts. The agreement may require you to pay the fees of other professionals hired to work on your case: an actuary, a custody evaluator, or a real estate appraiser, for example. Often, lawyers include a clause that says they can hire experts without your approval, and then bill you. You might want to ask for a limiting clause, stating that experts who will charge more than a certain amount must be cleared with you first.

Refund for unearned fee. Don't sign a fee agreement that says that your retainer is nonrefundable. If there is money in the trust account when your case is over, you should get it back. In fact, a nonrefundable retainer is likely to violate ethics rules in most states, so you might think twice about the lawyer, too.

Ending the agreement. The fee agreement should say that you can terminate the lawyer's services whenever you want to, and that the lawyer can also end the lawyer-client relationship, but not in a way that would affect you negatively. Sometimes the language used for this is that the lawyer can't withdraw at a time that would "prejudice" your interests.

It's guaranteed that these won't be the only provisions in the agreement. There's a sample agreement below, with fairly typical provisions. Make sure you read over the contract your lawyer gives you very carefully, ask the lawyer about anything you don't understand, and have a trusted friend review it as well to catch anything that you didn't see.

Sample Attorney-Client Agreement

Attorney-Client Agreement

This agreement is made between Margaret Camaro, Attorney, and Steven Thorpe, Client. Attorney and Client agree that Attorney will provide legal services to Client according to the following terms.

1. Engagement. Client hereby employs and retains Attorney to represent the Client in connection with <u>dissolution of marriage to Eleanor Hall-Thorpe.</u>

No other legal matters are covered by this Agreement. Specifically, the services to be rendered by Attorney do not include preparation of a Qualified Domestic Relations Order dividing retirement or other benefits. If such an order is needed, Attorney will refer Client to another attorney who specializes in preparation of QDROs. This agreement also does not cover appellate work, for which a new fee agreement will be required.

Attorney will begin working on Client's case when Client has returned a signed copy of this Agreement to Attorney, along with the retainer described in Paragraph 7, below.

- 2. Attorney's Obligations. Attorney agrees to provide competent legal services in the promotion of Client's interests and the protection of Client's rights, to make every reasonable effort on Client's behalf, and to work toward achieving a favorable outcome. Attorney will keep Client informed of progress and respond promptly to inquiries. Attorney makes no promises or guarantees about the ultimate outcome or resolution of the case, but will offer informed opinions and advice about possible outcomes and legal conclusions.
- **3. Client's Obligations.** Client agrees to provide all relevant information and documents that Attorney requests, and will be forthcoming and truthful with Attorney at all times. Client will pay fees and reimburse costs expended in accordance with this agreement. Client will keep Attorney informed of Client's current contact information at all times.
- **4. Information.** Client authorizes Attorney to gather whatever information is needed to effectively provide the services described above and to negotiate in Client's behalf pursuant to Client's instructions.
- **5. Costs.** All expenses, including filing fees, service of process, depositions, appraisals, witness fees, court reporter fees, transcripts, telephone, postage, photocopying, messenger service, travel, and similar expenses, as well as all legal costs and fees charged

Sample Attorney-Client Agreement (cont'd.)

by investigators, accountants, custody evaluators, and other experts consulted for their professional advice necessary to prepare and present Client's claims are to be advanced by and paid for by Client. No professionals will be consulted without Client's prior consent.

- **6. Termination of Attorney-Client Relationship.** Attorney may withdraw at any time upon giving Client reasonable notice, if such withdrawal would not prejudice Client's case. Client may discharge Attorney at any time upon written notice to Attorney.
- 7. Attorneys' Fees. In consideration for services rendered and to be rendered by the Attorney on behalf of Client, Client agrees to pay any and all costs incurred, and an hourly rate for services of Attorney and Attorney's staff as listed below:

Attorney and other partners \$300/hr
Associates \$225/hr
Paralegals \$75/hr
Law clerks \$100/hr

Attorney will bill Client in increments of tenths of an hour and will submit billing to Client at least once per month. Bills are due when presented.

Client will pay an initial deposit of \$7,500, which will be held in Attorney's trust account. Hourly charges will be charged against the deposit, and Client authorizes Attorney to transfer funds from the trust account to Attorney's business account as charges are incurred and billed. When the deposit is reduced to \$2,500 or less, Attorney may demand further deposits of no more than \$5,000, which Client agrees to remit within 10 days of demand.

At the conclusion of the case, any unused balance will be refunded to Client.

If Client fails to pay fees or to replenish the trust account as described, Attorney may file a motion to withdraw from the case.

8.	Retention of File. When Client's case is completed, Attorney will retain Client's file for
	at least five years. If Client does not retrieve the file after that, Attorney may destroy it
	without further notice to Client.

Dated	Client
Dated	Margaret Camaro, Attorney at Law

What You Can Expect to Pay

The total cost of a divorce trial depends mainly on the length of the trial and your lawyer's hourly rate. Lawyer hours are, by far, the major expense in a trial.

Here's an estimate of the costs of a two-day trial with the most basic expert testimony. Let's assume the lawyer charges \$250 per hour—probably a fairly conservative estimate. Expert witnesses sometimes charge less for their out-of-court work but more for court testimony, so we'll use an average for each of the experts.

The Price of Fighting It Out			
Lawyer fees	Cost		
Initial meeting and information gathering	10 hours @ 250/hr = \$2,500		
Discovery	50 hours @ 250/hr = \$12,500		
Trial preparation	100 hours @250/hr = \$25,000		
Pretrial motions	30 hours @250/hr = \$ 7,500		
Court time	15 hours @250/hr = \$ 3,750		
Expert fees			
Custody expert	40 hours @ 250/hr = \$10,000		
Actuary	15 hours @ 200/hr = \$ 3,000		
Vocational expert	20 hours @ 200/hr = \$ 4,000		
Court reporter fees	\$2,500		
Total	\$70,750		

This estimate doesn't take into account costs like copying or investigative fees. It also doesn't include any of your time spent in preparation and in trial, which will cause you to miss work (and stress you out more than you can probably imagine).

Some trials may be less expensive, but as you can see, even a one-day trial with no expert witnesses will cost you tens of thousands of dollars. A more complex one will easily take you into the six-figure realm. And there's a chance you might end

From the lawyer's mouth. "In my most recent trials, one was basically three long hearings and the total cost was about \$15,000, which is unusual—it's a rare case that costs less than \$25,000. The last moveaway case I did cost my client \$50,000, and the most expensive trial I ever did was a case with a lot of money at stake—my client paid me \$120,000 by the time all was said and done."

—Divorce Attorney

up paying your spouse's attorneys' fees as well as your own if you lose and the judge thinks you have the ability to pay. (See "Attorneys' Fees," in "After the Trial," below.)

Is Fault a Factor?

Some states still allow you to allege fault as the grounds for your divorce if you want to. There's a difference between alleging fault as the reason you're getting divorced, and alleging fault as a reason for the judge to divide property or award support in favor of one spouse. Unless you do want the judge to consider fault in dividing property and awarding support, or unless you live in New York and don't want to wait out the long separation period before you can qualify for no-fault divorce, there's no reason to allege fault when you file your divorce papers. And even if you want the judge to use your spouse's wrongdoing in deciding the issues, you don't have to allege fault as the reason for the divorce if you don't want to. Take your lawyer's advice on this, as it may depend on local practices.

Some states are purely no-fault states, meaning fault is entirely irrelevant to all aspects of the divorce. And some are mixed—you can't use fault as a basis for getting divorced, but judges can consider it in setting support or dividing property. In those states, however, the judge gets to decide how much weight to give the element of fault, and most don't use it much. Domestic violence is an exception to this—even in states where fault is otherwise irrelevant, judges may consider abuse as a factor.

Each state's rule is summarized below. If the entry says "maybe," it means that the state law is wishy-washy, listing fault as one among a number of factors, or simply saying that judges have discretion in what factors they consider. In most of those states, you can assume that although you'll be allowed to allege it, proving fault won't do much for you.

Effect of Fault on Property Division and Support			
State	Fault Divorce?	Does fault reduce share of marital property?	Does fault reduce or prevent spousal support award?
Alabama	Yes	Yes	Yes
Alaska	Yes	Yes	Yes
Arizona	No	No	No
Arkansas	Yes	Maybe	Maybe
California	No	No	Maybe
Colorado	No	No	No
Connecticut	Yes	Yes	Yes
Delaware	Yes	No	No
District of Columbia	No	Yes	Yes
Florida	No	Yes	No
Georgia	Yes	Yes	Yes
Hawaii	Yes	Yes	Yes
Idaho	Yes	Maybe	Yes
Illinois	Yes	No	No
Indiana	No	No	No
lowa	No	No	No
Kansas	Yes	Maybe	Maybe
Kentucky	No	Maybe	Maybe
Louisiana	Yes	No	Yes
Maine	Yes	No	Maybe
Maryland	Yes	Yes	Yes
Massachusettes	Yes	Yes	Maybe
Michigan	No	Maybe	Yes
Minnesota	No	No	No
Mississippi	Yes	Yes	Yes
Missouri	Yes	No	Yes
Montana	No	No	No
Nebraska	No	No	No
Nevada	No	No	No
New Hampshire	Yes	No	Yes
New Jersey	Yes	No	Yes
New Mexico	Yes	Maybe	Maybe
New York	Yes	Maybe	Maybe
North Carolina	No	No	Yes
North Dakota	Yes	Yes	Yes
Ohio	Yes	Maybe	Maybe
Oklahoma	Yes	Maybe	Maybe

Effect of Fault on Property Division and Support (cont'd.)			
State	Fault Divorce?	Does fault reduce share of marital property?	Does fault reduce or prevent spousal support award?
Oregon	No	Maybe	Maybe
Pennsylvania	Yes	Yes	Yes
Rhode Island	Yes	Yes	Yes
South Carolina	Yes	Yes	Yes
South Dakota	Yes	No	Yes
Tennessee	Yes	No	Yes
Texas	Yes	Yes	Yes
Utah	Yes	Maybe	Yes
Vermont	Yes	Yes	Maybe
Virginia	Yes	Yes	Yes
Washington	No	No	No
West Virginia	Yes	No	Yes
Wisconsin	No	No	No
Wyoming	No	Maybe	Maybe

Getting Started

Once you've hired your lawyer, what's next? Depending on your situation, the lawyer may advise asking for an immediate court hearing to get temporary orders about support or visitation. There's more about that below. Either way, there will be a flurry of activity and a lot of work for you to do.

Getting Your Financial Information Together

To work effectively on your behalf, your lawyer needs all of the relevant financial data from your marriage—and you'll have to provide it. You may have already started the process of figuring out your income, assets, and obligations by filling out the worksheets in Chapter 2.

Your lawyer may also give you forms to fill out. You can transfer any information you've already put in your worksheets over to the lawyer's forms or onto the disclosure forms provided by the court, if your local court uses them. It may be tedious, but it can't be avoided, so don't procrastinate.

TIP



Cooperate with your lawyer. One of the best things that you can do for yourself is to be responsive when your lawyer asks you for information or asks you to do something. Every time your lawyer has to call and remind you to do something, send something, or call someone, the meter is running. Better to spend your time than your money.

Temporary Orders

From the moment you start your divorce, every time you have an opportunity to compromise that won't be damaging to you in the long run, do it! An early opportunity will come when you and your spouse try to negotiate temporary custody and support agreements that will be in place while the case is pending. If there's any chance you and your spouse can work out a temporary agreement about spousal or child support and sort out your parenting schedule, try to make that happen.

If you and your spouse can't figure it out and if your lawyer can't negotiate an agreement with your spouse's lawyer, then you'll end up going to court for a hearing. These short pretrial hearings are sometimes called "law and motion" or "short cause" hearings, and they are for the sole purpose of establishing temporary orders.

To have a law and motion hearing, your lawyer will have to schedule it, prepare the necessary court papers, respond to your spouse's papers, and appear in court to argue on your behalf. You can imagine how much that will cost.

Sometimes, however, the expense of getting temporary orders is necessary. The wheels of justice do not turn quickly, and it could be a year or more before your case goes to trial, especially if you live in a large urban area. If you're in dire need of financial support in the short run, you may well need a hearing. But if your lawyer says there's going to be a hearing right away, ask some questions. Find out what the judge is likely to order (how much child support, for example), consider what you might agree to right now, and ask your lawyer to try to work something out with your spouse's lawyer without going to court.

Whatever you agree to doesn't have to be what you want in the long run, but you can save yourself a lot of money if you compromise in the short run. Don't, however, agree to a parenting schedule that's drastically different from the permanent schedule you hope to get. Judges tend to like to stay with the status

quo where children are involved, so make sure that whatever custody schedule you agree to is pretty close to what you'll want in the future.

CAUTION



Make sure it's clear that the agreements you're making are temporary. Make sure that whatever you agree to is put in writing, clearly stating that the agreement is temporary. You don't want to compromise your

that the agreement is temporary. You don't want to compromise your future position when you decide to take the high road and compromise now. This is particularly true in regard to your parenting schedule.

As your case proceeds, you may have a number of motion hearings, or you may have none. Motion hearings are less predictable than many elements of your case, because the judge has very little time to review your paperwork and make a decision about your request, which is only one of many on the court calendar. The judge spends a morning or afternoon conducting lots of short hearings and making decisions about limited, specific issues.

If you can stay out of motion court, great. But if you can't, make sure you work with your lawyer to keep your requests clear, specific, and as limited as possible.

These hearings may resolve some of the issues that are in dispute, and they may also give you a clue as to what kind of permanent orders the judge may eventually issue. Some of the disputes that might come up include:

- who gets to stay in the family home
- how much alimony or child support will be paid
- whether either spouse may use or sell assets owned by both
- where the kids will stay and what the parenting schedule will be, and
- whether one spouse will be permitted to move away with the children.

Getting temporary orders in place can be a big relief if you've been worrying about money and your spouse has been unwilling to pay enough support. And if your kids' custody changeover times have turned into opportunities to argue about money or custody, having a temporary order can ease the tension.

Going to Court

You will usually need to accompany your lawyer to any hearings that are held in your case. If you've never been in court before, don't worry. Courtroom rules are pretty straightforward.

Especially in short hearings, your testimony will usually be given to the court in the form of a signed statement called a declaration or affidavit. You won't need to speak. But everything you do will make some kind of impression on the judge, and the judge is the only one deciding your case. The same judge might later preside over your trial, so your demeanor in the courtroom matters whether you have a speaking part or not. Probably the most important thing to do is always present yourself as reasonable and mature.

If you have a longer hearing or a trial, dressing and behaving appropriately are especially important because you will be spending quite a few hours, and possibly even a few days, in the judge's presence. Here are some tips for making your going-to-court experience a bit easier.

Dress appropriately. Dress in a way that shows respect for the judge and the other people in court. Don't wear shorts, t-shirts, or other extremely casual clothes, and don't show a lot of skin. If you typically wear jeans to work and you don't want to dress differently for court, just make sure that your jeans are clean and neat and that you're wearing a nice shirt, sweater, or sports jacket with them. When in doubt, go with the more conservative option—it will never work against you with a judge.

Be respectful. Don't disrupt court procedures, even if you think your spouse's lawyer is telling massive untruths about you. Don't snort or roll your eyes at the testimony of your spouse or the experts. (But do take clear notes for your lawyer about how to respond to testimony that's untrue or distorted.) Don't speak directly to the judge or the other lawyer unless they are speaking directly to you. (In that case, answer respectfully, and address the judge as "Your Honor.") Write your lawyer a note or whisper discreetly. Turn off your cell phone and pager all the time that you're in court.

Be on time. Get to court early, so that you're not stressed out about having time to find parking, get through the metal detector, and find your courtroom. Give yourself enough time on your parking meter to wait as long as necessary for your case to be heard. (Especially with law and motion, lots of cases are scheduled for the same time and then taken one by one, so you may have to wait a while.)

Be prepared. Bring a pen and paper, so that you can take notes about what your spouse's lawyer says.

Gathering Information for Trial: Disclosures, Discovery, and Digging Up Dirt

The term "discovery" refers to the process by which each side asks the other for information before a trial. The discovery process is designed to promote fairness at trial by making sure the playing field is level and that neither side is surprised by information the other side withheld. Financial disclosures also promote settlement—the more information you have, the better able to you are to be creative (and realistic) about settlement options and to figure out your bottom line.

Mandatory Disclosures

In many states, family courts require that you disclose a long list of financial information to your spouse. You are then required to sign and submit to the court a form saying that you have complied with the local rules for disclosures. You'll probably be required to provide:

- recent pay stubs and other income-related information
- tax information—your returns, if you've filed separately from your spouse, but also any information that you receive related to accounts that you own or control, such as the annual report of interest earned on stocks
- recent statements from brokerage accounts
- recent bank statements
- current information about your retirement plans
- current information about any insurance you own, such as life or long-term care insurance
- documentation of obligations, such as student loans, car loans, equity lines of credit, and mortgage statements
- recent credit card statements, and
- information about financial opportunities that have come up since your separation, arising out of assets that you and your spouse own jointly (for example, you own stock that increases greatly in value during your separation, and your broker advises that it's an optimal time to sell).

Again, as soon as your lawyer asks you for this material, gather it up as quickly as you can. There's no benefit in waiting or in withholding information. You may not have all of this information at hand or at home, which means you'll need to get some of it from various financial institutions. If you, instead of the lawyer or paralegal, do this work, you'll save yourself some money. You should be able to make phone calls or send letters or emails asking for current balances, account histories, or whatever else you might need. You have the right to information for any account that has your name on it. However, for information about accounts that have only your spouse's name on them, your lawyer may need to make formal requests using forms called "subpoenaes," which have the force of law behind them, in order to figure out whether you own some share of those assets.

Requesting Information

If you don't get enough information from your spouse through the basic disclosures required by the court, or if your local court doesn't impose such requirements, you can make formal requests for information.

Interrogatories. Interrogatories are written questions that you send to your spouse, who then has a specified time (usually 30 days) to respond with answers or object to the questions. You can ask about anything related to the division of assets and debts, such as asking your spouse to list all existing interests in bank and brokerage accounts, or to list the names of all limited partners in a business your spouse is involved in.

Requests for Production. You have the right to ask your spouse for written financial records—tax returns, bank statements, brokerage statements, retirement account statements, and anything else that will provide information that you need to engage in an informed negotiation. But you should know that in some states, all documents that either of you turns over will become part of the public court record of your divorce case. If your spouse owns a business, the business might have a strong interest in keeping some of the information confidential. If there's no reason for you to want the material publicized, and for most people there isn't, you might offer to agree to a protective order that would keep the information out of the court record or from being passed on to other people not connected with your divorce. (That's called catching flies with honey instead of with vinegar.)

Requests for Admissions. These are written yes-or-no questions, where you ask your spouse to admit or deny certain facts. They are not used often in divorce

cases, but can be useful. For example, you might ask your spouse to admit that as of the date of separation, the value of a certain asset was *x* amount. Once your spouse admits facts, you can use the response to challenge any differing testimony that comes up at trial.

Depositions. You can ask your spouse to appear and answer questions under oath about anything related to the divorce. You can also ask other people who have information about your marital finances to appear for questioning. Depositions take place in a lawyer's office (usually the lawyer who has requested the deposition), not in court, but the person being questioned is under oath, and everything they said is taken down by a court reporter just as in a courtroom.

Subpoenaes. You can get information and documents from people—and institutions—who aren't involved in your divorce, like banks and credit card companies, using subpoenaes.

Your lawyer will definitely want to take your spouse's deposition if you suspect that your spouse is hiding assets, or if your spouse took care of all the financial matters during your marriage and you don't know much about what's going on. You might also want to take your spouse's deposition if there are issues about whether certain property belongs to one of you separately or to both of you. For example, if your spouse claims you made a gift of an expensive piece of art work, and you are arguing that it's a jointly owned asset, you could use a deposition to ask your spouse to lay out all the facts that support the theory that the work was a gift and, thus, separately owned by your spouse.

Probably you and your spouse will both be called for depositions. But the most important depositions will be those of anyone you've hired—or anyone who's been appointed by the court—to evaluate your kids and make a recommendation about what custody arrangement would be in their best interests.

Is Your Spouse Hiding Assets?

Unfortunately, it's not uncommon for people in a divorce to try to hide assets. They may simply fail to disclose bank accounts, claim that an asset is less valuable than it really is, or make deceptive payments to a straw person to hide the money's location. Some of the most common ways that spouses hide assets from each other are:

 fudging the books of a business to make it look less valuable than it is, or to show more accounts payable or payroll obligations than the business actually has

- underreporting income on tax returns and financial statements
- failing to identify or disclose retirement accounts
- making secret agreements with employers to defer bonuses or pay increases until after the divorce is final; or, for someone who owns a business, delaying profitable deals or contracts
- "repaying" fake debts to friends or relatives, thus appearing to reduce assets, and
- putting friends or family on the payroll at work when they are not actually working (this has the dual benefit of increasing the business's expenses and allowing the asset-hiding spouse to retrieve the money later from the cooperative co-conspirator).

If you think your spouse might be hiding assets, it's probably well worth your while to hire a forensic accountant—a person who's trained to reveal financial shenanigans like this. Talk to your lawyer about it. There's more about forensic accountants in Chapters 9 and 15.

Witness Lists

One of the things your lawyer will find out before trial is who your spouse's witnesses are going to be. Your lawyer may then ask you for whatever information you have on these people, including negative things that will help your lawyer try to discredit them. Some of these witnesses may be people you considered your friends at one time, so the idea of letting your lawyer attack them because you once saw them lose control and smack their kid may be pretty distasteful to you.

You are in the driver's seat on this. You'll have to listen to your conscience and your lawyer's advice—and if they conflict, you'll have to make some difficult decisions.

Evidence of Fault and Other Wrongdoing

If you live in one of the few states where proof of one spouse's adultery or other bad behavior works to the other's advantage in a dispute over property or support, your trial might include such evidence. (There's a list of these in "Is Fault a Factor?" above.) And if you're in a contested custody case and you have strong suspicions about your spouse's parenting (for example, that your spouse leaves the kids with a caregiver most of the time or neglects or abuses them), you need to gather evidence to document your concerns and support the position you're going to take in court.

Under no circumstances should you ever use your children to get information about your spouse. If you must look for evidence, talk to your lawyer about hiring a reputable private investigator who is licensed, bonded, insured, and experienced. Be clear with the investigator about what kind of information you want and how many hours you are willing to authorize. Don't be a do-it-yourself investigator—there are laws, which vary from state to state, about recording phone conversations or photographing people without their consent, and you don't want to run afoul of the law this way.

Settle, Settle, Settle!

As you prepare for trial, you will have a number of opportunities to settle. You might think that if you haven't settled yet, it's not going to happen now. Nothing could be further from the truth. Over 90% of court cases settle before trial begins. The closer it gets to trial, the more motivated you and your spouse should be to avoid spending the money and time that a trial demands and exposing yourself to the uncertainty it brings.

Even if you and your spouse can't stop fighting about property or support, put everything you have into avoiding a custody trial. There is nothing more damaging to your children's chances of recovering emotionally from the divorce. There's extensive information in Chapter 7 about custody evaluations and your kids' relationship with the court system if you are in a custody fight.

Chances to settle may present themselves in a couple of different ways.

Negotiating Along the Way: Written Settlement Offers

As you move toward your trial date, your spouse's lawyer may write to your lawyer with a settlement proposal. (Of course, you can also ask your lawyer to propose settlement terms as well.) If you've tried to negotiate before, the new proposal will probably take into account the sticking points in the earlier conversations, and either come at them differently or concede a point or two.

Always look over a settlement proposal carefully to see what is new, whether your spouse's priorities have shifted, and whether there's additional information that changes your perspective. Discuss every offer with your attorney, even if it seems certain you won't take it. Talking may generate new ideas for a counterproposal.

Your lawyer cannot accept or reject a settlement offer without your say-so. Make sure your lawyer knows that you want to be made aware of every settlement proposal that comes in, even if it looks like you won't take it. You are the boss, and if you decide that the new terms that your spouse is proposing are finally good enough for you, you have the right to settle the case even if your lawyer thinks you can get more at trial. Of course, you'll want to consider your lawyer's advice carefully, but in the end, it's always your call.

Last-Minute Negotiations: Settlement Conference

You'll probably have a mandatory settlement conference very shortly before your trial is set to begin. (The date is usually set at the pretrial conference discussed below.) The court will assign a mediator or settlement conference judge to try to help you settle. It won't be the same judge who is going to hear your trial, but another judge from the same court, or a mediator—probably a local lawyer experienced in family law, approved by the court. At the settlement conference, you and your spouse and both lawyers meet with the mediator or judge to discuss the current status of the case, what offers and counteroffers have been proposed, and where the settlement discussions have stalled out. The mediator or judge will help you try to bridge the gap and see whether the case can be resolved. This is a point at which many cases settle.

Even if your court-sponsored settlement conference comes and goes without a settlement, your lawyers can continue negotiating. There may be phone calls, more letters, and in some cases, another meeting with the judge or a mediator on the very day the trial is scheduled to begin.

Evaluating Settlement Offers

How do you evaluate a settlement offer? After all, you've already invested many thousands of dollars and immeasurable time and energy into getting ready for the trial. You'll have to look at the interplay between these key issues:

- How much better is this offer than previous ones?
- How close is the offer to what you want—and how many of the things that are most important to you are satisfied by it?
- How certain are you of your legal positions—in other words, how likely do
 you think it is that you will win everything you want? (Trials, as any lawyer

will tell you, are unpredictable.) And how much better off would you be if you did win?

- How much will it cost you to go to trial?
- How relieved will you be to stop preparing for trial and get back to the rest of your life? (Imagine waking up the next morning with the settlement arranged and the divorce nearly finalized.)

Consider these questions and discuss them with your lawyer. And don't give short shrift to the last question—your emotional health and happiness are as important as anything else.

The Pretrial Conference

The last hearing before your trial will probably be a pretrial conference, at which the lawyers and parties (you and your spouse) appear and discuss with the judge all of the issues involved in planning the trial. (See below for more about what those issues are.)

Not all judges require a pretrial conference, but they are fairly common. Some judges like to have the pretrial conference well in advance of the trial, and some do it much closer to the actual date. The judge will almost always be the same judge who will hear your trial, so this is your opportunity to define the issues and state your positions.

At the pretrial conference the lawyers and the judge, with input from you and your spouse, choose a date for your trial. The lawyers estimate how long the trial will take, and the judge sets aside the time needed. Of course, the judge has heard the discussion of the issues, and may also have an opinion about how long the trial should take. As you might expect, the judge's opinion will be the one that prevails. The lawyers also submit lists of the witnesses they expect to call at trial.

The judge will tell the lawyers how they should prepare and present evidence—right down to details about whether exhibits should be labeled with numbers or letters—and what kind of written trial brief they should submit in advance of the trial. A trial brief explains what the legal issues are from each party's perspective before the trial. As the trial proceeds, the judge can use the trial brief to place the evidence in context.

The judge will want to hear a bit about the issues that are going to be disputed at the trial. Usually these fall into the major categories of child custody and visitation, property division, and support issues, but not every trial deals with all three. For example, sometimes you and your spouse may work out your parenting issues, but not your property division, or vice versa.

There's much more about each of the "big three" divorce issues in the chapters that follow.

Anatomy of a Divorce Trial

Very, very few court cases—divorces included—go all the way to trial. Even the most hotly contested cases generally settle without trial, sometimes only hours or days before.

As the trial date grows closer, preparation will heat up. Your lawyer will spend many hours preparing a trial brief, an opening statement, and evidence to present to the judge. And you will probably be required to spend many hours with your lawyer and other law firm staff, preparing your testimony and going over documents to make sure that your lawyer completely understands the financial and personal issues.

Most trials follow a similar pattern, one you've probably seen on television many times. But there's no jury; in almost every state, divorce trials are held in front of one judge. (Currently, Texas and Georgia are the only states that allow jury trials in divorce cases if you request it.) That means that in most places, all of the decisions in your case will be made by one person: the judge.

A lot happens during a trial. But even with all the back and forth that's described below, a trial can be as short as one day. It also can be much longer. It depends on whether you were able to resolve any of your issues before going to trial or whether the judge has to decide every single thing, and on how complicated your legal and financial issues are. The more complicated they are, the more witnesses and evidence you'll need to present, and that means more trial time.

TIP



Be prepared. If you're going to trial and you haven't been to the courthouse for any hearings, visit before your trial starts. You can even watch another divorce trial if you want to get a sense of how things go.

Opening Statements

Let's assume you are the petitioner—that is, the person who filed for divorce. Your lawyer will begin the trial by telling the judge what you are asking for, and how the evidence will show that you are entitled to it. Next, your spouse's lawyer will have a chance to do the same thing. The lawyers aren't supposed to argue in their opening statements, only to tell the judge what the evidence will show and what they want the judge to decide. In divorce trials, the opening statements tend to be brief—there's no jury to talk to, and the judge has heard everything.

Petitioner's Case: Evidence and Testimony

You (the person seeking the divorce) will have the first chance to prove your case. Your lawyer will present evidence, both by submitting documents and by having witnesses testify. You will undoubtedly be one of the witnesses (see "Testifying in Court," below). There will probably be others, including financial advisors, actuaries, a forensic accountant, if you used one, and any custody evaluators who evaluated you, your spouse, and your kids. You may also have hired expert witnesses to testify about things like the value of your home or business or the best interests of your children. And you may ask friends and family members to testify about things they've observed that are in dispute—for example, who has been the children's primary caretaker or the date that your spouse moved out of the house.

LISTENING ETIQUETTE

Most of the time that you're in court for your trial—except when you're actually testifying—you will be sitting next to your lawyer and listening. It's important not to react to anything that your spouse or a witness is saying. If it's wrong or untrue, write a note and give it to your lawyer. Don't whisper to your lawyer, and don't address the witness, the judge, your spouse, or your spouse's lawyer unless you have the judge's permission. Keeping your cool can only help your cause, and losing it can really hurt you.

The testimony that the people on your side give under your lawyer's questioning is called "direct" testimony. After the direct testimony, the other lawyer will get

a chance to cross-examine each person. Your lawyer then gets to question each person again in what's called "redirect" examination. This can go on as long as the judge will let it, except that each time the lawyers can only ask follow-up questions on topics that have been covered before. They can't go over the same ground or bring in something new, so the process gets shorter with each round.

TESTIFYING IN COURT

If you testify at your trial, your own lawyer will ask you questions, and then your spouse's lawyer may cross-examine you. The goal of the cross-examination is to show that some or all of what you have said is not true or complete. Be prepared to be challenged on every aspect of your testimony. Your lawyer will prepare you for the cross-examination before you go into court, probably by playing the role of the other lawyer and asking you the questions the other lawyer is likely to ask you. But expect the unexpected—there's no way that you or your lawyer can anticipate every question the lawyer might ask you.

It can be nerve wracking to be on the stand answering questions. The most important thing is for you to stay calm. Take your time in answering the questions; think about the answers before you speak. Always tell the truth, even if it doesn't make you look good. If you don't understand a question, say so. The lawyer will repeat or rephrase it until you know what you are answering. Keep your answers as brief as you can while still being truthful and complete. And never be sarcastic or rude, no matter how awful your spouse's attorney is to you. Don't exaggerate or be overly dramatic in your testimony, though it's okay to show your feelings when you are testifying, within reason.

If you get nervous, try looking at a friendly face in the courtroom—in fact, if you know you'll be nervous, bring a friend to sit in the front row. Pour yourself a drink of water, which will almost always be handy when you are testifying. If you are shaking, put your hands in your lap and take a deep breath to try to calm down. And if you feel faint or sick, ask the judge for a short break to pull yourself together.

Respondent's Case: Evidence and Testimony

After your lawyer has questioned all your witnesses and submitted all your paper evidence, the other side gets its chance to do the same thing. They will probably have expert witnesses of their own, and your spouse will likely testify just as you did. The direct and cross-examination process will happen just as it did when your lawyer presented your case.

Petitioner's Rebuttal

Next, you will have a chance to respond by putting on witnesses who can contradict (rebut) what your spouse's witnesses said. Your witnesses can't repeat what they said earlier, but can respond only to what the other side's witnesses said.

Respondent's Surrebuttal

Sometimes, a judge gives the respondent the opportunity for what's called "surrebuttal," which is where the respondent's witnesses respond to what your witnesses said on rebuttal. Again, they can't bring up anything new or repeat themselves—they must limit their testimony to contradicting what was said in the rebuttal case.

Testimony From a Child's Lawyer or Custody Evaluator

In contested custody cases, it's very common for a judge to appoint a lawyer to represent the children or a custody evaluator to review your family situation. The lawyer might be called a "guardian ad litem," and the job of this lawyer—or custody evaluator—is to pay attention only to the interests of the children, ignoring financial matters. The guardian ad litem or custody evaluator will have the opportunity to offer testimony—usually after both sides have already presented their testimony. That's because the guardian ad litem's testimony doesn't belong to either spouse—the guardian is appointed by the court. There's more about custody evaluations in Chapter 7.

Closing Arguments

After all the testimony has been heard and all the evidence has been presented, the lawyers get a chance to sum up their cases to the judge. This time, they can argue all they want. Sometimes, the judge asks for closing arguments in writing—this is more likely if there are sticky legal issues that the judge wants time to consider, or if the trial has gone on for a long time.

The Judge's Ruling

You almost certainly will not find out who wins and who loses as soon as the trial is over (unless you live in Texas or Georgia and a jury heard your trial). Usually the judge will not rule from the bench immediately at the end of the trial, although you may have a sense of what's coming from comments the judge made during the trial. Instead, the judge takes the case "under submission" and takes some time to consider the evidence and review the legal arguments. The judge then prepares a written ruling.

After the Trial

If you have gone all the way through a trial, or came close and then settled, you will probably be feeling about as wrung out as you ever remember—though you're probably relieved that the trial itself is over. But you are not quite done yet.

Attorneys' Fees

When a trial ends, there's always a winner and a loser. In most places, the winner has the right to ask the court to have the loser pay back attorneys' fees that the winner expended on the trial. The judge usually has the power to say yes or no to this request, and will base the decision on the winner's resources, the loser's ability to pay, and the relative merit of each side's position. For example, if the judge thinks you were completely unreasonable in your child support demands—and thus wasted the court's time arguing about it—you might have to pay your spouse's attorneys' fees.

The very real possibility that you'll be forced to pay your spouse's attorneys' fees should be another disincentive for going all the way through a trial.

The End Result, in Writing

After the trial or arbitration, or after you finally settle, the decisions that were made must be reduced to a document that's called a "judgment." The judgment is the court's way of officially saying what the outcome of your case was, and making a record of what each spouse is required to do in the future.

The process starts with the judge, who submits a written ruling to both of the lawyers. Then the lawyer for the winning party prepares another document—an "order" or "decree" that sets out the rulings and orders that the judge made, as well as any other matters that you and your spouse agreed to outside of the trial. This document tells you what your rights and responsibilities are once the divorce is final. The other lawyer reviews it, and there may be some haggling, but eventually a final version is approved by the judge. It has the force of law. In other words, if you or your spouse ever violate its terms, the other person can ask the court to enforce the judgment.

The final divorce order that the judge issues is the document that declares that you are legally divorced.

Appeals

Even when it's all over, it may not be all over. If either you or your spouse believes that the judge in your trial made a serious mistake in applying the law, you have the right to appeal the judgment to a higher court. These are called courts of appeal or appellate courts. Because appeals are expensive and take a long time to resolve, they are quite uncommon. In many cases, there's simply no legal error on which to base an appeal. And sometimes, even though there was a mistake, it didn't affect the outcome of the trial, which is also required for a successful appeal.

If you do appeal, then while you wait for your case to slowly move through the appellate system you will have to comply with existing court orders about your kids, because custody and visitation can't be kept in limbo. But if the appeals court eventually finds that your trial judge was wrong, it can reverse all of the trial judge's orders—or you can be ordered to go through a whole new trial.

How do you decide whether to appeal? Your lawyer's advice will be critically important, because appeals are based on legal issues, your lawyer's specialty. However, apart from the validity of your claims, there's the issue of money. Many trial lawyers don't do appellate work, so you may be referred to an appellate specialist. Either way, your lawyer will put in anywhere from 100 to 200 hours or more preparing your appeal, at an hourly rate between \$175 and \$500. You'll also have to pay for a copy of the trial transcript, which can be pretty expensive (up to \$500 or \$600 per day) depending on how long your trial was.

In the end, it's a weighing process—how unfair do you think the decision was, how likely does your lawyer think it is that you would prevail, and how willing are you to invest the necessary resources in the appeal? If the balance on all those questions tips strongly toward going ahead, then do it. But if you're wavering on any of them, think long and hard before making a commitment. At the same time, watch the clock—you have only a limited amount of time, usually 30 to 45 days, to file a notice of appeal after your judgment becomes final.

Picking Up the Pieces

Chapter 14 is all about what to do after the divorce is final. It lists lots of practical things like transferring title to property and naming new beneficiaries on your insurance policies. And yes, you'll need to do all those things. But if you have kids, your next step is to try to move from the highly conflicted relationship you have been in for many months, and possibly years, into a relationship with your former spouse that lets you share custody of your children in the most positive possible way.

Depending on whether you are the winner or the loser in the trial—and one of the major downsides of a trial is that there can be only one winner—you may be more or less inclined to try to bury the hatchet for the sake of your kids. But even if you didn't get everything you wanted in the trial, this is the time to shake it off, grow up, and start putting your kids first. The decisions have been made, and even if you think they are wrong, you have a responsibility to comply with whatever orders the court made. Make it easier on everyone by doing that with the best attitude and spirit of cooperation you can muster.

6

Custody Decisions and Parenting

Physical and Legal Custody1	40
The High Road: Agreeing With Your Spouse on a Parenting Plan 1	41
If It's Tuesday, This Must Be Mom's House: Typical Custody	41
Arrangements	
Identifying the Issues1	
Helping Your Kids Cope with Divorce1	48
Telling Your Kids About the Divorce1	48
Kids and Emotions 1	51
Kids and New Relationships1	53
Making Shared Parenting Work1	55
If You Share Physical Custody1	55
(Extended) Family Matters1	57
If One Parent Has Primary Physical Custody1	58
Trying to Get Along With Your Ex1	61
When It Comes to Divorce, Grownups Are Kids, Too	62

here's no way around it: Divorce is hard on kids. For most parents, dealing with their children—breaking the news, trying to help them through the many transitions, figuring out custody and support arrangements, and worrying about their well-being—is the most challenging part of the divorce.

When it comes to figuring out how you're going to take care of your children during and after your divorce, you have two choices: Work it out with your spouse, or have the court decide for you, based on the judge's interpretation of what's best for your kids.

No matter what you and your kids' other parent disagree about, you should be able to agree that it's good for your kids if you can minimize the conflict they witness and protect them from contact with the courts and from lots of uncertainty about the future. (And custody cases are notoriously unpredictable.)

So, the high road appears before you again. Take it, and do everything you can to reach an agreement with your spouse about parenting. It doesn't matter what kind of jerk your spouse is or how angry you are—as long as the other parent isn't verbally or physically abusive, you still need to support his or her relationship with the kids. (See Chapter 13 if you're concerned about abuse.) And try to do it graciously and with a positive, cooperative attitude. Accept the inescapable truth that hurting your kids' other parent hurts your kids. Sit down and negotiate a parenting plan that will work for everyone. It's guaranteed to pay off in the long run.

This chapter addresses the high road: agreeing with your spouse about custody and visitation. Chapter 7 deals with contested custody and other difficult parenting issues. Chapter 8 explains support.

TIP



It isn't just Dear Abby who says so. Research has shown that basic parenting skills like effective listening, consistent routines for kids, clear discipline that both parents participate in, and, especially, minimal exposure to parental conflict can significantly help children's mental health after a divorce.

Physical and Legal Custody

The first thing you need to know about custody is that there are two kinds: physical and legal.

Having **legal custody** of your children means that you have the right to make decisions about their welfare—things like where they go to school, what religion they practice, whether they need academic tutoring or psychological counseling, and when they go to the doctor.

Courts prefer that after a divorce, both parents continue to participate in making these decisions for their children just as they did when they were married—in other words, for both parents to share legal custody. This is called joint legal custody. But a judge may give one parent sole legal custody if:

- There is so much hostility that parents simply can't communicate at all, even about important decisions affecting their children.
- One parent lives a great distance away.
- One parent is abusive or neglectful, or
- One parent simply isn't involved in the child's day-to-day life and doesn't spend time with the child.

Finally, a few judges order joint legal custody, but then designate one parent as the "tie-breaker" in the event the parents can't agree.

Physical custody refers to where the children live on a regular basis. Courts generally prefer that parents have joint physical custody, so that children have regular contact with both parents. Joint physical custody doesn't always mean an exact 50/50 time split. But if one parent has the kids most of the time, that parent is usually granted sole physical custody; the other parent gets the right to regular visitation.

TIP



Check your state's default visitation schedule. Some states have developed standard time-sharing plans that courts use as the default for ordering visitation, unless spouses agree to a different visitation plan. You can use these as a starting point for your discussions of time-sharing and other issues. You can generally find standard orders like this on the court-related websites listed in Chapter 15.

Courts make decisions about legal and physical custody separately. For example, it's not unusual for parents to have joint legal custody, but for one parent to have sole physical custody and the other to have regular visitation. Legal custody, remember, just refers to making decisions about your child's life, and you can make those jointly, no matter where your child lives.

How custody is characterized now can affect you later. For example, in California and some other states, a parent with physical custody has a presumed right to move away with the kids; to keep the kids nearby, the noncustodial parent must go to court and show that the move would be harmful to the kids. So if your spouse's attorney tries to tell you that letting the other parent have sole physical custody, even though you spend significant time with the kids doesn't matter, don't buy it. Check with a lawyer about whether the decision could come back to haunt you later.

The High Road: Agreeing With Your Spouse on a Parenting Plan

Many spouses disagree about how they will share time with their children. But you don't have to be on good terms or in complete agreement about everything in order to negotiate an effective parenting plan. You just need to be willing to put your children's needs first.

If It's Tuesday, This Must Be Mom's House: Typical Custody Arrangements

Divorced parents share custody in a wide variety of ways. Especially as many fathers stay more actively involved in parenting than did the dads of previous generations, parents are coming up with new and different time-sharing agreements.

What will it really be like to continue parenting with your ex when you no longer live together? You can no longer use the fly-by-the-seat-of-your-pants method that might have worked when you all lived together, to determine who took care of what on any given day. Instead, you'll need an agreement and a plan about sharing time with your kids, and about what your responsibilities are now.

GIVING YOUR KIDS A SAY

Your kids may have strong opinions about where they want to live and how much they want to visit the noncustodial parent. Very young children obviously won't have much say about custody and visitation, but older kids have their own activities, commitments, and attachments, which deserve to be considered. Generally, they'll want to be where their friends are and will resent a schedule that interferes with their activities. If you and your spouse don't end up living near each other, you'll have to figure out how forceful you'll be when teens don't like the plan you've come up with.

If you talk to your kids about custody or visitation, make sure you don't pressure them. Just listen to what they have to say and tell them you'll take their views into account. Never tell them that you'll be sad or lonely if they want to spend time with your ex or live in that parent's home instead of yours.

Sole Custody and Visitation

A very common arrangement is for one parent to stay in the family home with the kids. The children spend most of their time there and see the other parent at regularly set times. In legal terms, one is the custodial parent and the other the noncustodial parent who has visitation rights.

For a long time, lots of folks had a fairly standard "Wednesday night dinner and every other weekend" arrangement. In other words, the mother had sole physical custody, and the father had visitation rights for one dinner a week and every other weekend. That schedule is still used regularly.

TIP



Don't ask your new partner to pick up the kids. If you are in a new relationship, try to keep your new partner away from changeover times for a while. A spouse who encounters your new love every time the kids are dropped off or picked up (or who finds out that he or she is picking up the kids from school) is bound to feel anxious at the very least. There's more about dealing sensitively with new relationships in later chapters, but for now, the signs on the high road point to restraint in this area.

True Joint Custody

Some parents really do share physical custody 50-50. But to make this work it's crucial for the parents to live near each other; otherwise kids can't move easily back and forth or continue with their regular activities. Also, carefully consider the frequency of changeovers as you develop your parenting plan. Having changeovers once or twice every week can cause stress for both children and parents, especially in the early days after you separate.

If your kids seem to be experiencing wear and tear from the transitions, or if you're really having a hard time being in the same place as your spouse, try not to make a plan that calls for changeovers every day or two days. Instead, opt for a weekly visitation schedule, or schedule the changeovers to occur after school, so that one parent drops the kids off and the other picks them up. That way you won't have to be in the same place at the same time, and the kids won't have to worry about that either.

On the other hand, if you get along okay and the changeovers aren't too stressful, it can be good for kids to feel that they really have two homes. (See tips on making this work in "If You Share Physical Custody," below.)

BIRD-NESTING

An uncommon but very child-centered custody arrangement is called "bird-nesting." The kids stay in the family home and the parents take turns living there with them, usually on an equal basis. This can be hard on the parents, and also on the pocketbook—unless the parents are willing to alternate time in just one living space away from the family home, each parent needs a separate place to live when they're not with the kids. And parents say it's important to have ground rules about leaving the house tidy for the other parent, and not bringing dates to the shared house. But some parents would rather inconvenience themselves than cause the kids the stress of the back-and-forth lifestyle and are willing to pay the price.

Splitting Up the Kids

Although it's not common, some parents do opt to separate their kids, each taking primary custody of one or more children. Separating siblings during a stressful

Transitions are hard on the kids.

"I really wish we could have afforded to do a bird-nesting thing," says one divorced mom years later. "Even though my husband and I lived only about eight blocks apart, my daughter packed up every last thing she owned every time she went back and forth—clothes, guitar, books, everything. She was really stressed out by all the back and forth. We thought about leaving the kids in the house and switching in and out ourselves but it was just too expensive, and also I didn't want to be around the place where things had gone so wrong in my marriage. So we managed, but I regret the anxiety it caused the kids."

—Divorced mom of two

time like a divorce isn't generally a great idea, but there may be situations where it makes sense—for example, if there's an enormous age gap between the kids and they don't have much of a relationship, if one kid has drug or behavioral problems that you think you could deal with better in isolation from siblings, or if one child is simply having problems with one parent and both could use a break.

If you're considering a split custody arrangement, it's probably a good idea to talk to a custody evaluator or counselor who has experience dealing with children of divorce, and have them evaluate your family's situation and give an opinion on how the kids will handle it. A custody evaluator is a therapist with special training in helping children of divorce by assessing the family situation and offering suggestions (or, in a contested situation, recommendations to the court) about the best parenting arrangement. See "Your Kids and the Court Process," below, to learn where to locate a custody evaluator.

How to Negotiate a Parenting Agreement

Divorced parents need a parenting plan—a document that addresses various aspects of your kids' lives and sets out your agreements about how you'll deal with them.

There are different ways to come up with this kind of parenting agreement.

Face-to-face discussions. Logistically, the easiest way to make these decisions is to sit down with your spouse and make a list of the issues and discuss them all like rational adults who both have your kids' best interests as your first priority. Your

emotions, of course, may complicate this pretty scene considerably. Some parents are able to set aside feelings about their separation long enough to work out a parenting agreement, but for others, a little bit of help can go a long way.

Help from a friend or family member. You can ask for that help from a friend or family member, if you think there's someone on whom you both can agree and who has the temperament to help the two of you work toward an agreement. Make sure it's someone you both trust to stick with the process, to be neutral about what you decide, and to keep your confidences. It's a rare friend who has the ability to act as an amateur mediator—you might instead use your friend as a sounding board who will vet ideas and proposals and give you an honest reality check.

Help from a mediator or custody evaluator. Mediation is a great way to work out your parenting plan. A mediator is trained to work with difficult issues and reach practical solutions that will work for both of you. (There's a lot more about mediation in Chapter 4.) If you're having trouble agreeing on a parenting plan, you might want to consider hiring a mediator to help you with just this issue, even if you and your spouse can work out all of the other questions that need to be decided in your divorce.

Identifying the Issues

You may be surprised at the level of detail in a parenting agreement. There's a lot more to deal with than just the amount of time the kids will spend with each parent—probably including some issues that you haven't thought about yet. But the more you can anticipate possibilities and deal with them in advance, the less conflict you will have in the heat of the moment. Here's a list of issues you'll need to cover in your parenting agreement. There may be others, too—the specifics will, naturally, depend on your family situation.

- Basic time-sharing
 - Where the kids will stay
 - How the kids will get from one place to another
 - Who, besides you and your spouse is allowed to pick the kids up and transport them
- Contact outside of visitation
 - Phone schedule for the kids to be in touch with the parent they're not staying with

- Agreement about using email for contact
- Whether the kids are old enough for cell phones, or whether the custodial parent will be responsible for making the contact happen

Family birthdays

- Where the kids will spend their birthdays
- Who is responsible for the birthday party, and whether it's okay to have two parties
- Whether you'll make special arrangements for your birthday or your spouse's, as well as the kids' birthdays

Holidays

- Alternating or sharing holidays equally
- Definition of a holiday (When the kids don't have school for Presidents'
 Day, for example, is the person who's responsible for them on Mondays still on duty, or is that Monday treated differently?)
- Sharing time during long school vacations, like spring and winter breaks

Religion

– If each household has a different religion, whether there's a middle ground, or whether with the kids will practice the religion of each household when they're there (This may not be an issue if you've agreed on your kids' religious training so far, but if you and your spouse don't see eye to eye on religion, it may take some serious negotiation.)

School

- Where the kids will go to school (if you want them to go to private school and your spouse is willing but can't afford it, will you put your money where your mouth is?)
- College planning
- staying united on making sure your kids stay motivated and succeed in school

Activities

- How you'll decide on activities, especially if you disagree about the relative importance of such things as sports and music lessons
- Whether there's some limit on how many activities the kids can be involved in

Going out

- Agreeing on whether your kids are old enough to be going out with groups of friends or dating, and what the ground rules are (While writing it in the agreement may not be necessary, make sure you discuss it and see whether you can agree on what's appropriate.)
- Privileges and discipline
 - Whether tv and computer time is to be limited in both homes
 - Nutrition and junk food consumption
 - What they're allowed to see at the movies
 - Whether teens can go out with their older friends who are already driving
 - Appropriate punishment for breaking rules or failing to do chores (Remember, kids engage in divide-and-conquer strategies whenever possible, so try to come to some agreement if you can.)
- Medical care and insurance
 - Who the kids see for medical and dental appointments
 - Whether you're required to notify the other parent every time you get medical attention for the kids, even if it's routine
 - How quickly you must notify the other parent in an emergency
 - Who will maintain the kids on their insurance, and who will pay for it if it's not included as a job benefit
 - How uninsured expenses will be divided
 - What you'll do if the kids need mental health care

RESOURCES



For a comprehensive list of issues and step-by-step instructions for making a comprehensive parenting plan, see *Building a Parenting Agreement That Works: How to Put Your Kids First When Your Marriage Doesn't Last*, by Mimi E. Lyster (Nolo). Also, websites listed in Chapter 15 provide or direct you to sample parenting plans.

Remember who's affected by your

divorce. "We are both older, and we agreed on the divorce so neither of us was being dumped and we aren't wallowing in our hurt and desires. We both know that the really vulnerable person in this equation is our son. We have really striven to make sure that we don't lose sight of that. And I do think that most divorcing people do lose sight of who's the weakest."

—Divorced mom of eight-year-old

Helping Your Kids Cope with Divorce

Although there is a lively debate in psychological circles about just exactly how much long-term impact divorce has on children, there is little question that it creates enormous changes in their lives, especially during the separation process. From your perspective, you have a single focus: protecting your kids as much as possible.

There's also no disagreement about the fact that parents are the most important people in a child's life, or that a highly conflicted divorce is much, much harder

on kids than one that minimizes their exposure to parental conflict. In case you

haven't yet gotten the message, here it is again: Do not bring your kids into your conflicts with your spouse. Don't fight with your spouse in front of the kids or say negative things about your spouse to the kids or within their hearing. You may privately think that your spouse has turned into a toxic waste product, but your kids shouldn't have to take sides. No matter how angry you are, leave your children out of it.

Telling Your Kids About the Divorce

The challenges of parenting during divorce begin when it's time to tell your children that you and your spouse are divorcing. Start by making a plan, and don't wait—kids have strong antennae, and you'll be doing them a favor by telling them what's going on.

"I wish I wasn't there."

A nine-year-old child of divorced parents is clear that witnessing his parents' fights is the worst part of having divorced parents. "When they fight about me, I wish I wasn't even there anymore. I wish they would just learn to work it out and I wouldn't have to listen anymore."

It's best for you and your spouse to talk to the kids together—this can reassure them that you both love them and will always be their parents, even though you won't be living together anymore. It's also important to reassure them that the divorce isn't their fault, and that your decision has nothing to do with them or their behavior. If you can give them a reason for the divorce, all the better, even if it's just that "we aren't happy living together anymore." An amazing number of kids place blame on themselves, perceiving the facts in topsy-turvy ways you'd never imagine. Having a sense that there was a reason other than their behavior can help.

On the other hand, if something like infidelity or substance abuse is a factor in your divorce and your kids are asking why the breakup is happening, you may need to offer an answer that is true, but vague: "Some of the reasons are private, but the main reason is that we are fighting so much that we are not happy living together anymore." The adult concerns that are probably driving your decision to divorce are not actually what your children are concerned about. They are much more worried about where they will sleep at night and who will tuck them in—or if they're older, whether they'll have to switch high schools.

TIP



Make a plan. Before sitting down to talk with your kids, decide on what you are going to say and how. If you and your spouse will be together, get on the same page before sitting down with your children—and don't argue with each other while you're talking with them! The last thing you want is to disagree in front of the kids about what is going to happen in terms of custody and living situations. If you and your spouse are going to be talking to the kids separately, make a plan of your own so that you don't stumble or feel confused—and you and your spouse should still try to get together about what the kids are going to be told so that you don't contradict each other.

If your kids are close in age, you can talk to them at the same time, but if they are farther apart and in very different developmental stages, you might need to have more than one conversation. If that's the case, at least make sure the conversations happen close together in time, so the kids have the same information at the same time.

When you do talk, try to stay as calm as you can—this will help them understand that even though it's hard and painful, you are making a decision you can live with. (And it's upsetting for kids, especially young ones, to see their parents cry or be very obviously agitated or out of control.)

Different kids, of course, will react differently. Some will cry, while others will go quiet. Watch for signs of upset, and make yourself available to talk to them as they absorb the news and start to adjust. Let them know that they can say anything to you and that it's okay for them to express their anger, disappointment, and sadness.

TIP



It's a good idea to let the people who'll be around your kids know about the divorce—their teachers, caregivers, and even their friends' parents. That way, if they notice behavioral changes signaling that your child is having trouble coping, they'll understand why and will know they should alert you to what's going on.

Reassure the kids that they will still see the parent who's moving out or who will be the noncustodial parent. As soon as that parent has a new place, make sure the kids get to see it, and make sure they have a current phone number and email address right away. If you're the parent moving out, stay in close touch with your kids by phone and email right after the separation—and if you're the custodial parent, support and encourage this contact no matter how hard it might feel.

Keep repeating to your kids the important messages that:

- The divorce is not their fault.
- They will always have both parents, and they have your permission and encouragement to continue to love their other parent.
- Their lives will return to being more predictable and routine after the initial transition is weathered.
- You will tell them the truth about what's going on and listen to their feelings.
- You will always love them and so will their other parent.

RESOURCES



Speaking of Divorce: How to Talk With Your Kids and Help Them Cope, by Roberta Beyer and Kent Winchester (Free Spirit Publishing) has lots of concrete suggestions for how to have all the different conversations you'll need to have with your children as the divorce progresses.

Mom's House, Dad's House: Making Two Homes for Your Child, Revised Edition, by Isolina Ricci, Ph.D. (Simon and Schuster). This book is a perennial bestseller for a reason: its straightforward approach to coping with separating your households and the impact on your kids.

Helping Your Kids Cope with Divorce the Sandcastles Way, by M. Gary Neuman, L.M.H.C., with Patricia Romanowski (Random House). The "sandcastles" method of working with children of divorce has been praised by professionals and parents.

The Good Divorce: Keeping Your Family Together When Your Marriage Comes Apart, by Constance Ahrons, Ph.D. (Harper Collins). While a "good divorce" might seem like an oxymoron, this book is based on the premise that even after divorce, you are still a family—just one with a different structure. It's focused on working through the transition in the most positive way possible.

Always Dad: Being a Great Father During & After Divorce, by Paul Mandelstein (Nolo) helps fathers deal with the unique parenting challenges of divorce.

Kids and Emotions

Just as you are riding an emotional rollercoaster, your children are dealing with feelings they may never have experienced before. You have an opportunity to affect their future in a positive way by how you deal with their feelings during this vulnerable and difficult time.

No matter how old your kids are, talking with them and making yourself available to listen to what they have to say is probably the single most important thing you can do. Don't force them, but do ask them regularly how they are doing and then make time and space to listen. If you have more than one child, make sure you spend time alone with each one in a way that encourages them to talk to you. Don't judge anything that they say—listen carefully and with curiosity, and respond gently and without anger, no matter how difficult it is to hear what they are saying. Keep your body language neutral and open (that means don't cross your arms or legs), and make eye contact.

Settling in. A divorced mom reports that "the therapist told us that children can deal with divorce, but what they can't deal with is disappearance [of their parents and their life as they know it]. She said that the more our son could be empowered, the better, and that we should let him make as many decisions as possible about his room in the new place. When we first told him [about the divorce], he cried, but then we immediately took him over to see the other house and then he started running back to our house to bring stuff over."

Most kids go through a hard time when their parents first separate, especially if they have to move. If you do move, it's important to give your kids as much input as possible into making the new house a home, so that they can feel that they belong there.

And just as you will adjust to the new living situation, so will they. Children are quite resilient, and the less conflicted your divorce is, the better they will do. No matter what, though, you're bound to see some reactions from your kids.

Children will act out differently depending on their ages and their unique personalities. While some acting out behavior is to be expected—and of course, some of these behaviors come with the territory at certain ages—you should also expect to see improvement over time. But when you see a combination of behaviors or things are looking really extreme or are disrupting your family life, it's probably time to intervene.

For younger kids, you might seek outside help if you see extremes in the following areas:

- regression in learned skills, either physical or cognitive
- regression in toilet training
- change in sleeping habits, night terrors, or desire to sleep with you
- change in eating habits
- physical complaints or frequent illness, or
- tantrums, resistance to discipline, or difficult interactions with peers.

With school-age and teenage kids, pay attention to

- rebellion against discipline, chores, or family interactions
- secrecy
- problems with schoolwork or peer relationships at school
- change in eating habits
- change in sleeping habits, or
- physical complaints of headaches, stomachaches, or other ailments.

If you are concerned, your first step should be to check in with your spouse and find out whether the same behavior is going on when your child is with the other parent. Your spouse might have some interesting observations. Armed with complete information, you can next try contacting your child's teacher or school counselor. They may have some insight if they are familiar with your child—or just have general knowledge about helping kids through divorce—and they might be able to give you a referral to a child psychologist if you think you want advice or counseling for your child.

Kids and New Relationships

If you are already involved in a new relationship when you are still dealing with the nitty-gritty of your divorce, you are coping with some complicated issues. Kids often have a hard time with parents having a new love interest after a divorce, and you'll need to learn to juggle the responsibilities of being a single parent with the pleasures and perils of a new relationship. Don't rush into anything, and be especially careful about bringing a new partner into your home to meet your kids until you're sure the relationship is serious. (There's more about new relationships and blended families in Chapter 14.)

RESOURCES



Give your kids something to think about. There are lots of books for kids about divorce. Check your local library or bookstore for age-appropriate books. A few good ones for each age group:

Two Homes, by Claire Masurel (Candlewick Press), is a picture book for very young children about going back and forth between Mom and Dad's houses.

At Daddy's On Saturdays, by Linda Walvoord Girard (Albert Whitman & Co), is for young grade school children and has text and pictures about a young girl learning to adjust to seeing her father on weekends.

Dinosaurs Divorce: A Guide for Changing Families, by Laurene Krasny Brown and Marc Brown (Little, Brown & Co), is an extremely popular book for good reason—it uses humorous drawings and simple, but straightforward, text to deal with the really difficult issues of divorce, including having two homes, birthdays and holidays, stepparents you don't like, and what to do when your parents badmouth each other.

Kids' Divorce Workbook: A Practical Guide that Helps Kids Understand Divorce Happens to the Nicest Kids, by Michael S. Prokop (Alegra House), offers space for kids to write and draw about their feelings, alongside the words and drawings of other children dealing with divorce. An excellent resource for kids who might be more comfortable with writing or drawing.

Help Hope and Happiness, by Libby Rees (Aultbea Publishing), is written by a 10-year-old and contains her advice for kids on coping with divorce; the book is only available from its UK publisher at www.aultbeapublishing.com or www.amazon.co.uk.

What in the World Do You Do When Your Parents Divorce? A Survival Guide for Kids, by Roberta Beyer and Kent Winchester (Free Spirit Publishing), is aimed at kids 7 to 12 years old, and explains divorce, new living situations, and dealing with difficult feelings in ways that should resonate with the preteen set.

The Divorce Helpbook for Teens, by Cynthia MacGregor (Impact Publishers), is a thorough, plain-language book that does not condescend as it offers guidance on navigating the challenges of divorce.

Making Shared Parenting Work

The challenges of shared parenting may be the greatest ones you face as part of your divorce, because they involve the people you most want to protect from

suffering, and because they don't end when the divorce is final. You will continue to have a relationship with the kids' other parent for many years to come, probably for the rest of your life. In fact, that is a result devoutly to be hoped for, because it would mean that you and your spouse were able to cooperate enough to share in your kids' lives even as they become adults. But that's the hoped-for future. In the here and now, you need to work out shared parenting, and you need to do it with the focus on what is best for your kids.

If You Share Physical Custody

Shared physical custody, where the kids spend significant amounts of time with both parents, can be a great choice for kids. It means that they get to have two really involved parents and to feel a sense of "home" wherever they are, rather than feeling that they have one home and one place they go to visit their other parent. A real 50-50 custody arrangement requires a high degree of cooperation between parents, so don't do it unless you are willing to be in contact with your ex regularly as time goes by. And think about some of these tips:

Staying close. A mom whose ex rented a place a block away so that their son could easily walk back and forth says that the proximity is sometimes difficult for the adults, but seems to work for their son. "I think the hardest thing for him is not being with me, but he and his dad have a deeper relationship than they've ever had, and it's really wonderful to see. He spends Tuesday and Wednesday nights, and Saturday day and overnight with his dad and the rest with me. If he really wants to come to my house, he can. That happens every once in a while. We're not inflexible, and he spends enough time with his dad that if there's a night he wants to spend with me, Greg doesn't feel threatened. What he's going to end up having is two happier households."

Make both houses home. Kids should have all the stuff they need in both places: toys, school supplies, clothes, and the right breakfast cereal. And having some consistency in rules between the two homes is more important when the kids are spending significant time in both places.

Consider getting some outside help. There are classes for divorcing parents in most communities, or you may be able to find a therapist experienced in dealing with shared custody situations. Even if you're optimistic about your ability to manage a shared physical custody arrangement, it can't hurt to get some tips from people who have been through it or helped other families.

Consider using the Internet to communicate. Email is a common way for divorced parents to communicate, and there are also interactive websites where you can set up message boards and calendars for communicating about day-to-day scheduling and parenting issues. The cost is reasonable. For example, check out www. ourfamilywizard.com or www.parentingtime.net, both of which offer programs that allow you to keep an expense log and to negotiate schedule changes like trading days, for between \$100 and \$200 per year.

Be mindful of the learning curve. In many relationships, one parent is the primary caretaker for the children. That parent knows where the information about the kids' doctor and dentist is kept, who drives the carpool on what days, and when picture day at school is happening. If you haven't been that parent, get ready for a crash course in management as you start to take care of the kids on your own. You may be surprised to find just how much your spouse has been doing to keep the kids functioning in their busy lives—and a bit overwhelmed at your new responsibilities.

RESOURCES



Family planning. Free Spirit Publishing offers quite a few resources for families going through divorce, including a kit titled Juggling Act: Handling Divorce Without Dropping the Ball: A Survival Kit for Kids and Parents, by Roberta Beyer and Kent Winchester. The kit includes both of Beyer and Winchester's books (Speaking of Divorce and What in the World Do You Do When Your Parents Divorce?), along with a calendar and communication system for parents. The calendar comes with stickers that make it user friendly for kids and helps them to get involved in dealing with the schedule in a positive way. And parents find the communication tools helpful.

Another communication tool for parents sharing custody is the *Co-Parenting Journal*, by Joseph A. Ekman and Bruce Bess, distributed through the About the Kids Foundation at www.aboutthekids.org.

(Extended) Family Matters

You may be painfully aware that you and your spouse aren't the only family members concerned about their ongoing relationship with your kids after the divorce. Grandparents, aunts, uncles, and others often have a lot invested in how your custody and visitation arrangements get set up, as well as in where you live. And just as you will continue to have your spouse in your life at least until your children are adults, you're likely to also keep your in-laws.

Your spouse's family

If you're the custodial parent, then you have another excellent opportunity for taking the high road in your divorce. Reassure the grandparents on your spouse's side that you intend to support their relationship with your kids in whatever ways are appropriate. If they don't have much of a relationship to start with, you don't have to go out and cultivate one. But if they live nearby and are involved in your kids' everyday lives, let them know that doesn't have to change. The same goes for aunts, uncles, and cousins your children are close to.

On the other hand, if your relationship with your spouse's relatives deteriorated with the divorce or was never good, you may want to let

All in the family. "We all had good relationships before the divorce, and we've tried to keep that going for our daughter's sake," says one divorced father. "My wife's family was angry at me for a while after we separated, but she always supported my relationship with our daughter and I just kept showing up at big family events until they remembered that they like me. I can tell that Lily is thrilled when we're all together and that makes it worthwhile."

your spouse deal with keeping the kids in contact with that side of the family.

Try not to get into a legal fight about this if you can at all avoid it. The law in this area is not simple, and states differ on how they handle nonparent visitation. In general, nonparents don't have a lot of legal right to ask for visitation with your kids if you don't want to allow it. However, some states use a "best interests of the child" standard in reviewing these visitation cases, so if you really don't want your child's grandparents to have any visitation, you may need to show why the contact would be bad for the kids. And unless you have hard evidence that the grandparents or other relatives are abusive or otherwise dangerous to your kids, you don't have any control over who the kids see when your spouse has the kids.

Stepparents

Perhaps your spouse has children from a previous marriage whom you've been parenting during your marriage but haven't adopted. Courts are split on whether you should get visitation with these kids, who aren't legally related to you. But most states have laws that say at least that you can go to court and ask for visitation, and some states look to the best interests of the child, rather than the rights of the parents, in making decisions on stepparent visitation. The length of your marriage and the degree to which you acted as a parent will be the major factors in the court's decision. The judge may also consider the level of conflict in your relationship with your spouse and with the child's other legal parent.

Major life events

Especially if your kids are young now, you'll be dealing for many years with big events like school graduations, bar and bat mitzvahs, big birthday parties, important sports events, and even your children's weddings and the births of their own children. And it won't just be your kids' events—there are also the other relatives who have milestones, too. Most likely, your child wants to have all the important people around for these events. Voila! Here's another opportunity for you to take the high road.

If you're the one organizing the big events, make sure that everyone in your spouse's family to whom your child feels close gets an invitation from you, not just from your spouse. Make it clear that they are welcome, and be gracious when they show up. The same goes for your spouse's new love interest (assuming that enough time has passed to make it not completely gauche of your spouse to bring a date). You may have to take some deep breaths, but keep your focus on your children's welfare and you'll be fine—and your kids will be better than fine. They'll have a sense of belonging to a family and of being valued and important.

If One Parent Has Primary Physical Custody

Both custodial and noncustodial parents face lots of challenges—different ones—as they adjust to new household structures. If you are the custodial parent, you have your kids with you the majority of the time. This may feel like a victory to you, but don't waste time gloating about it. As the parent with greater access, you have an important responsibility to support your child's relationship with the other parent, no matter what your own feelings are about your spouse.

10 RULES FOR THE CUSTODIAL PARENT

- 1. Make sure your children understand that even though time is not shared equally, you and your spouse are still equal parents.
- 2. Never bad-mouth your spouse to your kids. Ever. And that includes complaining that you don't get enough support to afford things that the kids want.
- 3. Never complain to your kids about being lonely or depressed because of the divorce.
- 4. Never ask your kids to take messages of any kind to the other parent or to tell you about the other parent's comings and goings.
- 5. Never ask your kids to take sides, express loyalty to you over the other parent, or say which parent they want to spend more time with.
- 6. Always have an upbeat, positive attitude when you send your kids to their visits with the other parent.
- Never condition visitation on receiving support payments from the other parent.(The other parent has a legal right to the visits, separate from the obligation to pay support.)
- 8. If your kids want to spend more time with the other parent than what's scheduled, consider their requests with an open mind and be as flexible as you can. If they're reluctant to go for visits, try to find out what's bugging them, but also make sure they understand it's not up for discussion.
- 9. Cut the other parent some slack about exact compliance with the parenting schedule. If your ex is chronically late, that's one thing. But if there's one occasion when the movie went longer than expected and they showed up at your door 20 minutes after the kids were supposed to be back, don't make a fuss.
- 10. Keep the lines of communication with the other parent open, and share information about what's going on with your kids during the time they're with you.

If you're the noncustodial parent, be careful you don't fall into the trap of trying to overcompensate for not being there all the time. Make sure your time with the kids is quality time, but don't spend it all at the amusement park or the mall. Your challenge is to establish a second home where your kids feel comfortable, safe, and loved.

10 RULES FOR THE NONCUSTODIAL PARENT

- 1. Make sure your children understand that even though time is not shared equally, you don't love them any less, and you are still an equal parent.
- Never bad-mouth the other parent to your kids. Ever. And that includes complaining that you can't afford things that the kids want because you have to pay so much support to the other parent.
- 3. Never complain to your kids about being lonely or depressed because of the divorce.
- 4. Never ask your kids to take messages of any kind to the other parent or to tell you anything about the other parent's comings and goings.
- 5. Never ask your kids to take sides, express loyalty to you over the other parent, or say which parent they want to spend more time with.
- Make the most of your time with your kids, but don't fall into the "party parent" role. Do normal activities with them, like grocery shopping and homework.
- 7. Never condition support payments on compliance with the visitation schedule. (Your spouse has a right to support that's separate from the visitation orders.)
- 8. If your kids want to spend more time with you than what's scheduled, be as flexible as you can. If they don't want to come for visitation, try to find out what's bugging them, and don't assume that the other parent is poisoning them against you.
- 9. Be as prompt as you can with picking up and returning the kids, and cut the other parent some slack if once in a while the kids aren't completely ready or something isn't exactly right.
- 10. Keep the lines of communication with the other parent open, and be consistent about checking in about what the kids are doing when they're not with you. Attend school and sports functions whenever you can, even if they're during times that aren't "your" times.

What about noncustodial parents who live so far away that they can't visit weekly, or maybe even monthly? Regular phone calls are a must—and if you're the custodial parent, you need to be sure not to interfere with your spouse's relationship with the kids, no matter how inconvenient it may be sometimes. Modern technology is good news for faraway parents. Email and instant messaging can be good ways to stay in close contact on a daily basis.

Couples are beginning to agree to—and courts are even starting to order—"virtual" visitation. As you would expect, virtual visitation means the use of webcams for kids and parents to (literally) see each other when they are apart. You can schedule regular visitation times just as you would in-person visits. It makes a big difference to a child to actually see a distant parent's face, as opposed to just talking on the phone—especially when kids are younger and often don't enjoy phone contact.

RESOURCES



Help for faraway parents. There's an interesting website maintained by the Separated Parenting Access and Resource Network at www .deltabravo.net. The group's focus is on promoting continuing relationships between parents and children during divorce, with a particular emphasis on the father–child relationship. The site offers articles, chat rooms, and links to resources. It also offers a "hospitality exchange," a bulletin board where out-of-town parents can find housing with local families and visit with their kids in a home environment rather than a hotel or motel, in exchange for providing money or services (cooking, carpentry, and the like) to the host family.

Trying to Get Along With Your Ex

If your divorce is very contentious and you and your spouse can't agree on anything, you're going to have to figure out how to coparent with the least damage to your kids. After all, no matter how difficult you find their other parent, the kids are still entitled to have meaningful relationships with both of their parents. Here are some ideas that might help.

- Ask neutral friends—or a court-sponsored transfer system—to help you with changeovers. Minimize your contact as much as you can.
- Get into mediation as soon as you can—preferably even before you separate—and develop a temporary parenting agreement that you can live with, relieving you from having to negotiate for a while. Hire a mediator who has experience with custody issues and who is comfortable working with lots of conflict.

- Use email to communicate, and say only the minimum that's needed to deal with the issue at hand. Websites like www.ourfamilywizard.com or www. parentingtime.net can help by providing a structure for communicating by email.
- Try not to make changes in the parenting plan after it's in place. Life is unpredictable, and sometimes you may need to ask your spouse to be flexible, but make sure it's really crucial before rocking the boat, even in ways you think should be no big deal.

When It Comes to Divorce, Grownups Are Kids, Too

Not all children of divorce are young—sometimes, they are adults themselves. Adult children of divorce have some special challenges, the primary one being a general assumption that having parents divorce shouldn't affect them much, as they are grown and out of the house. But divorce can be devastating to adult children, too—especially if parents forget that it's still important to set some boundaries and leave the kids out of the worst of the conflicts.

Here are a few ideas for divorcing parents of adult children:

- Don't force your adult kids to listen to the gory details of your divorce. It's no more appropriate now to give them too much information than it was when they were young.
- Don't ask them to take sides or testify against the other parent in a court proceeding.
- Don't abandon them out of guilt or a sense that they no longer need their parents.
- Do take the time to tell them about the divorce in a kind and caring way.
- Do understand that they may feel abandoned, just as a younger child would.

You can do it. Parenting during and after divorce provides a wealth of opportunities for you to learn your way along the high road. The best way to take advantage of those opportunities is to keep your unwavering focus on your children's welfare. If you do, you'll be sure to find your way.

Custody Disputes

The Low Road: Fighting It Out in Court	165
How Courts Handle Custody Disputes	165
How to Argue for Custody	166
Factors a Judge May Consider in a Custody Dispute	167
Your Kids and the Court Process: Custody Evaluations	172
If the Custodial Spouse Interferes With Visitation	176
If One Parent Wants to Move Away	177
Drug and Alcohol Abuse	179
If You Have or Had a Substance Abuse Problem	179
If Your Spouse Has or Had a Problem	180

hat if you think your spouse's ideas about custody are all wrong for the kids, and the two of you just can't agree about time-sharing? What if you are convinced that the kids would be much better off staying with your the majority of the time, with your spouse having only weekend visitation, but your spouse insists on 50/50 custody? What if your spouse doesn't comply with the visitation schedule you've established, or drinks or does drugs in front of the kids? This chapter addresses all these difficult custody problems and explains what a custody trial will mean for your kids.

The Low Road: Fighting It Out in Court

When it comes to custody disputes, the high road can become a bit rocky—but once again, take a deep breath and think about what's best for your kids. It's almost always better for kids to spend time with both of their parents, and in most circumstances, that's what a court is going to order. How much time and effort (not to mention money) are you willing to put into trying to limit your spouse's contact with the kids, knowing that you're likely to be unsuccessful? Go to mediation and try to work something out—and be sure you are truly making every compromise you can that puts the kids first.

Also, make sure your desires are consistent with reality. Do you work 70 hours a week? If you do get more time with the kids, who will be taking care of them when you're at work? Are you really available to parent, or are you just trying to get the other parent's goat by contesting custody? Remember that your kids' well-being is at stake here, and take a good hard look in the mirror. If you're resisting shared custody, ask yourself whether the things that you think make your spouse a weak parent are really all that serious. Are you really concerned about your kids, or are you just trying to control things?

How Courts Handle Custody Disputes

If you're fighting with your spouse about custody or visitation, prepare to be deeply involved with the court system. In fact, your first stop should be a mediator's office to see whether you can avoid a full-blown custody trial. Even if you run right out to your lawyer and ask for a court hearing, the court will send you to mandatory

mediation with a court mediator before you can have your day in court. Go to mediation as the court requires—or meet with a private custody mediator chosen by your lawyer.

Courts in some states have special programs to handle what appears to be an increasing number of high-conflict custody cases—and if you go to court repeatedly over issues involving your children, you could end up involved in such a program. In these programs, you might be assigned to one judge who follows the case from start to finish. (Otherwise, it's more likely you'd appear in front of a number of different judges over multiple court dates.) In addition to having one judge oversee the case, you could be required to meet with a social worker for counseling before you can schedule your divorce trial. Some judges also appoint "parenting coordinators" who meet with battling parents regularly to monitor how things are going in terms of day-to-day compliance with the court order. This keeps the judges from having to micromanage divorces when parents come back to court complaining that the other parent didn't pick the kids up from school on time and should be punished with a change in the visitation schedule.

Even in moderately conflicted cases, judges often order parents to child-rearing classes and require them to draw up parenting plans. In Texas, for example, all divorcing parents are required to set up and follow a parenting plan—the court even appoints a parenting coordinator to assist divorcing parents in figuring out the plan, which must include a process to resolve future conflicts.

How to Argue for Custody

When you file your first court papers asking for the divorce (or respond to your spouse's papers), you state in general terms what you want in terms of custody. For example, you state whether you agree to share joint legal custody or are seeking sole custody with visitation to your spouse. In most states, you're also required to file a statement describing where and with whom your children have lived for the past five years, to comply with a law called the Uniform Child Custody Jurisdiction Enforcement Act (UCCJEA). See "Interstate Custody Fights," below.

INTERSTATE CUSTODY FIGHTS

If parents live in different states, which court decides custody issues? The answer comes from a law called the UCCJEA, which most states have adopted. It's designed to do two things: prevent parental kidnapping, and give information about where children in a divorce are living, so that the court knows whether the children are under the court's authority (jurisdiction). If your spouse moves during the course of your divorce and tries to file custody papers in another state, you'll need a lawyer—the law about which state gets to decide is complex and the decision is important, because once a state has jurisdiction over a child custody dispute, it's hard to move it to another state.

If you want to learn more about these rules, a good place to start is a publication by the Department of Justice, which you can find at www.ncjrs.gov/pdffiles1/ojjdp/189181.pdf.

If you want the court to issue a temporary custody order while your divorce is pending, you'll probably move quickly on to a motion hearing (described in detail in Chapters 3 and 5). Either you or your spouse will file a motion stating what you want, and the other will respond, arguing for something different. You may also submit declarations—written statements by you and possibly from witnesses, giving the judge facts that you think support your position. You'll then go to court for a hearing, where the judge will make a temporary order. That order will be binding until you either agree to change it or have a full trial, after which the judge will make a permanent order.

Factors a Judge May Consider in a Custody Dispute

Nearly all states use a "best interest of the child" standard in disputed custody cases. This is a rather amorphous standard, and one that lends itself to judges' subjective beliefs about what's best for children. There are some factors, though, that you can expect a judge to consider.

THE EVOLUTION OF CUSTODY RULES

These days, most judges believe that it's good for children to have ongoing and regular contact with both of their parents. But it hasn't always been that way. Back in the 1800s, fathers almost always got custody, because of their role as head of the family. In the early 20th century, the preference shifted to mothers, especially in cases involving very young children (the "tender years" doctrine). That rule prevailed for many years, but as more women entered the workforce and family structures and roles shifted, some judges began to focus on the children's best interests without a preference for either parent. Still, many courts favor mothers in custody cases. In the last couple of decades, many fathers have begun arguing for greater rights to custody, and another shift may be in store.

Age of the children. Although the "tender years" doctrine is officially out of fashion, some judges still believe that younger children should live with their mothers, especially if the mother has been the primary caregiver. (Certainly, a nursing baby will do so.)

Each parent's living situation. There's a bit of a chicken-and-egg dilemma surrounding the issue of where parents live and how that affects custody. Sometimes, the parent who stays in the family home is granted custody of the children because it allows the children stability and continuity in their daily lives. Sometimes, the parent with custody is awarded the family home, for the same reason. If you are crashing in your best friend's guest room while you get back on your feet after the divorce, don't expect to get primary custody of your kids. If you truly want to spend a significant amount of time with your children, make sure your living situation reflects that.

The proximity of your home and your spouse's may also factor in to the judge's decision. The closer you are, the more likely the judge will order a time-sharing plan that gives both parents significant time with the kids. The location of their school and their social and sports activities may also matter.

Each parent's willingness to support the other's relationship with the children. The judge will look at your record of cooperating—or not—with your spouse about your parenting schedule. The judge might also want to know things like whether you bad-mouth your spouse in front of the kids or interfere with visitation in any way. The more cooperative parent is going to have an edge in a custody dispute—and a parent who's obviously trying to alienate a child from the other parent will learn the hard way that courts don't look kindly on that type of interference. In other words, taking the high road can serve your self-interest here.

The judge will also look at how you and your spouse communicate and cooperate in making decisions about your children. A judge is much more likely to grant joint legal custody where you are able to make decisions effectively.

Each parent's relationship with the children before the divorce. It sometimes happens that parents who haven't been much involved with their kids' lives suddenly develop a strong desire to spend more time with the children once the marriage has ended. In many cases, this desire is sincere, and a judge will respect it, especially if the parent has been dedicated to parenting during the separation period. But the judge will definitely take some time to evaluate a parent's change of heart and ensure that the custody request isn't being made primarily to win out over the other parent.

Children's preferences. If children are old enough—usually, older than 12 or so—a judge may talk to them to find out their preferences about custody and visitation. Some states require courts to consider kids' views, but others disapprove of bringing the kids into it at all. The judge also may learn about the children's preferences from a custody evaluator. (See "Your Kids and the Court Process: Custody Evaluations," below.)

RELIGION AND CUSTODY

In some states, whether or not a parent provides religious training to children can be factored into custody and visitation decisions. For example, in some states, courts have concluded that learning two religions is not harmful to children, while others have reached the opposite decision and ordered one parent to stop teaching religion to the child. Courts have also made orders that a parent take the children to church during visitation times (because they're used to going to church on other Sundays) and that religious practices that are outside of the mainstream (like Jehovah's Witnesses) are not inherently harmful to children and can't be limited by court order. In other words, the courts are all over the map, and the rules depend on where you live.

If you have sole legal custody of your kids, you can pretty much make whatever decisions you want about their religious upbringing (though in most cases, you can't control what they do when they're with the other parent). But if you share legal custody with your spouse, you can't make unilateral decisions about things like sending your kids to religious school. If you and your spouse disagree, you'll have to work it out, take it to mediation, or ask a judge to decide.

Continuity and stability. When it comes to children, judges are big on the status quo, because most of them believe that piling more change on top of the traumatic transition of divorce generally isn't good for kids. So if you're arguing that things are working fine, you've got a leg up on a spouse who's arguing for a major change in the custody or visitation schedule that's already in place.

Sexual Orientation. If one parent comes out as lesbian or gay after separation, what impact does it have on custody and visitation decisions? The answer depends in large part on where you live. If you are in a relatively tolerant state with a significant lesbian or gay population, like California or New York, sexual orientation shouldn't be a factor in custody or visitation decisions. In fact, in some states, the law forbids using sexual orientation alone to deny custody or limit visitation. That doesn't mean you won't come up against a homophobic judge, even in those states. And in some states, courts are allowed to, and do, consider sexual orientation as a major factor in custody and visitation decisions. It's quite common in those states for judges to rule that a parent's same-sex partner can't be

around when children are visiting, or that the parent can't expose the kids to a "gay lifestyle." And in the worst-case scenario, parents can be denied all contact with their children on the basis of their sexual orientation.

If you're in a same-sex marriage, domestic partnership, or civil union in California, Connecticut, Massachusetts, or New Jersey and you and your partner are both legal parents of your kids, your sexual orientation will have no impact on the court's consideration of custody and visitation matters. The same standards that apply to all divorcing couples will apply to you.

RESOURCES



If you think you've suffered illegal discrimination in family court because of your sexual orientation, there are agencies that can help you. Contact the National Center for Lesbian Rights at www .nclrights.org or the Lambda Legal Defense and Education Fund at www .lambdalegal.org for information.

Abuse or neglect. Obviously, if there's clear evidence that either parent has abused or neglected the children, a judge will limit that parent's contact with the children. There's more on dealing with abuse in Chapter 13.

THE ABSENT PARENT

While it's fairly common for parents to fight for more time with their kids, it sometimes also happens that one parent simply disappears when the couple splits up. Can you track down a spouse who's done a vanishing act and insist on visits with the kids? Not really. The courts have systems for enforcing support, but not visitation. (A judge in Tennessee tried imposing a monetary penalty each time a father failed to exercise his visitation rights, but the court of appeal voided the order.) If your spouse doesn't want to see the kids, there's not much you can do except keep in touch and keep sending the message that visits are possible.

Your Kids and the Court Process: Custody Evaluations

In general, your children won't be too much involved in the court process. You'll go to hearings that involve child custody and support without the kids even knowing that you're doing it—if their schedule is changed, they'll just find that out later. But don't fool yourself that you can be involved in a custody fight and still protect your children from paying the price.

If you ultimately aren't able to work out a custody agreement with your spouse, the court will probably order a custody evaluation. The evaluation itself is a document that an evaluator prepares for the judge to review, giving the evaluator's opinion about the best custody and visitation arrangement for your family.

A custody evaluation is done if:

- the judge orders it, or
- you and your spouse agree to it.

A custody evaluator is a mental health professional, usually a psychologist, with special training and experience in reviewing family situations and making recommendations to judges about what custody arrangements and parenting plan or schedule would be in the best interests of the children involved. Sometimes the court appoints a "guardian ad litem"—a lawyer who represents the children's interests—instead of a custody evaluator, but the process is very much the same either way.

The evaluator's recommendation is not binding on the court, but as a rule, judges give it a lot of weight—it's the only neutral information they have about your family situation and dynamics.

Choosing the evaluator

The judge might assign a custody evaluator to your case. Or the court might give you a choice of two or three people and let you either choose among them or reject one of the choices. You and your spouse may be able to agree on an evaluator recommended by one of your lawyers. If you do, the judge will probably go along with your choice.

If you're choosing an evaluator yourselves, or if you're choosing from among options given to you by the judge, ask your lawyer to get some information so you're comfortable with the choice—even if your lawyer has recommended the

evaluator. (Don't question the evaluator directly, as you don't want to do anything that might negatively affect the evaluator's impression of you.) You want to know about the evaluator's experience generally, and if your family has special issues (for example, a relocation question or a child with special needs), about whether the evaluator has dealt with similar issues before. It's also appropriate to ask whether the evaluator has a history of recommending in favor of either fathers or mothers.

It's unlikely, but if none of the options offered by the court are acceptable to you after you do your research, you can ask the court to give you more options. But don't assume your request will be granted. If you and your spouse agree to an evaluation but you can't agree on the evaluator, you can hire competing evaluators. After you've read what the custody evaluation involves, however, you may be less inclined to do that.

Cost. How much the evaluation costs will depend on whether it's court ordered or voluntary. If the court orders the evaluation and you use the county's evaluator, you'll pay a much lower hourly rate than if you hire a private evaluator. A county custody evaluation will probably cost between \$1,000 and \$2,500, and you could pay \$10,000 or more for a private evaluation.

The evaluation process. To some extent, how the evaluation goes will depend on the specific evaluator. But almost all evaluators:

- interview both you and your spouse up to three times (interviews will be planned, not unannounced visits)
- interview each child once or twice
- spend time with each child with each parent, to observe your interactions (at the evaluator's office, your home, or both)
- gather information from teachers or caregivers, doctors, therapists, and other witnesses, and
- look over your court file.

Many evaluators use psychological testing as well—for both children and parents. Some do the testing themselves and some (including a guardian ad litem who's a lawyer, not a mental health professional) send you to another professional for testing.

If anything happens in the evaluation that concerns you—for example, the evaluator appears to have a strong bias in favor of your spouse or asks questions you think are inappropriate—talk to your lawyer immediately, before the report is submitted. Concerns raised after the report is completed will be discounted if the recommendation goes against you.

What you should do if you're being evaluated

Your meetings with the evaluator present a difficult situation. You want to be yourself, yet probably can't avoid going out of your way to present yourself favorably. That's entirely natural, and it's also natural for you to be anxious when you meet with the evaluator. Some important do's and don'ts include:

Do's and Don'ts of G	Custody Evaluations
Do acknowledge both your strengths and your weaknesses as a parent.	Don't say negative things about your spouse; if you're asked about your spouse's strengths and weaknesses as a parent, be as evenhanded as you can, and don't dwell on either.
Do be truthful in answering questions about your history and current situation. Answer the question that's asked, rather than using it as a jumping-off point to state your case.	Don't ask the evaluator to provide therapy or advise you on how to deal with your spouse or your children.
Do acknowledge the benefits to your children of having positive relationships with both of their parents.	Don't coach your kids about what to say or do.
Do express your willingness to consider different custody and visitation arrangements, but clearly explain (once, not over and over again) why you prefer one over another.	Don't be late or miss appointments with the evaluator.
Do keep your focus on your children's well-being and what's best for them.	
Do follow up promptly and thoroughly if you're asked to follow up with paperwork or information—for example, providing verification of employment or medical information about your children.	

CAUTION



Don't try to manipulate the evaluator. There's a lot of material out there about custody evaluations, especially on the Internet. A lot of it comes from an extremely adversarial perspective, promising to show you how to manipulate the process to get the evaluator to do what you want. But if you're in need of a custody evaluation, you and your spouse are already in a highly polarized situation—and you best serve your children by recognizing that the help of an experienced professional might be just what you and your spouse need. That means you need to cooperate with the evaluator, rather than trying to get something out of the evaluation. Look at the evaluator as the person who may actually be able to help you and your spouse come to a better understanding of your children's needs and your family's best course of action.

Talking to your kids about the evaluation

There's little doubt that your children will be frightened and confused by the evaluation process, and will wonder whether the decision will hinge on what they say. You can't avoid the difficult truth that the reason for the evaluation is that you and your spouse have different opinions about how the kids should be cared for. But you can explain to them that the evaluator is trying to learn about the family, in order to help you and your spouse learn to parent together in a way that works.

Never coach your children about what to say, and especially don't tell them to speak negatively about their other parent. Reassure them that all they need to do is to tell the truth.

The report

The evaluator's report will be given to you, your spouse, and the court at the same time. Depending on the parameters given at the outset, the evaluation might make recommendations about:

- custody, visitation, and time-sharing
- whether therapy is appropriate for the family together or for any individuals or subsets of the family

- how you and your spouse should deal with conflicts in the future, and
- how to deal with specific issues like substance abuse.

The report might recommend a reevaluation for a specific time in the future, especially if your children are very young.

After you get the recommendation, sit down with your lawyer and discuss it. If it's at all acceptable to you, you're probably better off agreeing to it and giving up your day in court, where you might end up getting less. Of course, if your spouse doesn't agree as well, you'll have to go to court anyway. But take the opportunity to try to get things resolved without an ugly courtroom fight—and maybe even to learn something about parenting during and after your divorce.

If the Custodial Spouse Interferes With Visitation

For many parents, having to deal with an ex-spouse about visitation is really hard, especially right after the separation before anyone has settled into a new routine. Some parents try minimize contact between their children and their other parent, hoping the difficulties will go away if they're avoided.

Nothing could be farther from the truth. If you're hoping that quietly sabotaging contact between your spouse and your kids—by making the kids unavailable for phone calls, inventing excuses why visitation just can't happen some days, or giving your kids subtle messages that they should resist visitation or shouldn't be close to the other parent—will have a good result, think again.

First of all, it's not good for your kids, who need both of their parents' support during this big transition. Second, it will only make things more difficult for you and your spouse in the long run. Third, it may backfire against you in court. If your spouse reports your behavior to the judge, you could lose your custody rights or some of your visitation time, or have to deal with the judge appointing someone to oversee visitation and make sure the court orders are being carried out.

If your spouse is interfering with visitation, first try direct communication. Ask your spouse whether the visitation schedule is working out and if it isn't, what the problem is. Don't accuse or threaten. There may be an explanation that you haven't thought of, so be open-minded. However, it's also important to remind your spouse that there's a court order in place and that you expect compliance. If you continue to have problems, suggest mediation—and try to find a mediator who's

trained in dealing with custody matters. A little intervention can go a long way in a situation that hasn't escalated too far.

But what about a spouse who simply refuses to comply with court-ordered visitation? There's not much you can do except go back to court and ask the judge to intervene. If necessary, the judge will send law enforcement officers to pick up your kids and bring them to you for visitation. And you may even be able to get the judge to order a change in custody. It's definitely in your best interest to have a lawyer help you with this kind of custody fight. A parent who refuses to honor visitation rights is a parent who's probably beyond a talking cure.

If One Parent Wants to Move Away

One of the most contentious issues that divorcing couples deal with is one parent's desire to move away. A move across town or even to a different city within driving range, may not be a big deal, but when one parent wants to move across the country, sparks may fly.

It's most common for moveaway issues to come up when some time has passed after the divorce—as you start to make a new life for yourself and consider your options, moving might seem like a good plan. (Chapter 14 deals with post-divorce moveaway fights.) But the prospect of a move could arise during the process of negotiating your divorce.

If you're the one who wants to move with your children, you probably have lots of good reasons. Maybe you have a great job opportunity, or your new partner does. Perhaps you want to live closer to your parents so that they can help you with child care and getting back on your feet after the divorce. Could be you've never liked where you live, and you moved there only because your spouse wanted to.

You may be surprised that your spouse doesn't immediately see the logic of your plan when you present it. But very few parents, especially those who spend significant amounts of time with their kids, are happy about the idea of a major move that takes the kids out of the area.

You need to consider your kids' welfare, too. If your intention is to share joint custody with your spouse, it's really hard on the kids to move a great distance away. Even though there are creative ways to maintain contact, they are not a substitute for frequent contact. Especially in the early days after the divorce, try not to stress your kids this way if you don't absolutely have to.

What if you really need to move and your spouse objects? First and foremost, do not take the kids and leave town without your spouse's agreement. The old saying "it's easier to ask forgiveness than permission" absolutely does not apply here, and you may be accused of violating your visitation plan at best, and of kidnapping at worst. Your first step should be to the mediator's office to try to work things out—which for you means getting your spouse to agree to the move.

Before the meeting, think about how you can go the extra mile to make the move more palatable to your ex. Are you willing to pay a greater share of travel costs? Are you willing to give up the kids on holidays, or for longer periods of time during vacations—maybe even for the whole summer? There are a lot of logistical issues to consider. Remember that you are disrupting everyone else's routine, and be prepared to compromise.

If mediation doesn't work, you may have to ask a judge to decide whether or not the move can happen. This is a roll of the dice. Most judges do not favor a move that will take children away from an involved parent, school activities, and friends. At the same time, they are sympathetic to arguments of economic necessity. In some places, the court decides what would be in the "best interests" of the children, but in others, the court will allow a custodial parent to move unless it would harm the children—a much lower standard than considering only what the children's best interests would be. In California, a noncustodial parent can't even get a hearing on the best interests of the child without showing that it's likely the move would be detrimental to the child.

You might end up with permission to move—but without your children. Instead of letting the kids move, the judge might change custody to the parent who's staying in town. If you're in a fight, the parent staying where the kids are growing up will have a significant advantage. And if the judge thinks that you're moving for the purpose of keeping the kids away from your spouse, watch out. You're likely to get an earful as well as have your request denied.

CALL AN EXPERT



Don't represent yourself in a moveaway case. The legal rules involved in cases about moving are complicated and change with some frequency. If you and your spouse can't agree about a proposed move, find an experienced custody lawyer to help you protect your rights.

Drug and Alcohol Abuse

Substance abuse, whether it's a cause or an effect of divorce, can become a major issue in decisions about child custody and visitation.

If You Have or Had a Substance Abuse Problem

If you abused drugs or alcohol in the past but are clean now, your spouse will likely try to use your history against you if you're fighting over custody or visitation. So get your ducks in a row right away. Get signed statements from anyone who knows about your recovery, to the effect that while you had a problem in the past, you are dealing with it in a mature and focused way and have been successful in your recovery efforts. If you have persuasive evidence that you are successfully staying away from drugs and alcohol, a judge probably won't treat you any differently than any other parent.

If your recovery is very recent, however, be prepared for the possibility that a judge might place some restrictions on your relationship with your kids. You're unlikely to get primary custody, for one thing. And you may have limited or even supervised visitation until you can prove that you are staying clean. Unless the restrictions are really Draconian, don't fight it. Just keep your nose clean and rely on your lawyer's advice about when it's the right time to return to court and ask for increased visitation or an end to supervision.

If you have a current substance abuse problem, that's a very different story. Your visitation with your kids will definitely be limited, will most probably be supervised, and may be discontinued if you (or your friends or relatiaves) are found to be abusing drugs or alcohol in their presence. Drug abuse isn't limited to illegal substances, either. If you're abusing antianxiety or pain medications, you may well be a danger to your children. Recognize the signs, come out of your denial, and get some help.

RESOURCES



Get the help you need. The United States Department of Health & Human Services Substance Abuse and Mental Health Services Administration website at www.samhsa.gov has information about recognizing alcohol or drug abuse, understanding what it may be costing you, and getting help, including a treatment facility locator.

www.soberrecovery.com casts a wide net in collecting recovery resources online—you can get information about treatment resources and treatment facilities by geographic location, demographics, or type of substance.

The Drug & Alcohol Resource Center provides online and telephone information at no cost. The site is maintained by a private recovery treatment provider, but there's also a lot of free information about substance abuse, detox, recovery options, and treatment centers all over the country. Information is available at www.addict-help.com or by phone at 800-784-6776.

If Your Spouse Has or Had a Problem

If you're dealing with a currently alcoholic or substance-abusing spouse, get ready to walk a fine line. You are, of course, responsible for protecting your safety and that of your children, and you need to fight for a custody and visitation arrangement that will do that. At the same time, your spouse is still your kids' other parent, and has a right to see them within parameters that protect their safety. So unless your spouse's alcohol or substance abuse poses a significant danger to your children, you probably won't be able to avoid some kind of contact between your spouse and the kids.

However, you can take steps to limit that contact, and you can ask the court to order that all visits be supervised. Some courts have affiliated agencies that provide visitation supervision, and the judge may order that you make use of these services, which are generally provided at low or no cost. There are private agencies that provide supervision for court-ordered visitation as well. You can also ask the court to order that the visits be supervised by a friend or family member, but that has

disadvantages. Trained workers at an agency will be sure to stick to the boundaries of the court order, and probably won't hesitate to refuse or end a visitation session if it appears that your spouse is using drugs or alcohol or is behaving inappropriately. A friend or relative might have a harder time knowing where to draw the line.

If your spouse has had substance abuse problems in the past but is making a sincere effort at recovery, it behooves you to make a sincere effort to support that. Again, without compromising your children's safety, try to facilitate visitation, and be open to changes in the visitation schedule as your spouse gets further along in the recovery process. If the substance abuse was a major factor in your marriage and your divorce, it may be very difficult to give your spouse credit for working at recovery—especially if there have been broken promises or failed efforts in the past. Still, try to offer the benefit of the doubt to the greatest extent possible, as long as you have clear evidence that there's been no backsliding.

Child Support

Who Pays Support?	185
Temporary Support While the Divorce Is Pending	186
Working It Out YourselvesStarting With the Minimum	
Factoring in Changing Circumstances	187
How Courts Decide Support Amounts	188
Setting Support Higher or Lower Than the Guidelines	189
Estimating Child Support in Your Family	190
How Support Is Paid Each Month Direct Payment Wage Garnishment	194
Using Your State Child Support Enforcement Agency	
If You're the Recipient: Enforcing Child Support Orders	199
If You're the Paying Spouse	200
How Long Support Lasts	
If Circumstances Change	203
Taxes and Your Children	204
Tax Basics	
Exemptions for Dependents	
Head of Household Status	
Tax Credits	206
Health Insurance	207

Il parents must support their children, whether or not the parents are married. Both you and your spouse are responsible for giving your kids all the necessities of life until they become legal adults. This chapter explains what that means and helps you figure out whether one of you will pay child support to the other and, if so, how much. You'll also learn how long support lasts, what the tax implications are, and more. This chapter covers only child support. Spousal support (alimony) is covered in Chapter 11.

Who Pays Support?

Which parent makes support payments to the other depends a lot on where the kids live. If one parent is the custodial parent, then the other parent almost always is required to pay child support. The reasoning is that both parents are responsible for supporting the kids, and if the kids live with one parent most of the time, chances are that parent will need some help paying for the housing, food, clothing, and everything else the kids need.

However, it's not completely unheard of for a parent with primary custody to pay child support to the other parent. If the custodial parent's income is significantly higher than the other's parent's, the noncustodial parent may receive support based on the amount of time spent with the children.

If you and your spouse share custody 50-50 and there's a big income disparity between you, the higher-earning spouse usually pays child support to the lower-earning spouse even though you're each caring for the children half the time.

CAUTION



If you're the parent receiving support, make sure you use it for the kids. Given that most custodial parents are women and that statistically, women often suffer major financial downturns after a divorce, it's unlikely that you're using your support to get pedicures or buy yourself a little something. But just in case you were considering it, remember that child support is for your kids' living expenses, not for anything that doesn't benefit them directly. That doesn't mean you have to spend it all on Keds and Cheerios—a family vacation and even a new television are legitimate expenses—but just that you should be mindful where the money is going, so you don't end up in court explaining your finances to the judge because your spouse complained.

Temporary Support While the Divorce Is Pending

It may take a year or more before your divorce is final, and you might not know the permanent child support figure until then. In the meantime, there are bills to pay and mouths to feed. You need some kind of temporary arrangement about child support.

Just like everything else in your divorce, this is a decision that's best made between you and your spouse, without court intervention. You know best the size of your collective financial pie and how it could be sliced to best serve everyone. So try to agree on a temporary amount of child support, and then write up a quick agreement that says what the support amount is, when it is to begin, when in each month it will be paid, and that you agree the amount is temporary. To help you figure out the amount, see "Estimating Child Support in Your Family," below. Before you even do that, you can buy yourselves some time by simply looking at your expenses and ballparking the amount that needs to change hands right away.

If you're not able to reach an agreement yourselves, you can take the issue either to mediation or to court. Sometimes, if you're the custodial parent and things aren't moving quickly enough, going to court for a temporary order (sometimes called "pendente lite," meaning it applies while the divorce case is pending) is your best option. Chapter 5 discusses these temporary court orders.

Working It Out Yourselves

If you and your spouse can decide on an amount of support that seems fair to you, you can be done with the whole issue. Child support is a very good issue to resolve yourselves, without the intervention of a court. Lawyers will tell you that typically, spouses are more likely to stick to the terms of a negotiated agreement than a court order. You'll also save money doing it yourself. But probably the most important aspect is the symbolic value of working together for your kids' welfare. It's great practice for the years of cooperative coparenting that you have ahead of you, too. After you read about all the issues that go into deciding support, have a frank discussion about how much money there is, what the kids' needs are, and what will work for everyone.

Starting With the Minimum

To get a general idea of what a court would order as support, use your state's child support guidelines. See "How Courts Decide Support Amounts," below. If you and your spouse agree to an amount of support that's different from the guidelines, a court will usually accept the agreement. You are free, within limits, to make whatever decisions you want—you could even decide that one of you is going to stay home with the kids until they reach a certain age and, to facilitate that, the other parent is going to pay more support than the guidelines would otherwise require. Your agreement should briefly state the reasons that the support amount agreed on is way outside of the guidelines, and say that you both believe that the amount is fair and is in your kids' interests.

Child support guidelines are designed to provide children with the basic support needed to feed, clothe, and care for them. It will account for things like one parent paying for the children's health insurance. Baseline child support doesn't take into account things like sleepaway summer camp, violin lessons, or snowboarding trips. If you and your spouse are trying to calculate support yourselves, don't leave out those extra expenses. Remember your child is going to keep growing, and you need to anticipate events and expenses like sports uniforms and equipment, a bar or bat mitzvah, braces, SAT and college prep expenses, driving lessons (maybe even a vehicle), graduation gift, and college tuition. Address those issues either by stating what you'll do about them, or stating that you'll discuss them at a specified time and try to agree what to do then. Include a provision that if you can't agree, you'll go to mediation.

Factoring in Changing Circumstances

You can make agreements in advance about temporary reductions or increases tied to certain events. Here are a few examples.

When the kids are away. You might agree to a provision that if the kids go off to summer camp or live away from their regular residence for more than a month, child support is reduced for that month (depending, of course, on who's paying for camp). It doesn't make sense to have a reduction for less than a month, because the expenses that the custodial parent pays won't be that different if the kids are only gone for a week or two. The custodial parent still has the regular expenses of running the household, which is for the kids' benefit.

College. When the kids go off to college, they may be living in a dorm. You could agree that support payments will be made to the school rather than to the other parent during the months that the child is at school, and will revert to the custodial parent during the summer or other periods that the child is at home.

Financial conditions. You can agree to an automatic increase in support to keep pace with inflation, or agree that if the paying spouse's income goes down by a certain percentage, support will be reduced by that same percentage.

How Courts Decide Support Amounts

Given that judges decide most child support awards by looking at guidelines that you can look at yourselves, there's not much point in wasting your time and money arguing in court about it. But before you begin estimating child support and negotiating with your spouse, it helps to know what a court would do and how judges make their decisions.

Basic Support Guidelines

Every state has a formula for calculating child support. The formulas themselves can be quite complicated, but it's pretty easy to find the amount by using software or websites for your state. Some helpful resources are listed in "Estimating Child Support in Your Family," below.

The biggest factor in calculating child support is how much the parents earn. Some states consider both parents' income, but others consider only the income of the noncustodial parent. In most states, the percentage of time that each parent spends with the children is another important factor.

Most states consider at least some of these other factors in calculating child support:

- child support or alimony either parent receives from a previous marriage
- whether either parent is paying child support or alimony from a previous marriage
- which parent is paying for health insurance, and the cost
- which parent is paying day care costs, and the cost

- whether either parent is required to pay union dues or has other amounts deducted from paychecks
- ages of the children, and
- whether either parent lives with a new partner or spouse who contributes to household expenses.

Some states use very individual factors—for example, New York looks at local taxes and also alimony that one parent is paying in the current marriage, not just previous marriages (this is unusual; most courts believe that child support is more important than alimony and calculate child support first, and then evaluate what's left in setting alimony). And states define "income" differently—some use gross income, some use net, and some include gifts, bonuses, and overtime while others do not. If a parent has significant investment income, it may be counted as income for purposes of calculating child support.

Setting Support Higher or Lower Than the Guidelines

If you think that the guidelines shouldn't apply for some reason but your spouse doesn't agree with you, you'll have to tell it to the judge. Judges are allowed to deviate from the guidelines if there are good reasons, but you'll have to be pretty persuasive.

For example, if you're the paying parent, you might argue that because you are paying for your kids' private school and all of their uninsured medical expenses, the support payment should be less than the guideline amount. (But even if you're providing some extras, the base amount of support has to be enough for the necessities.) Or if you have custody of a disabled child who requires extra care and has unusual medical expenses, you might think the support should be higher than the guideline amount.

In any case, be prepared to show the judge documentation of your position. A budget showing all of your expenses relating to the kids will impress the judge with your attention to their needs and the seriousness of your position.

Here are some circumstances that might cause a judge to set support above or below the guideline amount:

- The noncustodial parent can afford more. If the paying parent earns a great deal of money or has other significant assets, the judge may order a payment that's more than the guideline amount.
- The guideline amount is more than what's needed. If the noncustodial parent
 makes so much money that the guideline support amount would be much
 more than is needed to pay for the children's regular expenses, the judge might
 reduce the amount somewhat. But both parents will always be required to
 contribute to supporting the kids.
- The paying parent can't pay. If the noncustodial parent earns very little money, has other expenses that make it impossible to meet the guideline amount, or has recently lost a job, the court may order a lower support amount. The judge is also likely to order the parents to return to court at a set time so that the judge can review their current circumstances.
- A child has special needs or interests. A child with unusual medical, psychological, or educational needs may require a higher amount of support. Also, if your child is an avid musician or involved in sports or other activities, you can ask the judge to order the paying parent to pay an additional amount so that the child can continue a favorite activity.
- The paying parent is shirking. A parent's earnings sometimes don't reflect true earning potential—for example, say a parent is trained as a lawyer but works as a bookstore clerk. In that case, a court might calculate support based on what the parent could be earning (that's called imputing income).

Estimating Child Support in Your Family

There are a lot of resources that can help you estimate what you might expect to pay in child support. The Internet is your best friend for this, so if you aren't connected at home, find a café or public library where you can get online and do some research. There are three ways you can get a general idea of how much support is likely to be ordered in your case:

 Ask your lawyer, who undoubtedly has software that will calculate support for your state. This will give you the most accurate idea of what support is likely to be.

- Use an online calculator (or downloadable worksheets) specifically designed
 for your state by either the court system, the child support enforcement
 agency for your state, or a commercial website. This will give you a decent
 estimate of support. The best websites for finding a child support calculator
 for each state are listed below.
- If your state doesn't have any resources to help you, use the online calculators at www.alllaw.com. This will give you a ballpark figure, but is not nearly as reliable as either of the other methods. (Many other websites that say they offer child support calculators actually redirect you to allaw.com.)

When you use an online calculator, remember that the result won't be the exact amount of support that a judge might order. For one thing, you may not know your spouse's exact income or deductions, or how much the kids' health insurance costs. For another, the calculators are all different from one another, and the free one that you are using will give a somewhat different result from the official one that the judge would use in court. And as discussed above, the guidelines are not necessarily the be-all and end-all of what a judge would order. If you take the matter to court, you will have the opportunity to try to persuade the judge that even though the guideline says that support should be a certain amount, other factors should be considered and the amount should be more or less.

The list below shows you where to find your state's official child support calculator, if there is one, or worksheets, guidelines, or regulations. However, the tools on those sites, especially some of the worksheets or regulations, may not be as easy to use as the simple calculators available on www.alllaw.com. You'll have to determine what works best for you.

If there's nothing listed, that means that a lawyer, the free calculators at www. alllaw.com, or a commercial calculator that you pay for are your options for estimating support.

At the website listed, sometimes you'll have to use your common sense and click through to the page that has the information you want. In every case where you need to do that, it's very clear what links you need.

	State Child Support Calculators
State	Support Information/Calculators
Alabama	No official calculator
Alaska	https://webapp.state.ak.us/cssd
Arizona	www.supreme.state.az.us/childsup
Arkansas	http://courts.state.ar.us/courts/acsguidelines.html (link to support charts and worksheets)
California	No official calculator or worksheet
Colorado	www.courts.state.co.us/chs/court/forms/domestic/ChildSupportWorksheets.xls
Connecticut	www.jud.state.ct.us/Publications/ChildSupport/2005CSguidelines.pdf
Delaware	http://courts.delaware.gov (click link for support calculator)
District of Columbia	www.dccourts.gov/childsupport/servlet/csServlet
Florida	www.myflorida.com/dor/childsupport/guidlines.html
Georgia	https://services.georgia.gov/dhr/cspp/do/public/SupportCalc;jsessionid=9d8 9681181790c3ce9c9f932f4fff:OHef
Hawaii	www.hawaii.gov/jud/childpp.htm
Idaho	No official calculator
Illinois	No official calculator
Indiana	www.in.gov/judiciary/childsupport
lowa	www.dhs.state.ia.us
Kansas	www.kscourts.org/ctruls/csintro.htm (Microsoft Word worksheet and schedules are included in guidelines, which are complex)
Kentucky	http://chfs.ky.gov/dcbs/dcs
Louisiana	$www.dss.state.la.us/departments/ofs/Child_Support_Award_Guidelines. \\ html \#TOP (guidelines)$
	www.dss.state.la.us/Documents/OFS/Ses_OBL_A_330.PDF (PDF worksheet)
Maine	www.courts.state.me.us (links to "Child Support Heading Page" for worksheets and child support tables)
Maryland	www.dhr.state.md.us/csea/worksheet.htm
Massachusetts	www.cse.state.ma.us/parents/Calc2.htm
Michigan	www.courts.michigan.gov/scao/services/focb/mcsf.htm
Minnesota	www.dhs.state.mn.us (links to basic guidelines)

	State Child Support Calculators (cont'd.)
Missouri	www.courts.mo.gov/862565ec0057e8f0.nsf/0/ 623e7272c71651cf862565ed00483442?OpenDocument
Montana	www.dphhs.mt.gov/aboutus/divisions/childsupportenforcement/packet
Nebraska	http://court.nol.org/rules/childsupp.htm
Nevada	No official calculator
New Hampshire	www.dhhs.state.nh.us/DHHS/DCSS
New Jersey	www.judiciary.state.nj.us/csguide
New Mexico	https://elink.hsd.state.nm.us/eCSE/pubCalculator.aspx
New York	https://newyorkchildsupport.com/child_support_standards.html
North Carolina	http://info.dhhs.state.nc.us/olm/manuals/dss/cse/man/CSEcJ-02.htm#P175_16711
North Dakota	www.nd.gov/humanservices/services/childsupport/guidelines.html
Ohio	No official calculator
Oklahoma	www.okdhs.org/childsupport/guidelines/calc.htm
Oregon	www.dcs.state.or.us/calculator
Pennsylvania	www.humanservices.state.pa.us/CSWS (links to statutory guidelines, but no calculator)
Rhode Island	www.cse.ri.gov/services/establishment_childsup.php (no calculator, just general guidelines)
South Carolina	www.state.sc.us/dss/csed/calculator.htm
South Dakota	www.state.sd.us/social/DCS/Services/Obligation
Tennessee	www.state.tn.us/humanserv/is
Texas	No official calculator
Utah	http://orscsc.dhs.utah.gov
Vermont	www.ocs.state.vt.us (downloadable free software)
Virginia	www.dss.state.va.us/family/dcse_calc.cgi
Washington	www.courts.wa.gov/forms/documents/CSWorksheet.pdf
West Virginia	www.wvdhhr.org/bcse/chapter48a2.cfm
Wisconsin	www.dwd.state.wi.us/dwd/publications/dws/child_support/dwsc_824_p.htm
Wyoming	http://legisweb.state.wy.us/statutes/titles/title20/c02a03.htm (tables only, no calculator)

How Support Is Paid Each Month

Once you've agreed on an amount—or the court has decided on one for you—your next step is to figure out how it will be paid. You have a few options:

- You can agree that the paying spouse will send checks directly to the recipient, on a schedule you set up together.
- The recipient can apply a wage garnishment (also known as income assignment or wage assignment), making the other spouse's employer responsible for deducting the support amount from the paycheck and sending it.
- The recipient can register the child support order with your state's child support enforcement agency, and the other spouse (or the spouse's employer) can pay the support to the agency, which in turn pays the recipient spouse.

Each of these options is discussed in detail below.

Direct Payment

If you're entirely certain that the paying spouse will never miss a payment and you want to keep things really simple, you can agree on the amount and date of the payments and just go from there. Your final order and your marital settlement agreement will set out the terms of the support payments, so if you're supposed to get support and don't, you can always go in and enforce the terms (with a wage garnishment, for example) later. But it will take longer than if you put the enforcement mechanisms to work right away, as the methods described below do.

If you do decide on direct payment, include a provision in your settlement agreement saying that the paying spouse's wages can be garnished if there's no payment for a certain number of months. States automatically include wage garnishments in child support orders, but it's up to you whether you want to ask the employer to exercise the garnishment. (There's more about wage garnishments below.) If the paying spouse is self-employed, you might want to consider having the paying spouse post a bond or deposit a few months' worth of support into a separate account, with an agreement that the other spouse can withdraw money from the account only if support isn't paid for a certain number of months.

Wage Garnishment

All child support orders include a provision allowing automatic deductions (garnishment) from the paying spouse's paycheck. There are limits on how much can be taken from each paycheck, but at the very least, it will be a start on getting support. This works only if the paying spouse has an employer—you can't garnish the self-employed. You don't have to use a wage garnishment; it's up to you. But having an automatic deduction is a really good way for both spouses to make sure support arrives on time each month.

Once you have a court order stating the amount and terms of payment, the receiving spouse is responsible for getting the garnishment in place. Garnishing wages isn't all that complicated, and probably won't require a lawyer's help. You'll have to send the court order and some fairly simple paperwork to your spouse's employer. After you do, the employer becomes responsible for taking the money out of your spouse's check to pay the support. The employer also is required to notify you if your spouse changes jobs within the company or leaves the job.

State child support enforcement office websites are listed below. Many of the websites include information about how to garnish wages in a divorce.

If you're the paying spouse, the automatic deduction of a wage garnishment may seem intrusive, and some people might find it slightly embarrassing. But wage assignments are so common now that the stigma is pretty much gone—because they're automatic, there's no implication that you are a deadbeat. A wage assignment does make things easy for you. You don't have to mail a check to your former spouse each month, and you never have to worry about being late or where the money is going to come from. It might feel like your paycheck is miniscule after the deductions, but at least all the money that's left is yours to do with as you see fit—you've already met your most important obligation, supporting your kids.

Using Your State Child Support Enforcement Agency

Federal law requires that every state have an agency dedicated to child support enforcement. If you need help getting your spouse to pay child support, your state agency can do the following for you:

- help you get a wage garnishment served on your spouse's employer
- receive payments from your spouse and distribute them to you

- keep track of the payment history in your case
- follow up if payments aren't made on time (the agency can enforce support
 through wage garnishments, taking money directly out of your spouse's
 bank accounts, intercepting tax refunds, invalidating your spouse's passport,
 suspending your spouse's driver's license and professional licenses, and going
 to court for a contempt order that means your spouse is subject to criminal
 prosecution)
- ensure that health insurance for your children is in place and continuing under the support order by helping you prepare the appropriate order
- monitor your spouse's efforts to get work if nonpayment is because of loss of a job, and
- work with you and your spouse to come up with a plan to pay overdue support (arrearages), if payments haven't been made for a while.

You may have to pay a small administrative fee or a tiny percentage of your support payment to the agency for these services. To find out how to get an account with your local agency, go to the website listed below for your state, or call the federal General Services Administration at 888-878-3256.

You can register your support order with the state agency whether your spouse is self-employed or works for an employer and whether or not you have arranged for a wage garnishment. If your spouse is self-employed, you can arrange for payments to be made through the agency rather than directly to you. If you're garnishing wages, you can arrange for the payment to go from the employer to the agency and then to you.

When you do get in touch with the agency, be prepared to provide all the information it will need. Your support order (or settlement agreement) should include basic identifying information for you, your spouse, and each of your children, including each person's date of birth, social security number, and current contact information. In addition, you'll need to give the agency:

- your court case number and a copy of the order of support
- information about your spouse's employment, including contact information for your spouse's employer, and
- your spouse's driver's license number and the identifying information for any professional license your spouse holds (for example, if your spouse is a doctor, lawyer, architect, or contractor).

Start right away establishing a good relationship with the folks at your child support office by doing your part and providing the information they need to do their jobs. You'll probably be assigned to one worker who will be in charge of your case, but keep track of every contact you have with the agency and who you talked to so that you can always trace the history of your case.

The state has great resources and can be an enormous help to you. At the same time, they're working with a lot of cases, so be patient and don't expect immediate results.

S	state Child Support Enforcement Agencies
State	Agency
Alabama	www.dhr.state.al.us/page.asp?pageid=288
Alaska	www.csed.state.ak.us
Arizona	www.de.state.az.us/dcse
Arkansas	www.state.ar.us/dfa
California	www.childsup.cahwnet.gov
Colorado	www.childsupport.state.co.us
Connecticut	www.ct.gov/dss/site/default.asp
Delaware	www.dhss.delaware.gov/dhss/dcse
District of Columbia	http://csed.dc.gov/csed
Florida	http://sun6.dms.state.fl.us/dor/childsupport
Georgia	http://ocse.dhr.georgia.gov
Hawaii	http://hawaii.gov/ag/csea
Idaho	www.healthandwelfare.idaho.gov
Illinois	www.ilchildsupport.com
Indiana	www.in.gov/dcs/support
lowa	www.dhs.state.ia.us
Kansas	www.srskansas.org
Kentucky	http://chfs.ky.gov/dcbs/dcs
Louisiana	www.dss.state.la.us/departments/ofs/index.html
Maine	www.maine.gov/dhhs/OIAS
Maryland	www.dhr.state.md.us/csea

State	Child Support Enforcement Agencies (cont'd.)
Massachusetts	www.cse.state.ma.us
Michigan	www.michigan.gov/dhs
Minnesota	www.dhs.state.mn.us (links to child support enforcement information)
Mississippi	www.mdhs.state.ms.us/cse.html
Missouri	www.dss.mo.gov/cse/paym.htm
Montana	www. dphhs. mt. gov/about us/divisions/child supporten for cement
Nebraska	www.hhs.state.ne.us/cse/cseindex.htm
Nevada	www.welfare.state.nv.us/child.htm
New Hampshire	www.dhhs.state.nh.us/DHHS/DCSS
New Jersey	www.njchildsupport.org
New Mexico	www.state.nm.us/hsd/csed.html
New York	https://newyorkchildsupport.com
North Carolina	www.dhhs.state.nc.us/dss
North Dakota	www.nd.gov/humanservices/services/childsupport
Ohio	http://jfs.ohio.gov/OCS
Oklahoma	www.okdhs.org/childsupport
Oregon	www.dcs.state.or.us
Pennsylvania	www.humanservices.state.pa.us/csws
Rhode Island	www.cse.ri.gov
South Carolina	www.state.sc.us/dss/csed
South Dakota	www.state.sd.us/social/DCS/index.htm
Tennessee	www.state.tn.us/humanserv/child-support.htm
Texas	www.oag.state.tx.us/child/#services
Utah	www.ors.state.ut.us
Vermont	www.ocs.state.vt.us
Virginia	www.dss.virginia.gov/family/dcse.html
Washington	www1.dshs.wa.gov/dcs
West Virginia	www.wvdhhr.org/bcse
Wisconsin	www.dwd.state.wi.us/bcs
Wyoming	http://dfsweb.state.wy.us/csehome/cs.htm

If You're the Recipient: Enforcing Child Support Orders

Getting a child support order from the court isn't that difficult—it's getting your payments regularly that can be hard. You may be worried about getting your support checks because your spouse is self-employed or has a sporadic income stream, or because you simply don't consider your spouse trustworthy. And you're probably not off base in being concerned—millions of dollars in child support goes uncollected every year.

While Your Divorce Is Pending

If your divorce is not yet completed and you haven't been to court yet, you may have an informal agreement with your spouse about support while your divorce is pending. You may even have written it down. However, you can't enforce that agreement until you go to court and get an order from a judge making it official. So if your spouse has stopped paying for necessary expenses, you'll have to go into court right away for a temporary order. See Chapter 5.

If you're in a mediation process, you should immediately report to the mediator—and your consulting lawyer, if you have one—that your spouse isn't making good on your agreement. The mediator may have you and your spouse come in for another session, at which you can find out the reason for the nonpayment and discuss how to protect your children's right to support. Your own lawyer may need to get involved at some point.

Once You Have a Court Order

Once you have a court order, whether your divorce is final or not, you can enforce the support order if your support check doesn't arrive. If you arranged for payment to be made through a wage garnishment or through your state child support enforcement agency (or both), you have automatic enforcement help from either the employer or the agency. If your agreement is for direct payment from your spouse to you, you have more to do.

If you have (or had) a lawyer, immediately tell your lawyer that there's a problem with the support. Most likely, the first thing the lawyer will do is write to your spouse or to his or her lawyer. If that doesn't work, a wage garnishment is probably your next best step.

If You're the Paying Spouse

Sometimes it may feel as though you are paying out practically your whole paycheck and going without, while your spouse is living comfortably with the kids in the house that used to be your home too. Try to keep some perspective on the situation. When you lived with your spouse and kids, you probably put most of your money into the household kitty, and a lot of that contribution was about providing a house, clothes, and food for your children. The same is true now.

If you really can't pay what you owe, or your situation changes, you'll need to ask the court to have your support amount modified. (See "If Circumstances Change," below.) Whatever you do, don't just stop paying. Failure to pay court-ordered child support is a crime. That means that under certain circumstances, a warrant could be issued for your arrest and you could be put in jail for up to six months for a first offense, and two years for a repeat arrearage. But there are a lot of possibilities short of that that could make your life pretty miserable. State agencies have the power to dip into your bank account—even if you own it jointly with someone else (like a new spouse). Many states can suspend your professional license and/or your driver's license if you have serious support arrearages.

Most states report nonpayment to the credit bureaus, affecting your credit rating. All report to the federal "new hire database," which means that if you try to change jobs, your prospective new employer can find out that you are behind in your child support. You can have your passport denied and your tax refunds intercepted. Some states list nonpaying parents on public Web pages. And child support obligations don't go away, either—in most states there's no limit on how many years can pass between the order and collection of the support payments. Even if you file for bankruptcy, you can't wipe out your obligation to support your children.

DON'T TRY PLAYING DEAD

One divorced father was arrested and put in jail for failure to pay about \$4,000 in child support. He escaped, and a few months later the court got a phone call from a relative saying he'd been killed in a bar fight, so authorities stopped looking for him. Twenty-seven years later, his ex-wife called the sheriff and said the deadbeat dad was alive and living in South Carolina—and she was right. The four grand was now about \$30,000 in arrearages. His current (and fourth) wife filed divorce papers immediately.

How Long Support Lasts

Generally, parents' support obligations end when their youngest child becomes an adult in the eyes of the law—usually at 18, but sometimes older depending on the state. However, some states require parents to continue paying child support as long as the child is a full-time student in high school, college, or trade school, up to a certain age. And many parents, believing that a college degree is vital to their child's success, voluntarily continue paying as long as the child is in school or until the child reaches a certain age, like 22.

NO GOOD DEED GOES UNPUNISHED

One cooperative divorced mother agreed to share her son's college expenses with her ex-spouse on an equal basis, even though her ex made more than three times as much as she did. After the son enrolled in college, the father got a job at the same school, which entitled the son to significant tuition discounts. Did the father and son pass those discounts along to Mom? They did not—in fact, they colluded in preparing false tuition statements showing the full amount of tuition, rather than the reduced amount that the son actually owed. When the mother finally got wise, she sued the father and son for fraud and breach of contract—and won on appeal. Needless to say, she was relieved of any further obligation to support her son.

When you're negotiating about the duration of child support and considering the issue of your child's college education, it's important to consider carefully the impact on your own retirement planning. Remember that there are lots of resources out there for college students, including student loans, grants, and school financial aid.

Certain events end your child support obligation no matter what else is going on in your child's life or yours. You are no longer obligated to pay support if your child:

- becomes emancipated, meaning that before the legal age of adulthood in your state, the child goes to court and is declared an "emancipated minor"—someone with the same rights as a legal adult
- joins the military, or
- gets married.

TIP



Get insurance. You have an obligation to support your kids until they are adults, but what if something happens to you in the meantime? You should have a disability insurance policy that replaces your income if you become unable to work (especially if you are self-employed). You should also have life insurance that names your children as the beneficiaries and names someone to manage the policy proceeds for your kids until they are adults. Your former spouse would be the natural choice, but if you don't feel comfortable with that, at least try to choose someone who'll be able to get along with your ex. There's useful information about buying insurance to protect your family in *Parent Savvy: Straight Answers to Your Family's Financial, Legal & Practical Questions*, by Nihara Choudhri (Nolo).

TERMINATING PARENTAL RIGHTS TO TERMINATE SUPPORT: NOT A POPULAR IDEA

The courts and legislatures take child support responsibilities very seriously. In an Ohio case, a divorced father argued that he shouldn't have to pay past-due child support after he allowed his ex-wife's new husband to adopt his child. Because his rights were terminated by the adoption, the father said, he no longer had any obligation to support the child. The judge agreed that the father no longer had an ongoing support obligation, but wouldn't let him off the hook for past-due payments.

In another case, the divorcing parents agreed that the husband would relinquish parental rights in exchange for not having to pay child support. The divorce court allowed the agreement, but the appeals court said no after the state child support enforcement agency intervened. The court said that the termination of the father's rights was not in the child's best interest, no matter what the parents agreed. As a matter of public policy, courts want kids to have two parents who are responsible for their welfare, if at all possible.

If Circumstances Change

It's a given that as your kids grow, their needs—and the cost of meeting them—will change. Teenagers can be a lot more expensive than toddlers There will no

doubt be unexpected changes, too, and you may find yourself wondering how to pay for tutoring for a child with reading problems or music camp for a child who shows promise.

Your own circumstances can also change. You may lose your job or get a better one, or get hit with a huge hike in the premiums for your kids' insurance. It's also possible that your custody arrangements may change over time, so that the children spend a lot more time with you than when the court order was entered.

The bottom line is that whatever the reason, you can always seek a change in the amount of child support that was ordered when your divorce became final. The court has the power to change child support until your kids reach adulthood, so if you can't work something out with your spouse, you can always go to court. There's more about modifying support in Chapter 14.

Timing is everything. "After living with her mom for five years, Amy moved from Houston to New York to live with me when she was 13. I had just started making lots more money than I did at the time the divorce was settled, and my exwife had asked for an increase in her child support a few months before, but when Amy started living with me that was the end of that request. Amy never went back to her mom's, and my ex never asked me for another penny."

-Divorced dad

CAUTION



Don't unilaterally decide that you're changing the amount of support you'll pay. If you're the one paying support and you have a big change, such as losing your job, don't just start paying less and think everything will be all right. As discussed above, there are severe penalties for failing to pay court-ordered child support—plus it will have a major negative impact on your kids. Talk to your former spouse. If that doesn't get you anywhere, go to court and ask the judge to reduce your support obligation.

Taxes and Your Children

You're probably used to taking your kids into account when you do your taxes each year. With your divorce, there's more to think about, including how you'll share exemptions, credits, and deductions and how you and your former spouse will file.

Tax Basics

If you pay child support, you can't deduct it; if you receive it, it's not income. In other words, child support payments are tax-neutral. (The rules for spousal support are different; see Chapter 11.)

Exemptions for Dependents

When you file your personal income tax return, you are allowed one exemption for each person you claim as a dependent. The dependent exemption amount changes periodically; in 2005 it was \$3,200. Your child qualifies as a dependent if all three of these conditions are met:

- the child is under 19 at the end of the year, is under 24 and a full-time student, or is disabled
- the child lived with you for more than half the year, and
- the child didn't provide more than half of his or her own support during the tax year.

This means that most children living at home qualify as dependents—and that most children are the dependent of the parent who has physical custody, because the child lives with that parent for more than half the year.

However, you can agree that the noncustodial parent may take the dependent exemptions for your children, or for some of them. If you're the noncustodial parent, you can take the exemption under the following circumstances:

- you and your spouse are legally divorced, are separated under a written separation agreement, or lived apart for the last six months of the tax year
- your child lived with you or your spouse, or both, for at least half the year
- you and your spouse paid more than half of your child's support during the year (the rest can be paid by other relatives or public benefits), and
- your divorce order or separation agreement says that you can take the exemption, or your spouse signs a declaration giving up the exemption.

Your settlement agreement will be incorporated into your final divorce order, so saying what you want to do about the exemptions in the settlement agreement will take care of the last requirement. The custodial parent can give up the exemption for one year, all future years, or specified future years (for example, the next five years, or alternating years until the child is an adult).

Divorcing parents with more than one child sometimes consider splitting exemptions, with each parent taking the exemption for one child. You can certainly do this, but check to see whether it really means a tax advantage for both parents. If you're not sure what to do about your exemptions, have a tax professional calculate what your taxes would look like if one parent takes all the exemptions and if the exemptions are split. Then do whatever is most advantageous for both of you.

If you and your spouse make a decision about the exemptions, include it in your settlement agreement. If you later agree that you want to change your decision, you can shift the exemptions by using IRS Form 8332. Because of the requirement that your agreement about dependent exemptions be in writing, be sure to use the form—don't just make the change yourselves.

Head of Household Status

If you have physical custody of at least one child, you may be able to file as head of household—it's a filing status, like "married" or "single." Your tax rate usually will be lower than if you file as single or married filing separately, and you will receive a higher standard deduction.

You can file as a head of household if you:

- are unmarried or "considered unmarried" (see below) on the last day of the tax year
- paid more than half the expenses of keeping up your household during the year, and
- had a qualifying person living with you for more than half the year (a dependent child is a qualifying person).

What does it mean to be "considered unmarried"? You have to meet five requirements:

- You must file separately from your spouse.
- You must have paid more than half the expenses of your household during the tax year.

- Your spouse must not have lived with you for the last six months of the tax year.
- You must have had custody of your child for more than half the time during the tax year.
- You can claim the dependent exemption for your child (you meet this test even if you've voluntarily agreed to allow your spouse to claim the exemption).

Tax Credits

In addition to the dependent exemption, there are a number of potential tax credits available to parents.

- The child tax credit provides a credit for a child who's under 17, didn't provide more than half of his or her own support during the tax year, and lived with you for more than half of the tax year—unless you are a noncustodial parent taking the dependent exemption for that child by agreement with your spouse. In that case you can take the child tax credit as well.
- The child care tax credit can be taken only by the custodial parent and only if you file jointly; the credit reimburses you for child care expenses up to a certain amount.
- The education tax credit applies to either a custodial or noncustodial parent and follows the dependent exemption; it's a tax credit for post-high-school education expenses.
- The earned income tax credit applies only to a custodial parent, and is available only to parents with earned income below a certain amount (in 2005, it was \$29,200).

RESOURCES



Check out the IRS publications. You can learn everything you wanted to know—and more—about divorce and taxes in IRS Publication 501, Exemptions, Standard Deduction, and Filing Information, Publication 504, Divorced or Separated Individuals, Publication 972, Child Tax Credit, and Publication 503, Child and Dependent Care Expenses.

Health Insurance

These days, health insurance can be an important part of child support. Very often, a parent's employer provides medical insurance for the entire family through a group insurance plan. There's no reason the kids can't stay on the same plan they've been on during the marriage if that's what you and your spouse agree to. If the parent whose plan it is must pay for the insurance, the other parent may have to kick in something towards the cost, or factor the cost into the child support calculations. Make sure that your settlement agreement also addresses the issue of who will pay for uninsured medical expenses—if it doesn't, the parent with primary custody may end up getting stuck with those expenses.

Most parents are glad to maintain kids on their health insurance plans, and there's generally no problem with the employer in doing so—after all, divorce doesn't make any difference in the parent—child relationship between the employee and the kids. But occasionally, an employer will balk at covering kids who aren't living with the employee parent, and of course it's always possible your spouse could flake out on paying insurance premiums or providing you with insurance information.

Anytime children are insured by a noncustodial parent, the custodial parent should secure the employer's obligation to continue coverage and the parent's right to get information from the employer and the insurer, with a Qualified Medical Child Support Order (QMCSO) from the court. If you have a lawyer, the lawyer will prepare the order. It's also possible that the company itself has a form that you can use. If not, you should be able to prepare it yourself using the summary plan description from your spouse's group health care plan. You can get the summary plan description by writing to the plan administrator, whose contact information should be included in whatever documents you have related to the group health insurance.

The summary plan description should state the requirements for preparing a QMCSO. The order must state at a minimum:

 the name and last known mailing address of the participant (the employee spouse) and the name and mailing address of each child with a right to receive coverage

- a description of the type of coverage to be provided by the plan (for example, "group health and dental insurance")
- the period of time that coverage is to be provided, and
- the name of each plan to which the order applies (the plan administrator or a human resources employee at your spouse's company can give you this information if you don't already have it).

You'll need to prepare the order in time to have it signed along with the rest of the paperwork for your divorce. If you're preparing the order yourself, you can ask the human resources people or the plan administrator at the employer to review it before you submit it to the court, and give you a letter saying it meets with their approval. That way you won't have them later saying that it's not a valid order.

RESOURCES



See what it looks like. There's a sample QMCSO in *Divorce & Money: How to Make the Best Financial Decisions During Divorce*, by Violet Woodhouse with Dale Fetherling (Nolo).

TIP



You can keep your health insurance, too. If you have been covered under your spouse's insurance and you don't have other coverage of your own, you are entitled to continue your coverage for up to three years under a federal law called COBRA. That law is discussed in detail in Chapter 11.



Yours, Mine, and Ours: Basics of Marital Property

Taking Inventory	211
What Do You Own?	211
What Do You Owe?	211
What Property Gets Divided	212
Marital Property	212
Separate Property	213
Identifying Community Property	214
Getting Financial Information	215
Is Your Spouse Hiding Assets?	216
Red Flags	216
What You Can Do	217

ost of us own a lot of stuff. And from houses to hostess towels, everything that you own—along with all of your obligations—must be accounted for in your divorce. Even property that you had before you were married and that you consider to be yours separately must be identified and included in the process.

This chapter will help you finalize your inventory of assets and obligations and give you the basics of what property will be divided between you and your spouse. The next chapter explains how the property can be divvied up by you and your spouse, or if that fails, by a judge.

Taking Inventory

If you filled out the property inventory forms discussed in Chapter 2, you already have some idea of what there is to divide, on both the credit and debit sides of the ledger. Now it's time to take a closer look. And if you haven't done those worksheets yet, now is the time.

What Do You Own?

Your asset list should include everything that belongs to you or your spouse, whether the property is shared or is one person's alone, and whether the property is tangible (a house, a stereo system, a car) or intangible (mutual funds, retirement accounts). Your list should also note whether you believe that any of the items on it are the separate property of either you or your spouse.

What Do You Owe?

You also need to inventory everything that you owe to any person, business, or other entity. Again, make a note on your list next to any obligation that you believe may be solely your responsibility or solely your spouse's. If you're not sure, and the information below doesn't help you, you may need to ask an attorney to help you figure out whether certain things are joint or separate.

What Property Gets Divided

When you get divorced, everything you own or owe falls into one of two categories: marital property or separate property.

In a few states, both kinds of property are subject to division at divorce. These states are sometimes known as "kitchen sink" or "all-property" states. They're listed below.

In most states, however, only marital property is divided at divorce. You get to keep your separate property. For this reason, what is marital and what is separate can become a contentious issue.

KITCHEN SINK STATES			
All property owned by either spouse subject to division at divorce			
Connecticut	Massachusetts	Oregon	
Indiana	Montana	South Dakota	
lowa	New Hampshire	Utah	
Kansas	North Dakota	Vermont	

Marital Property

Generally, marital property is everything that either of you earned or acquired during your marriage. So, for example, money you earned at work, put in your own checking account, and used to pay household bills is marital property when you get divorced. So is the car you bought and made payments on from that account.

There are some important exceptions to that rule—for example, money that only one of you inherited is not marital property. These exceptions are discussed in "Separate Property," below.

Sometimes separate property is turned into marital property by how you treat it. In some states, the only way property can be changed from separate to marital is if the spouses agree in writing. But in other states, there may be room for argument if one of you:

- placed property that was originally separate into both spouses' names
- placed property that was originally separate into accounts that already included marital property (this is called commingling), or
- devoted significant amounts of time to increasing the value of the property
 or asset, as opposed to simply allowing it to appreciate as a passive asset. For
 example, if you own a brokerage account that's your separate property and you
 spend lots of time buying and selling stocks, your spouse might acquire some
 interest in the asset because your time is basically considered a marital asset
 itself. However, your spouse's interest will be only in the appreciation during
 your marriage—your efforts don't turn the entire asset into marital property.

In community property states, the terms "marital property" and "community property" are interchangeable.

Separate Property

Separate property belongs only to you or only to your spouse. There are some differences in how separate property is defined in different states, but the same general rules apply. The most common forms of separate property are:

- property one spouse owned before the marriage
- gifts received by one spouse before or during the marriage
- property acquired during the marriage in one spouse's name and never used for the benefit of the other spouse or the marriage
- inheritances received before or during the marriage
- property that the spouses agree in writing is separate
- property acquired by one spouse using separate property assets with the intention of keeping it separate, and
- some personal injury awards (in general, the portion of the award that repays you for lost earnings is marital property, while any award for pain and suffering is separate).

BUT MY MOTHER GAVE ME THAT!

It's often difficult to divide property that has sentimental value—especially gifts that were given to the couple, or one member of the couple, by friends or family members. In general, gifts to one spouse are considered that spouse's separate property—but spouses often have different memories about who the intended recipients were. And people often feel that a gift given to the couple by one spouse's family should stay with that spouse.

You should be able to hash out issues like this without a lawyer. But if you just can't agree, you may have to get sworn statements from family members or friends about how the gift was intended.

Identifying Community Property

In general, in community property states, partners own equally almost all property either one acquires during marriage, regardless of whose name it is in.

COMMUNITY PROPERTY STATES		
Alaska*	Louisiana	Texas
Arizona	Nevada	Washington
California	New Mexico	Wisconsin
Idaho		
*In Alaska, you have community property only if you and your spouse signed an agreement creating community property rights.		

Each spouse's income is also owned half by the other spouse during the marriage. The major exceptions to community property are gifts given to one spouse, property either spouse owned before the marriage and kept separate during the marriage, and inheritances, all of which are the separate property of the person who receives them. "Separate Property," above, lists some other categories of property that don't fall into the community pot.

Issues arise at divorce if you mixed up your community money or assets with separate money or assets or put lots of money or effort during marriage into a

property or business that originally belonged to one spouse. Other issues can be confusing, too. Here are a few examples of how to apply the rules.

What's Community Property?		
Property	Separate or Community?	Reason
Jewelry wife inherited during marriage	Her separate property	Property inherited by one spouse remains that spouse's separate property
A video camera husband received as a gift from his brother	His separate property	Property given to one spouse alone remains that spouse's separate property
\$15,000 given to husband as gift and put into a joint checking account that both spouses used for joint expenses	Community property	The gift money was originally husband's separate property, but placing it in an account that both spouses used made it community property
A boat, owned and registered in the husband's name, bought during the marriage with income he earned	Community property	It was bought with community funds (money earned during the marriage)
A business that the wife started before the marriage, that the couple worked at together during the marriage	Part separate property, part community property	Appreciation of the business's value during the marriage is at least partially community property because both spouses earned it; wife gets to keep part of the value of the business as separate property because she put in the resources to start the business

In the third example above, if the husband put the money into a joint account but immediately spent \$10,000 of it on a piece of sculpture that he owned in his name only, the sculpture could be considered his separate property. As long as he could trace the funds used to buy the sculpture and prove that they were a separate property gift, a judge would be likely to treat the item purchased with those funds as separate property too.

Getting Financial Information

How do you know you have a complete inventory of assets and debts? You don't, unless you and your spouse share whatever information you have about your joint and separate finances. It's very common for courts to require that you disclose at least the basics of your financial situation to your spouse. If you don't know much about your finances—maybe your spouse always handled those things, while you

took care of other matters—the initial disclosure will at least help you know what more to ask for. (For what you'll have to disclose, see Chapter 5.) If your divorce is uncontested, it may be all you need. But if you don't think you've got all the information you need to negotiate, do some more digging. If you're headed for trial, your lawyer will probably make use of formal pretrial "discovery" techniques to get information about financial matters from your spouse. (See Chapter 5.)

As part of your negotiation, you may have to hire financial experts to put a monetary value on certain assets. (And you will very likely have to pay for them, unless your lawyer can persuade the judge that your spouse should cover the cost.) For example, retirement plans are an important asset that must be taken into account at divorce. But certain kinds of plans are difficult to value because their value is in the future, when the employee spouse retires. To find out the value of each plan, you'll need to hire an actuary. There's more about that in Chapter 10. You may also want an expert to appraise your family home or other real estate, such as a vacation home.

Is Your Spouse Hiding Assets?

Even with all the procedures in place to help you learn about your spouse's finances, you may suspect that your spouse is not being completely forthcoming with you. Don't ignore your concerns. You can't make the right financial decisions in your divorce without complete information.

Red Flags

People can be very creative when it comes to hiding money. Here are some warning signs to look out for.

The value of your assets looks lower than you remember. It's possible that your spouse anticipated the divorce and has been withdrawing cash or equity from any number of places—from brokerage accounts to the equity in your home.

Your spouse's income looks oddly low. One way to hide income is to take the extremely simple step of asking an employer to increase withholding so that the net amount of a paycheck is lower.

Your spouse is reluctant to share information with you. For obvious reasons, if your spouse resists your efforts to gather information, be alert.

What You Can Do

If you think there's been significant wrongdoing, you probably want a lawyer to help you, to make sure that whatever information you gather will be admissible in court. Here are some tactics to help you get the facts.

Get tax returns directly from the IRS. If you suspect your spouse of misstating financial information—especially income or deductions for a business your spouse owns alone—on disclosure forms, get copies of your spouse's business and personal (if you filed separately) tax returns for the past three years directly from the IRS. Don't rely on returns that your spouse gives you. Use IRS Form 4506—your spouse will have to sign it, but if necessary, you should be able to get a court order requiring this.

If your spouse owns a business, hire an expert. There are a surprising number of ways that money can be hidden when there's a business involved. These include:

- paying "salary" to friends or relatives that is then given back to the business owner
- delaying deals that would profit the business or increase its value
- making deals that temporarily decrease the value of the business so that money is taken off the books
- purchasing artwork, rugs, furniture, or other valuable items in the name of the business to increase expenses and depreciation write-offs
- writing off receivables, which are part of the value of a business, and
- inflating payables, which decrease the value of a business.

You get the picture. And unless you are in the same line of business as your spouse and know everything there is to know about the ins and outs of the specific enterprise, you will be well served by getting yourself some help in this situation. Forensic accountants have special training in reviewing business records to determine what the true value of a business is and whether there's anything inappropriate going on financially.

If the business existed before the marriage, an accountant can also help you figure out what portion of the appreciation in the value of the business occurred before the marriage and what portion occurred during the marriage. This can be a highly technical calculation, and there's little chance you would be able to figure it out yourself.

Use the financial discovery methods. The methods outlined in Chapter 5 and above can help you gather information for as far back as you think might be relevant.

Hire a private investigator. An investigator can search out assets in your spouse's name, even those your spouse has taken a good deal of trouble to hide. Offshore accounts, corporate subsidiaries, and misuse of cash in a retail business are all things an investigator can check for. A thorough asset search might cost you anywhere from about \$200 to \$1,000.

Be careful to hire someone reputable—if you have a lawyer, it's best to have the lawyer hire and supervise the investigator. If you're doing it yourself, try to get a recommendation from a lawyer. Don't just go to the phone book or the Web.

You can try finding assets yourself through one of the many services available on the Internet. But unless you have a starting place—a type of account you think your spouse might be using, a corporation whose tracks you can follow, or a sophisticated understanding of possible financial shenanigans—you won't have any way of knowing how thorough the search is. In that case, you're probably better off hiring a professional.

RESOURCES



Learn more about assessing your financial situation. Check out *Divorce* & *Money: How to Make the Best Financial Decisions During Divorce*, by Violet Woodhouse with Dale Fetherline (Nolo), for tons of information about evaluating your assets and debts and strategizing about dividing your marital property.



Yours, Mine, and Uncle Sam's: Dividing Property

You're in Control	221
How Judges Divide Property	222
Community Property States: Equal Division	222
Noncommunity Property States: Equitable Division	224
What to Do With the House	227
Sell	227
Negotiate a Buyout	229
Continue to Co-own the House	233
Dividing Your Other Assets	235
Household Items	236
Assets With Fluctuating Values	237
Assets You Could Easily Overlook	238
Stock Options	238
Pets	239
Genetic Material	240
What to Do With a Family Business	241
Day-to-Day Operations	241
How Much Is the Business Worth?	242
Long-Term Plans	244
Dividing Debt	245
What's Marital and What's Separate	245
Handling Joint Debts	246
Handling Separate Debts	248
Tax Consequences of How You Divide Property	
Transfers of Deferred Benefits	249
Your House and Capital Gains Tax	249

Retirement Benefits	251
Defined Benefit (Pension) Plans	252
Defined Contribution Plans	254
Military Benefits	256
Social Security	257
Money Now and Later	258

ividing your property, just like everything else in your divorce, can be done the hard way or the easy way. And again, the easy way—working it out with your spouse instead of duking it out in court—is the recommended course. Try to remember that your stuff is only stuff. Some of it may have sentimental value, but it's a good idea to avoid fighting even over that. Trying to "win" the financial part of your divorce will cost you much more, in the long run, than putting your energy into figuring out what is fair and workable for everyone.

You're in Control

Before looking at the nitty-gritty of how the law views property division, remind yourself that you can divide your property however you want to, if you and your spouse can agree. You are in total control of the property division—all you need is the court's approval once you've made the decisions and written them up properly. And the judge will approve any reasonable division of property the two of you come up with.

You have the same options when it comes to negotiating your property division that you have when it comes to making decisions about your children. You can:

- work with your spouse directly
- work with your spouse through mediation
- use collaborative attorneys to help you negotiate, or
- fight it out using lawyers who represent you in a contested case and let a judge or arbitrator decide.

This chapter tells you how a judge might divide your property if you went to trial. You can use it to help you figure out what seems fair in your own divorce. But you and your spouse might well agree on something quite different, because you factor in things that are personal, not legal. For example, maybe your only valuable asset is your home. If you're the primary caretaker of the children, and you and your spouse want it to stay that way, your spouse might agree to a buyout figure that's less than half the value of the house so you can stay there with the kids. This would be perfectly acceptable to a judge reviewing your settlement agreement.

Negotiating a property settlement is not easy, but don't sell yourself short just to

get it over with. Take the time you need, get as much help and advice as you want, and consider all your alternatives before making decisions.

RESOURCES



If you don't know where to begin negotiating. Especially if you have a wide variety of assets and a long marriage where spousal support is likely to be an issue, an expert called a divorce financial analyst can be a big help. A divorce financial analyst can sit down with you, as well as your spouse or your lawyer, and help you consider all the different possible scenarios for dividing your property, advising you about the pros and cons of each. Chapter 15 has more.

How Judges Divide Property

How a judge would divide your property depends on where you live. For purposes of property division at divorce, there are two kinds of states: community property and non-community property states.

TIP



Spousal support is a whole other ballgame. Spousal support is a separate issue from property division, and it's dealt with in Chapter 11. Property division can affect support, however. Property is divided before support is set, and a spouse who gets a large share of the property might not also be awarded spousal support.

Community Property States: Equal Division

Only nine states use community property rules, which provide that most property acquired during a marriage belongs to both spouses unless a couple agrees otherwise.

COMMUNITY PROPERTY STATES		
Alaska*	Louisiana	Texas
Arizona	Nevada	Washington
California	New Mexico	Wisconsin
Idaho		
*In Alaska, you have community property only if you and your spouse signed an agreement creating community property rights.		

The theory of community property is that during the marriage, property is owned equally, and at divorce it must be divided equally unless the parties agree otherwise. However, the practice is somewhat different.

Only California, Louisiana, and New Mexico always divide property equally. In Idaho, Nevada, and Wisconsin judges start with a presumption that property should be divided equally—but a spouse who wants a different outcome can argue for one, and may be able to convince the judge.

In Arizona, New Mexico, Texas, and Washington, courts are required to give each spouse a "fair" share of the community property. In those states, fair usually means equal or something close to it—otherwise, there wouldn't be much meaning to the concept of community property.

Equal division doesn't mean that every single asset has to be split in half—that's just not practical (or desirable, usually). The court just makes sure that when everything is totaled up each spouse ends up with property of equal value.

Just because community property is distributed more or less equally to the spouses, it doesn't mean there won't be any arguments about who gets what. It does mean that the biggest fights are usually about whether certain items are community or separate property, and about the value of certain items of property.

IF YOU MOVED FROM A NON-COMMUNITY PROPERTY STATE

What do you do if you got married and acquired a bunch of property in a non–community property state, and then moved to a community property state, where you're now getting divorced?

Property that you and your spouse bought in your old state and still own is called "quasi-community property." At divorce, it is treated just like community property. For example, if you purchased a car in a non-community property state with joint funds, but put title in only one spouse's name, that spouse would own the car as separate property at divorce. But if you moved to California with the car and then divorced, the car would be considered quasi-community property, and its value divided equally at divorce.

Non-Community Property States: Equitable Division

In non-community property states, while you're married you own the income you earn separately. If you have property in your name, you also own it and have the right to manage it during the marriage, even if both of you paid for it or were given it. But at divorce, judges do not simply give each spouse the property held in his or her name. To do so could lead to obviously unfair results in some circumstances. For example, say a couple decides that the wife will stay home to raise their children, and the husband deposits his paycheck into a bank account that is in his name only. If he were allowed to keep all that money at divorce, the wife's contribution to the family would be completely ignored.

Equitable distribution is intended to ensure that a spouse whose name isn't on the title still gets a fair share of the couple's property. It rests on the premise that each spouse contributes to the marriage and to the acquisition of property and income, even property and income that has only one spouse's name on it.

The Basic Rule

The judge's job is to divide your property "equitably"—meaning in a fair way, but not necessarily equally. Equitable division may mean that one of you might be awarded property in lieu of support—especially if you were married for a long time. Instead of ordering long-term spousal support, judges sometimes prefer to award property that will serve the same purpose—giving the dependent spouse

a standard of living comparable to that of the marriage, but without requiring ongoing ties between the former spouses.

In a few equitable distribution states (listed below), the judge starts with a presumption that assets should be divided equally. Then the judge hears arguments from both spouses about why property shouldn't be divided equally. For example, one spouse might argue that he or she has significantly more financial need than the other. The custodial parent might ask to keep the house, even though it's worth more than the rest of the assets together, because it's in the children's best interest to stay in the family home.

STATES THAT BEGIN WITH A PRESUMPTION OF EQUAL DIVISION OF ASSETS		
Arkansas Florida	New Hampshire	West Virginia Wisconsin
Indiana	Ohio	Wisconsin

In states that don't start with a presumption of equal division, state law usually says that the division should be "equitable" and "just." The judge will use the factors described below to reach a result that meets that standard.

Factors a Court Considers in Dividing Property

The judge in your divorce case, if you and your spouse can't divide your property yourself, will consider a number of factors to determine a fair division of property. Each state has its own set of factors but also gives judges the freedom to consider anything that seems relevant to your situation.

If both you and your spouse own roughly equal assets and have roughly equal earning capacity, it's easy. But if one of you would come away from the marriage much less well off than the other if you each simply took your own assets, then the judge tries to even things out. The length of the marriage is a major factor in how equal the judge will want things to be—the longer the marriage, the stronger the argument is for an equal division and for a division that will leave the lower-earning spouse as close to the marital standard of living as possible. By contrast, in a short marriage, if one spouse made a much greater contribution to accumulating marital wealth than the other, the higher-earning spouse will probably get a greater share.

Decisions about dividing property are similar to decisions about spousal support, because they relate to the same issue: how assets should be distributed so that both spouses can live as comfortably as possible after divorce. Both spouses' age and state of health tell the judge something about their needs, as do their job histories, need for retraining, and likely earning capacity.

The judge will also look at whether either spouse has significant separate assets. If you have a family trust that means you'll be set for life, or are expecting a large inheritance or the vesting of significant stock options, the judge will likely consider those holdings.

The judge will consider whether there's been any wrongdoing, such as hiding assets or squandering marital property. If your spouse squanders your joint money on gambling, sells a jointly owned asset for much less than it's worth, or buys expensive items against your wishes, a court could use the final property settlement to even things up. (The legal terms for throwing away money like this are "waste" or "dissipation.")

Other factors the judge could consider include:

- whether there are children, how much time each parent will be spending with them, whether the children have special needs, and whether their ages mean that staying in the family home is important for them
- contributions that either spouse made to the other's training, education, or career advancement
- whether either spouse gave up a career to stay home with the kids
- the potential for marital property to grow in value
- how easy it is to distribute an asset (liquidity), and its present value
- how property is titled (in a few states, the court won't order one party to transfer title to the other, but will require that money or other untitled property be transferred instead)
- potential tax consequences of various distribution scenarios
- separate debts that each spouse is obliged to pay, and
- fault, in some circumstances (see Chapter 5).

When you try to negotiate a settlement with your spouse, review all these factors and consider how they might tip the balance in your situation. It may serve as a reality check if you aren't able to agree. And don't forget how much you could spend in time or lawyers' fees arguing about each issue. Better to compromise some

and come away with an agreement that feels fair to you than risk having the judge focus on factors that aren't in your favor.

What to Do With the House

In many—if not most—divorces, the family home is the couple's largest asset. It can also be a very emotional item. Very likely, you and your spouse decided in happier times that it was where you wanted to spend your lives together, and it may be where your children have lived most of their lives. This can make it difficult to let go and to assign a value to it.

Because the house can be so valuable and so important, it can be the linchpin of negotiations for a property settlement. Deciding what you're going to do with the house often helps put other property issues into perspective, both financially and emotionally.

There are three common ways to deal with a family home at divorce:

- put it on the market
- agree that one spouse will buy out the other, or
- agree that you'll continue to own the house together.

Here's how each option looks.

Sell

If neither of you wants to—or can afford to—stay in the house, you can put it on the market and try to get the best possible price for it. Keep in mind that before the sales proceeds can be divided, you'll have to pay off the mortgage, any equity line or second mortgage, and the brokers' fees. You'll also have to pay any capital gains tax that might apply. (See "Your House and Capital Gains Tax," below.) These expenses are one disadvantage of selling, especially if market conditions aren't good for sellers. Another disadvantage is the need to uproot the kids at a difficult time for them.

But there are advantages, too. Both spouses get money to start over, and it may help you make a clean break—neither of you will have to deal with the memories of better times in the family home.

Once you've decided to sell, you'll be faced with a lengthy and detailed process

that involves a number of projects. Each of these projects takes hard work in the best of times, and the emotional upheaval that comes with divorce doesn't make them any easier.

Picking an agent. While, in general, it's fine to sell a house without an agent, it's not recommended when you're in the middle of a divorce—the added stress is really not necessary. Try not to spend a lot of time arguing about who your agent will be. If you were satisfied with the agent who worked with you when you bought the house, see whether that person is available. If you're starting from scratch and having trouble agreeing, each of you should pick a friend or relative, and have those two people agree on an agent. Or you can each choose an agent and have those two agents select a third to sell the house—if the first two agents are willing to do it with no listing in the offing. (They probably will if they both work for the same realty company and you agree that they can pick someone in their company.)

Settling on an asking price. Take the agent's advice about your asking price—that's one of the main reasons you're using an expert instead of selling the house yourself. Turning that decision over to the agent will eliminate one potential conflict. If you think the agent's opinion is really off-base, you might need a different agent (or a reality check of your own).

Preparing to show the house. Getting the house ready can be the most difficult part of the sale process. There's often some work that needs to be done—minor repairs, painting, and the like—before the house is ready to be shown, so you need to agree on where the money for that will come from. It's possible, though not too likely, that both of you may have moved out by the time you put the house on the market and you can leave the place to be staged by the agent. If one of you is still living there, you'll need to get things cleaned up, get the clutter out of the way, and probably remove some of the furniture. If this work falls mostly on one person, you might need to figure out a way to compensate that person for the extra effort.

Reviewing offers. You'll have to work together when it comes time to review offers from potential buyers, especially if you live in a place where the real estate market is volatile. Your agent can advise you, of course, but ultimately you'll have to make the decision jointly.

Dividing the cash. Finally, you'll have to figure out how to divide the proceeds. In general, that shouldn't be too complex—the escrow company can distribute the money, after paying off all the obligations on the house and making whatever other payments you've agreed to. (For example, you might pay off marital debts with the proceeds of the house sale, in equal or unequal shares depending on your agreement. See "Dividing Debt," below.) And if one spouse has been making post-separation mortgage payments, that spouse has probably (unless the payments were interest only) been reducing the mortgage amount and increasing the equity. Unless the mortgage payments are in lieu of child or spousal support, the increase in equity may increase the amount to be divided between the spouses after the closing costs and obligations have been paid. The distribution should be adjusted to account for the paying spouse's contribution.

For example, imagine that a year passes between your date of separation and the date your house is sold (not an unusual scenario). During that time, your spouse has made all the mortgage payments, in addition to paying child and spousal support. Each month, \$1,700 of the \$2,200 payment goes to interest, and \$500 goes to principal. That means that over the course of the year, your spouse has reduced the principal on your loan, and thus increased your joint equity in the house, by \$6,000—with your spouse's separate property. Your spouse would be justified in arguing that when the profit from the sale of the house is divided, the division shouldn't be equal. Instead, your spouse should get back the \$6,000 in equity that was the result of the payments during the separation.

Negotiate a Buyout

Another way to deal with the family home is for one spouse to buy out the other's interest. Often, the custodial parent buys out the noncustodial parent so that the children can stay in the house. The advantages are obvious: The house provides continuity and stability for the kids, and you don't have to sell if market conditions aren't good. In any buyout, each party bears a risk. The selling spouse may lose out on future appreciation, and the buying spouse may end up feeling the price was too high if the property depreciates in the future. A buyout can also be a financial stretch for the buying spouse.

Standing on principle isn't always in your interest. A woman who owned a large, valuable home with her husband said, "When we split up, we agreed he would buy out my share of the house. But then he said the most he'd pay was \$5,000 less than what I should get using even the lowest appraisal we'd gotten. He just sort of stood there and said, 'So sue me.' I was so angry. I called my friend and said I just couldn't accept this final mistreatment—I was going to insist on putting the house on the market.

My friend gave me some great advice. She said that given the value of the house, \$5,000 wasn't that huge an amount—even \$10,000 really wasn't, in the scheme of things. She asked me whether I really wanted to have to stay in close communication with my husband right now about getting the house ready for sale and dealing with the agent, the offers, and all that. She said that once the brokers' fees and expenses of sale were thrown in the mix I could end up losing more than the \$5,000 I was so mad about.

Basically, my friend said I should take what he was offering and get on with my life. It was the best advice I ever got. I took the money and we were done. After a while I wasn't even mad anymore—making the decision not to engage in the house-selling project with the person who was the object of my righteous anger also meant I didn't spend more time thinking about the injustice of it all."

A buyout can occur over time, with both spouses keeping an interest in the house for a while—that scenario is discussed below in "Continue to Co-own the House," and whatever agreement you make about a gradual buyout would be be included in your settlement agreement. But often, the buyout is completed as part of the divorce settlement. The buying spouse either pays money to the selling spouse—usually by refinancing the house and taking out a new mortgage loan—or gives up other marital property worth about as much as the selling spouse's share. For example, the wife might keep the house in exchange for giving up her share of investment and retirement accounts.

Because you won't have a real estate agent involved in a buyout, you'll have to use another method to determine the fair market value of the property. If you've recently had the house appraised or if you and your spouse have similar ideas about its value to begin with, you might not have to fuss much about this. If you don't agree easily, or you want a bit more information, you can ask a real estate agent to provide information about recent sale prices in your neighborhood for houses comparable to yours (these are often called "comps"). You can also go online to one of the sites that will estimate your home's value if you type in your address.

But there are a lot of differences between houses, and comps are not always the most accurate way to determine the fair market value of a house, nor is an online estimate. A more accurate method is to hire a real estate appraiser. This will be a lot more expensive—probably \$300 to \$500—but if you disagree about the house's value, it's a good way to settle the question. If you continue to disagree, you may have to ask a mediator to help you work out an amount you can both live with.

Once you've agreed on the fair market value for purposes of the buyout, you may decide to adjust it, for any of a variety of reasons. Here are a few common adjustments:

Broker's fee. Although you won't be hiring a broker, the buying spouse sometimes negotiates to have an amount equivalent to half of the standard broker's fee deducted from the agreed value. This is because the buying spouse may incur broker's fees later when the house is finally sold. Some states don't allow this, though, requiring that the buyer pay all the closing costs, including the entire broker's fee, whenever the property is sold. Your lawyer or mediator should be able to tell you what the rules are in your state. If you're doing your divorce yourselves, this would be a good time to look for a piece of advice from an attorney or knowledgeable real estate agent. For now, just know that if you foresee selling the property in the near future, you may want to consider continuing to hold it jointly until then, to avoid losing out when the closing costs come due.

Deferred maintenance. If there's work on the house that you put off during the marriage that needs to be done soon, the buying spouse can try to persuade the selling spouse to knock the buyout price down somewhat. Likewise, if the selling spouse owes the buying spouse money to even out the property division, lowering the sale price is one way to take care of that debt.

Spousal support considerations. There's also the possibility that the selling spouse might agree to a lower purchase price to avoid paying spousal support. For example, if the wife is buying out the husband's share of the house so that she can stay there with the kids, she might agree to forgo spousal support if the husband will sell his interest for a much lower-than-market-value price. Be careful with this, however—it may negate the tax advantages that sometimes come with spousal support. (See Chapter 11.)

Refinancing issues. In most cases, a buyout goes hand in hand with a refinancing of the mortgage loan on the house. Usually, the buying spouse applies for a new mortgage loan in that spouse's name alone. The buying spouse takes out a big enough loan to pay off the previous loan and pay the selling spouse what's owed for the buyout.

For example, you and your spouse might have a mortgage loan with a principal balance of \$150,000, and an equal amount of equity (\$150,000) in your house. If you are buying out your spouse's half of the equity, you would need a loan for at least \$225,000. You'd pay \$150,000 to pay off the original loan, then pay \$75,000 cash to your spouse, to become the sole owner of the house. The transaction would proceed just like a sale to a third party, with your spouse signing a deed transferring ownership of the property to you, and an escrow company taking care of most of the paperwork and transfers of funds.

Most likely, the transfer of deeds and money will all happen at the same time at a "closing" with the escrow company. If you are the selling spouse, this is the best scenario for you. If there's not going to be a closing, make sure the refinance is completed and you've gotten your money before you sign a deed.

If you're the buying spouse, make sure a title search is done to see that there are no liens (legal claims—for example, for back taxes) or other "clouds" on your title. The title company handling the closing should do this for you. See Chapter 14 for more on making sure all the important paperwork is taken care of.

RELEASING ONE SPOUSE WITHOUT REFINANCING

In some cases, it's not necessary to refinance the house when one spouse buys out the other. Instead, the spouse who's keeping the house signs a document releasing the other one from responsibility for the existing mortgage. The mortgage holder must approve this arrangement, and the buying spouse will probably have to fill out the same application form as if applying for a new loan. You might want to do this if:

- interest rates or other loan terms are not as favorable as those under your current loan
- the buying spouse is trading other assets for the house or doesn't need cash to accomplish the buyout, and
- the buying spouse qualifies for the loan independently.

Not all mortgage lenders will agree to this arrangement, called a "release of co-borrower." But if you're interested in it, there's no reason not to find out.

Continue to Co-own the House

It's not unusual for spouses to continue owning the family home together, especially where kids are involved. For example, if one of you wants to buy the other out but can't afford to do it all at once, you might agree that payments can be made over time while both of you keep an interest in the house. Or you might delay the sale until a specified event, perhaps your youngest child's graduation from high school. (This is called a "deferred sale.")

There are pluses and minuses to continuing to share ownership. If the custodial parent can't afford to buy the other one out, then the obvious advantage is that the kids get to stay in the house anyway, providing an important sense of security and continuity for them. It can make a buyout possible by spreading payments over time.

The disadvantages can be pretty significant, though. Because you are both responsible for paying the entire mortgage, a credit report for either of you will show the entire amount of your mortgage. Having such a large debt on your record, especially if you are not living in the house, can make it difficult to get credit for other purposes. You also bear the risk that your spouse will make late mortgage payments that will hurt your credit rating.

There's also a fair amount of accounting involved. You must decide how you will share the mortgage and upkeep expenses and who can take the mortgage interest deduction. For example, even if you pay equal amounts toward the monthly mortgage, you can agree that one spouse who would benefit more from it gets to take the entire mortgage interest deduction, in exchange for increased support or some other equalizing payment.

Apartments aren't so bad. A divorcing couple with an 8-year-old son agreed that they would continue owning the house together until their son was in high school, though the husband moved out. The wife said, "I could have asked for more spousal support, but Greg really took the high road where the house was concerned. He'll be renting until our son is in high school—with this big loan on his record, no way will he be able to buy another house. It was a big sacrifice and it definitely made me more willing to compromise on other issues. We worked everything else out really easily after that was resolved."

It also means that you must continue to be involved with your spouse. Of course, if you are parents, that's already true, so this may not feel like a big additional burden. But if you anticipate that it will make the emotional disentanglement more difficult, think twice before you agree to this long-term commitment.

You run the additional risk that the spouse not living in the house might have a change of heart later and want (or need) to sell sooner than anticipated. Your settlement agreement should set a specific time that the house can be sold—if it does, the agreement will govern. But anyone who's really determined to get out of an agreement can make your life miserable in the bargain—for example, by claiming that the agreement was entered into under duress and forcing you into a court fight

over that issue. So if you think the decision might not stick, don't make it in the first place.

If you own the house together for a significant period of time after your divorce becomes final, you also risk losing the important tax benefit of IRS Section 1041, which is the rule that says transfers between spouses as a result of a divorce are not taxable. Section 1041 applies as long as the transfer takes place within a year of the divorce becoming final, or as long as it's "related to the ending of your marriage," which means it's made under a written agreement or order and occurs within six years of the date your divorce becomes final (after six years, you lose the

tax benefit). So make sure you don't just make a handshake agreement. Make the agreement to keep the house a part of your written settlement agreement, and get the court to approve it so that it becomes a court order.

Finally, consider two important risks. First, what would happen if one spouse died while you were still co-owners. Each of you has the right to leave your share at death. If you've agreed that one of you will stay in the house until the kids are a certain age, you could also agree that during that period you'll each leave your share of the house to the other, so that the resident spouse can continue to stay as you planned. This requires that you both make wills immediately.

The second risk is that one spouse will be sued by creditors or file for bankruptcy. In either of these cases, that spouse's share could be seized, possibly even resulting in a forced sale. There's really no way to protect against this, so if you believe it's a meaningful risk, don't go the co-ownership route.

RESOURCES



Can't decide what's best for you? Figuring out how to deal with this valuable asset—including whether you can actually afford to stay in the house—can be challenging. If you want to do a detailed analysis of your options using financial worksheets, take a look at *Divorce & Money: How to Make the Best Financial Decisions During Divorce*, by Violet Woodhouse with Dale Fetherling (Nolo). You might also want to consider consulting with a divorce financial analyst. See Chapter 15.

Dividing Your Other Assets

The things you own are valuable to you for lots of reasons—some that make sense, some that might seem crazy. Sometimes giving up the handmade placemats you got for \$10 on your vacation in Peru is harder than deciding that you can live without the \$2000 plasma TV. Dividing them up won't always be easy, but try not to drag it out.

Household Items

Some parts of the process are fairly simple. To start with, each of you keeps your own clothing, jewelry, and personal effects. If you're living separately, you've most likely separated those items already. Likewise, you may have divided up some of the furniture and kitchen items. If you want to be sure that each of you is getting furniture and other household items of approximately equal value, you can probably do a quick Internet search to find their current fair market value. This is

Symbolic value. *One twice-divorced* man compared his two split-ups: "After my first marriage, I just walked away and left her with everything. I thought it would be too painful to sit there dividing the record albums. We didn't have much then anyway. I never had any regrets about giving my ex all of it. The second divorce was much harder, because we'd accumulated a lot more stuff and I cared about it a lot more. For some reason I was determined that I wanted the really expensive, good standup mixer that was in our kitchen, even though I knew I could buy myself a new one. I did the cooking and it was my favorite toy. I was willing to trade just about anything for it and I laughed at myself later, but it meant something to me at the time."

one place where you really want to save your money by doing it yourselves, even if you have lawyers. Shelling out lawyers' fees to argue about who gets the sectional sofa just doesn't make economic sense.

Instead, make a list, check it twice, and come up with a proposal about who gets what, which you can present to your spouse. If your spouse is the one who moved out, and some of your favorite things went along, put those on your list too—possession isn't nine-tenths of anything where marital property is concerned.

Try to develop a plan that gives your spouse things that are valuable not just in terms of money. For example, a dining room set that your spouse spent hours refinishing to a perfect shine might be much more valuable to your spouse than something else of the same or even greater monetary value. Your spouse may not accept your initial proposal in its entirety, but it should get you off on the right foot.

If you and your spouse are able to be in the same place without too much drama or anxiety, you can simply take turns picking items. You could also do it by email, first creating a list that you both think is pretty complete, and then sending messages back and forth choosing items. You should come out with a fairly even

split this way unless one item is significantly more valuable than everything else. If that's the case, you might want to just leave that item out of the equation and figure it out separately.

However you decide to do it, keeping it simple and keeping the lawyers out of it should be your goal.

Assets With Fluctuating Values

The value of stocks, bonds, mutual funds, and other market-related items is always changing. On any given day, you can know their value, but over time that value can definitely change quite a bit. (It's also true of real estate, but the fluctuations tend to be more gradual.)

Given that your divorce won't be completed for months after your separation, how should you deal with assets that rapidly fluctuate in value? You have a few choices:

- Assign each asset a value as of the date of separation and stick with it, even if the actual value is different when you distribute it. Often, you won't be dividing the actual asset, but trading it for something else of equal value. If you do, then each of you takes a risk. The one who kept the volatile asset takes the risk that it will decrease in value; the one who took something else risks having given up an asset that increases in value. Be willing to live with whatever decision you make, or use another method of division.
- Divide the actual asset or account. For a stock trading account, this would mean that each spouse takes a portion of the shares of each stock and moves it into a separately held account. If you were to do this, you would simply take whatever number corresponds to your percentage of the marital property—for example, if you live in an equitable distribution state and you agree to keep or are assigned 60% of the marital assets, you would take 600 out of 1000 shares of stock.

Before you do the dividing, of course, you need to consider what you want to keep. If you or your spouse invested together in real estate, mutual funds, or art, you may have emotional attachments to some of them just as you do to your house or your personal property. Try to be detached and look at what it really makes sense to keep. Do you want to know you can get your money out of an investment when you need it, or are you willing to wait while long-term bonds mature? Get some advice from a financial planner who can help you consider your long-term goals.

Assets You Could Easily Overlook

Certain kinds of property seem to exist at the edges of people's consciousness, as minor parts of financial life. But some of those things have significant value and should be divided along with everything else. These include:

- tickets for sporting or cultural events (especially those involving long-term rights to season tickets)
- frequent flyer miles
- club memberships
- stock options
- patents, copyrights, and other intellectual property, and
- bonuses, overtime, and vacation and sick pay.

Some of these items, such as frequent flyer miles, can be divided between you. (Contact the airline to find out its rules about division; generally you'll just have to provide a copy of your agreement and instructions for the division.) Others generally will go to one spouse with the other taking money or assets of equivalent value.

Stock Options

Stock options are a unique type of asset. They are very common in technology companies, and are becoming more common in other industries. A stock option is an option to purchase stock from your employer at a specified point in the future, at a price that's fixed when you get the option. For example, say that when you're hired, your company gives you the option to buy 1000 shares of stock at \$1.25 per share on your third anniversary at the company. So on that date, you can buy up to 1000 shares at that price. If the stock is worth \$2 when you exercise your option, you can buy it for \$1.25 and immediately sell it for \$2 a share, or hold on to it in hopes it will appreciate even more. If you buy and keep shares and their value goes down, you're stuck with that—even if the value goes down lower than what you paid for the shares.

Stock options are vested when you have the right to exercise them. They're difficult to deal with at divorce, because some states treat them as property, and some treat them as income. A spouse might own options that don't vest until years

after the divorce, at which time they might be extremely valuable or worth virtually nothing—making valuing them at the time of the divorce difficult. Complicating things further is the fact that many stock options aren't transferable, so the owner spouse can't simply transfer half of the options to the other spouse, leaving both spouses with the same potential risk or benefit. And transfers (if they're allowed) may create tax consequences, especially for the recipient spouse.

Unless you're positive that your stock options are basically worthless and will stay that way, you should consult a lawyer about how to divide them. Some divorcing couples enter into an agreement that requires the employee spouse to hold a certain number of stock options on behalf of the nonemployee spouse and to follow the nonemployee spouse's instructions about when to exercise the options and sell the stock. (At that point, the sale proceeds might be taxable to the person who sells them.)

CALL AN EXPERT



Don't try to figure out stock option division yourself. If either you or your spouse has stock options, you definitely should consult a lawyer about how to divide them. For general information about stock options, see www.mystockoptions.com. Click the link for "Life events" for articles and FAQs—some free and some available for a fee.

Pets

Anyone who has pets knows that relationships with our furry, feathered, or even scaly friends can mean a lot to us. And in a divorce, pets can generate conflict rivaling the toughest child custody battle.

Pets are legally considered property, and courts generally treat them as such at divorce. Most judges don't rule on "custody" but instead make a simple ruling that the animal belongs to one spouse. Recently, however, some judges have issued orders that provide for shared custody of pets—most often, dogs—and that consider the best interests of the pet, not just the desires of the owners. Some have even reviewed "bonding evaluations" done by pet experts who observe both spouses with the dog and report to the court which human has the strongest connection with the dog.

Of course, you won't be surprised to hear that the best way to deal with your pet at divorce is to negotiate an agreement that either allows one of you to keep the pet or provides for sharing on an agreed-upon schedule. If you really can't do that, and if you feel really strongly about this issue, you can push for a shared custody order and take your chances in court.

RESOURCES



Lawyers specialize in pet issues in divorce. Many state bar associations have animal law sections, and their members would be a good bet if you want someone to represent you in a pet custody fight. You could also try an Internet search or check out the website of the National Association for Biomedical Research, Animal Law Section at www.nabr .org/animallaw. The site lists court cases involving pets and divorce, all of which list the lawyers involved.

Genetic Material

More and more couples are using the techniques of assisted reproduction—medical intervention in the conception of children—as they seek to have children. One widely used method, in vitro fertilization, where embryos are created outside a woman's body and then implanted in hopes of establishing a pregnancy, often results in unused embryos that are stored for possible later use. Ideally, the couple creating the embryo signs an agreement at the time of fertilization about disposition of any unused embryos. However, if they don't, and then the couple divorces, a difficult legal issue arises about who owns the embryos and what should be done with them.

Questions of social policy and medical ethics make the legal questions complex. In some states, doctors are prohibited from destroying genetic material and may only return it to the couple who created the embryos (who may destroy it themselves), implant it in the woman whose genetic material it is, or implant it in the womb of another woman with the donors' permission.

A few divorcing couples have gone to court over who gets ownership of stored embryos, and also to litigate the question whether one spouse can use the stored embryos after the divorce to establish a pregnancy and have a child, over the objections of the other spouse. In general, courts have concluded that one divorcing spouse can't use stored embryos to procreate without the other's permission.

CALL AN EXPERT



If ever there was a situation where a knowledgeable lawyer is required, this is it. If you have stored embryos and don't know what to do with them, look for a lawyer who specializes in assisted reproductive technology by looking on websites related to infertility or surrogacy. Or use any of the resources listed in Chapter 15 to find a lawyer.

What to Do With a Family Business

If one of the 23 million small businesses in the U.S. is among your marital assets, you're in for some special headaches. Trying to run your business during the upheaval of divorce and trying to decide its future while your own future may feel unknowable are big challenges. The business is a little bit like another child—you undoubtedly have an emotional investment in it, you must figure out what's best for it during the separation period, and you must make a long-range plan for it.

Day-to-Day Operations

If you and your spouse have both been running the business on a daily basis, then the first question to ask is whether you can continue to do that during the divorce. For many people, that kind of day-to-day contact is difficult during a divorce, and the many small decisions that must be made every day create too many opportunities for friction in a situation that's already fraught with tension. One way to deal with this is to split your time at the business, alternating days or weeks. Another is to divide decision-making responsibilities into categories of tasks. A third is for one spouse to back off for a while and allow the other one to manage the business.

This last option might be the easiest from an emotional standpoint, but it raises other questions. Will the spouse staying with the business be compensated in any new or different way for taking over the tasks of the spouse who backs away? How much compensation will the spouse bowing out be entitled to? How can the spouse who's out ensure that things continue to function well?

Keeping things running. "We had just bought the café when things started to get difficult in our marriage. We kept working together to make the business work, and even though we had trouble getting along at home we worked really well together—especially because we made sure there were boundaries. I managed the day shift and David took nights, and we spent an hour overlapping to exchange information and make decisions. Even when we decided to divorce, we kept working together—we still own the café together now and both of us still manage it daily. Our working relationship is much better than our marriage was."

—Divorced business owner

Especially if there's been conflict about how to run the business—not a stretch of the imagination where you've decided to divorce—there have to be some ground rules about what can and can't happen during the separation. (These rules are in addition to the most basic rule that business partners always owe each other standard "fiduciary" duties not to do anything detrimental to the business.) You probably know well what the hot-button issues are—anything from advertising, improvements, and inventory choices to staffing or accounting practices.

It's a good idea to prepare an interim written agreement that sets out those limits. Unless there's a pressing business reason to make big changes, the gist of such an agreement should be that during the separation period no big decisions or changes about the business should be made, to the greatest extent possible.

How Much Is the Business Worth?

Before you can decide on a long-range plan for your business, you have to determine what the business is worth.

Valuing a small business is a tricky thing, and no two people will come up with exactly the same estimate. If one divorcing spouse is keeping the business and the

other is selling or exchanging shares in the business for other assets, each one wants the value to come out a certain way.

In some business fields, there are certain rules of thumb or formulas to get a rough estimate of value. For example, you might take the year's profits multiplied by five, or triple the value of the inventory. These are very rough guides, and you should always consult an expert in the specific industry to learn how to refine them with specific information. A lot of other factors can go into figuring out a buyout price, including:

- what comparable businesses have sold for recently
- assets and inventory
- · debts and obligations
- potential for income from the business, and
- terms of payment (a buyer who can pay cash can usually get a lower price).

At divorce, an essential part of valuation is determining whether the property is wholly marital, partially marital and partially separate, or wholly separate. (Marital and separate property are explained in Chapter 9.) Most small businesses involve at least some marital share, even if one spouse owned the business before the marriage and the other didn't work there. When one spouse puts a significant amount of energy into maintaining or enhancing the value of an asset during a marriage—and anyone who knows a small business person knows how much work it is to be the boss—then a marital interest is created. (This is called the rule of "marital effort.") The premise is that in order to give all that attention to the asset, the spouse must be getting support from the other partner and from the existence of the marriage itself.

Obviously, figuring out how much of the business's value is marital property and how much is separate is not always easy. You'll probably want the help of a lawyer or accountant who's familiar with the type of business you own.

And unless the value of your business is relatively low—\$250,000 or less—and you and your spouse easily come to an agreement about its value and what to do with it, it's probably worth your while to talk to an expert about a reasonable value. There's more about this below.

PROFESSIONAL PRACTICES

A professional practice, like that of a lawyer or dentist, presents special issues when it comes to valuation. Most of the value of a business like this is in its goodwill—the reputation that the professional has in the community and the resulting income stream from repeat and word-of-mouth business. Valuing a professional practice can be difficult because goodwill is, of course, intangible. One simple and common way is to take annual billings and multiply them by 75% to 150%. For example, if annual billings total \$150,000, the value of the business including goodwill would be between \$112,500 and \$225,000.

That's a big range, of course. Where on the spectrum the business's value lies depends on factors such as whether billings are up or down from the previous year, whether large accounts are secure, whether capital expenditures will be necessary in the near future, and whether any of the goodwill of the business rests on factors that will change as a result of the divorce (such as one spouse leaving a position in the office, possibly resulting in a loss of client loyalty).

Long-Term Plans

Looking at the big picture, you have three options:

- sell the business to a third party
- have one spouse buy out the other immediately, or
- continue co-owning the business for an indefinite or a specified period, with an eventual sale or buyout.

If you and your spouse decide that one of you will keep the business in exchange for a cash payment, you'll have to consider how you'll structure the buyout. Very few business purchases (which is essentially what this is) are made with cash on the barrelhead. Most business buyouts are made over time.

If you're the spouse whose interest is being purchased, you'll probably be getting an agreement for payment over a period of years. Make sure you also get some kind of security for that agreement, just as you would if you were financing the sale of your business to a stranger. The security can take the form of a lien on real estate, a mortgage, a promissory note, or a cosigner who guarantees payment. Consult a lawyer about the best way to secure the debt in your particular situation.

If your business is incorporated, there will probably be a stock transfer at divorce whether you do an internal buyout or sell to a third party.

CALL AN EXPERT



Whether you're doing a buyout or selling to a third party, don't transfer your business without help and more information. This section only touches on the most basic issues involved in dealing with your family business at divorce. You'll definitely need the advice of a tax professional and probably a business lawyer in order to make the right decisions, and if your business involves stock you must get advice on the process and consequences of transferring stock.

The Complete Guide to Buying a Business and The Complete Guide to Selling a Business, both by Fred Steingold (Nolo), explain valuation in detail and can help you if you're considering a buyout or a third-party sale.

If possible, find someone who has experience in the industry. Accountants, appraisers, actuaries, and lawyers are all good sources of help. The National Association of Certified Valuation Analysts at www. nacva.com, can help you find a professional.

A website at www.valuationresources.com lists different resources that can help you work toward a reasonable valuation of a family business in the context of your divorce.

Dividing Debt

It's a rare married couple that has only assets and no debt. And just as you are required to divide all your assets, you need to deal with your debt—including determining what you're both responsible for and what's separate. The same general rules that govern assets also apply to debt.

What's Marital and What's Separate

If you live in a community property state, you're responsible for debts incurred during your marriage whether or not your name is on them. If you live in an equitable distribution state, debts in your spouse's name should be considered your

spouse's alone. However, even in those states you are responsible for debts your spouse took on in your name without your knowledge. The only exceptions are:

- if the credit was used for items that only your spouse would use, and you didn't know about the purchases, or
- if the debt was incurred in anticipation of the divorce and with the intention of making you responsible for it in the period before you and your spouse separated, in which case most courts would not force you to pay any share of the debt. But it can be difficult to prove just what a spouse had in mind.

As an example, if your spouse made a big purchase with a credit card that has your name on it, without your knowledge, you may end up responsible for the debt. The judge will look at all the circumstances of how the debt was incurred, including whether you consented to it at any point, and whether you—or your kids—benefited from what was paid for. This means that if your spouse used a credit card to buy furnishings for your oldest child's first dorm room, you may be held liable for the debt. But if the debt was incurred to buy sporting equipment or expensive clothing that only your spouse would use, you might be able to persuade the court to consider it a separate debt and get your spouse to pay it. (The credit card company, however, will still consider it a joint debt.)

Education loans are a special type of debt. If you got a student loan before you were married, it's yours to keep at divorce. If you were using joint funds to pay it off, consider it a gift from your marriage—but the rest of it is now your sole responsibility again.

If you took out a student loan during your marriage, in most cases you and your spouse are jointly responsible for it. However, if you used the loan funds only to pay for educational expenses, and you divorced before your family got the benefit of your education, some courts will give you full responsibility for the remaining balance on the loan.

Handling Joint Debts

The most common and best way to deal with joint obligations is to pay them off—either with the proceeds of the sale of the family home or with other available assets. This strategy has numerous advantages, including ease, certainty, protection of your credit record, and the opportunity to make a clean break and a fresh start.

Because a house very often changes hands in a divorce, the transaction may give you the chance to take out enough cash to deal with your debts and allow both of you to start with a clean slate. Even if one spouse is buying out the other's interest in the house, there will most likely be a new loan, and the buyout price can take the debt into account. (See "What to Do With the House," above.)

For example, say you are buying out your spouse's share of the house. You've agreed that the total equity is \$80,000 (the market value is \$260,000 and your mortgage loan balance is \$180,000). You owe your spouse \$40,000. And let's say your joint debts total \$12,000. You're getting a new mortgage loan that will allow you to take out the cash you need to pay off your spouse, so you get a loan for the amount of the original mortgage, plus \$46,000. You pay off the mortgage, pay your spouse \$34,000, and use the remaining \$12,000 to pay off the debts. Result: you each paid an equal share.

Another option is to keep sharing responsibility for debts after your divorce, but it entails certain hazards. For example, if you and your spouse agree that you'll each pay half of the monthly amount due on a joint credit card you used during your marriage, and then your spouse doesn't make the payments, it will affect your credit history (and your credit card balance).

If you do agree to share responsibility for your marital debts, make sure you get an "indemnity agreement" from your spouse, either in your marital settlement agreement or a separate document. The agreement should state that if either of you doesn't live up to agreements about paying debts, the other can go into court to get repaid. Going to court would be a big hassle, but having that option is better than just hoping everything will work out.

Even if your spouse agrees to take on a debt, if it has your name on it or even if you were married when it was incurred, the creditor can still come after you for payment if your spouse defaults. In short, your settlement agreement isn't binding on Visa. So if your spouse agrees to accept as separate debt \$5,000 in credit card charges made during the marriage, and is also receiving a distribution of \$30,000 from a brokerage account, arrange for the brokerage firm to issue two checks: one for \$5,000 made out to the credit card company, and one for \$25,000 made out to your spouse.

Dealing with Debt: Assessing Your Options						
Option	Pros	Cons				
Pay off debt when property is divided	Protects your credit rating Ensures no post-divorce hassles over debts Clean break; make a new start in your post-divorce life	Coming up with the money can be difficult if you have significant debt				
Continue sharing	Don't have to come up with money to pay off debts	Risk to your credit rating Risk of conflict later				
Divide debts and each take responsibility for some	You have control over the debts you keep Don't have to come up with money to pay off all debts	Risk to your credit rating if spouse defaults Creditor can still come after you for payment				

Handling Separate Debts

If you get a ruling from a court—or an agreement from your chastened spouse—that your spouse will pay for debts incurred for his or her sole benefit, make sure that these separate debts are paid when assets are distributed to each of you—which is likely to be around the time that you submit your final settlement agreement and judgment papers to the court at the end of your divorce process.

Tax Consequences of How You Divide Property

Many of the transactions that go along with divorce, like transferring property from one spouse to another, are tax-neutral events. In other words, neither of you will owe any tax (or get any tax benefit) as a result. Transfers between spouses generally are exempt from income, gift, and capital gains tax anyway, and transfers related to a divorce are included in that rule. So, for example, if you own a house, but it ends up with your former spouse when you divvy up all your property, your spouse won't have to pay income tax or capital gains tax relating to the transfer, and you won't have to give a thought to gift tax. The tax basis (the value of the property for tax purposes) of the home won't change. Nor will the property taxes increase for the spouse who is keeping the home. (Of course, if you sell your house to someone else, capital gains tax will apply. See "Your House and Capital Gains Tax," below.)

There are, however, some tax issues you need to be aware of when you are negotiating your property division.

CAUTION



Same-sex couples need tax assistance. The federal tax laws that govern marital property don't apply to couples in same-sex relationships, including marriage in Massachusetts. How to file taxes and how to deal with property division are much more complex for same-sex couples, who must find an accountant with specialized knowledge in this area.

Transfers of Deferred Benefits

If you're considering a settlement in which you'll be receiving tax-deferred financial assets of any kind in your divorce, consult a tax expert before agreeing to anything. A transfer of a tax-deferred asset, such as an IRA, is tax-free if it's transferred directly into the nonemployee spouse's IRA—in other words, as long as it's rolled over. But if the nonemployee spouse wants to take the money directly, the employee's plan is required to withhold 20% of the amount paid and pay it to the IRS. (The 10% early withdrawal penalty that normally would be due if the nonemployee spouse was younger than 59½ is waived if the transfer is related to a divorce).

Your House and Capital Gains Tax

Whether and how the capital gains tax affects you during your divorce depends on what you are doing with your house. In general, transfers of property between divorcing spouses are nontaxable. But there are circumstances where the capital gains tax—a tax on profits from sales of property where the gains exceed a certain amount—does apply to transfers that are made as part of your divorce.

The Basics

If you sell your house, you and your spouse can each exclude the first \$250,000 of gain from your taxable income. The capital gains exclusion applies only to your "principal residence," which is defined as a home in which you've lived for at least two of the five years prior to the sale. A vacation house doesn't count.

What's "gain?" In the simplest terms, taxable gain is the selling price of your home, minus the selling expenses, minus your adjusted "basis." Basis is the amount you paid for your house or the amount it cost you to build it, with some pluses and minuses for improvements and tax benefits. Of course, being tax related, your basis is not always simple to figure out.

If You Sell together

If you and your spouse sell your house at the time you're getting divorced, the capital gains tax applies. But you're entitled to exclude a total of \$500,000 of gain from tax if you lived there for two years before the sale.

Buyouts

After a buyout, the selling spouse doesn't need to worry about capital gains tax because the sale was part of the divorce. But if you buy out your spouse, stay in the house, and later sell the house to a third party, capital gains tax will apply to that sale. You may exclude the first \$250,000 of gain—as long as you've lived there for two years before selling, or meet one of the IRS exceptions to that rule.

Co-owning the House

For a spouse who continues to own the house but doesn't live in it, there's a risk that the \$250,000 exclusion might not apply when the house is sold. To avoid losing the exclusion, it's important to have written documentation of the agreement that called for one spouse to stay in the house and the other to leave but remain a co-owner. If it's clear that the arrangement was pursuant to a divorce settlement or court order, then the nonresident spouse can still take the exclusion on the basis of the resident spouse's occupancy of the house during the required period of time.

RESOURCES



Capital gains can be confusing. If you have questions about your basis, whether your gain is over the exclusion amount, or other aspects of capital gains taxes, try looking for the answer in IRS Publication 523, *Selling Your Home*, or ask your attorney or tax preparer to help you figure it out.

Retirement Benefits

Take a deep breath, because it's time to consider something you may not think about much or understand very well: your retirement benefits. These assets tend to hover in the background and not take much of your attention most of the time, yet they can be an extremely important element of your divorce. Pay careful attention to how you deal with them.

In almost all states, the retirement benefits that you saved up during your marriage are marital property, subject to division between you and your spouse when you divorce. However, benefits that you accrued before the marriage are your separate property.

This section discusses four types of retirement benefits. They're all very different, and you'll use different methods to determine their value and divide them.

WITHDRAWING MONEY FROM RETIREMENT PLANS

If you want to buy out your spouse's share of your own retirement benefits (or the house, for that matter) by paying cash, your retirement plan might look like a ready source of funds. Generally, you can't take money out of a defined benefit (pension) plan. If you have a defined contribution plan, such as a 401(k), you can borrow or withdraw your own money—the contributions you have made—at any time. But withdrawals have serious penalties. First, if you withdraw money before you are 59-1/2, you will probably have to pay a penalty. Second, if the contributions were tax deductible when you made them (as some traditional IRA contributions are), you'll have to pay tax on what you take out in the year you take it.

You can borrow money from your own (non-IRA) retirement plans, but unless the loan was for the purpose of purchasing a home, you have to repay it within five years. If you don't, the loan will be considered a withdrawal, and you'll owe taxes and penalties.

For everything you ever wanted to know about getting money from your retirement accounts, see *IRAs*, 401(k)s & Other Retirement Plans: Taking Your Money Out, by Twila Slesnick and John C. Suttle (Nolo).

Defined Benefit (Pension) Plans

Defined benefit plans, or pensions, used to be common, but nowadays they've mostly disappeared unless you're a highly compensated executive. If your company offers a defined benefit plan, it's an automatic benefit of employment—your participation isn't voluntary, and you don't make any choices about contribution levels or anything else. The benefits accrue while you work for the company, and when you retire you get either a lump sum distribution or a monthly payment. The payment amount is either preset under the terms of the plan or determined by a formula that takes into account your years of service, salary, and other factors.

In almost all cases, pension money becomes available only when the employeespouse retires. When you get divorced, all you can do is to decide what percentage of the payment each of you will eventually get.

Valuing the Plan

Defined benefit plans are difficult to value, because the payout is planned for the future and money has a different value in the present than it will in the future, and because a number of factors go into projecting the future monthly payment, including salary levels and years of service. You'll need an actuary to figure out the present value and then calculate the marital share.

When you have the actuary evaluate the defined benefit plan, the result is going to be a formula that uses three pieces of information:

- 1. The actual amount that the employee spouse will get (usually monthly) upon retirement.
- 2. The share of the benefits that is marital property. For example, if the employee spouse worked for 20 years and was married for 15 of those years, 75% of the benefits are marital property and the remaining 25% belongs to the employee spouse alone.
- 3. The percentage of the marital share that the employee spouse is receiving.

You'll know Items 2 and 3 at the time of your divorce, but you won't usually know Item 1 until the employee spouse retires.

If you're the nonemployee spouse, your spouse's attorney might try to talk you into estimating the amount and agreeing to a fixed monthly payout starting when

your spouse retires. Don't agree to that. Make sure the actuary creates a formula for the court order using the factors listed above, so that you get your full share of the pension benefits when your spouse retires.

Dividing the Defined Benefit Plan

Just as you can arrange for one spouse to buy out the other's interest in the house, you can make a similar buyout arrangement with a defined benefit plan. Or you can agree to have the benefits divided later, when they come due. Each option has pluses and perils, and you need to consider carefully before deciding. Here is how each option works.

Keeping your own pension and giving your spouse equivalent assets. This is a common way of dealing with retirement benefits, because it is clean and simple. But it may not always be the best for the spouse being bought out if that person doesn't have other tax-deferred savings. To accomplish a buyout, you'll ask an actuary to figure out the present value of the benefits and calculate the share that your spouse is entitled to. You'll then give your spouse other marital assets or a lump-sum cash payment.

If each spouse has retirement benefits, there will be a certain amount of offset. For example, say that you and your spouse each have defined benefit plans through your jobs. An actuary determines that the present value of the marital share of your pension is \$40,000 and the present value of the marital share of your spouse's is \$60,000. That means that to equalize things, your spouse needs to pay you \$10,000 (half of the difference) or give you other assets worth that much.

If you're buying out your spouse's share of your pension, your spouse must sign a special form with your employer, making clear that the benefits are yours alone after the divorce. The employer will provide the form if you ask for it.

Spouses sometimes trade a share in retirement benefits for the marital home. If you're considering such a trade, consider the long-term ramifications. If you don't have future retirement income of your own, giving up your share in your spouse's benefits may leave you scrambling to plan for your future.

When trading pension benefits for any marital asset, be very cautious and get the advice of an expert. There are very few circumstances in which you should trade the present value of a pension for an asset of exactly the same fair market value. Retirement plans are extremely valuable because of the value of tax-deferred growth. A retirement account with \$10,000 in it today is worth more than \$10,000 cash because the pension's tax-deferred status gives it greater growth potential.

Splitting the benefits at retirement. Actually dividing the retirement benefits is more complicated, because it requires a separate court order. However, especially because many women don't have retirement benefits of their own, it is sometimes a necessity. It may also make sense where there aren't enough other assets to equalize the division—in other words, if the spouse who earned the retirement benefits can't afford to buy out the interest of the other spouse.

To have retirement benefits distributed in the future, you'll need to ask the court to approve a Qualified Domestic Relations Order or QDRO (pronounced "quadro"). The QDRO directs your retirement plan administrator to distribute the benefits at your retirement according to the percentages that you agreed to or that a judge ordered.

CALL AN EXPERT



Get a lawyer! You'll need a lawyer to draft a QDRO, which is a technical document that needs to be just right. Mistakes can cause benefits to go down the drain instead of to the nonemployee spouse and can trigger undesirable tax consequences. There are lawyers who do nothing but draft QDROs, and if you don't already have a lawyer, the actuary who calculates the value of your benefits can refer you to one. (Don't use an Internet document service for this.) The QDRO will probably cost about \$500, but it's worth whatever you pay for it. You need a similar order if one of you is in the military or is a government employee, but the details are different—another reason to hire a lawyer who knows the difference and can draft the document you need.

Defined Contribution Plans

Much more common than pensions are defined contribution plans such as 401(k) plans. These plans are voluntary and require your active participation in getting yourself enrolled and managing your benefits. You often have control over how much you contribute to the plan each month through salary deferrals, and your employer may or may not contribute as well.

The value of a defined contribution plan can be determined as of the date of your divorce, because it's possible to distribute the money right then—it has a present, rather than just a future, value. To find out the value of your defined contribution plan, contact the plan administrator or review your most recent annual statement. Your employer is required by law to provide you each year with a summary of the plan's assets and a statement of your benefits.

Valuing a defined contribution plan and determining how much of the funds are marital property requires that you figure out how much you contributed before and during your marriage, as well as the rate of gain or loss during those periods.

These calculations aren't really doable by mere mortals—it's well worth your while to hire an expert. An actuary can calculate the value of your retirement savings and figure out what portion should be divided between you and your spouse and what portion is yours alone. An actuary will probably charge between \$250 and \$1,000 for the job.

VESTING AND MARITAL PROPERTY RIGHTS

When you have a defined contribution plan, you need to pay attention to the concept of "vesting." Being vested means you actually own the benefits and are entitled to receive them at retirement (or when you leave your job). You always own the portion of your benefits that you contributed yourself; where vesting comes in is in relation to the portion your employer contributes. The vesting schedule should be set out in the plan document and, in most cases, in your employee handbook. Often you'll vest in a certain percentage per year until you become fully vested after you stay at the company for a certain period of time.

Vested benefits are always considered marital property. States treat nonvested benefits differently at divorce. Some states consider them separate property, and you don't have to divide them at divorce. But some states consider nonvested benefits marital property, which means you'll have to account for them—and possibly pay your spouse for a share of benefits that you don't yet own. If you change jobs for any reason, you could lose those benefits and never get what you bought from your spouse. If you have nonvested benefits and you think a job change is in the offing, consider negotiating to have the nonvested portion of the plan benefits divided when they vest, not at divorce.

Dividing Defined Contribution Plans

Defined contribution plans are much simpler to divide than are pensions. Once an actuary calculates what portion of the benefits is separate and what portion is marital property, you can simply roll over the nonemployee spouse's share of the account into another tax-deferred savings vehicle at the time the divorce is final.

Some plans require a court order (a QDRO, discussed above) before they'll do the rollover; some require only a letter from you, along with a copy of your divorce order. Ask the plan administrator what you'll need.

For example, if you worked for your company for 15 years, ten of which were during your marriage, then approximately two-thirds of your 401(k) account is marital property (the amount won't be exactly two-thirds, because return on investment has to be taken into account—that's why you need an actuary). You and your spouse agree to split the marital share of your retirement equally, so you ask an attorney to prepare a QDRO instructing your plan administrator to roll over half of the two-thirds into your spouse's tax-deferred individual retirement account.

CAUTION



Roll the money over, not out. Don't have the plan administrator distribute the funds directly to either spouse. The funds could become subject to withholding at the time of the transfer if you do. Instead, make sure you do a "trustee-to-trustee" transfer directly from one spouse's tax-deferred account into the other's.

Military Benefits

There are some quite specific requirements for distributing military retirement benefits. Even if you're doing your divorce without a lawyer, make sure you have a lawyer who has experience working with military families look over your marital settlement agreement to make sure you've done it correctly. If you don't, you may lose out on significant benefits.

In general, for a marriage that lasted less than ten years, benefits can't be divided at the time they're payable—they all go to the retiring service member. But a court

can order an offsetting payment from the military spouse to the other spouse as part of the divorce judgment, to compensate for the value of the nonmilitary spouse's share of the benefits. The service member's spouse can't get more than half of the retirement pay in most circumstances.

To be eligible to receive a share of a military spouse's benefits at the spouse's retirement, you must have been married for at least ten years and at least ten years of your marriage must have overlapped with your spouse's military service. For example, if you were married in 1992, your spouse joined the Army in 1995, and you divorced in 2003, you have the required length of marriage but not the overlapping service. If you divorced in 2006, you'd have both.

RESOURCES



Find a lawyer and get more information. You can get more information about military benefits, as well as contact information for military branches, at www.firstgov.gov. You can also look for help and contact information at http://legalassistance.law.af.mil/content/locator.php.

To find a lawyer who knows about military issues and divorce, see Chapter 15.

Social Security

If your marriage lasted less than ten years, you don't need to think about Social Security issues—you're not entitled to receive either survivor or retirement benefits based on your relationship with your spouse.

If the marriage was longer than ten years, you're 62 or older, and your former spouse is entitled to or receiving benefits, you can collect retirement benefits on your former spouse's Social Security record, at least until you remarry. If you get married again, you will lose the right to collect on your former spouse's record unless the second marriage ends, too, in which case you regain your right to collect. If you're close to the ten-year mark when you decide to divorce, think about waiting a bit to get the final divorce judgment, so that the ten-year period will have passed.

Money Now and Later

If you and your spouse start dividing your assets and debts and find that it looks like one spouse will need to pay a sizeable chunk of cash to the other, it can cause cash flow problems.

For example, imagine that your spouse wants to keep the house, which has equity worth \$70,000. Your spouse also keeps a car worth \$10,000 and you keep the more valuable car, worth \$20,000. You also keep your entire brokerage account, worth \$20,000. You divide all your other assets equally. That means you're getting assets worth \$40,000 and your spouse is getting assets worth \$80,000. To make everything come out evenly, your spouse will have to pay you \$20,000—half of the difference, so that each of you gets \$60,000 in assets.

To avoid taking money out of the house, your spouse asks you to accept a payment of \$10,000 now and a promissory note for the rest of what you're owed, which will be paid over several years. Do you give your spouse a break by accepting the note?

Start with the fact that money now is worth more than money later. There's the risk that you won't get paid at all, of course, and you also must consider inflation and the time value of money (what you lose by not having the money to invest). If you're inclined to be cooperative—and by all means, do so if you're able to—do a couple of things to take care of yourself. First, make the loan for as short a term as possible. Second, don't hesitate to ask for a reasonable rate of interest, so the money will be worth as much to you later as it would be now.

RESOURCES



Learn the time value of money. There are standard formulas for determining the time value of money, and you can use free calculators at www.tcalc.com to figure the present value of the proposal your spouse is making. There's also a present value chart in *Divorce & Money: How to Make the Best Financial Decisions During Divorce*, by Violet Woodhouse with Dale Fetherling (Nolo).



Spousal Support and Health Insurance

Types of Spousal Support and How Long They Last	262
Temporary Support While the Divorce Is Pending	263
Short-Term and Rehabilitative Support	263
Long-Term or Permanent Support	264
Reimbursement Support	264
How Courts Set the Amount of Support	265
Need and Ability to Pay	265
Earning Capacity	266
Fault	266
Negotiating Support With Your Spouse	267
Evaluating Your Spouse's Resources	268
Evaluating Your Needs	269
Paying Spousal Support in a Lump Sum	269
Payments to Third Parties	270
Planning for Disability or Death of the Supporting Spouse	271
Changing the Amount of Spousal Support Later	272
Tax Planning When You Pay or Receive Support	273
Basic Rules	273
If You Receive Support	274
If You're Paying Support	275
Keeping Health Insurance in Force	276
Staying Insured Through Your Former Spouse With COBRA	276
Special Rules for Military Spouses	278

f the many reasons that divorce is so stressful and difficult, making the money that's been supporting one household stretch to support two is high on the list. For women, in particular, concerns about making ends meet can cause a lot of anxiety. Despite the ever-increasing percentage of married women who work, women still earn about 76 cents for every dollar men earn, and most women suffer financially in divorce. The prospect of returning to paid work after time spent at home raising kids can also be a source of worry.

Spousal support, also called "alimony" or "maintenance," is designed to help a lower-earning spouse make it through the divorce and the transition into a new single life. (Rules about continuing health insurance coverage after divorce exist for the same reason.) Depending on the length of the marriage and the degree to which one spouse was financially dependent on the other, support can last for many years. However, the nationwide trend is for courts to award spousal support in fewer and fewer situations, and for shorter times when they do award it, because it's so common for both spouses to work or at least be able to return to work.

Whether one spouse is entitled to support from the other after the divorce starts with the question of need. Will one spouse require financial help to maintain a standard of living close to what the couple had during the marriage? There's no

hard and fast rule, but in general the longer the marriage, the stronger the presumption that support is appropriate. A marriage of more than 10 years is generally considered a marriage "of long duration" and usually carries with it a starting assumption that some support will be awarded. However, even after a long marriage, if you and your spouse both earn about the same amount and have roughly equivalent assets, a judge is unlikely to award support.

In any event, spousal support is still an element of a substantial number of divorce settlements and judgments, and it's definitely something you should raise if you believe you will need it. Don't be too 20-20 hindsight. "I didn't even explore whether I could have gotten alimony," says one young divorced military spouse. "I thought I wouldn't need it and I didn't want to ask him for anything, and we really rushed through the whole thing, too.

Now it turns out I could really use some help and I wish I'd thought about it more then."

proud to ask—in most cases, if you aren't able to completely support yourself immediately after your divorce, it's because of sacrifices that you made while you were married. This goes for both men and women. Men who earn significantly less than their wives and need support are just as entitled to ask for it as women are.

In a divorce, property is divided first, and then support is set. That's because who gets property is a factor in determining an appropriate level of spousal support. You and your spouse might decide, for example, that one of you gets more of the property instead of getting support. A judge could make the same decision, awarding one spouse the majority of the property and assets to ensure a comfortable future without a need for spousal support.

Of course, if at all possible, it's best not to leave those decisions up to the judge. Spousal support is as unpredictable as the rest of a contested divorce case, and you're both a lot better off working out an agreement yourselves than you are turning it over to a judge.

WHERE THE HIGH ROAD LEADS

What does it mean to take the high road where support is involved? It doesn't mean being noble and giving up your right to ask for support, nor does it mean turning over your whole paycheck to your lower-earning spouse. It simply requires both of you to take an honest look at your needs and abilities and try to come to a fair agreement that's structured in the most advantageous way for both of you. (There's more about how to think about that in "Tax Planning When You Pay or Receive Support," below).

Types of Spousal Support and How Long They Last

Spousal support falls into two broad categories: short-term support and long-term or permanent support. "Reimbursement" support is a kind of long-term support. A spouse may also get temporary support before the divorce is final.

How long one ex-spouse must help support the other is as much in the judge's discretion as is the amount of support. Some judges start with the assumption that support should last half as long as the marriage did, and then work up or down from there by looking at certain factors (See "How Courts Set the Amount of Support," below.) A few states have guidelines for the duration of support (Texas and Indiana limit it to only a few years even after long marriages), but most do not. The duration of support also depends on the nature of the support. The

discussion of each type of support, below, addresses how long each type of support might be expected to last.

It's possible that a former spouse might receive more than one kind of support at the same time. If a spouse is getting more than one kind of support, say rehabilitative and short-term, then when the spouse is employed again, the rehabilitative support would end. The short-term support would continue until its termination date came around.

Temporary Support While the Divorce Is Pending

You and your spouse don't need to wait until everything in your divorce is settled to work out spousal support arrangements. In fact, the support issue may be most important immediately after you separate, to support the lower-earning spouse while your divorce is in process.

It's always a good idea to make a written agreement about temporary support. (For one thing, payments are tax deductible only if there's a signed agreement. See "Tax Planning When You Pay or Receive Support," below.) If you can't agree on a temporary support amount, then you'll probably spend some time in court arguing over it. If you have a right to support, it starts as soon as you separate, so get yourself to court right away. Chapters 3 and 5 discuss in more detail agreements and court proceedings for temporary support orders.

Short-Term and Rehabilitative Support

Short-term support is ordered when the marriage itself was quite short. (This type of support lends itself to the possibility of a lump-sum payment instead of monthly checks. See "Paying Spousal Support in a Lump Sum," below.) Short-term support lasts only a few years, and its precise ending date is set in the court order.

Rehabilitative support is a specific kind of short-term support, designed to help a dependent spouse get retrained and back into the workforce. It generally lasts until the recipient is back to work. Generally, that date isn't set in advance—the agreement is that the support payments will stop when the recipient completes a retraining program and becomes employed in the industry. The recipient is responsible for diligently pursuing the training or course of study and then searching for work. The other spouse is responsible for paying the support until that point—and a payer who suspects the recipient isn't really trying to complete

an education or get work can ask the court to reduce the support amount or set a termination date. The person asking for the modification would have to prove that the other ex-spouse was not working hard enough.

Long-Term or Permanent Support

Permanent support may be granted after long marriages (generally, more than 10 years), if the judge concludes that the dependent spouse most likely won't go back into the workforce and will need support indefinitely. Some states don't allow permanent support.

It's odd, but in fact even so-called permanent support does eventually end. Of course, it ends when either the recipient or the payor dies. It also may end when the recipient remarries. And in about half the states, it ends if the recipient begins living with another person in a marriage-like relationship where the couple provides mutual support and shares financial responsibilities.

Reimbursement Support

This is the only type of spousal support that's not completely based on financial need. Instead, it's a way to compensate a spouse who sacrificed education, training, or career advancement during the marriage by taking any old job that would support the family while the other spouse trained for a lucrative professional career. Generally both spouses expected that once the professional spouse was established and earning the anticipated higher salary, the sacrificing spouse would benefit from the higher standard of living and be free to pursue a desirable career. If the marriage ends before that spouse gets any of those expected benefits, reimbursement support rebalances the scales by making the professional spouse return some of what was given during the marriage.

Because it's not tied to need, reimbursement support ends whenever the agreement or court order says it does. Its termination generally isn't tied to an event like the supported spouse getting work or remarrying.

How Courts Set the Amount of Support

Leaving a support decision in the hands of a judge is risky business. This isn't like child support, where the formulas are clear and pretty rigid. In most states, the amount and duration of spousal support payments are entirely up to the judge. Obviously, it's preferable for you and your spouse to keep control of decisions about spousal support. If the two of you can agree to an amount of support and how long it will be paid, then that's what the judge will order. It's the only way to predict what's going to happen.

Only about a dozen states give judges even general guidelines for calculating support. In these states, the judge uses a formula that takes into account the length of the marriage and the spouses' incomes to calculate a starting figure. Then the judge factors in other circumstances to arrive at a final amount and decide how long the payments will last. Here's a look at some of those circumstances.

Need and Ability to Pay

Once the court decides that one spouse is entitled to support, it will try to quantify that need and the other spouse's ability to pay. The judge may take into account:

- how property is being divided in the divorce
- the standard of living during the marriage, and the dependent spouse's ability to maintain that standard in the absence of support
- each spouse's separate income, assets, and obligations
- the length of the marriage (more significant in deciding how long support will last than in determining the amount)
- whether the spouses lived together before they were married and whether any part of the cohabitation should be included in the length of the marriage
- each spouse's age and health
- the needs of the children, and whether child care responsibilities affect the dependent spouse's ability to return to work
- whether the dependent spouse left the workforce to be a homemaker or raise children
- how long the dependent spouse has been out of the workforce, that spouse's marketable skills, and what retraining might be necessary

- contributions that either spouse made to the other's training, education, or career advancement
- the possibility that either spouse may acquire assets in the future (such as the maturing of stock options or a large inheritance), and
- any other factors that the judge thinks should be considered.

Earning Capacity

In addition to looking at actual income, a judge may examine each spouse's ability to earn money. The idea here is that if you could earn significantly more than you

Shirking doesn't pay. "My exwife was a nurse. She left me for a guy she met while taking a photography class, then quit her job to try being a photographer. Her income went down to about a quarter of what it had been, and she wanted me to pay her support—even though I had the kids most of the time, too. I said I'd pay support according to what her nursing job paid which meant I would be paying just about nothing. She fought me at first, but then I think her lawyer told her she was going to lose. She went back to nursing."

—Divorced father of two

are, but voluntarily choose a lower standard of living, your spouse shouldn't have to suffer financially because of it.

If either you or your spouse has skills or education that you are not using—for example, if you are trained as a lawyer but are working as a sculptor—the court can "impute" to you a higher income than what you actually have. You may be ordered to pay support consistent with your earning power, not your actual income. And if you're the recipient spouse, you might get support that's consistent with your ability to earn, rather than what you actually earn—or you may be ordered to fend for yourself.

Fault

In some states, you can argue that fault should be considered in setting spousal support (you can make this argument whether or not you filed for divorce on the basis of fault). If the

higher-earning spouse committed adultery, was abusive, or is for some other reason at fault for the divorce, the support payment may be increased. Of course, as the saying goes, you can't get blood from a turnip. If there's only a certain amount of support that the errant spouse can afford, the court won't order an unrealistically

high payment. More commonly, the spouse who receives support has payments reduced because of fault.

A table in Chapter 5 shows the impact of fault on property division and on spousal support—refer to it to see how your state views fault.

BEYOND SPOUSAL SUPPORT

Spousal support is usually just a temporary measure, designed to keep one spouse from running into financial trouble immediately after a divorce. If you're receiving support, you are ultimately responsible for your financial future. Make a one-year, three-year, and five-year plan for where you want to be in your life, and include what kind of work you want to be doing and what you want in terms of salary and benefits. If you received significant property or other assets in the divorce settlement, invest them wisely and with an eye toward the future. Learn to budget, if you haven't yet.

Negotiating Support With Your Spouse

Before you start negotiating with your spouse about support, look carefully at the factors judges consider (discussed above). They may help you in your negotiations—and if you can't agree, at least you'll know what the judge may take into account.

CALL AN EXPERT



Your mediator or lawyer can help you. If you're using mediation or collaborative law to resolve your divorce case, you can work with the professionals to figure out how much support is appropriate. If you're in a contested divorce, your lawyer will help you come up with an amount based on all of the factors described above.

Evaluating Your Spouse's Resources

Whether you're the one who'll be receiving or paying, you need information to negotiate effectively. Otherwise, you can't feel comfortable that the support you agree to is adequate for your needs—or consistent with your ability to pay.

Almost all states require both spouses to make some degree of financial disclosure as part of the divorce proceeding. This is true even if it's clear which spouse will pay support—the recipient spouse's resources are important to determining need, and the paying spouse's to determining ability to pay. If you have been responsible during the marriage for all of the financial ins and outs, you're certain that there's nothing you don't know about your spouse's financial situation, or you trust your spouse's word 100%, you won't need to ask for more. Otherwise, make sure the following things are included in the forms that you're both required to fill out. And if they're not, use the "discovery" methods described in Chapter 5 to get the additional information you need.

You'll need to know about:

- Your spouse's separate assets. If your spouse has separate assets, you're entitled to know their value. (The judge may consider them if called upon to decide a support amount.)
- Income and expense information. You definitely want a detailed monthly income and expense report—which should be one of the forms your spouse is required to give you—to show you where your spouse's money is going. If the expense report shows \$500 being spent every month on dining out, and all you can afford are microwave dinners while watching "American Idol," you'll surely want to point this out. At the other end of the spectrum, if your spouse is seeking a large amount of support while you know that separate liquid assets are available for daily expenses, get the information that will prove it.
- Bonuses, overtime, and benefits. Don't forget income from things like bonuses and overtime, even though they're not completely predictable. If your spouse has regularly received a bonus or lots of overtime pay, you can average the amount of the last few years and use that figure. Likewise, pay attention to things like stock options and the value of work-related benefits such as unused vacation pay and sick pay, company-paid vehicles, or other support, and health insurance benefits. All of these items have a measurable value that should be factored into a spousal support negotiation. You may need to ask for

your spouse's employee manual or other work-related benefits information to find out what the company's policies are on accruing sick and vacation time, so that you know what's there.

Evaluating Your Needs

Given that you'll be required to prepare a monthly income and expense disclosure anyway, use it to determine how much support you need. Look at the difference between your expenses and your income, and then factor in whatever resources you have and look at the list of factors above. Because there's usually no standard formula, all you can do is decide what you think you need and ask for it. That will get the negotiations started.

TIP



Remember, nothing's getting cheaper. If you're the person getting support, once you've settled on an amount you may want to include a provision for increasing the amount each year—a cost of living adjustment (often shortened to COLA). You can tie the increases to the national or a local COLA index (available online), or assume an annual increase of a specific percentage.

Paying Spousal Support in a Lump Sum

Spousal support doesn't have to be paid a month at a time. In fact, you and your spouse may prefer one lump-sum payment, for emotional reasons as much as anything else. The recipient doesn't have to worry that the support payments won't arrive on time (or won't arrive at all) if the paying spouse suffers a reversal of fortune or simply stops paying. In addition, if the recipient wants to buy a new house or start a business after the divorce, the lump-sum payment can be a good way to get started. The paying spouse gets to take care of the obligation in one fell swoop and never bother with monthly payments. Both spouses get to avoid the ongoing entanglement.

Why doesn't everyone do this, then? Lots of people can't afford the big payout, for one thing. And although spousal support payments are tax deductible, a huge

deduction in one year might not be as valuable as a number of years of smaller deductible payments. On the other end, the recipient spouse can't count on the regular income from ongoing support, but instead must invest and manage the lump sum. If you're thinking about taking a lump-sum payment for spousal support, consider your own financial habits. What are you likely to do if you suddenly have a large sum of money available to you? If you're something of a spendthrift, work out a plan beforehand for investing the money so that it doesn't get frittered away.

Lump-sum spousal support raises important and sometimes complicated tax issues. The tax hit can be significant for the recipient spouse, who must include the entire amount on that year's return as taxable income. You can, however, get around this tax issue. You have the option of stating in your agreement that the support payment is neither deductible nor taxable—as long as it works both ways, you're allowed to choose.

You also have to be careful that the IRS doesn't view the payment as a property settlement instead of support, and try to challenge the paying spouse's deduction. (See "Tax Planning When You Pay or Receive Support," below.) You can do this in your settlement agreement, which should set out the amount of support agreed upon over time and then state that it will be paid as a lump sum.

CALL AN EXPERT



Consult an attorney or accountant. Before deciding to go ahead with a lump-sum payment, talk to a professional about the tax consequences.

Payments to Third Parties

In certain circumstances, the paying spouse can make payments to third parties instead of to the other spouse, and have those payments considered spousal support. In order to be tax deductible as spousal support, the payments must be made under an agreement or order in your divorce case. So, it takes some planning if you want this kind of arrangement.

Payments to a third party can include payments for medical costs, housing expenses, tuition, or anything else that is provided for under your divorce order or settlement agreement. For example, if you're required by the divorce decree to pay

the mortgage, insurance, and property taxes on the family home even though your spouse now owns it, those payments can be considered spousal support.

Why would you use third-party payments? If your spouse is getting extended (COBRA) coverage under your group health insurance plan at work, the employee spouse might want to pay the premiums through payroll deductions. Either spouse might want to have spousal support paid directly to a third party if the spouse receiving support isn't the greatest financial manager. For example, if you know your spouse isn't good about paying the mortgage on time, you might want to make sure your kids' living situation is secure by paying the mortgage yourself. If you're the spouse getting support and are worried about your ability to save up enough of your support to pay your school tuition each quarter, you might ask your spouse to do it for you and deduct the amount from monthly support payments.

Planning for Possible Disability or Death of the Supporting Spouse

If the supporting spouse dies unexpectedly, the recipient will suffer a sudden, and possibly catastrophic, loss of income. To protect against that possibility, it's prudent to purchase a life insurance policy with the recipient spouse as the beneficiary. It's also not unreasonable to buy disability insurance to protect against total disability, which would render the supporting spouse unable to pay as agreed.

In either case, if you're the recipient spouse, it'll probably be up to you to ask for the insurance and to try to get your spouse to pay for the policy. If you're negotiating with your spouse, make this part of the negotiation. If you're in court, you can ask the judge to order that insurance be provided and decide who pays for it. If possible, have the policy placed in your name, so that you're sure it can't be terminated without your knowledge. The down side of this is that the premium payments will probably count as support and be taxable income to you. Most life and disability insurance premiums aren't enormously costly—term life insurance is really inexpensive—but you should at least consider the tax factor. And definitely ensure that your settlement agreement or court order provides that you can have direct access to the insurance company for the purpose of confirming that the policy is in force and the beneficiary designation is as agreed.

How do you know how much insurance to purchase? The same actuary who helped you determine the value of the retirement plans (see discussion of using

experts in Chapter 10) can perform some calculations that will give you the present value of the support you're expecting in the future. For example, the actuary might tell you that you'll need a \$300,000 life insurance policy to replace support you would lose if your spouse died in the next few years.

Changing the Amount of Spousal Support Later

Spousal support is different from child support in many ways, and perhaps the most important is that while a court can change the terms of a child support order until the child is a legal adult, in most states, you can end or limit the court's power over spousal support. In other words, you can build in—or preclude—future modification of the support obligation. All you and your spouse need to do is to put a provision in your settlement agreement that states how spousal support can be modified. If a judge decides on spousal support for you, the judge will also decide whether and under what circumstances support can be modified later.

If you're negotiating an agreement with your spouse about spousal support, you can state that the amount can't change at all, no matter what happens. The paying spouse might agree to this if the likelihood of a downward reduction seems slim (as where employment is secure or assets are high). The recipient spouse might think it would be easier to persuade the other to pay a higher amount if there's a no-change provision, and it also means that support should keep coming even if the paying spouse's employment situation changes.

If you want some future flexibility, you might state that the amount can change only if:

- both ex-spouses agree
- the court orders it
- either spouse's income changes by a specified percentage, or
- one spouse becomes disabled.

If you don't have a modification provision in your settlement agreement, and you can't agree later to a change, then your state's law will control the matter. Most courts allow modification if there is a significant change of circumstances. Some states, however, won't modify spousal support at all—they allow courts to

make orders only about child support after the divorce is final. (And in Texas, the support amount can only be modified downward!)

Often, a court will order a temporary modification, just for the period of changed circumstances. For example, if you are paying support and you lose your job, the court might reduce your support obligation for six months or until you find a new job, whichever happens sooner. If at the end of six months you still hadn't found work, you'd have to return to court and ask for additional time.

Tax Planning When You Pay or Receive Support

When you're negotiating with your spouse or arguing in court about the level, type, and duration of spousal support, tax issues should never be far from your mind. This section explains the basic rules and major concerns about for each spouse—but it's likely that you'll need some assistance in making decisions about support, as discussed below.

Basic Rules

Spousal support must be reported as taxable income by the recipient and can be deducted by the paying spouse, unless you agree otherwise. (This is the opposite of child support, which is neither taxable nor deductible.) In general, a higher earner will be looking for deductions, and a lower earner will not have to pay much tax on the amount of support received. Any increase in tax for the recipient can often be offset by the significant tax savings for the higher earner, who can make up the difference to the recipient either with an additional payment or in another way. For example, the paying spouse might agree to simply pay the recipient spouse's tax liability.

You can, however, make spousal support payments nontaxable and nondeductible as long as it goes both ways and you both agree (you'll state your agreement in your marital settlement agreement). You might do this if the spouse receiving support is in a higher tax bracket than the paying spouse (this would be unusual, but might happen if the recipient spouse is receiving reimbursement support and has significant assets), or if the paying spouse doesn't need the tax deduction and the recipient spouse doesn't want to report the income.

TIP



Just ignore it. If you do decide to make spousal support nontaxable and nondeductible, the recipient spouse should simply not report the income on that year's tax return.

If You Receive Support

If you receive spousal support, you need to plan for the potential tax impact of the income. Unlike an employer, your former spouse won't withhold any taxes from your support check. If you're staying at home to care for young children and have no other source of income, paying estimated tax each quarter (to both the IRS and your state) may be a good way to avoid taking a tax hit at the end of the year. If you have a paying job, then increasing withholding from your paycheck is another way to offset the potential impact of support payments.

You may need to spend some time looking at different payment scenarios and how they play out tax-wise by calculating what your tax liability would be if you received a certain amount of support, and what benefit your spouse would receive from the tax deduction. You can check your potential tax liability at the IRS website at www.irs.gov, where tax tables are available. Or you can ask a tax professional to help you look at the tax impact of different amounts of support, so that you can figure out the optimal amount—that is, the amount that puts the most money in each person's pocket after taxes are taken into account.

RESOURCES



Let the tax man help you, for once. The IRS offers a number of publications that may help you as you negotiate support. IRS Publication 505, *Tax Withholding and Estimated Taxes*, is one, and IRS Publication 504, *Divorced or Separated Individuals*, is another. Both are available at www.irs.gov or by phone request at 800-829-3676.

Payments made to third parties on your behalf are treated just as though they were paid to you—you have to include them in your taxable income. So, for example, if your former spouse pays the mortgage directly (and this is provided for in your settlement agreement or court order) you must report that amount as income.

If You're Paying Support

You can deduct spousal support payments on your income tax return, but not child support or property distributions. So the IRS scrutinizes support paid in the first three years to make sure that you didn't disguise property distribution or other post-divorce obligations, like attorneys' fees, as deductible support. If the divorce agreement calls for higher payments in the first post-divorce years and lower payments later, and the IRS believes the early payments are in lieu of property division or other nonsupport items, it can go back and "recapture" retroactive taxes. If you pay more than \$15,000 per year in spousal support in those first three years and deduct all of it, you may find Uncle Sam knocking at your door to discuss recapture.

When you negotiate your spousal support agreement, it's important to make sure that you don't tie the termination of spousal support to anything related to your kids—for example, the time they leave home or when they finish college. If you do, the IRS might consider the payments child support rather than spousal support—and child support payments aren't tax deductible.

If you're making payments to a third party instead of to your spouse, but you've agreed (in your settlement agreement) that the payments constitute spousal support, for tax purposes those payments are treated as if they were paid to the recipient. In other words, you can deduct them (at least in part) as support payments. Certain payments are not fully deductible, though, including payments related to a jointly owned home. If you and your spouse continue to own the home together and you pay all the expenses, you are allowed to deduct only half of the mortgage payment as spousal support. But you can take half of the mortgage interest deduction as well.

The real estate taxes and homeowners' insurance are even more complicated, and deductibility depends on how you hold title to the property. Check IRS Publication 504, *Divorced or Separated Individuals*, for the lowdown on third-party payments as spousal support.

Keeping Health Insurance in Force

Making sure that health insurance continues after divorce is a major issue for most divorcing people. An enormous number of Americans get their health care through employment, and many people are insured through their spouse's employment benefits. Because of this, there's a federal law, called COBRA, that requires insurers and employers to provide ongoing medical insurance to divorcing spouses for a period of time.

CAUTION



Same-sex couples may not get COBRA benefits. COBRA is a federal law, and the federal government doesn't recognize same-sex relationships, even in the states that offer marriage or marriage-like relationships.

Some employers and insurers may choose to allow former same-sex partners to retain coverage under COBRA, but if they don't, there's not much you can do about it.

Staying Insured Through Your Former Spouse With COBRA

No, it's not a scary snake. In fact, the Consolidated Omnibus Budget Reconciliation Act (COBRA for short) is the opposite of frightening—it is a critical safety net for employees who lose their jobs and for spouses who are divorcing their source of medical insurance.

All private employers with 20 or more employees are covered by COBRA. Most states have a similar law for employers with fewer than 20 employees. Employees of public entities are not covered by COBRA, but some states have laws that parallel COBRA and may cover public employees. If you're not eligible for COBRA, check with the human resources department of your spouse's employer to find out whether continuation coverage is available.

COBRA provides that when an employee who is insured by a group policy gets divorced, the employee's former spouse can remain covered for up to three years on the group insurance policy. The nonemployee spouse must pay for the benefits, but can be charged only as much as the employer is paying for them plus a 2% administrative fee. After three years, the nonemployee spouse is entitled to

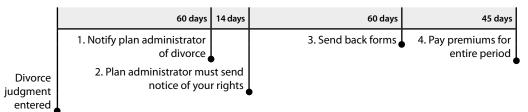
convert the group insurance to a private policy with equivalent benefits without the insurance company requiring medical tests or records, but most people don't because it's just too expensive. Generally, only someone who is otherwise uninsurable would take advantage of that provision.

If you're the spouse receiving coverage under COBRA, you need to know when the 36-month period begins. Most insurance plans start the period when the final divorce order is issued by the court. Because many months go by between when you separate and when your divorce is final, you may get a significant amount of coverage before the clock even begins ticking on the COBRA limit. Check the terms of the plan to be sure. You are entitled to a copy of the plan upon request. The human resources folks at your spouse's employer can also advise you, but they may not be as familiar with the details of the plan as you might expect.

COBRA has strict time limits. The employee spouse must notify the plan administrator of the divorce—generally, through the employer—within 60 days after the court issues the final judgment. If your spouse is the employee, make sure this gets taken care of. To be completely certain it happens, you may want to do it yourself. The plan administrator then has 14 days to send you notice of your right to elect COBRA coverage. You then have 60 days to send back the forms electing coverage, and 45 additional days to pay the premiums. It's a good idea to return the paperwork right away, both to be sure that nothing goes wrong and to avoid having to pay lots of premiums at once.

After you've elected coverage, for the most part you won't need to go through your spouse for any of your COBRA transactions. You'll pay your premiums directly to the insurer and use your coverage just like any other member of the group.

The Cobra Timeline



RESOURCES



Learn more about COBRA. If you have general questions about COBRA and divorce, call the plan administrator or the Employee Benefits Security Administration (part of the Department of Labor) toll-free hotline number, 866-444-EBSA (3272). You can also go to the Department of Labor website at www.dol.gov/ebsa and read consumer FAQs on COBRA.

COBRA is a great benefit and one that you certainly want to take advantage of, but it's also time for you to begin exploring what other coverage will be available to you once your COBRA coverage ends. If you're pretty certain that you'll eventually get a job with health care benefits—or if you already have a job that provides coverage, but you're opting for COBRA because your spouse's coverage is better—then it's obviously not as important. But if you are retraining, or for some other reason you don't expect to be employed when the 36 months end, you definitely need to explore your options.

RESOURCES



Get out the mouse. Searching for individual health insurance coverage can be frustrating, but the Internet can help you compare options and simplify the application process. To compare individual plans, including temporary insurance plans, try www.ehealthinsurance.com. You'll find other sites, but most of them use the www.ehealthinsurance.com search engine to compare plans.

Special Rules for Military Spouses

If your spouse is in the military, special rules apply when it comes to medical benefits. You're entitled to continued military medical benefits if:

- you've been married for more than 20 years
- at least 20 of those years overlapped with your spouse's 20 years of military service, and
- your spouse is under 65.

This leaves a lot of people out, but for the folks it does cover it's an excellent deal, as it comes with commissary and exchange privileges.

You're entitled to a lesser level of benefits if you have been married for ten years or more and at least ten of those years overlapped with military service. If you've been married less than ten years, you don't qualify for continuing military medical benefits.

If you qualify, you're entitled to the benefits and there's no reason at all to give them up in the divorce negotiations, nor can your spouse make you do so. The only thing you can't do is remarry—if you do, you lose all of the benefits.

If you don't qualify for medical benefits, there is something called the Continued Health Care Benefit Program (CHCBP) for divorced spouses of military personnel. The program offers transitional insurance benefits designed to help you move from military coverage to coverage through civilian employment. Timing is important—you have only 60 days after you lose your entitlement to military benefits to apply for CHCBP coverage. Rates aren't cheap (currently \$933 per quarter for individuals and \$1933 per quarter for families), but they're not the highest, either. And generally, you'll need coverage only for yourself, because your kids will stay covered under the other parent's military benefits.

RESOURCES



Get the details. Check out www.humana-military.com/chcbp/main.htm for more information about CHCBP.



Getting It in Writing: Preparing Your Marital Settlement Agreement

What It Is, What It Does	283
Creating the Agreement	284
Negotiations	284
Housing	286
Expenses and Support Payments	288
Parenting	289
Personal Belongings	291
Cars	292
Bank and Other Accounts	292
Miscellaneous Assets	293
Debts	294
Retirement Benefits	295
Taxes	297
Life and Disability Insurance	298
Health Insurance	299
Name Changes	299
Dispute Resolution	300
"Boilerplate" Provisions	300
Doing the Math	301
Consulting a Lawyer	302
Completing the Paperwork	304

p to this point, the term "marital settlement agreement" may have seemed abstract. You know you need one, but why is it important? And where will it come from? If you've already worked out some issues with your spouse, or even started discussing them, then you're already making progress toward your final agreement. This chapter will answer those questions and outline the issues that you must be sure to address in your agreement. And, to show you what the final product might look like, there's a sample agreement at the end of the chapter.

Even if you think your divorce will end up in a trial, you should still try to come up with an agreement on at least some of the issues, and not leave every decision to the judge. And keep in mind that most contested divorces end up settling out of court—frequently at the last minute. Any work you do negotiating a settlement agreement won't be wasted.

The only times you don't need a settlement agreement are when you're getting a summary divorce, or when you've already divided everything and your state's forms give you room to include those agreements.

What It Is, What It Does

A marital settlement agreement (sometimes shortened to "MSA") is the document that spells out everything you and your spouse agree to regarding property, custody, and support. It describes:

- how you intend to divide your property and debts
- your agreements about child and spousal support
- how you will share parenting responsibilities, and how you will deal with any issues that come up relating to raising your children, and
- how you will deal with any conflicts that arise later.

Commonly, these agreements contain a lot of detail. For example, yours might set out whether support will be paid by check or by automatic transfer and how you'll choose the real estate agent who will list your house.

Once you've finalized your MSA, you submit it to the judge, who approves it and makes it part of your final divorce order. Because the agreement has the force of a court order, both parties are likely to comply with its terms, which gives everyone some degree of confidence about the future.

Creating the Agreement

To create a marital settlement agreement, you and your spouse must make hard decisions about your property and your children. There are many issues to consider and negotiate. To make sure that your agreement addresses everything it should, refer to the checklist below. You may not need to include every single item in the agreement itself—for example, if neither of you changed your name when you married, you need not include a section about returning to your old name. But you should touch on all of them in the negotiations, if only for the purpose of confirming they don't apply to you.

When you've covered everything, your agreements must be put in a final document. If you use mediation or hire a lawyer, then the mediator or lawyer will likely prepare the settlement agreement for you. Or you may want to start with a free template from the Internet, and use it along with books and other Internet research to create a draft agreement, which you then have reviewed by lawyers. Another option is to pay an Internet business to gather information from you and then prepare an agreement for you, or pay a legal document preparer (if this service is available in your state) to do the same thing. Chapter 15 has details about each of these options.

Most of these issues are included in the sample agreement at the end of the chapter.

Negotiations

Negotiating with your spouse and putting together an agreement will take time, so be patient and put the priority on doing it right, not doing it quickly. This section addresses each issue that you'll need to include in your agreement.

At the end of this chapter, there's a sample MSA for a fictional couple, Cynthia and Howard. Their divorce isn't the very simplest divorce—or the most complex—a couple could possibly have. Their negotiation process is described throughout the chapter, to give you an example of how the issues in a negotiation work together and how the process works.

WHAT YOUR MSA SHOULD COVER	
☐ Child support	
☐ Spousal support	
☐ Health, life, and disability insurance	
☐ The house and other real estate	
☐ Cars and other vehicles	
☐ Household items (furniture and furnishings)	
☐ Stocks, bonds, and mutual funds	
☐ Bank accounts	
☐ Retirement plans and pensions	
☐ Family business or professional practice	
☐ Pets	
$\ \square$ Frequent flyer miles and other miscellaneous assets	
☐ Stock options	
☐ Parenting (separate parenting agreement should accompany MSA)	
☐ Name changes (you, your spouse, or the children)	
☐ Credit cards and other debts	
$\ \square$ Tax payments and distribution of refund	
\square Fees for mediation, lawyers, and counselors	
☐ Social Security benefits	
☐ Modifying the agreement later	
\square How disputes will be resolved	
$\ \square$ Which state's law will govern in the event of a dispute	

Cynthia and Howard's Story

Cynthia, a nurse administrator at a nonprofit agency, and Howard, a civil engineer, lived in a house they bought with savings and some help from both sets of parents. Both of them had good jobs with good benefits. They had two daughters, Sarah and Maya, ages seven and nine. After each girl was born, Cynthia took six months off and then worked half time, increasing her hours to 30 per week when Maya started kindergarten. Howard worked a fairly predictable 9-to-5 day when he was in town, but his job required frequent travel. His absences were one factor in the growing emotional distance between them, and after almost 11 years of marriage, they separated.

After the initial shock of the decision wore off, Cynthia and Howard were able to agree that they wanted to divorce as amicably as possible for the sake of the children. They also agreed that they'd try to do the divorce themselves instead of hiring lawyers—they figured they would save money and Cynthia was good at doing research and paperwork. She went to the bookstore and purchased a couple of divorce guides, and did some Internet research to get started. Their marriage counselor agreed to act as a mediator and help them to make decisions about their kids and their property.

Housing

One of the first decisions you'll need to make is where each of you will live and what will happen with the house. Chapter 10 deals with this question in detail. Whatever you decide, make sure that your MSA is specific about the timing of the various changes. For example, if you're both still living in the house, the agreement should include a date that one of you is going to move out. If you're transferring it, set a date that the paperwork will be signed. If the person staying is getting a loan to buy the other person out, put a time limit on getting the financing in place. The dates need to be realistic—don't leave only two weeks for getting a new mortgage if you haven't even begun looking.

Parents often make agreements about continuing to live in a certain proximity to their children or not to move out of the area or out of state for a specified period of time. If you both have stable work situations and can afford to live in the same area, this is a great way to avoid future conflicts over one parent's desire to move away.

By the time Cynthia and Howard separated, the balance on their 15-year mortgage was \$145,000, with a monthly payment of \$1,100. They estimated the house was worth about \$295,000, and that their equity was approximately \$150,000. The house was in a nice neighborhood, an easy commute for Cynthia and a slightly longer one for Howard.

Howard and Cynthia were both very attached to their house. They had worked hard on landscaping the yard, building a deck, and gradually perfecting the interior. Cynthia wanted to stay there with the kids and have Howard move out. He was reluctant, but finally agreed. He found an apartment in a fourplex about half a mile away. It wasn't cheap, but they agreed it was important for him to stay close so that the girls could easily go back and forth.

The more difficult question was what would happen to the house in the long run. At first, Howard was adamant that he didn't want to sell the house—either to a third party or to Cynthia in a buyout. He had put too much work into it and cared about it too much. He also thought it was going to appreciate even more, and he didn't want to miss out on that. He argued that they should continue to co-own the house for another five years and then assess their situation, and he was willing to stay in rental housing during that period if that's what it would take. But he wasn't sure that would be necessary—because the loan on the house wasn't enormous, and he had a good salary without a lot of other debt, he might be able to qualify for a loan on another small place.

Cynthia, who was inclined to make a clean break, wasn't sure about joint ownership. She knew she didn't have a choice about continuing to parent with Howard, but she didn't want to have to continue making decisions with him about financial matters. She also disagreed about the real estate market, believing the house's value wasn't going to increase much. She did want to stay in the house, though, so her position was that Howard should allow her to buy him out of his interest. On the other hand, she was worried that she wouldn't be able to afford a buyout—she'd have to take a larger loan to cover the buyout payment to Howard. She wasn't sure she'd qualify on her salary alone, and also was anxious about the prospect of higher monthly payments. The current mortgage was already stretching her budget since Howard had moved out.

They struggled over the issue until the mediator suggested they table it for a while and look at some of the other issues. He reassured them that sometimes issues that seemed very different were, in fact, intertwined, and suggested that the house question might become clearer as they resolved other things.

Expenses and Support Payments

Your MSA needs to address who will pay what to whom, and how and when. Chapters 8 and 11 explain your options for child and spousal support as well as ways you can enforce support payments. If you're going to use your state's child support enforcement agency, put something in your agreement that says so. Don't forget to include the date or conditions under which spousal support will end.

You can allow for future changes in your agreement by including a provision for meeting again at a certain point to reconsider the support amounts. If your children are young, or it looks like one of you is going to have a job change that will affect your income, putting in an automatic review date is a great idea. Also include a provision that any changes you make later will have the same force as your original agreement as long as they're made in writing and signed by both of you.

In addressing support, don't forget to include whatever agreements you've made about paying for college and other extra expenses.

With Cynthia and Howard, short-term needs dominated the initial discussion. Cynthia's \$37,500 salary (she worked 30 hours per week but had been considering going back to full-time) was just enough to make the monthly mortgage payment, pay the utility bills, and buy groceries. All of the other expenses, including clothing, activities for the kids, transportation, and larger annual expenses, like homeowners' insurance and property taxes, were going to have to come out of Howard's \$95,000 salary—which would also have to pay for his own housing and living expenses.

Each of them prepared an expense budget and compared them. Their initial calculations indicated that having Howard pay Cynthia \$1,000 per month in child support and \$500 per month in spousal support would mean that they both could make ends meet. The \$6,000 annual increase in taxable income (from spousal support) to Cynthia would not affect her tax bracket, and the deduction would help Howard slightly.

They used a child support calculator they found on the Internet to check their state's guidelines, and found they weren't far off from guideline support. (At the time, they also learned that the deductibility of the spousal support relied on having a written agreement about the payments, so they prepared an interim agreement stating what the payments would be and which portion would be considered spousal support.) They also included a savings plan for the girls' college educations.

Parenting

It's a good idea to make your parenting agreement an attachment to your MSA, rather than including all the parenting information in the MSA. Especially if your agreement calls for review dates and anticipates changes, making it a separate document gives you flexibility. If you're anticipating changes, include a provision that changes automatically become enforceable when they are written down and signed by both of you. Otherwise, you'll have to go back to court every time you make a change in your parenting schedule, to try to get it approved by a judge. Also, it makes each document a more manageable length.

Include something in your parenting agreement about how you're going to work it out if you disagree about parenting issues. If you have a marriage counselor or mediator, you might agree to a certain number of sessions with that person to try to work it out. If you make your parenting agreement without any help, take some time to figure out together who could help you if you get stuck—a mediator, custody evaluator, or child development expert are all good choices. Try to pick a specific person if possible. If you can't, pick someone who will help you break a tie if you disagree. The last thing you want is to be stalled out just trying to figure out whom to see when you need help on something to do with your kids.

Chapter 6 defines types of custody and explains different parenting arrangements that people make. Chapter 15 lists resources, including sample parenting plans available on the Internet.

RESOURCES



Building a Parenting Agreement that Works: How to Put Your Kids First When Your Marriage Doesn't Last, by Mimi Lyster (Nolo), provides excellent sample clauses for every issue you might want to deal with in a parenting agreement.

Cynthia and Howard easily agreed that Cynthia would continue to be the primary caretaker for Sarah and Maya, just as she had been during the marriage. They were also in sync, at least in principle, that Howard should spend a significant amount of time with the girls. It was when they got down to the brass tacks of what that meant in terms of actual time that things got harder than either of them anticipated.

Howard suggested that the girls spend three nights a week with him when he was in town, and he also wanted to share equally in their vacation time. While supportive of his relationship with the girls—and knowing it was best for them to continue having a meaningful relationship with their dad—Cynthia was concerned because Howard sometimes was paralyzed by depression. At home, he would retreat into his study and not come out all evening, making it clear that no one was to disturb him. The girls found this baffling and a bit frightening, and they felt their dad was unpredictable. Cynthia didn't want to agree to an extensive schedule of visitation if Howard wasn't going to be an effective parent during the time the girls were with him.

These discussions were painful for both parents, but ultimately they came to an agreement that both could live with. Howard's visits started off on a fairly limited basis, and he agreed to monitor his own emotional state and to cancel the visit if he was feeling really down. With the counselor's advice, they came up with a way to talk to the girls about the uncertainty of their visitation schedule. Understanding that his relationship with his daughters was on the line, Howard also agreed to get some counseling of his own and to consider other treatment to help with his depression. They also agreed that if Howard couldn't care for the girls himself during his visitation time (because of travel or other obligations), Cynthia would have the first option to keep the girls with her, and would have approval of any other caregivers Howard proposed. As the primary custodial parent, she didn't feel Howard should have approval over child care choices, and Howard felt perfectly comfortable with her decision making about this.

Over time, Cynthia and Howard worked out all the rest of the agreements they'd need to create a comprehensive parenting plan. The only other sticking point turned out to be the issue of Sarah's learning disability. Cynthia favored a plan to send her to private school, while Howard felt that some extra tutoring should take care of it. They compromised by agreeing on tutoring for the next school year, and then sending her to private school if the tutoring didn't seem to help.

Howard and Cynthia's parenting plan is Exhibit 1 to the sample marital settlement agreement at the end of the chapter.

Personal Belongings

You do have to divvy up personal and household items. (Chapter 10 suggests some ways to approach this.) But to keep things simple, don't list specific items in the body of your MSA. If you have already divided your personal items, you can just say that each of you will keep what you've already got. If you want to make lists of the items you're each taking, make them attachments to the MSA.

It's a good idea to state that you believe you each got things of equal value, or if the value was very different, to say so and then say how you're going to equalize it or why it's not equal.

For the most part, Cynthia and Howard divided their personal belongings without a great deal of fuss. They easily agreed that they each would keep their own clothing and personal effects. They then went through the house together to make an inventory, and sat down at the kitchen table and divided everything—including the kitchen table. Howard had already taken a few things to his new place, and they included those things on the list so that they would have an accurate value for everything they divided. Cynthia agreed that Howard could keep all of the tools, and also agreed to continue storing them at the house and to let Howard come and use the workshop in the basement once a week as long as he gave her 24 hours' notice.

As it turned out, the value of the items that Cynthia kept, because she was staying in the house, far exceeded the value of the property that Howard took with him—in fact there was about a \$10,000 difference. Knowing that the issue of the house was still open, and that there were other assets yet to consider, they made note of the difference and moved on.

Cars

It's common with cars for each spouse to keep the car they usually drive, and equalize any disparity in their value by trading other property or paying cash. If you have a joint car loan, though, make sure you don't forget to include it in your division of debt and make provisions for either paying it off or transferring the debt into the sole name of the person who's keeping the car. And don't forget to do the paperwork to transfer ownership and change your insurance.

Cynthia drove a late-model Prius worth about \$18,000, which they were still paying for. The car loan had a balance of about \$10,000. Howard was driving a slightly older Lexus that was paid off and had a blue book value of about \$23,000. Both were happy to keep the cars they were currently driving, but Cynthia worried about her ability to make the continuing payments on the Prius, which were over \$300 a month.

Because the values of the two cars were almost equal, the real issue was what would be done with the obligation on the Prius. Neither party was too excited about taking on those payments, so Cynthia suggested that they pay off the car loan when the house was refinanced. This brought them back around to the issue of the house, which Howard continued to insist shouldn't be refinanced at all, as they should continue to own it together. For the time being, they added the cars to the list of issues yet to be decided.

Bank and Other Accounts

By the time you're preparing your MSA, you should have already closed most of your joint accounts and established checking and savings accounts of your own. If you have investment accounts, however, you might have left them in both names while you decided how to divide them. Your MSA sets out what you decide. The agreement should say what's going to happen with your accounts and how—including who will do the paperwork and when. Include realistic deadlines for getting things done.

Cynthia and Howard had joint checking and savings accounts, but when they separated they each set up separate checking accounts and split the money from the joint accounts in half. They closed the joint accounts immediately. They also each had individual retirement accounts with roughly equal balances. They agreed that they each would keep their own IRA.

Cynthia had a separate brokerage account in which she held some stock that she had inherited from her grandfather about six years before. She had never liquidated any of the stock, had never placed Howard's name on the account, and had never deposited any money into that account, so there was no question that it was her separate property. The agreement reflected that and confirmed the account to Cynthia.

Cynthia and Howard also had a joint brokerage account that held stocks and mutual funds that they had invested in over the years. The account had originally belonged to Howard. When they began living together, the assets in it were worth about \$12,000. By the time they got married, they had deposited funds and the holdings had grown to a value of \$19,000—and by the time they separated, growth and additional investment had increased the value of the account to nearly \$60,000.

This brokerage account generated some spirited discussion in their counseling session. Howard wanted back the money that was in the account when he put Cynthia's name on it. Cynthia knew from her research that because Howard had put her name on the account and they placed marital funds into it, the entire account was legally marital property. Howard didn't disagree with her about the law—he just felt that the rule wasn't fair in these circumstances.

The counselor challenged Cynthia to take some time to consider what she felt was fair, apart from what she knew about the legal rules. He didn't give her advice or ask her to come to any particular conclusion, but he did ask her to set consider the overall picture of the decisions they were making, and what would work for them both.

Miscellaneous Assets

Chapter 10 identifies some assets that are easy to forget about but that need to be considered in dividing your property and included in your MSA. You might put them in the section on personal belongings, or in a separate paragraph, as in the sample agreement. Identify each item clearly and describe its value and how it's being disposed of.

Howard was a baseball fan and for many years had season tickets for the local minor league team. These were paid for with marital funds and clearly were a marital asset but, just as clearly, Cynthia did not want them. They were worth about \$1,600, and Cynthia and Howard agreed that he would pay Cynthia for her share of the tickets. They also discussed the value of Howard's frequent flyer miles, which were significant, given the amount of travel he did. While they were married, they used his frequent flyer miles for most of their family vacations, and he still had a large balance. Neither of them knew how to value the miles in monetary terms, but Cynthia didn't want to just abandon her interest in them. Howard suggested that he would simply give Cynthia miles whenever she wanted them, but she didn't want to have to ask each time.

Nothing Cynthia had read so far had said anything about the miles, so she did some more Internet research. At first she found conflicting information. One article said that frequent flyer miles were impossible to value, and one said that they were impossible to divide because they weren't transferable. Finally Cynthia called the airline and learned that they would split the miles according to the divorce documents—all Howard had to do was submit the final settlement agreement, and the company would make a new account for Cynthia and move half of the miles into it. Howard easily agreed to this.

Debts

Your settlement agreement can call for one person to take over responsibility for certain debts, but it's not binding on the creditors. That's why it's always better to get your debts paid off as part of the divorce, if you can manage it. (Chapter 10 explains more about this.) This element of your MSA should say who's going to take responsibility for what, whether it's keeping the debts or paying them off. Time limits are really important here, especially if there's going to be a payoff. Your best bet is to tie the debt retirement to the division of the assets, and make it happen all at the same time. For example, you might agree to use the proceeds of a refinance to pay off your remaining debts.

Your agreement should say that any debts either of you took on after your date of separation are that person's separate debts, and that you'll pay each other back for anything the other person pays on debts that aren't theirs.

Cynthia and Howard didn't have a lot of debt other than their mortgage and the car loan on Cynthia's Prius. However, they did have joint credit cards, two with balances over \$5,000. In all, excluding their mortgage they had debt of \$23,000, which they agreed they owed equally. Again, Cynthia returned to the idea of paying off the debts with the refinancing of the house, and Howard argued against a sale or buyout. Again, they agreed to table that discussion until they'd reviewed all of the issues.

Retirement Benefits

Retirement benefits are a big issue in most divorces—in some families, they are even more valuable than the family home. If you're going to divide the benefits, you'll need a Qualified Domestic Relations Order (QDRO), which is explained in Chapter 10. Then, your MSA will say how you're dividing the benefits and state that you'll have a QDRO prepared—including who will prepare it for you, how the preparation will be paid for, and when it will be accomplished. You'll need to follow up to make sure all of that happens, as described in Chapter 14.

If you're each keeping your retirement benefits, the nonemployee spouse will need to sign a waiver of rights, which you'll get from your own plan administrator. Your agreement should set out deadlines for accomplishing those tasks, too. Your MSA should state the value of each person's benefits, how the value was arrived at, and what you're doing to equalize assets, if anything. The sample agreement shows how an agreement might look when spouses keep their own retirement plans.

If you are transferring IRAs, your agreement needs to state that the transfer will be made "trustee-to-trustee," which is another way of saying that you are rolling it over into another account. Otherwise you could end up owing tax and penalties, as described in Chapter 10.

When Howard and Cynthia began discussing retirement benefits, the pieces began to fall into place. Everything they read gave them the same advice: Hire someone to value your pensions! Through his work, Howard knew an actuary firm and he located an actuary who specialized in valuing pension benefits in divorce. Howard and Cynthia both asked their human resources departments for current retirement benefit information and passed it along to the actuary. In about 10 days, she gave them a summary of the present value and marital shares of their retirement plans.

The marital share of Cynthia's retirement benefits, which were in a 401(k), turned out to be worth about \$70,000 for these purposes. Howard's were much more valuable because he had worked at his job longer and had worked full-time throughout the marriage, at almost double Cynthia's salary. The actuary valued his pension benefits at \$220,000. However, some of that had been earned before Howard and Cynthia were married. According to the actuary, the marital share of the pension was about \$190,000.

Cynthia and Howard knew that they had two options: keep their own retirement assets and even out the financial disparity using other assets, or continue to own the pension jointly and share it when it came time for distribution. Cynthia felt the same about this as she did about most other things—she preferred a clean break now to a continued relationship. She also preferred the certainty of taking the value out of Howard's pension now. They were both a long way from retirement, and she felt that waiting to receive the benefits later carried some risks for her.

She also saw that the amount that she was entitled to, even offset by the likelihood that she would keep her own 401(k), might be enough to help her afford the house, if Howard would agree. His half share of the equity in the house was worth approximately \$75,000 (half of the \$150,000 equity). The value of her share in his pension was \$95,000, and the value of his share of her 401(k) was \$35,000, so that he "owed" her \$60,000 in retirement money if they agreed to cash out now.

Cynthia asked Howard to please reconsider his position on the house buyout. She offered to give up her rights in his pension as partial payment for the buyout, and said she felt they could shuffle the other assets and debts to make it work. He said he would think about it. and after a difficult but helpful discussion with his best friend, he decided to let go of his interest in the house. By the time they returned to mediation the next week, Howard was prepared to agree to the buyout, but he wanted to be compensated for giving up the future appreciation that he was certain the house would bring.

Cynthia still disagreed with him about the certainty of the appreciation, but she was willing to agree to some compensation as long as there was no risk to her. The current market value of the house was about \$295,000. She suggested that if she sold the house in the future for more than \$350,000, she would give Howard \$5,000 to compensate him for the appreciation. If it sold for more than \$400,000, she would give him \$15,000. Howard quickly agreed to this, and they added the term to their draft agreement.

They also returned to the issue of the brokerage account. Cynthia had considered Howard's position and decided that his point was valid and that he should get credit for at least some of what had been in the account before they moved in together. She proposed that they treat only \$50,000 of the account as marital property, and the other \$10,000 as Howard's separate property. Howard accepted this proposal as well.

Taxes

What legal document would be complete without a section on taxes? Your MSA should include your decisions on the following tax-related questions:

- whether you'll file income tax returns separately or jointly for the previous and current tax years, or how you'll decide
- who will take the dependent exemptions for your children, or how you'll decide
- how you'll share any refund you get for the last year you file jointly, and
- how you'll pay any tax you owe for the last year you file jointly.

You may have other tax issues. Make sure you include them and clearly state who is responsible for what taxes.

Howard and Cynthia prepared their marital settlement agreement in August, and while they knew something about the tax consequences of their decisions, they did not yet know what their tax liability for that year would be. They agreed that they would share jointly in the cost of having their taxes prepared by a professional (in the past, they had prepared their own tax returns), would file in the way (jointly or separately) that would be most advantageous to both of them, and would share any tax liability (or refund) in proportion to their incomes that year—in other words, Howard would pay or receive approximately twice as much as Cynthia. They also agreed to use the professional tax preparer in the future to help them figure out the best way to share the dependent exemption for the girls.

Life and Disability Insurance

If support is changing hands, getting life and disability insurance for the paying spouse is a good way to ensure that support would continue even if unforeseen events make that spouse unable to work and earn. Chapters 8, 11, and 14 all deal with this topic.

The agreement should state time limits for buying the insurance or, if the spouse already has it, contacting the insurance company and redoing the beneficiary designations. (Chapter 14 explains why this is necessary.)

Both Howard and Cynthia wanted to be sure that the girls would be taken care of if anything happened to either of them, so they agreed that they would maintain each other as the beneficiaries of their life insurance through work. Cynthia was also concerned about Howard's becoming unable to work as a result of his depression. While Howard thought this was unrealistic, he knew that accidents are always a possibility and agreed to purchase disability insurance.

Health Insurance

Your MSA should clearly state how each member of the family is going to be insured for medical coverage, which parent is keeping the children insured, and whether one spouse is going to remain insured on the other's group plan under COBRA (the federal law that lets a divorced spouse keep group coverage through the former spouse's employment). The COBRA time limits are particularly important here—Chapter 11 explains what they are, and your agreement should ensure that you both know what your responsibilities are to get the COBRA coverage in place. You also need to say who's going to pay for the insurance and any uninsured medical expenses.

For Howard and Cynthia, health insurance was another fairly simple issue. Although Cynthia's employer offered group insurance, Howard's coverage was better and they agreed that Cynthia would stay on that coverage until the COBRA time limit ran out. He would keep the girls on his coverage indefinitely. The agreement reflects this and contains Howard's promise to notify the plan administrator when the divorce is finalized.

Name Changes

If you're going to return to a previous name after your divorce, say so in your MSA. It's likely that the divorce order will have a place to enter the name change, too. If you don't do it at the time of your divorce, you'll have to go through another court process to get your name changed later.

Cynthia decided she wanted to return to using her birth name after the divorce, so she and Howard included a provision in the agreement to that effect. Howard asked that it be made clear that the girls would keep his last name, even if Cynthia remarried, and Cynthia agreed to including that.

Dispute Resolution

You've probably worked hard to get to the point where you're preparing a settlement agreement, and you don't want to end up in court fighting about it later. Disputes could arise about just about anything, including one parent wanting a change in the visitation schedule or support. Include a simple agreement that if you have a problem with the terms later, you'll mediate. Try to agree on a mediator in advance, or to a person who'll break a tie between you if you can't agree.

By the time they were finishing up their agreement, Cynthia and Howard were very satisfied with their out-of-court process, and they wanted to be sure they made every effort to continue to avoid court. To that end, they included a provision in their agreement promising to use mediation before going to court, if they ever had a dispute about any of the terms of their settlement agreement or parenting plan. They agreed to ask their current counselor to continue to serve as the mediator, and agreed to attend at least four sessions of mediation before either of them could file a court action.

"Boilerplate" Provisions

There are a few important provisions that should be in every legal agreement to help avoid confusion later. (Lawyers call this standard language "boilerplate.") For example, it's important to agree that you've both made full disclosure of all the required information about your finances. You should confirm that the written agreement you've made is the only one you have, that there aren't any side agreements that contradict what you've written, and that you intend the agreement to be incorporated into your final divorce order (this last provision is critically important).

You should also say what state law you'll use if you end up in court over your agreement. If one person moves away later and you don't have this provision, you could end up fighting about where you're going to fight.

Making sure you have all the required standard language is one of the reasons that it's a good idea to have a lawyer review your agreement.

Doing the Math

After you've negotiated the terms of your agreement and drafted your MSA, sit down with a pencil, paper, and calculator and do a ledger that shows the value of what each person is keeping. Make sure the division is what you want, whether it's an equal or an unequal division. Double check the agreement to make sure it says what you want it to say and that the math works out.

After their long series of discussions and decisions, it became clear who was going to get what. Cynthia proposed to buy out Howard's \$75,000 share in the house by giving up her share of Howard's pension and paying all of the joint debt. Between that and what Howard owed her for the baseball tickets, the end result of Cynthia's proposal was that she came out with \$9,000 more in assets than Howard had. She proposed paying him the difference by taking less from the brokerage account and giving him more, and Howard agreed to the proposal.

Cynthia and Howard drew up a ledger sheet and listed all of their marital assets and debts, and how each item was to be divided. This is what it looked like when they were finished.

Assets	Value	Cynthia	Howard
House (equity)	\$150,000	\$150,000	
Prius	\$18,000	\$18,000	
Lexus	\$23,000		\$23,000
Brokerage acct.	\$49,600	\$19,600	\$30,000
Howard's pension	\$190,000		\$190,000
Cynthia's 401(k)	\$70,000	\$70,000	
Baseball tickets	\$1,600		\$1,600
Household furnishings	\$30,000	\$20,000	\$10,000
Debts			
Loan on Prius	(\$10,000)	(\$10,000)	
Credit card debt	(\$13,000)	(\$13,000)	
	\$509,200	\$254,600	\$254,600

Consulting a Lawyer

When you've done everything you can do to prepare a draft MSA, it's time to take it to a lawyer for review. You don't absolutely have to do this—if you do your paperwork correctly, a judge will approve your divorce without checking to see whether a lawyer's been involved. But it's highly recommended, because your MSA controls everything involved in your divorce and can have an enormous impact on your future. It's time and money well spent.

Chapter 15 has advice on finding a lawyer to review your agreement. (It's a different process than finding a lawyer to represent you in a trial.)

After two months and six visits to the mediator, Cynthia and Howard had a draft marital settlement agreement. It hadn't been an easy process, but they both felt the agreement was fair and workable, and they were glad to have done it themselves. Still, their counselor urged them to have lawyers review the agreement to make sure that it would stand up later and was in compliance with all of their state's laws.

Cynthia was a little afraid the lawyer would try to talk her out of giving up her share of Howard's pension or would want to rewrite the agreement in legalese. Howard was more enthusiastic about the idea, so he got some recommendations from coworkers who had been through divorces and he began calling attorneys. The first lawyer said that she wasn't willing to review the document without doing a full interview and going over all of the financial information related to the marriage, for which she would charge a minimum of \$2,500.

After a few more calls, Howard found an attorney who would review the agreement merely for clarity and legality, for an hourly fee of \$225. She estimated it would take two to three hours to complete her review and give Howard her opinion. Howard emailed the lawyer the draft settlement agreement, and about a week later had a telephone conference with her. She suggested a few wording changes, but her biggest concern was that Cynthia be advised of her rights with regard to her share of Howard's pension. In her role as Howard's advocate, the attorney cautioned him that if Cynthia gave up her rights without getting advice from a lawyer, the agreement might not hold up if Cynthia later said that she hadn't understood her rights or that she was coerced into signing the agreement.

Howard didn't think it likely that Cynthia would challenge the agreement they'd spent so much time working out, but he told her what his attorney had said and urged her to find someone to talk to as well. Cynthia, encouraged by the fact that Howard's lawyer hadn't dismantled all their hard work, got some referrals. Her first phone call put her in touch with a lawyer she liked and felt comfortable with right away.

Cynthia sent the draft, with the changes suggested by Howard's attorney, to her own lawyer and then went in for a face-to-face meeting. The lawyer questioned Cynthia carefully about her decisions. She reviewed the actuary's report on the present value of Howard's pension, and she quizzed Cynthia about her own retirement benefits and her future plans. She made sure that Cynthia understood her right to keep half of the marital portion of Howard's pension, and made sure that she understood to her own satisfaction why Cynthia was choosing to give up this important right. Ultimately, she was persuaded that the value of the house to Cynthia was worth it.

Like Howard's lawyer, Cynthia's attorney wanted to tweak the language of the agreement a little bit. She also suggested that Cynthia add a provision saying that the court would keep jurisdiction over spousal support—meaning that the court could modify the support provisions later if either party's circumstances changed. Howard agreed to this.

Howard paid his attorney about \$600 for her two and a half hours of work, and Cynthia paid her attorney \$750 for three hours. Added to the \$500 they paid for the actuarial review of their pension rights, the \$400 in filing fees they paid to the court, and \$720 in fees to the counselor for six hour-and-a-half mediation sessions at \$80 per hour, the total cost of their uncontested divorce was \$2,970.

Completing the Paperwork

After your MSA is completed, you're almost done—but you still have to file the final paperwork to complete your divorce. Chapter 3 describes the process of an uncontested divorce, including getting a final judgment.

After finalizing the agreement, the only thing left for Cynthia and Howard to do was the paperwork to finalize their divorce. Cynthia already had the forms that they needed; they completed the forms together and submitted them to the judge along with the final settlement agreement. The forms included a declaration signed by both of them stating that they wanted an uncontested divorce and had come to agreement about division of their property and coparenting their children, and a final order for the judge to sign.

Cynthia and Howard weren't required to go to court to finalize their divorce. It took about four weeks, but eventually they received back the signed order and file-stamped copies of their other forms. Their settlement agreement had been approved by the judge and now had the force of a court order, so that if either of them didn't comply with its terms, the other could ask a judge to intervene. Cynthia's former name had been legally restored as part of the judgment.

Sample Marital Settlement Agreement

Marital Settlement Agreement

This marital settlement agreement is made by Cynthia Bean and Howard Bean. It will become effective when both of us have signed it and the court has issued the final order of divorce incorporating this agreement. This document is intended to set out our agreements about the division of our marital assets and obligations and the coparenting of our children, in connection with our pending divorce action and in light of the following facts:

We were married on August 1, 1995, and separated on May 22, 2006. We have two children: Sarah Bean, born March 23, 1997, and Maya Bean, born September 14, 1999.

Irreconcilable differences have arisen between us so that we agree that our marriage is irretrievably broken. It is our intention to live apart permanently and to end our legal marriage.

Cynthia filed for divorce in the Kelsey County Superior Court on June 30, 2006. Howard filed his response on July 14, 2006.

In exchange for the mutual promises made in this agreement, we agree to live separately, divide our assets and obligations, and parent our children according to the following terms:

1. Housing. Cynthia will continue to live in and will own our family home at 1970 Canyon Drive ("the house"). We agree that Howard's interest in the equity in the house has a value of \$75,000. Howard will take other assets of equivalent value in exchange for his share of the equity, as described in this agreement.

Howard has rented an apartment at 2111 Bronson Avenue. Howard agrees that until Maya enters high school, he will try to live within five miles of Cynthia and the girls.

Within 60 days after this agreement becomes effective, Cynthia will complete a refinancing of the loan on the house. She will obtain a loan in an amount adequate to pay off the loan on the Prius automobile as described in Paragraph 5, and to pay the \$13,000 in credit card obligations that we owe jointly. Howard will sign a quitclaim deed transferring his interest in the house to Cynthia immediately upon Cynthia providing Howard with documentation of the refinancing being complete and the loan being in her name alone.

We also agree that if the house appreciates significantly in the future and Cynthia sells it, Howard will receive a portion of the profit. Specifically, if the house sells for more than \$350,000, Cynthia will pay Howard \$5,000 promptly after closing. If the sales price is more than \$400,000, Cynthia will pay Howard \$15,000 promptly after closing.

2. Support. Howard will pay Cynthia \$500 per month per child as child support, for a total of \$1,000 per month, and \$300 per month as spousal support. Payments of half the total monthly support amount will be made by check on the first and the fifteenth day of every month. Cynthia understands that she must report the spousal support to the IRS as taxable income. If Howard is more than one month late with any child or spousal support payment, Cynthia may establish a wage garnishment through his employer, or arrange to have support paid directly through the appropriate state agency.

Spousal support will end on the earliest of the following dates: December 31, 2011; the date that Cynthia remarries; or the date that either Cynthia or Howard dies. Until then, the court retains jurisdiction over spousal support.

Child support will end for each child when that child turns 18. We have made other agreements about supporting our children through college, which are described in the parenting agreement attached as Exhibit 1 to this agreement.

- **3. Parenting.** We will share joint legal custody of our children, Sarah and Maya. Cynthia will have physical custody, and Howard will have liberal visitation. The details of the time-sharing schedule, and all the other details of our agreements regarding our children, are described in the parenting plan attached as Exhibit 1 to this agreement.
- **4. Personal Belongings.** We have divided our personal belongings and all of the furniture and furnishings in our home. Each of us will keep the personal items currently in our possession, except that the tools in the workshop at 1970 Canyon Drive belong to Howard. We agree that the value of the personal belongings and household furnishings that Cynthia is keeping is \$20,000 and the value of the items that Howard is keeping is \$10,000, and our overall property division is intended to equalize this disparity.
- **5. Automobiles.** Cynthia will keep the 2004 Toyota Prius, and Howard will keep the 2002 Lexus LS. Cynthia will pay the balance due on the Prius loan within 30 days after refinancing of the house is completed and will provide Howard with proof that the loan has been paid. Each of us will sign the required paperwork to relinquish our interest in the other's car, as soon as the paperwork is presented by the other person.

6. Bank and Other Accounts. We have already closed our joint bank accounts. We have left one joint brokerage account at Charles Schwab that has a balance of approximately \$59,600. We agree that \$10,000 of that amount is Howard's separate property. To equalize the division of assets, we agree to distribute the remaining \$49,600 as follows: \$30,000 to Howard, and \$19,600 to Cynthia. Each of us will keep the IRA that's in our own name, which we agree have equal values. We agree that each of us will make our daughters the beneficiaries of our IRAs.

In addition, Cynthia owns a brokerage account at TD Waterhouse that consists of her separate property inheritance from her grandfather; Howard agrees that account is Cynthia's separate property and confirms it to her. Howard agrees to do the paperwork to divide the Schwab account within 14 days of the date of the final divorce order, and Cynthia agrees to sign any documents needed to accomplish the division within 48 hours of presentation to her.

- 7. Miscellaneous Assets. Howard will keep the season tickets for the Norfolk Tides baseball team, which we agree are worth \$1,600. We agree that Cynthia is entitled to half of Howard's frequent flyer miles, which will be divided on the date we sign this agreement. Howard agrees to write to the airline immediately after we sign this agreement, instructing it to establish a new frequent flyer account in Cynthia's name and to transfer half of his miles into that account.
- 8. Debts. Cynthia agrees to pay off all of our outstanding debts, as part of the equalizing of the division of assets. Our debts include the balance on the Prius loan, the Chase VISA card, and the MBNA Mastercard. Cynthia will provide Howard with documentation that she has paid off these debts and closed all of these accounts within 60 days of signing this agreement. If she does not provide that documentation, Howard has the right to pay off the debts and seek reimbursement from Cynthia. We have closed all the rest of our joint credit accounts.

We agree that any debts either of us took on after our date of separation are the separate property of the person who took on the debt. We each agree to indemnify the other from any responsibility for those debts.

9. Retirement Benefits. Each of us agrees to give up our rights to the other person's retirement benefits. Cynthia gives up any and all interest in all of Howard's pension through his employment at AT Consulting Engineers. Erica Moore, an actuary,

evaluated and valued the marital share of Howard's pension at \$190,000. Cynthia understands that she is giving up an interest worth \$95,000.

Howard gives up any and all interest in all of Cynthia's retirement benefits through her employment at Community Healthcare. These retirement benefits were evaluated by Erica Moore, who valued the marital share at \$70,000. Howard understands he is giving up an interest worth \$35,000.

We each agree to sign any documents necessary to accomplish the waiver of rights in the other person's retirement plans, as soon as the documents are presented to us by the other person.

We each understand that giving up our rights in each other's retirement benefits means that we will never be able to claim any share of the retirement benefits that were earned by the other person during our marriage. We understand that if we did not waive these rights, we would each have the right to receive half of the marital share of the other person's retirement benefits upon the other person's retirement. We understand that that amount might be greater than the present value of the retirement benefits, and we still agree to waive our rights.

10. Tax Issues. We agree that we will hire Sharon Kornbluth, CPA, to prepare our taxes for tax year 2006. She can advise us whether it is more advantageous for us to file jointly or separately. We will take her advice about filing and about which of us should take the dependent exemptions for the children. If either of us has a tax liability for 2006, we will share the tax liability in approximate proportion to our income: Howard agrees to pay 66% of the tax liability, and Cynthia agrees to pay 34%. If there is a tax refund due to us, it will be divided in the same proportion.

For tax years after 2006, we will continue to have Sharon Kornbluth (or another tax preparer we agree upon) prepare our separate tax returns and advise us on the best way to deal with the dependent exemptions for the girls. If one person gets more tax advantage than the other, we'll equalize the difference through a one-time payment or in another way that we agree on.

11. Life and Disability Insurance. Howard agrees to maintain Cynthia, Sarah, and Maya as the beneficiaries of his life insurance policy through his employment. He will resubmit beneficiary paperwork to the insurance company within 30 days of the divorce becoming final. If Howard leaves AT Consulting and doesn't move directly into a position with equivalent life insurance coverage, he agrees to purchase a life

insurance policy with equivalent coverage and to keep it in force until he gets a new job that provides life insurance benefits. In addition, Howard agrees that within 60 days of the divorce becoming final he will purchase private disability insurance that pays a benefit equal to at least 60% of his current salary in the event of his disability. The purpose of this insurance is to ensure that if Howard became disabled he would still be able pay child and spousal support. Howard agrees to provide Cynthia with annual confirmation that the policies described in this paragraph are in full force, and to provide confirmation more frequently upon Cynthia's request.

- 12. Health Insurance. Howard agrees that within 14 days of the divorce becoming final, he will notify the human resources department at his work and request COBRA election paperwork for Cynthia. He will give Cynthia documentation that he has notified his employer. Howard agrees to maintain Sarah and Maya on his health insurance for as long as they are eligible, or until he and Cynthia agree otherwise. Howard will pay for Sarah and Maya's insurance coverage. Cynthia will be responsible for paying her own COBRA premiums. We will share all uninsured medical, dental, and vision expenses for the girls in approximate proportion to our current incomes: Howard will pay 66% and Cynthia will pay 34%. If the income ratio changes by more than 10%, the payment ratio will also change. Any changes less than 10% will not affect the income ratio.
- **13. Legal Names.** Cynthia has asked the court to restore her previous name, Cynthia Robertson, upon entry of the final order of divorce. Sarah and Maya will keep the last name "Bean," even if Cynthia later changes her last name again, unless Howard agrees otherwise.
- 14. Dispute Resolution. If we have any disputes about the matters covered in this agreement, we will return to see Jeff Gold, MFT, who helped us negotiate this agreement. We agree to attend at least four sessions with Jeff before either of us files any kind of court action. We will share the cost of the sessions equally. Also, we agree that either of us can request a session with Jeff to discuss any of the matters covered in the agreement, even if we aren't having an active dispute, and that upon such request the other will attend at least one session with Jeff.
- **15. Other Agreements.** There are no other agreements between us, written or unwritten, about any matter related to our divorce.
- **16. Governing Law.** This agreement will be governed by the laws of the Commonwealth of Virginia.

- 17. Disclosures and Obligations. Each of us has submitted financial disclosures to the other, and we each declare that we have made a full and complete disclosure of all of our assets and obligations, whether joint or separate. Each of us agrees that the other has provided us with full and fair disclosure that has allowed us to make informed decisions about the matters covered in this agreement.
- **18. Incorporation Into Judgment.** It's our intention that this agreement will be attached to and made a part of our final order and judgment of divorce and will be enforceable by a court.

Each of us agrees that other than the obligations disclosed previously and disposed of in this agreement, we have not to date entered, and will not in the future enter, into any financial obligation that would bind the other person.

- **19. Attorney Review.** Each of us has consulted a lawyer of our own choosing. We prepared this agreement together, and it has been reviewed by our lawyers.
- 20. Waiver of Inheritance Rights. Each of us gives up the right to inherit from the other unless we inherit under a will or other instrument signed after the date that our divorce was final.
- **21. Modification.** This agreement can be modified only by another written agreement between us that supersedes this one.
- **22. Clauses Severable.** If any paragraph or term of this agreement is deemed invalid by a court of law, all the rest of the agreement will remain valid and in full force.
- **23. Judgment of Divorce; Effective Date.** We agree to submit this agreement to the court along with our request for a judgment of divorce, and to have the terms of this agreement merged into the court's final divorce order.

Howard Bean	_Cynthia Bean		
Signature	Signature		

Exhibit 1

Parenting Agreement

Howard Bean and Cynthia Bean agree to the following parenting plan regarding our children, Sarah, born March 23, 1997, and Maya, born September 14, 1999.

- Custody. We agree to share joint legal custody and to jointly make decisions on all significant matters relating to our children's welfare. Cynthia will have physical custody, and Howard will have visitation rights as described below.
- **2. Visitation.** The girls will live primarily with Cynthia in the family home at 1970 Canyon Drive. They will visit Howard on the following schedule to start with:

Tuesday and Thursday evenings from 5 to 8 p.m.

Saturdays from 9 a.m. to 4 p.m.

Howard will pick the girls up at the house and bring them back to the house. We agree that we would both like Howard to spend more time with the girls. After three months, we will meet to assess how the visitation is going, and if we agree it is going well, we will add one overnight visit with Howard per week. When he is with the girls, Howard agrees to care for them himself, and not to place them in anyone else's care. If he's unable to care for them, he will ask Cynthia to keep them. If she can't, Howard may find another caregiver who Cynthia has agreed is an appropriate caregiver for the girls. If Cynthia needs child care, she'll try to ask Howard first, and Howard's parents next, but she's not restricted from asking someone else.

Howard is free to call or email the girls any time and agrees to try to call them each night before bedtime when they are not with him.

Cynthia agrees that Howard's parents can have time with the girls in addition to Howard's time with them; the grandparents can make arrangements directly with Cynthia as they have done in the past. Cynthia will be as cooperative as possible with these visits within the restrictions of the girls' schedules.

3. Holidays and Vacations. We will share holidays and vacations according to the following schedule through the end of the 2006–2007 school year. We will reassess and make a new agreement about the summer holiday and the rest of 2007. If we can't agree by April 15, 2007 on how the girls will spend the summer, we will arrange for counseling sessions with Jeff Gold.

2006 Holiday/Vacation Schedule:

Thanksgiving Weekend: The girls will go with Cynthia to her parents' house for Thanksgiving dinner. Howard is welcome to come for dinner if he wishes, and to take the girls to his house on Thursday evening for an overnight visit whether or not he comes for dinner. The girls will stay with him through Saturday at noon, when they will be returned to Cynthia for the rest of the weekend.

Christmas Holiday: The girls will spend Christmas Eve from 4 p.m. with Howard and will stay overnight. Howard will return them to Cynthia's house at 11 a.m. on Christmas day. Cynthia will have them for the rest of Christmas day and night, and on the 26th. We'll share the rest of the winter school break equally or as close to equally as everyone's schedules allow.

New Year's: The girls will be with Cynthia on New Years' Eve, and Howard will pick them up on January 1 at 10 a.m. and bring them home by 8 p.m.

Spring Vacation: The girls will spend the first half of the spring school vacation (Friday afternoon to Wednesday morning) with Howard, and the second half (Wednesday afternoon to Sunday evening) with Cynthia.

Passover: Howard may take the girls to his parents' house for the Passover seder.

- 4. Birthdays. We agree to try to spend time together with the girls on each of their birthdays. Cynthia will arrange birthday parties, and Howard will attend. We'll try to make sure that each of us has time with the girls on our own birthdays.
- 5. Schooling. Cynthia agrees to keep Howard apprised of school events and activities with enough notice that he can attend if he's in town. We agree that Sarah needs tutoring in reading and math. Beginning with the 2006-2007 school year, we will enroll her in twice-weekly tutoring through the Score program. Howard will pay for the tutoring. If, after three months, Sarah's academic performance hasn't improved (in the opinion of both of us and her teachers), we will apply for her admission to Julia Morgan Middle School for the 2007–2008 school year. If we do enroll her at Julia Morgan, Howard will pay 66% and Cynthia will pay 34% of her tuition. (If our income ratio changes by more than 10%, the payment ratio will also change. Any changes less than 10% will not affect the income ratio.) We will split all other school expenses, such as uniforms and supplies, equally. If Sarah's application for Julia Morgan isn't approved, we will explore other options for academic support for her.

- 6. Support. Howard will pay child support as described in our marital settlement agreement. In addition, we agree that each of us will deposit no less than \$100 per month (Cynthia) and \$200 per month (Howard) into the education savings account that we've established at the Bank of America. When special expenses come up, like music camp or major school trips, we'll discuss how they will be paid for. Our starting assumption is that we'll pay for special expenses in unequal shares, with Howard paying 66% and Cynthia 34%. If the kids need child care during summer vacation, we'll pay for that in the same unequal shares.
- **6. Television.** We agree that the girls shouldn't watch more than one hour of television every day, excluding movies that we watch with them. On school nights, the girls must finish their homework before watching television.
- **7. Medical Care.** We each agree to notify the other about any medical or dental care that either girl receives, even if it is routine.
- **8. Dating.** We both agree that we won't introduce anyone we are dating to the girls until we have been seeing the person for at least three months. We also agree to tell each other before introducing a new partner to the girls. We agree that we won't have any new partner spend the night when the girls are at our home until we have been seeing the person for at least six months, and until we feel sure the girls are comfortable with the new partner.
- **9. Dispute Resolution.** It's our intention to be as cooperative as possible in raising our children and to act in their best interests at all times. We agree to try not to argue in front of the girls and not to discuss difficult parenting issues when they are around. If either of us wants to schedule a session with Jeff Gold to discuss a childrearing concern, the other will attend at least one session, and we will share the cost equally, regardless of who asked for the session.
- 10. Revisions and Updates. We agree to meet every three months for the first year to talk about how the visitation schedule is going and to make any necessary revisions to the visitation schedule. If necessary, we'll ask Jeff Gold to help us with those discussions. We understand that the court will include this parenting agreement as part of the final divorce order in our dissolution action, and we understand that the court will retain the power to make decisions about custody and visitation if we can't agree. If we do make changes in this parenting agreement, as we anticipate, the changes will

	will have the same force and effect as	the original
ngreement, and will be enforcea	ble by a court.	
Howard Bean	Cynthia Bean	
iignature	Signature	
August 1, 2006	August 1, 2006	
Date	Date	



Critical Care: When Things Really Go Wrong

Domestic Violence	317
Child Abuse	320
Kidnapping	320
Preventing Abduction	321
Special Concerns About International Abductions	322
Bankruptcy	322
Child and Spousal Support	323
Property You're Entitled To	324

sn't every divorce a crisis of sorts, requiring a trip to the emotional emergency room? It surely feels that way when you are dealing with one hazard after another during the process. But this chapter deals with the bigger crises—being in an abusive or threatening situation, having a spouse you can't trust with your kids, or running out of money—and what you can do about them.

In any of these situations, get yourself a good lawyer; you'll need all the help you can get. If you can't afford a lawyer, your local court may provide support for do-it-yourself restraining orders and other emergency orders, and you probably will get some help from shelter workers if you've been battered by your spouse. Low-cost legal services are becoming more difficult to find, but your local bar association should be able to direct you to services in your area.

Chapter 14 offers resources for finding counseling services and suggestions on how to take care of yourself; Chapter 6 deals with children's experience of divorce and how you can help them. Whatever you do, be kind to yourself and know that things will get easier.

EMERGENCY DIVORCE: WHEN YOU CAN'T AFFORD TO WAIT

A few states allow abbreviated waiting periods in case of emergency. (Kansas actually has a procedure for an "emergency divorce.") If you can persuade a judge that there is an emergency, such as domestic abuse or a pressing need to leave the state immediately, you may be able to avoid the usual waiting period before your divorce is final.

Domestic Violence

If you are in a violent relationship, your first priority is very simple: Get yourself and your kids to safety. Statistics show that the most dangerous time for women living with batterers is the point at which they leave the relationship. (The vast majority of battered spouses are women, but if you are a battered husband, all of this advice applies to you as well.) This means that you will need to find housing somewhere that your spouse can't find you—a battered women's shelter, a hotel, or the home of a friend your spouse doesn't know. Don't go to your parents' or somewhere else that he's likely to look for you.

If you have time to plan, start putting aside cash—again, preferably somewhere other than your house. Leave some clothes and important items with a friend in case you have to leave your house quickly. And start documenting every incident of physical or emotional abuse in your household, whether it involves you or your kids. Make a note of the date and time the incident occurred, and exactly what happened.

ADVICE FROM THE EXPERTS

The National Coalition Against Domestic Violence advises that you:

- make a list of safe people to contact
- memorize phone numbers of people or places you could call for help
- keep change (for a pay phone, as you may find yourself without a cell phone) with you at all times, as well as cash for living expenses, and
- establish a code word with family, friends, and coworkers so that you can tell them to call for help without alerting your spouse.

If you have to leave your home quickly with your kids to get away from an abusive spouse, go to court immediately for an emergency order giving you custody as well as a restraining order that requires your spouse to stay away from you. Otherwise, you may be accused of kidnapping.

If you have the resources, hire a lawyer to help you. If you go to a shelter, the staff should be able to help you find legal assistance quickly to file the necessary papers. Many courts have domestic violence resources, including restraining order packets with instructions, clinics with clerks who can help you with the paperwork, or judges who are available to sign restraining orders and custody orders on very short notice—in some places, you have access to the court 24 hours a day. In general you also will be able to quickly find help with delivering legal documents to your spouse—the local sheriff's office is usually charged with this task. You have to get the papers delivered (served) before they take effect.

You have the right to keep your address and telephone number confidential if you fear violence from your spouse. So, even if you share custody with your spouse, you can make arrangements for neutral pickup sites or for others to pick up and drop off your kids, and you can have your contact information kept out of

the court file. Even if your spouse has been violent with you, if the violence hasn't been directed at your kids, the judge is still likely to order some type of visitation. But you can ask that conditions be put on the visitation, such as supervision or a requirement that your spouse can't drink or use drugs when with the kids, or that certain friends, relatives, or associates of your spouse can't be around the kids.

If restraining orders are in effect, or if you don't think it's safe to be in the same place as your spouse, you can choose a public place to meet for visitation exchanges. Your local police station is a good choice, or you can use a restaurant or other very public setting. In extreme cases, you can ask the court to appoint a visitation supervision monitor and arrange for the dropoff and pickup to be staggered in time, with the monitor watching the kids in between. If you have other creative ideas, propose them to the judge. Most judges will consider any plan that will keep everyone safe and facilitate visitation at the same time.

RESOURCES



You are not alone. Check your local phone book under "domestic violence" for local agencies, or contact one of these national resources for advice and help locating services in your area:

- The National Domestic Violence Hotline, 800-799-SAFE (7233), provides advice and assistance.
- The National Coalition Against Domestic Violence, www.ncadv.org, 303-839-1852, has a list of state coalitions that can help you find local services.

Most divorce websites have information about dealing with domestic violence.

If your spouse stalks you after you have separated, get a restraining order. Stalking is a crime just like domestic violence, and you can get the police and the courts involved. Much of the same advice applies to stalking as to domestic violence: Make sure you have the support of people around you and have a safety plan. Check out the website of the National Center for Victims of Crime: Stalking Center at www.ncvc.org/SRC.

Child Abuse

If you discover that your spouse is abusing your children either physically or sexually, take them to a doctor right away, both for treatment and to document what's been going on. You also need to find a good lawyer and an experienced child therapist.

Make sure you stay within the law yourself. Don't just take your children and hide them. If you need to get your kids out of an unsafe situation immediately, then just as immediately you need to get yourself to the courthouse and get an emergency order for custody. You may, however, face some resistance to your efforts to protect your children, in the form of dubious social workers or judges. This is especially true if there's been no previous evidence of abuse during your marriage—in other words, the allegations are coming up for the first time in connection with the divorce. There appears to be a commonly held belief that allegations of child abuse made in the context of divorce are suspect, made to gain an advantage in the legal proceedings. And sometimes, parents are accused unjustly. If you make such a serious claim, you need evidence to back it up.

By no means should this lead you to the conclusion that you shouldn't take every possible step to protect your children. Indeed, for many people the discovery or the escalation of abuse is what leads them to make the decision to divorce. Protect your children, get evidence, and take action.

CAUTION



Never coach your children about what to say to a doctor, therapist, social worker, or court mediator. Simply reassure them that they are safe and will be taken care of, and let them know that they just need to tell the truth and let the adults figure out what to do.

Kidnapping

One parent actually absconds with the children far more often than most of us would like to believe. According to the Department of Justice, in 2002 more than 200,000 children were kidnapped by a family member. If your spouse has threatened to take the kids or has significant ties to another country, be wary.

If your children are abducted by your spouse, contact local law enforcement immediately, along with the National Center for Missing and Exploited Children, (www.mcmec.org), 800-843-5678. If you think it's imminent that your spouse may try to leave the country with the kids, contact the federal Office of Children's Issues at 202-736-9090, and inform local law enforcement officials. You should also contact your lawyer right away, so that the lawyer's kept informed and can provide information about your custody rights if need be.

Preventing Abduction

There are some practical steps you can take to prevent abduction and be prepared in case your child's other parent does try to take the child:

- Keep a list of the contact information for your spouse's relatives, friends, and business associates both here and abroad.
- Keep a record of important information about your spouse, including physical description (get a current photograph), passport number (get a copy of the passport if you can), Social Security number, bank information, driver's license number, vehicle description, and plate number.
- Prepare a written description of your kids, including hair and eye color, height, weight, and any special physical characteristics, and update it regularly as they grow and change.
- Take full-face color photographs or videos of your children every six months. Have your kids fingerprinted at the local police department.
- Make sure your children know how to use the telephone, including how to
 make collect calls, and that they know your home phone number. Tell them to
 call home immediately if anything unusual happens.
- In especially worrisome circumstances, you can hire a private investigator to supervise your spouse's visitation secretly. This is an extreme step, and could backfire on you if the investigator interferes with visitation when there's no actual threat to your kids. However, if you believe the risk is high, there are investigators who specialize in this type of surveillance. Make sure you find someone who has experience in dealing with potential (and actual) parental abductions.

Special Concerns About International Abductions

If your children are dual citizens of the United States and another country, be even more watchful. Even if you have their U.S. passports, your spouse may be able to get them passports from their other country of citizenship. You can't force another country not to issue a passport for your child—but you can ask. Send the embassy or consulate a written request, along with certified copies of any court orders you have that address custody and that prohibit your spouse from taking your children out of the country. (Also state in your letter that you are sending a copy of the request to the U.S. Department of State, and then follow up.)

If your child is only a United States citizen, you can request that no visa for the other country be issued. Again, there's no law that requires other countries to comply with such requests, but some countries may comply voluntarily.

Anyone applying for a U.S. passport for a child under 14 must demonstrate that both parents agree that the passport should be issued, or that the parent applying has authority to obtain the passport without the other parent's consent. This law applies to applications made in the United States and at U.S. consular offices abroad.

To find out if a passport is issued to your child, you can register with the Department of State's Children's Passport Issuance Alert Program. If your kids don't have passports already and you register with this program, you'll be notified if your spouse applies for passports for them. The alert program generally remains in effect until each child turns 18.

Once a passport is issued, its use is not tracked or controlled by the Department of State, and there are no exit controls for American citizens leaving the United States. There may be controls at entry points into other countries—for example, Mexico requires that a parent traveling alone with a child provide the child's birth certificate along with written permission from the other parent. But not all countries do this.

Bankruptcy

If your former spouse files for bankruptcy, rest assured that it has no effect on your right to child or spousal support. Debts for past due child or spousal support are not wiped out by bankruptcy. All the same, if your spouse does file for bankruptcy,

you should contact a lawyer with bankruptcy experience to give you some advice about how to proceed.

Here is some basic information about how bankruptcy and divorce affect each other.

BANKRUPTCY BASICS

Chapter 7 bankruptcy: Also called "liquidation" bankruptcy. In a Chapter 7 case, the debtor gets to keep a small amount of property; everything else is sold and used to pay creditors. Debts that aren't paid in full are wiped out (discharged).

Chapter 13 bankruptcy: Also called "repayment" bankruptcy. The debtor comes up with a plan for paying back some or most of the debt over three to five years. Repayment plans can provide for anywhere from zero to 100% payment of debts, depending on how much income the debtor has left over after paying basic expenses. If the debtor completes the plan (many don't), the remaining debt is wiped out (discharged).

Debtor: The person who files for bankruptcy.

Child and Spousal Support

If your spouse files for Chapter 7 bankruptcy—the most common kind—you can continue trying to get past due child or spousal support by garnishing your ex-spouse's wages. And you will be first in line (of all your spouse's creditors) for any property that your former spouse is not, by law, allowed to keep after filing for bankruptcy. So, if your former spouse owns any such property, the bankruptcy trustee (the person appointed by the court to handle your spouse's property during the bankruptcy) will pay your claim before any others.

If your spouse files for Chapter 13 bankruptcy, things are handled differently. (In this kind of bankruptcy, your spouse will submit a three- to five-year repayment plan to the court.) You cannot garnish your former spouse's wages. The repayment plan must list back child and spousal support as top priority debts, after administrative costs, which means you will be paid first before any other type of debt. And the plan must provide for 100% payment of the back support. The bankruptcy trustee must keep you advised of the status of the case and the current

address of your ex-spouse when the case winds up. The Chapter 13 case will be thrown out of court if your spouse gets behind on support obligations.

Property You're Entitled To

Usually, spouses divide all their property when the divorce becomes final. But if your former spouse files for Chapter 7 bankruptcy and still owes you money under your marital settlement agreement, the debt won't be wiped out by the bankruptcy.

If your spouse files for Chapter 13 bankruptcy, debts owed to you from a property settlement can be wiped out ("discharged," in legal terms). This means that whatever portion of the debt your former spouse doesn't pay you under the Chapter 13 repayment plan is cancelled. If, however, before the bankruptcy you put a lien (legal claim) on real estate your former spouse owns, you may be in luck. Such debts are "secured" debts and must be paid in full as part of a Chapter 13 plan.

If your spouse agreed to take over joint debts and those are included in a bankruptcy filing, the creditors are likely to come after you (that's why you should pay off your debts wherever possible). You can try to talk them out of it by showing them the divorce order that says your spouse is responsible for the debts, but they're not bound by that. You're left with the choice of paying the debts or taking a hit on your credit rating. If you do pay the debts, you can sue your spouse for reimbursement—but if your spouse has filed for bankruptcy, you're unlikely to collect anything.



After the Divorce

You're Not Done Yet: Ten Post-Divorce Tasks You Can't Ignore	32/
1. Read the Court Order and Fix Any Mistakes	327
2. Get Certified Copies of Your Divorce Order	328
3. Make New Deeds for Real Estate	328
4. Transfer Your Personal Items and Cars	329
5. Update Insurance Coverage and Beneficiaries	330
6. Update Other Beneficiary Designations and Your W-4	331
7. Protect Your Retirement Rights	332
8. Update Your Will and Trust	333
9. Confirm All Bank and Credit Accounts Are Separated	334
10. Follow Up on Any Name Change	336
The Kid Connection	337
The Kid Connection Child Custody and Visitation	
	337
Child Custody and Visitation	337 338
Child Custody and Visitation	337 338 339
Child Custody and Visitation	337 338 339 340
Child Custody and Visitation	337 338 339 340 341
Child Custody and Visitation	337 338 339 340 341

Hope Springs Eternal: Remarriage	344
Spousal Support	344
Prenuptial Agreements	344
Your New Spouse and Your Kids	345
Getting Help and Helping Yourself	345
Be Prepared for the Final Split	345
Get the Help You Need (or Want)	346
Learn to Take Care of Yourself	348

hat does it mean to get a final divorce order (also called a "judgment" or "decree")? For starters, it means you have a piece of paper that says you are no longer legally married. Next, it means there are a bunch of details to attend to right away to make sure that your new marital status is reflected in all of your important paperwork and that you've done everything that's required by your final order. Finally, it means you need to know what to do if something goes wrong with the arrangements for custody, support, and property that you carefully hammered out during the divorce process. This chapter deals with all of those issues and a few more, too.

You're Not Done Yet: Ten Post-Divorce Tasks You Can't Ignore

Remember how you had to list and divide all of your assets and debts in the course of your divorce? Well, splitting those assets and debts involves paperwork, and this is the time to make absolutely sure that all of that paperwork is in order, all transfers have been accomplished, and all of your ownership documents have been changed to reflect that you are no longer married (and to reflect your new name if you've changed it). There are some other things you should take care of, too, including updating your will, insurance coverages, and beneficiary designations.

1. Read the Court Order and Fix Any Mistakes

When the dust settles and you have a copy of your divorce order and your settlement agreement, take some time and review the entire court order to make sure that it says what you expected and that you understand all of it. Then go through it again, along with this chapter, to make sure you've taken care of everything and can go confidently into your new single life.

What should you do if you find a mistake in the order? If the problem is merely a typographical error that doesn't change the meaning of any of the terms, it's probably best to just leave it alone, no matter how much of a stickler you are for accuracy. But if a provision was left out, something was included that you didn't agree to, or an agreement you did make is stated incorrectly, you need to take immediate action. If someone else prepared the order (like a lawyer or mediator), contact them first. If your divorce was uncontested, contact your former spouse

and see whether you're in agreement about the error. If so, you can ask the court together to remedy the mistake, by submitting an amended order along with a letter signed by both of you asking for the change. If you had a lawyer in the divorce, your lawyer can do this. If your ex-spouse doesn't agree that there's a mistake, consult an attorney about your next step. Amending a final order against the wishes of another party is a tricky business, and you'll need help.

Assuming your review of the final documents doesn't raise any red flags about their correctness, it's time to take care of business.

2. Get Certified Copies of Your Divorce Order

When you finalize your divorce, you'll end up with a copy of the order that the judge signed saying that you are no longer married and ordering you and your spouse to comply with the terms of your marital settlement agreement. The order will be stamped with the date that it was filed in the court. Most likely, you'll get this date-stamped order in the mail.

You'll need a couple of "certified" copies of your divorce order—they'll probably be required when you ask an insurance plan administrator, banker, or real estate agent to do something that's required by the order. Certification is the official seal of approval from the clerk that shows the document is an accurate, official copy of what the judge signed. If you have a lawyer, the lawyer will take care of getting certified copies for you. If you're on your own, take your stamped copies to the court clerk and ask for certified copies. You'll know the difference because the certified copies will have a special seal on them with the court clerk's signature, which may even be embossed (raised). You'll have to pay a small fee for the certification.

3. Make New Deeds for Real Estate

If one of you stayed in the family home and bought out the other, you may have already done the paperwork to transfer the house to the one who's keeping it—possibly as part of the refinancing process. But if you haven't transferred the property formally yet, now is the time to do it. (Remember, there are no tax consequences to a real estate transfer if it's related to a divorce, so it's important that you make the transfer soon after the divorce. See Chapter 10.)

If you had a divorce lawyer, the lawyer may have taken care of any required deeds, but double check to be sure. You need to know where the deed is, anyway, so put your hands on it and make sure the property is in one spouse's name alone. If it's not, you can either ask your lawyer to prepare a deed or do it yourself. Either way, you first need to find out—from your lawyer or through one of the resources listed below—what type of deed you need. Most likely it will be a "quitclaim deed" or a "grant deed." You can get a deed form online, from an office supply store, or from a title company. (Wherever you get it, make sure it meets the requirements of your state—every state has its own rules on what deeds must contain and how they must be executed.) On the form, enter your property's legal description and the appropriate names, sign the form in front of a notary, and record (file) it at the land records office in the county where the property is located.

RESOURCES



Learn more about deeds. Most of the divorce websites listed in Chapter 15 have some basic information on deeds for transferring real estate after divorce. In addition, these resources can help you with preparing real estate transfer documents:

www.udeed.com and www.usdeeds.com are websites that offer deed preparation and other assistance with property transfers for a (not insignificant) fee.

For the answers to basic questions, check out Nolo's website at www. nolo.com for FAQs on deeds.

If you live in California, you'll learn everything about deeds and find deed forms in *Deeds for California Real Estate*, by Mary Randolph (Nolo).

4. Transfer Your Personal Items and Cars

Make sure that all of the vehicles you owned together are transferred into the name of the right person. You can usually do this by getting forms from your state department of motor vehicles. Forms are often available online for downloading. The person giving up ownership will need to sign. Then either send or take them in to be processed at the DMV. If you have a car loan, you'll also have to make sure

that the spouse who's giving up the car is no longer responsible for that loan. The best way to do that is for the person keeping the car to get a new loan.

If you have stuff in the basement that your spouse is supposed to take, send a gentle reminder that you'd like it gone. Even though it might seem like there's no harm in storing some of your spouse's things, it's a good idea to complete all the terms of the divorce order soon after it's entered. It avoids confusion about what belongs to whom, and it can help you get a sense of closure.

5. Update Insurance Coverage and Beneficiaries

Insurance policies are easy to neglect, but it's important that you review all of your insurance and get it in order. If one insurance agent helps you with all your coverage, schedule a meeting to go over everything. Try to gather as much information as you can, and avoid buying new products right away, except the life and disability insurance that you should have if you'll be paying support. Insurance agents are salespeople first, so maintain a "buyer beware" attitude.

Health insurance. Chapter 11 describes in detail how to use the federal law called COBRA if you're staying on your former spouse's health insurance plan. There are very strict time limits for signing up for continued coverage, so if you've been putting this off, find your paperwork and get it taken care of right away. Verify that the plan administrator has been notified of COBRA election by a nonemployee spouse.

Life or disability insurance. If you own life insurance, you may want to change the beneficiary from your former spouse to someone else. Even if you don't want to make this change, you still have to fill out new forms. That's because in many states, the original designation is revoked by the divorce. So if you want your ex-spouse to get the benefits because he or she would be raising the kids alone in the event of your death, you'll need to fill out a new beneficiary designation form after the divorce is final to make it clear that you still want your ex to be the beneficiary.

If your spouse agreed, as part of your divorce negotiation, to buy or keep life or disability insurance with you or your kids as the beneficiaries, follow up. Your marital settlement agreement should say that you are entitled to get information about the policy. Your post-divorce task, then, is to follow up with a letter to the insurance company letting it know that you have this right, and asking to be notified if there's any change in the policy or any problem with premium payments. Send a certified copy of your divorce order with the provision about your access to information highlighted, and say you'll be checking in regularly to confirm the order's being complied with. Send a copy of the letter to your ex, too.

If you didn't get an order like this from the court, or if your spouse bought the insurance later, then ask your former spouse to voluntarily provide you with documentation that the insurance is in place.

Auto insurance. Contact your insurance company and make sure the vehicle you're driving is properly insured and that you're the only owner of the insurance policy. It's likely that after the car was transferred into your name alone a new policy was issued with you (and possibly your driving-age kids) as the only insured. Get a copy of the declaration page, the sheet that says what coverage you have and who is covered.

6. Update Other Beneficiary Designations and Your W-4

Make sure you've considered all the possible places you might have named your spouse as a beneficiary, and change any of those you want to change. Think about

- pension plans
- retirement accounts
- payable-on-death bank accounts, and
- securities accounts for which you named a transfer-on-death beneficiary.

Ask your human resources department or the account custodian (the brokerage house where you have an IRA, for instance) to help you be sure you've filled out all the right forms.

While you're visiting the human resources folks, check on whether you need to update your W-4. If you've been claiming a withholding exemption for your spouse, you must give your employer a new W-4 within ten days of your divorce becoming final, showing a corrected number of exemptions.

7. Protect Your Retirement Rights

If you and your spouse divided retirement plans, you need to make sure that all the dividing actually happened. If the retirement plan was a defined benefit plan, you undoubtedly asked the court to enter a QDRO, or qualified domestic relations order, requiring the plan administrator to split pension payments between you and your ex-spouse when the payments eventually become due.

If a QDRO was part of your divorce settlement or judgment, make sure the order actually gets written, signed by the judge, and made a part of your court file. The QDRO is separate from the divorce order that says you're divorced. This is a detail that's easy to overlook, especially if the divorce order doesn't say who's responsible for preparing the QDRO. Generally, the spouse who will be getting benefits from the other's retirement takes charge, but not always. And even if the divorce order says your spouse is supposed to do it, if you're the nonemployee spouse, it's in your interest to make sure the order gets entered so there's no confusion or hassle later—and you don't face the possibility of losing your pension rights.

If you have a lawyer, the lawyer should take care of this. If you don't, then hire an actuary or attorney who specializes in QDRO preparation to help you get the order entered.

After the order is signed, get a couple of certified copies from the court. Keep one in a very safe place, along with information about the pension plan so that you know who to contact if you have questions. Send the other to the employer or plan administrator. There's nothing more you need to do until it's time for the pension to be paid out.

RESOURCES



Questions? You can get more information from the Department of Labor's website at www.dol.gov/ebsa (the page for the Employee Benefits Security Administration, which deals with benefits questions). Click the link for FAQs and you'll find information about QDROs.

If the retirement benefits you split were in the form of IRAs or other assets that don't require a QDRO for distribution, you still need to make sure that the division happens. You can't just change the title on an IRA account, or have a check written to you which you then cash or endorse to pay your ex-spouse. You'll be taxed on the money, and penalized for withdrawing it early if you're not yet 59-1/2. Ask the trustee how to properly roll over the money into another IRA in one spouse's name. See Chapter 10 for more about this.

In addition to buying life and disability insurance that would cover spousal and child support in the event of the paying spouse's death, if you are expecting retirement benefits in the future, make sure the life insurance benefit also covers the value of the retirement benefits. Otherwise, if your former spouse dies before retirement, you might lose out.

8. Update Your Will and Trust

If you haven't yet made a new will, do it immediately. Any will that you made during your marriage says that you are married and, most likely, leaves your property to your ex-spouse. In some states, divorce voids provisions in your will that leave property to your ex—but not all states have this rule, so don't count on it. Even if you still want to leave something to your former spouse, you need to change your will to state that you are a single person and restate your intentions.

If you hold any separate property in trust, you may have already taken the property out of the trust during the divorce. In any case, review the trust document and amend it if necessary. You may want to check with the lawyer who prepared the trust.

Don't procrastinate. The law books are full of cases resulting from arguments between current and former spouses about a person's intent to leave money or property to one or the other. Do your family a favor and be clear about your wishes after your divorce.

RESOURCES



There are lots of resources to help you with estate planning. Whether you want a book, software, or an online will preparation service, there are plenty out there. Many can help you figure out whether you need a lawyer or can prepare your simple will on your own, and some can help you work with a lawyer, too. Here are some of the best:

Quicken WillMaker Plus (Nolo) is interactive software that takes you through a series of questions and then produces a valid will tailored to your state. The program also contains powers of attorney and simple trust documents.

Nolo's Simple Will Book, by Denis Clifford (Nolo), lets you choose from seven different will forms or build a custom will.

8 Ways to Avoid Probate, by Mary Randolph (Nolo), explains how you can take advantage of important—and often overlooked—probate-avoidance strategies.

Make Your Own Living Trust, by Denis Clifford (Nolo), explains how to create a living trust, transfer property to the trust, and amend or revoke the trust.

9. Confirm All Bank and Credit Accounts Are Separated

You have probably already closed all your joint bank and credit card accounts, but if there are any left over, take care of them. All you need to do to divide a bank or brokerage account is contact the bank, credit union, or brokerage company—in writing—and instruct them on the terms of your divorce order. (Contact the institution by phone or email to find out where your letter should be mailed.) Send along a copy of the final divorce order and give clear instructions, and send a copy of the letter to your ex-spouse. A sample letter is shown below.

Sample Letter Asking Financial Institution to Split Account

April 2, 20xx

Charles Schwab

Main Office

P.O. Box 765

San Francisco, California

Re:

Account Number 1234567

Dear Charles Schwab:

This is to let you know that my former wife, Marla Jackson, and I are now divorced. Our divorce order calls for the equal division of our jointly owned mutual fund account. (I'm enclosing a copy of the order.) The account number is above. My Social Security number is 111-222-3333 and my ex-wife's is 444-555-6666.

Please open a new account in my name and transfer 50% of the holdings for each company held in Account Number 1234567 into the new account. Please take my name off the old account, and leave the original account in my former wife's name. If there is a fee for the transfer, please split the fee equally between the two accounts.

Please contact me if you have any questions. Thank you.

Very truly yours,

Bart Jackson

444 Rose Street

Berkeley, CA 94710

bjack@yahoo.com

510-555-1222

Stock certificates also require special treatment. If you have actual certificates (rather than just holding your stock in a brokerage account), you need to send the certificates back to the transfer agent with endorsements by both you and your ex-spouse on the back. Include a copy of your divorce order calling for division, and a letter directing the transfer agent to issue new stock certificates in the amounts stated in the order.

If your settlement agreement makes your spouse responsible for some of your debts, take steps to have those debts transferred into your spouse's name. Notify the creditors of the divorce settlement, and send them a copy of the divorce order that requires your spouse to pay. Legally, creditors can still look to you for payment of the debt (that's why Chapter 10 advises against making this kind of arrangement). But you can at least make a record that your spouse is responsible.

10. Follow Up on Any Name Change

If you changed your name as part of the divorce order, you'll need to follow up by making sure that all of your official documents reflect your new name. Notify all relevant agencies and companies.

Name Changes: Who to Notify			
Driver's license and vehicle registration	State department of motor vehicles		
Social Security card	Social Security Adminstration (www.ssa.gov)		
Credit cards	Issuing companies		
Employment records	Your employer		
State tax records	State tax authority		
Voter records	Registrar of voters for your county		
Passport	Passport services office (www.travel.state.gov/passport)		
Retirement account	Employer or plan administrator		
Deeds and mortgages on real estate	Lender and title company		
Insurance policies	Insurance companies		
Mail	Local post office		
Utilities and telephone service	Individual service providers		

Of course, you'll also need to notify your friends and relatives that you'll be using a different name. Some people even send out an announcement of the divorce, adding new contact information if appropriate. You probably won't find a template at your local stationery store, but making up an announcement might be a good way to symbolically put an end to the divorce process and begin your new life.

The Kid Connection

If you have kids, you are undoubtedly well aware that, divorced or not, you haven't seen the last of your former spouse. Your kids will connect you for a long time to come, probably for the rest of your lives. The courts understand this, too. Until your kids reach adulthood the court has the power to make decisions about child custody, visitation, and support.

Child Custody and Visitation

If nothing else, you'll continue to have contact with your ex as you shuttle the kids back and forth. The best thing you can do at the beginning is to comply with the court order exactly, without asking for exceptions or changes, and pay particular attention to being on time with pickups and drop-offs. As time goes by and you all settle into a routine, the changeover days should get easier and involve less stress for everyone (at least until new partners start to get involved—see "Dating and New Relationships," below).

When things get more comfortable, it will become easier to ask for flexibility in the routine when you need it, and easier to provide it when your ex needs it, as well. It's very possible that your parenting plan may need some tweaking as time passes and your kids' interests, activities, and schedules change.

Stay in communication with your ex about everything involving the kids. If you see a change coming that might require an alteration in some part of your parenting plan, such as a change in the days the school band practices or the loss of your regular child care person, start the discussion well in advance. Don't assume that whatever makes the most sense for you will immediately be acceptable to your ex. After all, you are no longer privy to all of the factors that your former spouse must consider. These are great opportunities to practice taking the high road by being as cooperative as you possibly can about whatever adjustments are needed.

If there are significant changes in the way you or your ex wants to handle custody, you may need to go back to court to request a legal change. For example, you might want to ask that physical custody change from joint to sole custody with visitation rights. Or if you compromised during the divorce by giving your spouse physical custody because your job took you out of town a great deal of the time and now you don't travel as much, you might want to ask for a change in the schedule as well as a change to joint physical custody. Again, start by trying to have

the discussion with your ex directly, or with the assistance of a therapist or mediator. Just as in your original divorce proceeding, these matters are best kept out of court.

Moving Away

Probably the most disruptive change that's likely to collide with your parenting plan is the custodial parent's desire to move somewhere that will make visits with the other parent significantly more difficult or expensive. There are lots of reasons that such a move might make sense—to the parent who wants to go. But noncustodial parents who spend a significant amount of time with their kids usually resist the idea of a move that leaves them with a lot less time with their kids. And because moving is an all-or-nothing proposition, it's hard for parents to see how compromise could happen.

You may have agreed to a divorce order that says neither of you can move farther than a certain distance away. In that case, if you want to move, you'll have to try to talk your former spouse into modifying the agreement. If there are no restrictions in your divorce order, you'll still be better off starting with a conversation with your ex.

In most states, a custodial parent is free to move unless the other parent can convince the court that the move is for the purpose of frustrating visitation or will harm the child for some other reasons. In some states, however, if the noncustodial parent objects, the parent who wants to move must show why the move will benefit the kids and how the kids will continue to have contact with their other parent.

If you've had a parenting arrangement that's been working well for the kids and you're considering a move, start by inviting your ex-spouse to a session with a therapist or mediator, and raise the possibility. Listen carefully to what your ex has to say about the move, and present your reasons for wanting to go without acting like it's the only possible outcome that could work for you or the kids. Be patient with your ex's reaction.

If you're the parent who fears losing your kids, try to keep your mind open too. There may be ways to keep in close contact with your children even if they move away. It may be that the move would have benefits for them that they can't get where they are living now.

It's possible that all of this open-mindedness won't help you work your way to an agreement about the move, and you may be in for a court fight. There

is so much at stake in a battle like this that you almost certainly want a lawyer representing you, whether or not you hired one during your divorce.

THE JUDGE ISN'T ALWAYS RIGHT

In a Louisiana case, when a mom who had primary custody moved out of state, her ex-husband went to court, asking that their eight-year-old daughter stay in Louisiana with him. A judge ordered that the child live with each parent for a year at a time, alternating back and forth between states, with the other parent having visitation on all holidays and school breaks. When the mother appealed, the appeals court overturned this ridiculous ruling, saying that it would be disruptive to the child's education and socialization, as well as her sense of stability, and thus was not in her best interests. Custody remained with the mom.

Do you need any more reminders of why you shouldn't trust family decisions to a judge?

If You're Not Getting Support Checks

If you're entitled to receive child support and the money isn't coming, you're not alone. Failure to pay child support is an enormous problem in this country. (In 2001, according to the U.S. Census Bureau, just over 60% of child support due was actually paid.) Chapter 8 explains what to do during your divorce that should make it easier to enforce support orders, if it comes to that. If you're not satisfied with what wage garnishment or your state's child support enforcement (CSE) programs are doing for you, you can also hire a private collection agency to go after your ex for child support payments. Be careful with this, though, because the percentage that the agency takes might be higher than it's worth to you, and not all agencies are scrupulous.

If your spouse moves out of state, enforcing support can be even more difficult. In general, the less parents see their children the less likely they are to make their support payments. If the checks stop coming, you'll need to register your support entitlement in the new state by sending the appropriate forms (which you can get from your CSE agency) to the other state's collection agency. The new state will then make the same collection efforts that your state would. If your spouse moved

because of work but stayed with the same company, you can also send the forms directly to the employer if that state has its own provisions for wage garnishment.

If you're getting support and then your spouse stops paying after a move, it might be worth your while to hire a lawyer to help you get your order registered in the new state. After that, you should be able to take care of follow-up yourself.

Modifying Child Support

Circumstances change, and after you divorce you may find you need a change in the child support arrangement. If you're the paying parent, you might want to lower your support obligation because you're temporarily out of work or you find yourself facing an ongoing extra expense like a chronic illness or caring for a parent. If you're receiving support, an increase in your spouse's income or in your expenses might justify an increase in support.

Either way, try to resolve it with your ex-spouse without resorting to the courts. Don't just stop paying and hope everything will work out—you'll just get farther behind, and a debt related to child support is a debt you have forever (even if you file for bankruptcy; see Chapter 13). If talking it out yourselves doesn't work, go back to your mediator, collaborative lawyer, or counselor, if you had any of those kinds of help during your divorce. If you didn't, find a mediator—Chapter 4 explains how. If you do come to a meeting of the minds, write down whatever you agree to. If you're the payer and your spouse tells you over the phone that it's okay to miss a few payments, don't rely on that. If your spouse has a change of heart, you could be looking at a court order to make the missed payments later. Get it in writing.

If you can't work something out with your ex, you can go to court and ask for a modification. You're required to show a change of circumstances; simply taking on new voluntary expenses, like a luxury car, doesn't count. Nor does leaving your job voluntarily, even if it's to take a job that is more meaningful to you but pays less. You need to show that something beyond your control is interfering with your ability to support your children at the same level you have been providing.

Moving in with a new partner can affect the amount of child support you receive. Child support is based in part on your income, and if you begin living with someone who is contributing to household expenses that include taking care of your kids, a court might reduce your support accordingly.

Helping Your Kids Deal With Divorce After the Fact

As time passes, the very best way that you can help your kids is by working out a cooperative, minimally conflicted relationship with your ex. Of course, it's important to tell your kids repeatedly that you love them, that the divorce was not their fault, and that they will always have two parents—but the proof is in the pudding, and you need to be a model of maturity in how you deal with the divorce.

This doesn't mean never letting them know that you are stressed or that the divorce brings up some difficult feelings for you. It's fine to talk about those things in general ways, without burdening the kids with the details. But don't express bitterness towards your ex, and don't in any way imply that your ex isn't a good parent or that your kids are wrong to want a relationship with their other parent. Instead, continue to support that relationship in every way you can, so that the kids can be free of guilt and ambivalence.

Even a year or two (or more) after the divorce, make sure you are available to listen to them whenever they want to talk. As they grow and develop, they may need new information or need to process their feelings in a different way. Depending on their ages and personalities, you may need to encourage them to continue to talk about their feelings about the divorce.

You know that divorce is a very stressful event for kids. Even if your child has generally had a positive spin on things and bounced back from adversity pretty easily, keep an eye out for the rough patches that are bound to occur. There's more in Chapter 6 about helping your kids cope with the divorce.

Modifying Spousal Support

Courts are generally reluctant to change spousal support arrangements, but if you can prove that you gave up your right to spousal support under duress (you were forced or threatened), or that something about the agreement really wasn't fair, a court might change the order. If you are paying spousal support, the court might consider a big change in your ex-spouse's circumstances enough to justify a change. For example, if your ex landed a great job and is doing fine financially, you might be let off the hook for support. And if you lose your own job, you might get a downward adjustment in support, at least temporarily. Chapter 11 describes the different kinds of spousal support and how long they're each likely to last.

Your Right to Social Security

There are lots of rules about just who's entitled to Social Security after divorce. Here are the basics.

If you were married ten years or longer, you can receive Social Security benefits as a widow or widower if your ex-spouse dies—even years after your divorce. Benefits paid to a surviving divorced spouse who is 60 or older will not affect the benefit rates for other survivors receiving benefits, meaning your children's benefits won't be affected if you're over 60, but they may if you are younger. And if you remarry before you turn 60, you lose the entitlement to survivors' benefits from your former spouse, unless your later marriage ends before the death of your former spouse. If you remarry after age 60 (50, if you are disabled), you can still collect benefits on your former spouse's record. When you reach age 62, you can substitute your new spouse's retirement benefits instead of keeping your former spouse's survivor benefits, if the new benefits are higher. Your remarriage would have no effect on the benefits being paid to your children.

RESOURCES



Learn more. Your local Social Security office would be a good source of more information, as is the Social Security website at www.ssa.gov. Social Security, Medicare & Government Pensions, by Joseph Matthews with Dorothy Matthews Berman (Nolo), has a detailed explanation of Social Security benefits, including the effect of divorce and remarriage on benefit entitlement. Divorce & Money: How to Make the Best Financial Decisions During Divorce, by Violet Woodhouse with Dale Fetherling (Nolo), also discusses Social Security benefits.

Dating and New Relationships

If you have kids, you'll be dealing with some special challenges as you return to the dating world. You may be ready for dating long before your children are prepared for you to do it, so be extremely cautious in bringing a new love interest home to meet the family. It's natural for the kids to continue wishing that you and your ex will reconcile—possibly even long after you've been with a new partner. There's

very little chance that you'll talk them out of it, so just be patient and honest about what's going on. And be cautious. Your kids have been through a big loss, and you don't want to keep repeating it as you search for the right relationship. Especially if you share custody with your former spouse, you have a ready-made schedule for dating: For a while, do it when the kids are with your ex.

Don't be surprised if your ex-spouse also has a difficult time with the knowledge that you are dating. It's probably wise to exercise the same caution with your ex that you do with your kids, and not introduce a new partner until you're sure it's serious—but it's also a good idea to make sure your ex hears it from you, not your kids or a well-meaning friend. And be prepared for your own feelings to surprise you when you learn that your former spouse is dating. Even when you have no ambivalence at all about the divorce—and how common is that?—it can be hard to see your partner of many years in a relationship with someone else.

What can you do? Nothing but take the high road. Acknowledge your feelings to yourself, and talk about them with your friends if you need to. But never give your spouse a hard time about the new partner, and never bad-mouth either of them to your kids. If a big problem arises (for example, it turns out the new mate has a drinking problem or is abusive), of course you'll need to deal with it. But if you just don't take to the new friend, keep it to yourself. You may find that those feelings fade as you get to know the new person.

And get to know them you will. When your spouse gets serious with someone else, you will eventually find yourself required to integrate the new partner into your daily routine. After all, they may be picking up your kids from school and showing up at their soccer games and piano recitals. Again, give the benefit of the doubt and be patient. There's nothing like the passage of time to soothe difficult feelings.

When you decide to start integrating your own new love interest into your daily life—and especially if your new partner moves in—you'll find even more adjustments to be made. Now, instead of having to negotiate scheduling (and parenting issues) with just your ex-spouse, you'll have to work with your new partner, too. And your kids will have to adjust to the household's new adult, who comes with new ideas about discipline, appropriate behavior, or what kind of snacks should be in the fridge.

Hope Springs Eternal: Remarriage

So you're considering taking the plunge again. Let experience give you wisdom, and consider all the legal ramifications of your decisions.

Spousal Support

Spousal support often ends if you remarry, though living together doesn't generally affect it. It's very likely that your divorce order says that support will terminate if the recipient marries, and even if it doesn't, termination is automatic in some states.

Prenuptial Agreements

If you're thinking about remarrying, you should also be thinking about preparing a prenuptial agreement. The sad truth is that even more second marriages than first ones end in divorce—more than 65%, in fact. And it's likely that you want to protect your children's inheritance rights as well as your own hard-won financial independence.

A prenuptial agreement is a document that lets you and your spouse-to-be make your own decisions about which of your state's marital property and support laws will apply to you and which won't. For example, you could give up your right to spousal support, or agree to keep your property separate so that if you divorce, your spouse isn't entitled to ask for any of your assets.

All states have laws designed to make sure that prenuptial agreements are entered into without duress or fraud. These laws seek to protect the person who's giving up rights, by making sure that person understood everything that the agreement said and wasn't forced into making the agreement. One common requirement is that both spouses have lawyers, to ensure that the spouse who's giving up a right like spousal support has advice about the legal consequences of the decision.

A prenuptial agreement might seem unromantic, but if you've been through a divorce you know just how really unromantic the ending of a marriage can be.

—The prenuptial agreement means that if your new marriage ends, you'll already have a plan for the distribution of your assets, and the divorce process should be much easier.

RESOURCES



See for yourself. There's much more about prenuptial agreements, with examples and sample clauses, in *Prenuptial Agreements: How to Write a Fair & Lasting Contract*, by Katherine E. Stoner and Shae Irving (Nolo). You can also find help with prenups at www.legalzoom.com and www.uslegalforms.com. You'll need a lawyer to help you with the final agreement, but you can do a lot of the preparatory work yourselves.

Your New Spouse and Your Kids

Remarriage does not affect your ex-spouse's relationship with your kids. Your new spouse will be your kids' stepparent, not their parent, and won't have a legal relationship with your kids. That means that if you split up, your new spouse won't have an obligation to pay child support and, in most cases, won't be entitled to ask for visitation. The only way your new partner can become a parent to your kids is by completing a stepparent adoption, which would require the other parent's consent.

Getting Help and Helping Yourself

Just because your divorce is over, it doesn't mean that you are done having feelings about your ex, your marriage, or your future on your own. There are lots of things you can do to ease your transition.

Be Prepared for the Final Split

Whether your divorce was quick or drawn out, the day that you receive the final divorce order and know that your marriage is legally over can be harder than you anticipate.

If you have to go to court to have the judgment entered—for example, if your state requires you to appear in front of a judge to confirm that your paperwork is accurate and that you want the divorce—you'll know when that day is coming, and you can get yourself ready. Bring a friend with you if you think it will help. Think about what you might want to say to your spouse, if you think you'll talk (if you both have lawyers and your divorce has been acrimonious, this is unlikely). And

think about what you might want to do afterwards: a nice lunch, a strenuous hike, or whatever works for you. Some people will want to take their minds off the event, and others might want someone to sit with them and list all the reasons why the divorce was the right thing to do. It's a good idea to do something, though—even the smallest of rituals to mark the change in your life that is (legally) completed.

If you submitted paperwork for an uncontested divorce, you'll probably just find the divorce order in your mailbox one day. If you would prefer to pick up the papers, then when you submit your papers, ask the clerk whether you can pick them up after they're signed, and find out the procedures for doing that. Then you can choose your day and make whatever plans you want to. At least find out when the papers might be coming and prepare yourself for it.

Get the Help You Need (or Want)

Divorce is a lonely process, and it can often seem that no one around you understands what you are going through. But in fact there are a lot of resources available to you—some, like your friends and family, can help you feel better, and others will provide more practical, professional help.

Friends and family. Don't forget to ask for help—or just for company—from people you are close to. It's easy to isolate yourself after your divorce. Resist that temptation, and spend time with people you enjoy and who make you feel good about yourself. (If every time you see your mother she tells you how disappointed she is about the divorce, choose someone else to visit.) Try to be a person who says "yes" when you're invited to parties, outings, and events. If need be, make a list of invitations you receive and make sure you accept at least half of them.

If you're in a real crisis mode, delegate tasks to your friends and family. If you are reluctant to impose, think about what you would do for the people you love, and how good it makes you feel when you know you are helping them. Then decide you're going to do your loved ones the favor of letting them take care of you. Ask someone to do your grocery shopping or your laundry or to watch your kids for an afternoon so that you can rest or go out.

Financial planner. This would be a good time to meet with a financial planner, if you haven't already. You may have received a cash settlement or an order that you'll receive part of your ex's pension later. You need to understand the value of

these items (whether there's anything you need to do to maintain them) and what they mean to your financial future. Chapter 15 has advice about how to choose a planner to work with. This is also a good time to get a new credit report and to correct anything that still shows joint ownership with your ex-spouse. Turn back to Chapter 2 for information about how to get a credit report and how to make corrections if they're needed.

Career counselor. If you're returning to work after a hiatus, you might want to invest in some career counseling. If you're considering a career change to go along with your life change, but aren't sure what direction you want to go in, www. careerplanner.com has lots of resources as well as links to other good sites. And the classic book on career counseling, regularly updated, is *What Color Is Your Parachute?*, by Richard Bolles (Ten Speed Press). There are tons of other books, too, so head out to your local bookstore and take a look.

Support groups. If you're having a hard time emotionally (and that probably includes just about everyone), consider group counseling. A group of people who have also gone through divorce recently might be a great place to meet others and get support. Check with your physician or HMO, a local mental health agency, and other local resource centers (like a community center or public library) for support groups for divorcing folks. Some people find the immediacy of Internet chat rooms on divorce can be helpful. If you're involved in a religious or spiritual community, find others who have been through a divorce or a recent loss and make contact.

Individual counseling. A psychologist, psychiatrist, or marriage and family therapist can help you talk through your feelings in individual sessions. Some counselors also use other types of treatment, such as hypnosis, to help free you from patterns of behavior that haven't served you well. Find a licensed therapist by asking people you know (always the best source of referrals) or checking with your local county mental health agency.

Life coaching. A life coach works with you to assess your current situation, establish goals, and work towards achieving them. Life coaching is not therapy. It's directed at developing and achieving measurable goals. To learn more about coaching, check out the website of the International Coaching Federation at www.coachfederation.org.

Learn to Take Care of Yourself

Taking care of yourself can mean a lot of different things. For starters, you need to take care of your physical health. Don't get into bad habits because you feel sorry for yourself—and if you already have bad habits that are making you feel bad about yourself, this is a great time to make a change. Eat right, get plenty of rest, and exercise—you'll be amazed at how much difference these simple things can make in your life. And get a checkup. Even if you feel fine, it's a way of symbolizing that you're moving into a new phase and doing it in good health.

You also need to make sure that you are functioning effectively in your daily life. That means not just getting yourself to work and your kids to school every day—although that can feel like quite an accomplishment in itself—but also making sure that your house and your car are in working order and that everyone's properly fed and clothed.

If your spouse always took care of "handy" tasks around the house, you may need to do some quick self-education. There's a great page at www.divorceinfo .com/guystuff.htm that provides basic information about things like changing the furnace filter and dealing with circuit breakers. And there are some good books on the topic, too. *Yes, You Can: Home Repairs Made Easy*, by Amy Wynn Pastor (Meredith Books), and *Dare to Repair: A Do-It-Herself Guide to Fixing (Almost) Anything in the Home*, by Julie Sussman and Stephanie Glakas-Tenet (Harper Collins), are both accessible guides to basic home maintenance.

And if you never learned to cook because your spouse took care of all that, it's time to get it together and learn your way around a kitchen. Try *Betty Crocker's Good & Easy Cook Book*, by Betty Crocker (Simon & Schuster), for simple, straightforward recipes. There's also *The Absolute Beginner's Cookbook, or How Long Do I Cook a 3-Minute Egg?*, by Jack Eddy and Eleanor Clark (Gramercy).

And finally, it's important that you take care of your mental and spiritual health. Take the time to nurture yourself in whatever ways work for you—whether it's through volunteer work in your community, involvement in your local church, synagogue, or temple, a yoga or meditation practice, music lessons, a book group, or joining a softball team. There are no rules except that you need to do things that are just for you and that help you move forward and put the past behind you. Below are some resources that might help.

RESOURCES



Spiritual Divorce: Divorce as a Catalyst for an Extraordinary Life, by Debbie Ford (Harper San Francisco), aims to help you use the lessons of your divorce to create a happier and more fulfilling life for yourself.

Learning From Divorce: How to Take Responsibility, Stop the Blame, and Move On, by Robert LaCrosse and Christine Coates (Jossey-Bass), encourages you to let go of the past and embrace the future by seeing your divorce as a turning point and an opportunity, not a failure.

The Beginner's Guide to Forgiveness: How to Free Your Heart and Awaken Compassion, by Jack Kornfield (audio CDs, Sounds True). A simple spiritual guide by a well-respected meditation teacher.

Forgive for Good: A Proven Prescription for Health and Happiness, by Dr. Frederic Luskin (Harper Collins), the founder of the Stanford University Forgiveness Project, posits the theory that forgiveness is good for you and provides techniques for learning to forgive.

How to Be an Adult in Relationships, by David Richo (Shambala), is for when you think you're ready to return to the world of committed relationships—it's a guide to understanding relationships, learning appropriate boundaries, and attracting a similarly minded partner.

Finally, a well-known book on meditation is called *Wherever You Go, There You Are* (by Jon Kabat-Zinn, Hyperion). Whether or not you have the slightest interest in meditation, try to accept and acknowledge the words of the title. No matter what has happened in the past, and no matter how unknowable and frightening the future may seem, your present is what it is. Some days you'll just be treading water in that present, and other days you might feel all the potential of a future that is yours to create. Make the most of it!



Getting Help, Finding Information, and Looking Stuff Up

More	Great Books3	53
М	lediation and Collaborative Divorce3	53
Pa	arenting3	53
Co	ommunication3	54
Er	motional and Psychological Issues3	55
Es	state Planning3	55
Fi	nances	355
Getti	ng Divorce Information and Forms3	56
Co	ourt and Court-Related Websites3	56
0	ther Websites3	60
Nego	otiating Help3	62
Finan	ncial Advice3	62
A	ccountants3	62
A	ctuaries3	63
Cı	redit Counselors3	63
Fi	nancial Planners3	64
Di	ivorce Financial Analysts3	64
Docu	ment Preparation Services	65
Le	egal Document Preparers3	65
W	eb-Based Services3	66
Legal	I Advice3	67
W	ays to Work With a Lawyer3	67
Н	ow to Find and Choose a Lawyer	68
Othe	r Ways to Look Things Up3	70
Li	brary Research3	70
0	nline Legal Research3	72

hen you're getting divorced, it's important to remind yourself that you're not alone—lots of others have been there before you, and there's an enormous amount of information and help available to you. We've sorted through it for you, and this chapter points you to some of the best information and suggests ways to use the help that's available, including books, the Internet, and professional help of all kinds to help you get oriented to the laws of your state and the general universe of divorce law.

More Great Books

You can get great help from books that deal with divorce, whether you're looking for information and advice on the emotional and psychological aspects of divorce, child custody, money, or grief and loss. Here are some that are particularly useful.

Mediation and Collaborative Divorce

Divorce Without Court: A Guide to Mediation and Collaborative Divorce, by Katherine E. Stoner (Nolo), explains in detail how mediation and collaborative divorce work, provides worksheets to help you find a mediator or collaborative lawyer to work with, and offers examples of how the process might look in individual cases.

A Guide to Divorce Mediation, by Gary J. Friedman (Workman), describes the divorce mediation process and includes 12 in-depth case studies to give you a clear sense of how mediation works.

Parenting

Building Parenting Agreements That Work: Putting Your Kids First When Your Marriage Doesn't Last, by Mimi Lyster (Nolo), walks you step by step through negotiating and preparing a parenting agreement with your spouse, and provides sample clauses for building your own agreement.

Always Dad: Being a Great Father During and After Divorce, by Paul Mandelstein (Nolo), offers practical advice for dads trying to deal with the new world order after a separation.

Mom's House, Dad's House: Making Two Homes for Your Child, Revised Edition, by Isolina Ricci, Ph.D. (Simon & Schuster), is the classic text on dealing with shared custody.

Helping Kids Cope With Divorce the Sandcastles Way, by M. Gary Neuman, L.M.H.C., with Patricia Romanowski (Random House), helps parents understand what their kids are experiencing during divorce and offers practical advice for communicating with children and helping them to express their feelings. Includes sections for every age group.

The Good Divorce, by Constance Ahrons (Harper), offers hope for a postdivorce family structure that works and encourages parents to work hard on their own relationship as coparents after divorce, for the benefit of their children.

How to Parent with Your Ex, by Brette McWhorter Sember (Sphinx), has an interesting two-books-in-one format, with one side addressing parenting issues from a custodial parent's perspective and the flip side dealing with noncustodial parenting.

Communication

Difficult Conversations: How to Discuss What Matters Most, by Douglas Stone, Bruce Patton, and Sheila Heen (Penguin), has practical advice about how to prepare for difficult talks and communicate successfully about hard topics.

Crucial Conversations: Tips for Talking When the Stakes Are High, by Kerry Patterson, Joseph Grenny, Ron McMillan, Al Switzler, and Steven Covey (McGraw Hill). This book appears to focus on business relationships, but its definition of a crucial conversation fits right in with what you'll be dealing with during your divorce: one where "... (1) stakes are high, (2) opinions differ, and (3) emotions run high." It offers useful tools for planning and dealing with the difficult conversations that are inevitable.

Taking the War Out of Our Words: The Art of Powerful Non-Defensive Communication, by Sharon Ellison (Bay Tree Publishing). Using a three-pronged approach of questions, statements, and predictions, you can learn to communicate non-defensively no matter what your spouse is doing. The related website at www.pndc.com has tips and resources.

Emotional and Psychological Issues

Crazy Time: Surviving Divorce and Building a New Life, Revised Edition, by Abigail Trafford (Random House), focuses on the emotional difficulties of ending your marriage and the divorce process, and how you can come out of it and move forward.

Life After Divorce: Create a New Beginning, by Sharon Wegscheider-Cruse (HCI), offers an optimistic view of post-divorce life and promises to turn an event generally perceived as traumatic into a life-enhancing change.

Chapter 14 lists some additional titles that can help with emotional issues.

Estate Planning

Quicken WillMaker Plus is interactive software lets you create a valid, state-specific will, trust, and health care directive.

Nolo's Simple Will Book, by Denis Clifford (Nolo), provides step-by-step instructions and forms to create a simple will. All forms come on CD-ROM as well as in the text.

Finances

Divorce and Money: How to Make the Best Financial Decisions During Divorce, by Violet Woodhouse with Dale Fetherling (Nolo), is a detailed, comprehensive guide to the financial issues involved in divorce. Includes lots of worksheets (on CD-ROM) that can help you make the important decisions about money and property.

The Complete Guide to Protecting Your Financial Security When Getting a Divorce, by Alan Feigenbaum and Heather Linton (McGraw-Hill), is written by divorce financial planners and details how to make sure that what looks like a good settlement now will really benefit you in the long run.

Solve Your Money Troubles: Get Debt Collectors Off Your Back & Regain Financial Freedom, by Robin Leonard (Nolo), provides practical strategies for getting out of debt and making a fresh financial start.

Credit Repair, by Robin Leonard (Nolo), offers legal information and practical tips on credit reports, budgeting, negotiating with credit bureaus, and building a solid credit history.

If you want to look at more titles, check out www.gooddivorcebooks.com.

Getting Divorce Information and Forms

If you're doing all or part of your divorce yourself, you'll need to find forms and information about the process. Here's how.

When it comes to the court's fill-in-the-blank forms, you can get most of what you need at your local court. Just walk in and ask the clerk how to get your hands on them. The clerk may send you to the nearby county law library for the forms, but more likely you'll have them handed across the counter to you. They'll probably include some instructions or information about how to get started on your divorce.

There is a mind-boggling amount of information about divorce available on the Internet—you could literally spend days exploring websites that give away or sell information, forms, and services to divorcing spouses. From government-sponsored sites on down to commercial sites trying to make a quick buck, there's a broad spectrum of quality and usefulness. Here is some help sorting through it all to find useful information about your divorce, whether you are looking for your local court's website or want to use an interactive program to fill out your divorce forms.

Court and Court-Related Websites

Many court websites have extensive, free general information about state divorce laws, along with local court rules and forms. Check the list below for the best site in your state for finding information and forms. If the court website doesn't offer much, you'll find Web addresses for the state bar or a local law school—the most likely candidates for offering information and forms.

If you simply want to find information about where your local court is, which branch you should use, filing fees, or clerk's hours, you can usually find a direct link to the court website at www.statelocalgov.net or www.ncsconline.org.

And although it doesn't fit neatly into one of the state boxes, don't forget www. irs.gov, where the IRS offers free information about all the tax issues related to divorce (specific publications are identified throughout this book).

TIP



State websites will help you calculate child support. Most states also have sites dedicated specifically to helping you calculate child support. There's a list of those sites in Chapter 8.

Best Court and Court-Related Websites				
State	Websites	What you'll find		
Alabama	www.judicial.state.al.us	Link to child support information and child support forms; general forms not available		
Alaska	www.state.ak.us/courts/ shcforms.htm	Family law self-help center: extensive family law forms and instructions		
Arizona	www.supreme.state.az.us/nav2/divorce.htm	Links to family law instruction booklet, forms, and other resources		
Arkansas	www.courts.state.ar.us/courts/ aoc_forms.html	Selected domestic relations forms		
	www.arlegalservices.org	Arkansas Legal Aid's website with family law forms and instructions		
California	www.courtinfo.ca.gov/forms	Extensive family law resources; all forms		
Colorado	www.courts.state.co.us/chs/ court/forms/selfhelpcenter/htm	Extensive family law resources; all forms		
Connecticut	www.jud2.ct.gov/webforms/ #FAMILY	All family law forms and do-it-yourself divorce guide available for download		
Delaware	http://courts.delaware.gov/ How%20To/Divorce/?index.htm	Information about divorce law; link to forms online		
District of Columbia	www.dccourts.gov/dccourts/ superior/family/index.jsp	Information about family courts; link to forms and instructions online		
Florida	www.flcourts.org/gen_public/ family/self_help/map.shtml	Information about local self-help centers; divorce forms and other resources		
Georgia	www.georgiacourts.org/aoc/ selfhelp/dom_relations.html	Limited, general information about divorce; a few forms, including domestic relations cover sheet; link to court rules		
Hawaii	www.courts.state.hi.us	Link for "divorce self-help" leads to information and resources, including forms		
Idaho	www.courtselfhelp.idaho.gov	Court assistance office's home page lists local offices that can assist you with self-help or low-cost legal services; links to forms and instructions for family law cases online		
Illinois	www.law.siu.edu/selfhelp/info/divorce/packets.htm	Southern Illinois University School of Law provides instructions and forms for filing for divorce		
	www.state.il.us/court	Locations of your local court; some local sites provide forms		
Indiana	www.in.gov/judiciary/citizens	Links to self-help legal center, child support calculators; general information about self-representation		
lowa	www.judicial.state.ia.us/Self_ Help/Family_Law/index.asp	Information about divorce; no forms		

	Best Court and Court-Re	lated Websites (cont'd.)
State	Websites	What you'll find
Kansas	www.kscourts.org/ctruls/csintro .htm	Link to child support guidelines; no other family law information
	www.ksbar.org/public/public_ resources/pamphlets	Kansas bar association's pamphlet with general information on Kansas divorce
Kentucky	www.kycourts.net/AOC/MAFCS/ AOC_MAFCS.shtm	Divorce information and court rules; not much in the way of forms
Louisiana	www.ladivorceinfo.com	Louisiana state bar association's pamphlet with general information on Louisiana divorce
Maine	www.helpmelaw.org	State-sponsored site: search "divorce" for pamphlets, resources, and court forms
Maryland	www.courts.state.md.us/family/forms/index.html	Court forms and links to self-help information
Massachusetts	www.mass.gov/courts/selfhelp/index.html	General court information and family law self- help center
Michigan	www.courts.michigan.gov/scao/selfhelp/intro/family/domrel.htm	General court and family law information; no forms
Minnesota	www.courts.state.mn.us/forms	Use drop-down menu to find family law forms and instructions
Missouri	www.courts.mo.gov	Click link for "court forms" to find child support and a few other family law forms, but not a complete set
Montana	www.courts.mt.gov/library/ topics/end_marriage.asp	Extensive information and all court forms
Nebraska	www.court.nol.org/public/self_ help/SimpDiv/filing_index.htm	Forms and instructions for simple divorce with no children
Nevada	www.lawlibrary.nvsupremecourt .us	Standardized divorce forms and resources for self-representation
New Hampshire	www.courts.state.nh.us/selfhelp	All divorce forms and information; general information about self-representation
New Jersey	www.judiciary.state.nj.us/family	Information about family court; some forms; links to general information about divorce law
New Mexico	www.nmcourts.com/cgi/prose_ lib	Forms for uncontested divorce and domestic violence filings only
New York	www.courts.state.ny.us/courthelp/index.html	Extensive court forms, divorce information, and information about self-representation
North Carolina	www.nccourts.org/Citizens/ GoToCourt/Default.asp	Information about self-representation; click link for "civil" court for family law forms and information
North Dakota	www.court.state.nd.us/court/ forms/divorce/forms.htm	Forms for simple, uncontested divorce; links to rules of court and policy on self-represented parties

	Best Court and Court-Re	lated Websites (cont'd.)
State	Websites	What you'll find
Ohio	www.ohiobar.org/pub/lawfacts	Pamphlets on child support, divorce, and divorce mediation
	www.sconet.state.oh.us/web_ sites/courts	Links to specific court websites, which have local family law forms for county courts
Oklahoma	www.oscn.net/applications/ oscn/start.asp	State court network, with links to a few forms and minimal divorce information
Oregon	www.ojd.state.or.us/osca/cpsd/ courtimprovement/familylaw/ index.htm	Extensive collection of informational material and all family law forms
Pennsylvania	www.courts.state.pa.us/Index/ LinkstoOtherSites.asp#ctyct	Scroll down to find link to your county's website; counties differ as to the extent of information and forms
Rhode Island	www.courts.state.ri.us/family/defaultnew-family.htm	Family court information about divorce; some forms
South Carolina	www.sccourts.org/forms/ searchType.cfm	Family law forms
South Dakota	www.sdjudicial.com	Click "public information" link for visitation guidelines; click "forms" for a few forms
Tennessee	www.tsc.state.tn.us/geninfo/ programs/Parenting/Parenting .htm	Forms and instructions specific to parenting plans; no other divorce-related information
Texas	www.tyla.org/family_law.html	Lengthy handbook about representing yourself in uncontested family law cases, with sample forms, from Texas Young Lawyers' Association
Utah	www.utcourts.gov	Basic divorce information and forms; information about mandatory parenting education; link to online interactive program that helps you fill out divorce forms
Vermont	www.vermontjudiciary.org/ eforms/fampackets.aspx	Extensive forms and family law pamphlets
Virginia	www.courts.state.va.us/cc/ circuit.htm#circuit-court	Home page for circuit courts, which handle divorce cases; a few forms
Washington	www.courts.wa.gov/forms	Extensive forms and information on all aspects of divorce law
West Virginia	www.state.wv.us/wvsca/ familyct/index3.htm	Extensive forms and informational material on all aspects of divorce law
Wisconsin	www.courts.state.wi.us	Click link for "self-representation" and follow links to family law self-help site for instructions, forms, and interactive program for completing forms
Wyoming	http://uwacadweb.uwyo.edu/ studentatty/viewcat.asp?id=7	Basic legal information about divorce; information about how to get forms from your local court pending online availability

Other Websites

There are many, many commercial (and some nonprofit) websites that contain legal information about divorce. Some have a specific bent, like www. divorceasfriends.com, which encourages people to work towards an amicable divorce whenever possible, www.father.com, which focuses on issues of interest to divorcing dads, and www.womansdivorce.com, which directs advice and information at divorcing women.

Lots of individual lawyers and law firms maintain websites with free information about their state's laws. Some include forms—even when the state fails to make the forms available online. Try entering your state's name and the word divorce into a search engine like Google or Yahoo, and look at some lawyers' websites. You can find a great deal of state-specific information that way. You might even find a lawyer you want to work with. You can't always rely on these sites to be up-to-date, though, so be careful.

The following chart lists some websites that offer useful information, links, and resources.

You can buy divorce "kits" online that purport to include all the paperwork you'll need, that can be purchased for under \$50, but you'll get what you pay for—the marital settlement agreement forms won't be state-specific, and the other court forms may not be current. Your forms may be rejected by the court, putting you back at square one. You'll be far better off paying more for truly state-specific materials (and you'll still be paying a lot less than you would pay a lawyer). The services listed below in "Web-Based Services" offer state-specific filing forms.

Good	d Noncourt Divorce Websites
Website	What You'll Find
www.divorceinfo.com	Our favorite divorce information website. Articles, FAQs, and specific information for every state, organized in an accessible way
www.divorcenet.com	General and state-specific articles; chat rooms; directory of lawyers, mediators, and financial professionals
www.divorcecentral.com	Legal, personal, parenting, and financial resources; links to support groups, professional directories, and assistance with divorce paperwork
www.divorcesupport.com	State-specific information and links to divorce-related products and divorce professionals
www.divorcemagazine.com	Features on divorce and relationships; links to state-specific materials and divorce-related products; directory of divorce professionals
www.divorcetoday.com	General divorce information; links to professionals and document preparation services
www.totaldivorce.com	From a consortium of divorce lawyers; referrals and state-specific information, including links to divorce laws for each state
www.divorceonline.com	Information, resources, and links to document preparation and divorce-related professionals
www.divorcelawinfo.com	Information, resources, links to divorce-related professionals, and document preparation without online assistance
www.divorcehelpline.com	Extensive information and links to resources; help for California residents in completing uncontested divorces
www.aaml.org (American Academy of Matrimonial Lawyers)	Model parenting plan for use by divorcing parents for \$12.95 (click "publications" link)
www.deltabravo.net	Separated Parenting Access and Resource Center focuses on ensuring parent-child (especially father-child) contact in divorced families. Includes a "hospitality exchange" bulletin board where noncustodial parents living far from their kids can work with local families to find a location for a visit
www.parentingplan.net	Parenting plans for downloading, including standard plans, plans where one parent is in the military, and plans for supervised visitation
www.militarydivorceonline.com	Private attorney's site with information about military divorce, offering assistance via online contact
www.bonusfamilies.com	Information and resources for divorced coparents and stepfamilies
www.nolo.com	Articles about property, custody, and representing yourself; related books on divorce; lawyer directory
www.findlaw.com	Lots of free information, including case law and statutes
www.alllaw.com	Lots of free information, including case law and statutes

Negotiating Help

If you and your spouse need help negotiating the terms of your divorce settlement, but aren't beyond the point of being able to communicate or compromise with one another, you might want to try divorce mediation. You'll have the help of a neutral third party, called a mediator, who will sit down with both of you to try to help you resolve all of the issues in your divorce. The mediator doesn't make any decisions; that's up to you and your spouse. But a mediator can be a huge help in communicating with each other and coming to an agreement. Mediation is increasingly popular throughout the legal system, and especially so in family law cases. It's affordable, it's civilized, and it works. Chapter 4 deals with divorce mediation in depth.

Financial Advice

There are quite a few types of financial professionals who can get involved in a divorce. You won't need to hire them all, but paying for some expert financial help during divorce is sometimes a very wise investment.

Accountants

Even though a lawyer may be the first kind of professional you think of when it comes to a divorce, you may find just as much occasion to seek help from an accountant. An accountant can help you figure out the tax consequences of:

- spousal support (whether you pay or receive it)
- property division
- filing status on your income tax return, and
- dependent exemptions.

An accountant can also help you prepare your tax returns and keep your finances in order by working with you on budgeting and organization. And a specialized forensic accountant is trained to find hidden assets and financial wrongdoing.

Personal referrals are a great way to locate an accountant you can work with. If you have a lawyer helping you with your divorce, the lawyer will surely know trusted accountants. If neither of these avenues gets you there, you could try a website like www.cpadirectory.com, which lists accountants by area and verifies that their licenses are current.

Actuaries

Actuaries are financial professionals whose job is to evaluate risk—in other words, to try to predict the future to the greatest extent possible. In a divorce, the most common job for an actuary is to value retirement benefits by predicting the future return on the marital portion of a spouse's pension. How they do that is pretty technical; that's why you hire them.

The best way to find an actuary to help value your retirement plan is through a lawyer. If you don't have one yet but you're planning on hiring a lawyer to review your settlement agreement or do some other limited task, consider getting a jump on that and asking the lawyer for a referral to an actuary. You can also find referrals on some divorce websites (see "Other Websites," above).

You might want to try to find an actuary who's a member of the American Academy of Actuaries and the American Society of Pension Professionals and Actuaries (ASPPA), so that you'll know the actuary's focus is on retirement benefits.

Credit Counselors

If you have lots of debt and are having difficulty managing it, a credit counselor may be able to help you get back on track. Some nonprofit agencies offer credit counseling services, both locally and through national agencies such as the National Foundation for Credit Counseling. (See www.nfcc.org or call 800-388-2227.) You may also find credit counseling at local universities, military bases, or credit unions.

There are lots of commercial credit counseling services, too, but some charge high fees and not all are reputable. The Federal Trade Commission can help you get started finding a good credit counseling service at www.ftc.gov/bcp/conline/pubs/credit/fiscal.htm.

Financial Planners

A financial planner can help you both during and after your divorce by reviewing your current financial situation, advising you on settlement proposals and their financial and tax consequences, and working on budgeting and financial management so that you feel secure about your finances as you enter your new life as a single person.

Ask your lawyer or accountant for a referral—and if you have friends who are happy with financial planning help they've received, get names from them as well. You can also check the website of the Financial Planning Association at www. fpanet.org. Financial planners are certified by the Certified Financial Planner Board of Standards, Inc. at www.cfp.net. You can find referrals there, too. Free financial planning services are often available through banks and investment firms.

Divorce Financial Analysts

A special kind of financial planner, called a divorce financial analyst (DFA) or divorce financial planner, can work with you and your lawyer or your spouse to evaluate various settlement scenarios. The DFA will try to find a win-win division of property, taking into account each spouse's needs, goals, and tax situation.

A DFA can also help you plan investments, advise you about withdrawing money from your retirement plan to fund current needs, and help you with retirement plan rollovers. You can work with a DFA on your own to get advice on settlement proposals and options, or together with your spouse to brainstorm solutions to your property division dilemmas.

The Institute for Divorce Financial Analysts offers certification to planners who want to become DFAs. It can help you find one through its website at www .institutedfa.com, which also answers FAQs and provides information. Another organization, the Association of Divorce Financial Planners, offers referrals and also has links to useful publications and divorce information on its website at www .divorceandfinance.com.

Document Preparation Services

If you don't want to handle everything in your divorce yourself, but don't think you need to hire a mediator or lawyer either, consider a middle path: hiring a nonlawyer to help you just with the paperwork. You won't be getting help with the negotiation, as you would in mediation, or legal advice, as you would if you used a lawyer. But you will get welcome, experienced help with preparing the court paperwork. Some document preparation services also take care of filing papers with the court or give you instructions on court filing procedures.

You can use these services only when you and your spouse have completed your negotiations and know exactly how you want to settle your divorce. You'll have to know how much support will be paid and what you're going to do with your property and debts. If you haven't yet worked out these questions, you aren't ready for the document preparation phase of your divorce.

Some document preparation services operate small offices; others work entirely online.

Legal Document Preparers

In some places, there are businesses that prepare the paperwork for uncontested divorces. These folks used to be called paralegals but are now most commonly referred to as legal document preparers, or LDPs.

Legal document preparers aren't allowed to give you individualized legal advice. (Only licensed lawyers can do that.) All they do is prepare forms, using the information you supply, and file them with the court. So when you visit a document preparation business, you'll get a questionnaire that asks you for the information the preparer needs to fill out court forms for your county. The LDP will transfer the information onto the forms, and then either you or the LDP can file them with the court.

The fee for doing the paperwork for an uncontested divorce varies from about \$175 to \$700, depending on where you live, whether you have children, and whether you need a separate settlement agreement (which depends on how your state's forms are structured).

To find a legal document preparer, first ask your divorced friends and acquaintances whether they used one, and what the experience was like. If that gets you nowhere, look in the yellow pages under "legal document assistant," "paralegal," or "typing services." You can also search the Internet using those terms and your state's name, to learn more about how LDPs operate in your state (some states limit their activities) and get referrals.

Web-Based Services

Some document preparation services interact with customers only through the Internet, which may be a boon to you if no walk-in service is available close to where you live. You'll answer questions on the website, and the forms will emerge from your computer or be mailed to you a few days later. You'll need to file the forms with the court yourself.

The main differences among the sites are how quickly your paperwork is available to you and price. Most online preparation services charge from about \$139 to \$300.

Online Document Preparation Services				
Site	How long it takes to get your documents			
www.legalzoom.com	7-14 days			
www.ourdivorceagreement.com	Immediate, online			
www.completecase.com	24 hours, online			
www.docupro.com	7-10 days			
www.divorcetoday.com	2-3 days			

CAUTION



Do your homework. Before you plunk down any money for document preparation services, check out the company. Some sites display a seal for the Better Business Bureau online, which means you can check on a report for that company at www.bbbonline.com. Not having the seal doesn't mean that the product isn't good, but use your judgment and spend some time looking around for what will work best for you.

Legal Advice

Sometimes you want some personalized guidance on legal matters, from someone who's handled lots of divorces and knows the pros and cons of the options you face. That's when you call a divorce lawyer.

Ways to Work With a Lawyer

The traditional way to work with a lawyer during divorce is to hire the lawyer, pay the fee, and then turn everything over to the expert. That's still the model many divorce lawyers follow (and expect you to follow), but it isn't the only way to go. A lawyer can work for you as a mediator, a collaborative representative, or an advocate out to get you the best possible deal. You can also hire a lawyer to handle only specific parts of your divorce.

One way to ensure that your case doesn't get away from you is for you and your spouse to use collaborative lawyers. Collaborative lawyers try hard to work with you and your spouse to settle divorce cases out of court—and if you or your spouse later insists on a trial, you'll have to hire new lawyers and start over. (See "Collaborative Divorce," in Chapter 1.)

Another way to use a lawyer is as a consultant when you are working with a mediator. In fact, some mediators require that both spouses have an attorney of their own, called a consulting attorney, throughout the process. Even if they don't require it, many mediators will make sure that you at least have a lawyer look over the settlement agreement before you sign it. (See Chapter 4 for more about mediation and consulting lawyers.)

Finally, you can ask a lawyer to help you only with specific tasks. This can make expert help much more affordable. Lawyers in many states are experimenting with something called "unbundled" legal services, meaning that you can hire a lawyer to represent you for just a specific part of your case.

So, for example, you could file your own divorce case, schedule a hearing (and file papers yourself) about how much child support should be paid while the divorce is proceeding, and then hire a lawyer just to come to the hearing and represent you in front of the judge. Or you could hire a lawyer to look over the marital settlement agreement that you and your spouse prepared yourselves after working with a mediator.

WHAT A LAWYER CAN DO FOR YOU

- help you with paperwork and deal with the court so you don't have to
- advocate for you in negotiations and try to settle the case
- help you inventory and assess your assets and debts, especially if you have significant assets or complicated financial arrangements
- · advise you during mediation
- help you evaluate who owns what, especially in situations where you merged property you owned before the marriage with property you acquired during it
- help to protect you and your kids if your spouse is physically abusive or abuses drugs or alcohol
- keep the process moving forward if your spouse is unresponsive or impossible to talk to
- keep the playing field level if your spouse has an aggressive lawyer who you think will try to take advantage of you
- · help track down assets your spouse is hiding

How to Find and Choose a Lawyer

Chapter 5 explains how to find a lawyer if you're embroiled in a contested divorce. Much of the advice there will also help you if you're looking for a lawyer for uncontested cases, so be sure to check it out. Here's some more advice for other circumstances in which you might be hunting for a lawyer.

If you're looking for a lawyer to consult with you during mediation. Chapter 4 explains how to find a mediator, and you can look for a consulting attorney the same way:

- If you have a business lawyer or accountant, ask for referrals.
- Ask your friends and family who are divorced whether they used mediation and have a consulting attorney they would recommend. If they had an attorney for a contested divorce, see whether they're willing to ask that attorney for referrals.

- Search www.mediate.com or www.acrnet.org for divorce mediators, many of whom also provide consulting attorney services.
- Use links on divorce websites.
- Look in the phone book under "mediation" or "dispute resolution" for attorney-mediators who will serve as consulting attorneys.

If you're looking for a collaborative lawyer. Collaborative divorce is a very specialized way of practicing divorce law, so you'll need to find a lawyer who's been trained in the process. It may be harder to find personal referrals because collaborative law is so new, but ask around. Perhaps you'll find that someone you know recently settled a divorce using collaborative law and can recommend an attorney. Otherwise, ask family law attorneys, who should be aware of who's practicing collaborative law in the community.

It's also likely, if you live in a metropolitan area, that there are local collaborative law organizations. Try an Internet search for your area along with the terms "collaborative law," "collaborative divorce," and "collaborative attorney." You should get sites for local organizations as well as for local attorneys who practice collaborative law. You can also contact the International Academy of Collaborative Professionals at www.collaborativepractice.com. The website has links to collaborative professionals all over the country.

If you're looking for a lawyer to review documents or make a single appearance in court. If you want a lawyer for a single task, such as appearing in court or reviewing a document, try the tips in Chapter 5 for finding a lawyer. But your first question should always be whether the lawyer is open to working on only part of your case. Some lawyers won't do it, believing that without knowing every single thing about your case they can't provide good services. So before you waste time on questions about experience or billing practices, find out whether you're barking up the wrong tree.

For this kind of search, the lawyer directory at www.nolo.com may be a good resource for you. Each lawyer with a profile in the directory answers a series of questions, including whether the lawyer is willing to review documents and coach clients who are representing themselves. The directory is new and covers only certain parts of the country right now, but new lawyers are being added regularly, so check whether your local area is included yet.

Other Ways to Look Things Up

It's possible that you might want to look up specific laws, rules, or forms for your own state. For example, you might want to find out the waiting period for your state or get a sample form for asking to be excused from having to serve papers on your spouse. This kind of research can seem intimidating, and it is very specialized in some ways. But it's not hard to learn once you know a few basic methods and get the lay of the land. There are a few different ways you can find legal information.

Library Research

Nearly every county has a public law library. Ask the court clerk where you would find the nearest law library that's open to the public—often it will be in the courthouse, a state-funded law school, or a state capitol building. Some local public libraries also have law books.

Law librarians are trained to work with novice legal researchers. They can't give legal advice or explain the information that you find in the law books, but they will nearly always be very helpful about pointing you to the right area of the library or finding specific books.

Because divorce law differs so much from state to state, it's hard to say exactly what resources you might find in your local law library. But you will definitely find all of the following:

- the text of your state's laws on divorce and family issues (statutes and regulations)
- published court decisions (cases) that interpret the state law, and
- legal articles, books, and sets on specific topics that explain the law in depth. Here's a quick look at each of these resources.

Statutes and Regulations

The basic law of your state can be found in the state's statutes (also called laws or codes), which are the laws made by your state's legislature. Ask the law librarian to show you where the "annotated" codes are—these contain the statutes plus supplemental material like descriptions of cases that interpret the laws and cross-references to articles about the topic.

Most state laws are divided into sections, sometimes called "codes"—for example, you're likely to find that the "Family Code" contains the divorce laws for your state. If there's no separate family code, the laws are probably in the Civil Code. Look in the index under "divorce" to find the code you're looking for and narrow down the sections. The codes are numbered, and once you find the general area you should be able to find the law you need using the table of contents in the code book itself. Ask the law librarian for help if you're not finding what you need.

Finding the law won't always help you, as statutes are notoriously difficult to read and understand. After you've reviewed them, you can look through the "annotations," which are brief descriptions of cases that mention the code section you're interested in, to see whether there are any cases that might help you understand what the law actually says. Also, be sure to look in the back of the book to see whether there's a paperback addition ("pocket part") that shows changes in the law since the book was printed.

Court Decisions

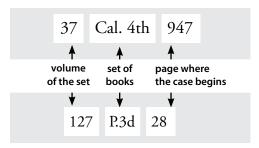
In addition to the laws made by the legislature, judges' rulings in individual cases are collected and published. These are usually appeals cases, not ordinary trials. If you see a case in the statutory annotations or in another source that you want to look at, you'll need to decipher the case's "citation," which tells you what volume the case is published in—a fairly simple task once you know the trick.

Let's use the case of *In re Marriage of Brown v. Yana* as an example. It's a California case related to custody and moving away. There are two different citations for the case: 37 Cal. 4th 947 and 127 P.3d 28. In each citation, the first number refers to the volume of the set, the second letter/number combination refers to the set of books the volume is in, and the third number refers to the page where the case begins.

"Cal. 4th" means the *California Reports*, 4th Series. Once you've found the series, find Volume 37 and turn to page 947. The second citation is to the *Pacific Reporter*, 3rd Series. (This set of books includes decisions from courts in several West Coast states, not just California.) Once you've found the series, find Volume 127 and turn to page 28.

Not all law libraries have the state reporters—some only have the regional ones. But both of these volumes contain exactly the same cases.

Parts of a Citation



Background Resources

You may also want to look up information in a legal encyclopedia—the two major national ones are called the ALR and Am.Jur. You can search the index by subject—for example, custody or visitation—and then review brief summaries of cases on that subject. If you find cases from your state, you can look them up as explained above.

It's very likely that your state has practice manuals and form books related to family law. Ask the law librarian to show you where they are and give you a crash course in how to use them.

Online Legal Research

Most of the websites listed in "Getting Divorce Information and Forms," above, have links to legal research websites, and the list includes general legal research websites like www.nolo.com, www.alllaw.com, and www.findlaw.com. To get your state's laws, you can also go to www.totaldivorce.com, where the divorce laws are separated out from other state laws and presented in an easy-to-review format.

RESOURCES



If you want to learn more. Legal Research: How to Find & Understand the Law, by Stephen Elias and Susan Levinkind (Nolo), explains in detail how to find legal information and resources and can help you find your way around the law library and the Internet.

All of these resources, along with everything else you've learned here, should help you take charge of your divorce and prepare for your future. Good luck.

Appendix

Grounds for Divorce	375
Financial Inventory	377
Net Worth Summary	379
Monthly Income	381
Daily Expenses	383
Monthly Budget	385

State Fault than separation Separation than separation Length of separation Alabama x x x Alaska x x x Arkansas x x x California x x x Colorado x x x Connecticut x x x Delaware x x x District of Columbia x x 6 months if both parties agree; otherwise 1 year Florida x x x Georgia x x x Hawaii x x x Idaho x x x Illinois x x x x x x years Indiana x x x lowa x x x Kansas x x x Kentucky x x x Louisiana x x x Maryland x x x Michigan x x x Mississippi x x x 12 months if both parties agree; otherwise 2 year	Grounds for Divorce				
Alaska x x x Arizona x X X X Arizona x X X X X X X X X X X X X X X X X X X	State	Fault		Separation	Length of separation
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Connecticut x x x x x 18 months Delaware x x x x	California		х		
Delaware x x x District of Columbia x	Colorado		х		
District of Columbia x 6 months if both parties agree; otherwise 1 year Florida X Georgia X X X Hawaii X X X X X S years Illinois X X X X X S years Illinois X X X X X X X X X X X X X X X X X X X	Connecticut	х	х	х	18 months
Florida	Delaware	х	х		
Georgia X X X X 6 months if both parties agree; otherwise 2 years Idaho X X X X X 5 years Illinois X X X X 2 years Indiana X X X X X X X X X X X X X X X X X X	District of Columbia			Х	
Hawaii x x x 6 months if both parties agree; otherwise 2 years Ildaho x x x x x x 5 years Illinois x x x x x 2 years Indiana x x x x x x x x x x x x x x x x x x	Florida		x		
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Illinois x x x x 2 years Indiana x x x x x x x x x x x x x x x x x x	Hawaii		X	Х	
Indiana Iowa Kansas X Kentucky Louisiana X Maine X X Maryland X X Michigan Minnesota Mississippi X X X X Missouri X X X X X X X X X X X X X	Idaho	х	x	x	5 years
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MainexxMarylandxx12 months if both parties agree; otherwise 2 yearsMassachusettsxxMichiganxxMinnesotaxxMississippixxMissourixxxMissourixxxMontanaxxxNebraskaxx1 yearNew Hampshirexx1 year	Kentucky		х		
Maryland x x 12 months if both parties agree; otherwise 2 years Massachusetts x x Michigan x x Minnesota x x Mississippi x x Missouri x x x Montana x x x Nebraska x x 1 year New Hampshire x x	Louisiana	х		X	180 days
Massachusetts x x x Michigan x Minnesota x Mississippi x x Missouri x x x x 12 months if both parties agree; otherwise 2 years Montana x x x 180 days Nebraska x x x x 1 year	Maine	х	х		
Michigan x Minnesota x Mississippi x x Missouri x x x Montana x x x 12 months if both parties agree; otherwise 2 years Montana x x x 180 days Nebraska x Nevada x x x 1 year	Maryland	х		X	
Minnesota x Mississippi x Missouri x x x x x x x 12 months if both parties agree; otherwise 2 years Montana x x x Nebraska x Nevada x x x year New Hampshire x	Massachusetts	х	x		
Mississippi x x x x 12 months if both parties agree; otherwise 2 years Montana x x x 180 days Nebraska x x x 1 year New Hampshire x x x	Michigan		х		
Missouri x x x 12 months if both parties agree; otherwise 2 years Montana x x 180 days Nebraska x x 1 year New Hampshire x x	Minnesota		x		
Montana x x 180 days Nebraska x x 1 year New Hampshire x x	Mississippi	х	x		
Nebraska x Nevada x x 1 year New Hampshire x x	Missouri	х	x	X	
Nevadaxx1 yearNew Hampshirexx	Montana		x	x	180 days
New Hampshire x x	Nebraska		x		
	Nevada		x	x	1 year
New Jersey x x 18 months	New Hampshire	х	x		
	New Jersey	х		х	18 months

Grounds for Divorce (cont'd.)				
State	Fault	No-fault (other than separation)	Separation	Length of separation
New Mexico	х	x		
New York	х		x	1 year
North Carolina	х		х	1 year
North Dakota	х	x		
Ohio	х	x^1	х	1 year
Oklahoma	х	x		
Oregon		x		
Pennsylvania	Х	х	х	2 years
Rhode Island	Х	х	х	3 years
South Carolina	Х		х	1 year
South Dakota	х	х		
Tennessee	Х	х	х	2 years
Texas	Х	х	х	3 years
Utah	Х	х	х	3 years
Vermont	Х		х	6 months
Virginia	х		x^2	1 year
Washington		х		
West Virginia	х	x	х	1 year
Wisconsin		x	х	12 months
Wyoming		x		

¹ No-fault divorce will be denied if one party contests ground of incompatibility.

 $^{^{\}rm 2}$ May be reduced to six months if there are no minor children.

Financial Inventory (as of)					
ASSETS	Date of Purchase	Owned Separately (Y/N)	Account Number (if relevant)	Current Market Value (\$)	
Cash and Cash Equivalents					
Cash					
Checking accounts					
Savings accounts					
Money market accounts					
Tax refunds anticipated					
Other					
			Subtotal		
Real Estate					
House/condo/coop					
Vacation home					
Income properties					
Unimproved lot					
Other lot					
			Subtotal		
Personal Property					
Motor vehicles					
Furniture					
Home furnishings					
Electronic equipment					
Computer system					
Jewelry					
Clothing					
Collections (coin, stamp)					
Animals					
Artwork					
Other					
			Subtotal		
Investments					
Life ins. (term cash value)					
Life ins. (whole life policies)					

Financial Inventory (cont'd.)					
Stocks					
Bonds					
Mutual funds					
Annuities					
IRAs					
Keoghs					
401k plans					
Other retirement plans					
Partnerships					
Accounts receivable					
Other					
Subtotal					

Liabilities	Date Incurred	Account Number	Total Balance Due (\$)
Secured			
Mortgage			
Mortgage			
Deeds of trust			
Home equity loans			
Liens			
Motor vehicle loans			
Bank loans			
Personal loans			
Other			
		Subtotal	

Unsecured			
Student loans			
Bank loans			
Personal loans			
Credit card balances			
Judgments			
Taxes			
Support arrears			
Other			
		Subtotal	

Net Worth Summary					
Assets					
Cash Subtotal	\$				
Real Estate Subtotal					
Personal Property Subtotal					
Investments Subtotal					
Total Assets		\$			
Liabilities					
Secured Subtotal					
Unsecured Subtotal					
Total Liabilities		\$			
Net Worth					
(Assets minus liabilities)		\$			

	Monthly Income	
Wages or Salary	Spouse #1	Spouse #2
Job 1—title		
Gross pay, including overtime:		
Subtract:		
Federal taxes		
State taxes		
Social Security		
Medicare		
Union dues		
Insurance payments		
Child support withholding (from previous marriage)		
Other deductions (specify):		
Job 2—title		
Gross pay, including overtime:		
Subtract:		
Federal taxes		
State taxes		
Social Security		
Medicare		
Union dues		
Insurance payments		
Child support withholding (from previous marriage)		
Other deductions (specify):		
Total Wages or Salary	\$	\$
Self-Employment Income	Spouse #1	Spouse #2
Job 1—title		
Gross pay, including overtime:		
Subtract:		
Federal taxes		
State taxes		
Social security		
Medicare		
Union dues		
Insurance payments		
Child support withholding (from previous marriage)		

Other deductions (specify): Job 2—title Gross pay, including overtime: Subtract: Federal taxes State taxes Social security Medicare Union dues Insurance payments Child support withholding (from previous marriage) Other deductions (specify): Total Self-Employment Income Spouse #1 Spouse #2 Dividends Interest Leases Licenses Rent Royalties Other (specify): Total Investment Income Spouse #1 Spouse #2 Spouse #1 Spouse #2 Fousier Spouse #2 Fousier Spouse #1 Fousier Spouse #2 Fousier Spouse #1 Fousier Spouse #2 Fousier Spouse #1 Fousier Spouse #2 Fousier Spouse #3 Fousier Spouse #4	M	onthly Income (cont'd.)	
Gross pay, including overtime: Subtract: Federal taxes State taxes Social security Medicare Union dues Insurance payments Child support withholding (from previous marriage) Other deductions (specify): Total Self-Employment Income Spouse #1 Spouse #2 Pension/retirement income Spouse #1 Spouse #2 Spouse #3 Spouse #4	Other deductions (specify):		
Subtract: Federal taxes State taxes Social security Medicare Union dues Insurance payments Child support withholding (from previous marriage) Other deductions (specify): Total Self-Employment Income Spouse #1 Spouse #2 Pension/retirement income Spouse #1 Spouse #2 Spouse #3 Spouse #4 Spouse #	Job 2—title		
Federal taxes State taxes Social security ————————————————————————————————————	Gross pay, including overtime:		
State taxes Social security Medicare Union dues Insurance payments Child support withholding (from previous marriage) Other deductions (specify): Total Self-Employment Income Royalties Other (specify): Total Investment Income Spouse #1 Spouse #2 Dividends Interest Leases Licenses Rent Royalties Other (specify): Total Investment Income Spouse #1 Spouse #2 Spouse #2 Fortial investment Income Spouse #1 Spouse #2 Spouse #2 Spouse #2 Spouse #2 Spouse #2 Spouse #2 Spouse #3 Spouse #4 S	Subtract:		
Social security Medicare Union dues Insurance payments Child support withholding (from previous marriage) Other deductions (specify): Total Self-Employment Income Spouse #1 Spouse #2 Dividends Interest Leases Licenses Rent Royalties Other (specify): Total Investment Income Spouse #1 Spouse #2 Spouse #2 Spouse #2 Spouse #2 Spouse #2 Spouse #2 Spouse #2 Spouse #2 Spouse #2 Spouse #2 Spouse #2 Spouse #2 Spouse #3 Spouse #4 Spouse #4	Federal taxes		
Medicare Union dues Insurance payments Child support withholding (from previous marriage) Other deductions (specify): Total Self-Employment Income \$ \$ \$ Investment Income \$ Spouse #1 Spouse #2 Dividends Interest Leases Licenses Rent Royalties Other (specify): Total Investment Income \$ \$ \$ Other Income \$ \$ \$ Spouse #1 Spouse #2 Dividends Interest Leases Licenses Rent Royalties Other (specify): Total Investment Income \$ \$ \$ Other Income \$ \$ \$ Other Income Spouse #1 Spouse #2 Bonuses Trust income Loans payable income Alimony or child support (from previous marriage) Pension/retirement income Disability income Social Security Public assistance Other (specify):	State taxes		
Union dues Insurance payments Child support withholding (from previous marriage) Other deductions (specify): Total Self-Employment Income \$ \$ \$ Investment Income \$ Spouse #1 Spouse #2 Dividends Interest Leases Licenses Rent Royalties Other (specify): Total Investment Income \$ \$ \$ Other Income \$ \$ \$ Other Income \$ \$ \$ Spouse #1 Spouse #2 Bonuses Trust income Loans payable income Alimony or child support (from previous marriage) Pension/retirement income Disability income Social Security Public assistance Other (specify):	Social security		
Insurance payments Child support withholding (from previous marriage) Other deductions (specify): Total Self-Employment Income \$ \$ \$ \$pouse #1 Spouse #2 Dividends Interest Leases Licenses Rent Royalties Other (specify): Total Investment Income \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Medicare		
Child support withholding (from previous marriage) Other deductions (specify): Total Self-Employment Income \$ \$ \$ \$ \$ Investment Income Spouse #1 Spouse #2 Dividends Interest Leases Licenses Rent Royalties Other (specify): Total Investment Income \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Union dues		
(from previous marriage) \$ Other deductions (specify): \$ Investment Income \$ pouse #1 Dividends \$ Interest \$ Leases \$ Licenses \$ Rent \$ Royalties \$ Other (specify): \$ Total Investment Income \$ \$ pouse #1 \$ pouse #2 Bonuses \$ Trust income \$ Loans payable income \$ Alimony or child support (from previous marriage) \$ Pension/retirement income \$ Disability income \$ Social Security \$ Public assistance \$ Other (specify): \$	Insurance payments		
Total Self-Employment Income\$\$Investment IncomeSpouse #1Spouse #2Dividends			
Investment IncomeSpouse #1Spouse #2Dividends	Other deductions (specify):		
Dividends Interest Leases Licenses Rent Royalties Other (specify): Total Investment Income Spouse #1 Spouse #2 Bonuses Trust income Loans payable income Alimony or child support (from previous marriage) Pension/retirement income Disability income Social Security Public assistance Other (specify):	Total Self-Employment Income	\$	\$
Interest Leases Licenses Rent Royalties Other (specify): Total Investment Income Spouse #1 Spouse #2 Bonuses Trust income Loans payable income Alimony or child support (from previous marriage) Pension/retirement income Disability income Social Security Public assistance Other (specify):	Investment Income	Spouse #1	Spouse #2
Leases Icienses Rent Icienses Royalties Icienses Other (specify): Icienses Total Investment Income \$ Spouse #1 Spouse #2 Bonuses Icienses Trust income Icienses Loans payable income Icienses Alimony or child support (from previous marriage) Icienses Pension/retirement income Icienses Disability income Icienses Social Security Icienses Public assistance Icienses Other (specify): Icienses	Dividends		
Licenses Rent Royalties Other (specify): Total Investment Income Spouse #1 Spouse #2 Bonuses Trust income Loans payable income Alimony or child support (from previous marriage) Pension/retirement income Disability income Social Security Public assistance Other (specify):	Interest		
Rent Royalties Other (specify): Total Investment Income \$ \$ \$pouse #1 Bonuses Trust income Loans payable income Alimony or child support (from previous marriage) Pension/retirement income Disability income Social Security Public assistance Other (specify):	Leases		
Royalties Other (specify): Total Investment Income \$ \$ \$ Other Income Spouse #1 Spouse #2 Bonuses Trust income Loans payable income Alimony or child support (from previous marriage) Pension/retirement income Disability income Social Security Public assistance Other (specify):	Licenses		
Other (specify): Total Investment Income \$ \$ \$ Other Income Spouse #1 Spouse #2 Bonuses Trust income Loans payable income Alimony or child support (from previous marriage) Pension/retirement income Disability income Social Security Public assistance Other (specify):	Rent		
Total Investment Income \$ Spouse #1 Spouse #2 Bonuses Trust income Loans payable income Alimony or child support (from previous marriage) Pension/retirement income Disability income Social Security Public assistance Other (specify):	Royalties		
Other IncomeSpouse #1Spouse #2Bonuses	Other (specify):		
Bonuses Trust income Loans payable income Alimony or child support (from previous marriage) Pension/retirement income Disability income Social Security Public assistance Other (specify):	Total Investment Income	\$	\$
Trust income Loans payable income Alimony or child support (from previous marriage) Pension/retirement income Disability income Social Security Public assistance Other (specify):	Other Income	Spouse #1	Spouse #2
Loans payable income Alimony or child support (from previous marriage) Pension/retirement income Disability income Social Security Public assistance Other (specify):	Bonuses		
Alimony or child support (from previous marriage) Pension/retirement income Disability income Social Security Public assistance Other (specify):	Trust income		
(from previous marriage) Pension/retirement income Disability income Social Security Public assistance Other (specify):	Loans payable income		
Disability income Social Security Public assistance Other (specify):			
Social Security Public assistance Other (specify):	Pension/retirement income		
Public assistance Other (specify):	Disability income		
Other (specify):	Social Security		
	Public assistance		
T . 101 1	Other (specify):		
Total Other Income \$ \$	Total Other Income	\$	\$
Grand Total Monthly Income \$	Grand Total Monthly Income	\$	\$

Daily Expenses Week begining							
Expense	Mon.		Wed.		Fri.	Sat.	Sun.

Monthly Budget													
	Proj.	Jan.	Feb.				June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Home													
rent/mortgage													
property taxes													
renter's ins.													
homeowner's ins.													
homeowner's association dues													
telephone landline													
cell													
gas & electric													
water & sewer													
cable TV													
Internet access													
garbage													
household supplies													
housewares													
furniture & appliances													
cleaning													
yard or pool care													
maintenance & repairs													
Credit and Loans													
credit card payments													
personal loan payments													
other loan payments													
Food													
groceries													
take out food													
dining out													
coffee/tea/snacks													

Monthly Budget (cont'd.)													
	Proj.	Jan.	Feb.	Mar.		_	June		Aug.	Sept.	Oct.	Nov.	Dec.
Wearing Apparel													
clothing & accessories													
laundry, dry cleaning & mending													
Self-Care													
toiletries & cosmetics													
haircuts													
massage													
health club													
membership													
Health Care													
insurance													
medications													
vitamins													
doctors													
dentist													
eyecare													
therapy													
Transportation													
car payment													
registration													
insurance													
road service club													
gasoline													
maintenance & repairs													
car wash													
parking & tolls													
public transit & cabs													
parking tickets													

Monthly Budget (cont'd.)													
	Proj.	Jan.	Feb.	Mar.	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Entertainment													
music													
movies & video rentals													
concerts, theater & ballet													
museums													
sporting events													
hobbies & lessons													
club dues or membership													
film developing													
books, magazines, & newspapers													
software													
Dependent Care													
child care													
clothing													
allowance													
school expenses													
toys													
entertainment													
Pet Care													
grooming													
vet													
food													
toys & supplies													
Education													
tuition or loan payments													
books & supplies													
Travel													
Gifts & Cards													
holidays													
birthdays & anniversaries													
other donations													

			Mor	nthly	Bud	get (cont	d.)					
	Proj.	Jan.	Feb.	Mar.	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Personal Business													
supplies													
photocopying													
postage													
bank & credit card fees													
lawyer													
accountant													
other professional fees													
taxes													
savings													
Savings and Investm	ents												
deposit to savings													
deposit to retirement account													
deposit to annuity													
purchase of stock													
purchase of mutual funds													
other													
Total Expenses													
Total Income													
Difference													

Index

Α	Association of Divorce Financial Planners, 364
AAML (American Academy of Matrimonial	Attorney-client agreement, 113–114
Lawyers), 108	Attorneys. See Lawyers
Abandonment of marriage, 6	Attorneys' fee payback request, 133
Abduction of children, 320–322	Auto insurance, 331
Accountants, 47, 81, 362–363	Automobiles, property division and, 292, 306,
Accountants, forensic, 125, 217–218	329–330
Actuaries	В
for amount of life/disability insurance on	Bank accounts, 292–293, 307, 334–335
supporting spouse, 271–272	Bankruptcy, 322–324
cost of, 115	Bank safe deposit box, 32
defined benefit plan evaluation, 252–253	Beneficiaries, changing after divorce, 331
defined contribution plan evaluation, 255	"Best interest of the child" standard, 167–171, 178
overview, 363	Better Business Bureau, 366
for valuing retirement accounts, 14, 47, 81, 296,	Bigamy, annulment for, 10
307–308	Bird-nesting, 143
Adult children of divorce, 162	Birthdays and custody of children, 312
Affidavit, testimony as, 121	Boilerplate provisions, 300, 309–310
Airline frequent flyer miles, 294	Bonds, dividing, 237, 292–293, 307
Alimony. See Spousal support	Broker's fee issues with buyouts, 231
Alternative dispute resolution. See Arbitration;	Budget, 33–35, 385–388
Mediation	Buyouts
Amended orders, 327-328	of defined benefit plan, 253–254
American Academy of Matrimonial Lawyers	of family business, 242–245
(AAML), 108	of family home, 229–233
Annulment, 10–11	maintenance issues, 231
Appeals, 134–135	promissory notes from your spouse, 258
Appellate courts, 134–135	C
Arbitration, 18-19, 102	
Assets	Career counselors, 347
with fluctuating values, 237, 292-293, 307	Cars, property division and, 292, 306, 329–330
hidden by spouse, 124-125, 216-218	Certified copies of final divorce order, 328
inventory of debts and, 30-33, 211	Certified Financial Planner Board of Standards,
joint assets, 7, 21, 36–38	Inc., 364
miscellaneous, 293-294, 307	CHCBP (Continued Health Care Benefit
post-divorce review, 334–336	Program), 279
tax-deferred, 249, 253-254, 256, 295, 333	Children
See also Investment accounts; Property;	Children
Retirement plans and benefits	abuse of, 320

feelings and opinions of, 48, 126, 135, 142,	COBRA (Consolidated Omnibus Budget
151–153	Reconciliation Act), 276–278, 299, 309, 330
guardian ad litem for, 132	Collaborative divorce, 17-18, 102, 367, 369
kidnapping of, 320–322	Collaborative lawyers, 17, 367, 369
major life events of, 158	Common law marriage, 11
overview, 21–22	Communication skills, 354
parental conflict and, 6, 22	Communication with your children
post-divorce, 337–339, 341	about custody and visitation, 142
resources designed for, 154	about custody evaluation, 175
retaining family home for, 229	about divorce, 27, 148-151
tax exemption for, 204–206	adult children, 162
therapy for, 152–153	importance of, 139, 152
See also Child support; Communication with	Communication with your spouse
your children; Custody of children; Parenting	about visitation, 176–177
plan	arbitration, 18–19, 102
Children's Passport Issuance Alert Program, 322	ending the marriage, 25–27
Child support, 185–208	mediator for help with, 16–17, 86, 92
agreement, 186, 187	via Internet for parenting schedules, 156
agreement modifications, 203, 340	See also Mediation
amount of payment, 188–190	Community mediation, 88
bankruptcy and, 322-324	Community property states, 21, 38, 214–215,
cost of living adjustment, 269	245–246
duration of, 201–202	Compromise, balancing results of, 119-120
enforcing court order for, 195-198, 339-340	Confidentiality of financial information, 123
health insurance as, 207-208	Consultations with lawyers, 109
including on MSA, 288	Consulting lawyers for mediation process, 80,
life and disability insurance for supporting	83–84, 93–95, 367, 368–369
spouse, 202, 271-272, 298, 308-309, 333	Consummation of the marriage, annulment for
negotiating, 72, 186	lack of, 10
overview, 22, 185	Contested divorce, 105-135
paying parent's issues, 200	finding a lawyer, 107-110, 368-369
payment methods, 194–195	overview, 19-20, 105-106
post-divorce issues, 339-340	paying your lawyer, 111–116
sample MSA, 306	See also Court; Fault divorce; Trial
spending on the children, 185	Continued Health Care Benefit Program
state enforcement agencies, 195-198	(CHCBP), 279
state laws or guidelines on, 187, 188-190,	Cooperation, 12, 28. See also Communication with
192–193	your spouse; Mediation; Uncontested divorces
temporary orders, 45–46, 186, 199	Cost of divorce
Child support enforcement (CSE) agencies,	appeals, 135
195–198, 339–340	custody evaluation, 173
Child tax credits, 206	filing fees, 60, 68
Civil annulments, 10–11	lawyer fees, 82-83, 114, 115-116, 133
Closing arguments, 133	with mediation, 81-83, 303
	overview, 20, 115–116

Cost of living adjustment for support payments, 269	difficult relationship between parents and,
Counseling, 47–48, 156, 347	161–162
Court	emergency order for, 320
after unsuccessful mediation, 102	evidence of wrongdoing, 125-126
dress and demeanor in, 121-122, 130	legal changes to court order, 337-338
legal separation request, 9-10	legal custody, 21, 140
overview, 11–12	moving away from the area, 161, 177-178,
residency requirements, 12, 58-59	338–339, 371–372
self-help centers, 57	overview, 139–141
for temporary support payments, 45-46	physical custody, 21, 140-141, 155-161,
websites about, 356-359	205–206
See also Documents; Forms; Trial	and retention of family home, 28
Court clerks, 60, 61	sharing, 155–158
Court orders	splitting up the kids, 144
amending, 328	and substance abuse issues, 179-181
appealing, 339	temporary orders on, 119-120, 167
for custody, 119-120, 167, 320, 337-338	Uniform Child Custody Jurisdiction
for dividing retirement benefits, 254	Enforcement Act, 166–167
enforcing, 339–340	virtual visitation, 161
failure to pay, 203	visitation rights, 21, 157-158, 311, 337-338
QDROs, 254, 256, 295, 332	visitation schedule, 140, 142
QMCSOs, 207–208	visitation supervision, 180-181, 318-319
restraining orders, 318-319	See also Parenting plan
on staying in the house, 28	Custody rules, evolution of, 168
for support for children, 186, 195–198, 199,	Custody trials, 126
339–340	D
for support payments, 45-46, 188-190, 263	Daily Expenses form, 34, 383
Court reporter fees, 115	Date of permanent separation, 9
Court-sponsored mediation, 84, 87	Dating. See New relationships
Covenant marriage and divorce, 16	Death of supporting spouse, 271–272
Cover sheet for forms, 64	Debts
Credit cards, 35, 40-43, 247, 334-336	bankruptcy of spouse, 322–324
Credit counseling, 363	credit cards, 35, 40–43, 247, 334–336
Credit report, 42–43, 233–234	inventory of assets and, 30–33, 211
Cross-examination, 131	joint debts, 21, 246–248
CSE (child support enforcement) agencies,	joint versus separate, 21
195–198, 339–340	
Custodial parent, 158-159, 207-208	negotiating responsibility for, 72, 245–248, 294–295
Custody evaluations, 115, 144, 172–176	post-divorce review, 334–336
Custody evaluators, 132, 172	-
Custody of children, 139–181	promissory note from your spouse, 258 sample MSA, 307
"best interest of the child" standard, 167-171, 178	Decision making, 25, 26–27, 119–120
bird-nesting, 143	Declaration, testimony as, 121
court process, 172–176	Declaration for finalizing divorce, 73

Decree of divorce. See Final divorce order	of temporary agreements, 120
Default divorce, 15, 54-59, 69-70	of violence or abuse, 318, 320
Deferred benefits, transfers of, 249	Document preparation services, 15, 365–366
Deferred sale of family home, 233–235	Documents
Defined benefit (pension) plans, 251, 252–254, 332	attorney-client agreement, 113-114
Defined contribution plans, 251, 254–256	closing credit accounts, 40–41
Demeanor and dress in court, 121–122, 130	and mediation process, 101
Department of Justice, 167	petition for divorce, 62–63
Depositions, 124	premade, for uncontested divorce, 61–65
DFAs (divorce financial analysts), 222, 235, 364	preparing from scratch, 65–67
Directive mediators, 92	response to request for divorce, 70–71
Direct payment of child support, 194	separation agreement, 8
Direct testimony, 130–131	temporary agreements for support, 44–45
Disability insurance. See Life and disability	See also Court orders; Filing for divorce; Forms
insurance	Marital settlement agreement
Disclosures for trial, 122–126	Domestic partners, 20, 171, 249, 276
Discovery, 122–126	Domestic relations court. See Court
Dispute resolution plan, including in MSA, 289,	Domestic violence
300, 309, 313	and mediation choice, 83, 84
Dividing property. See Property division	overview, 29, 317–319
Divorce, kinds of	Dress and demeanor in court, 121-122, 130
arbitrated, 18–19, 102	E
collaborative, 17-18, 102, 367, 369	_
covenant marriage and, 16	Earned income tax credit, 206
default, 15, 54-59, 69-70	Earning capacity and spousal support, 266
no-fault, 15-16, 375-376	Education tax credit, 206
overview, 12-13, 20, 51	E-mail communication, 156, 162
same-sex couples, 20, 171, 249, 276	Embryo disposition, 240–241
summary, 13, 53–54	Emergency divorce, 317
See also Contested divorce; Fault divorce;	Emergency order for custody, 320
Mediation; Trial	Emotions. See Self-care
Divorce court. See Court; Trial	Employment, finding, 46, 347
Divorce financial analysts (DFAs), 222, 235, 364	Employment, updating after divorce, 331
Divorce support groups, 47–48, 156, 347–348	Equal division of property, 21, 38, 214–215,
Documentation	222–224, 245–246
of agreement modifications, 340	Equitable distribution of property, 21, 224–227,
of assets and possessions inventory, 30–33, 211	245–246
of family business agreement, 242	Estate planning, 333–334, 355
financial results of negotiations, 301	Expenses of lawyers, 112
of indemnity agreement, 247	Experts. See Professional services
of joint property agreement, 37	Extended families, 157–158
for personal property protection, 32, 39	F
for preventing abduction, 321	Face-to-face negotiation, 71, 144-145
of search for missing spouse, 55–56	Facilitative mediators, 92

Family business, 241–245	for lawyer in contested divorce, 118-119
Family court. See Court	post-divorce review of, 332–336
Family home	sources for, 362-364
continuing co-ownership, 233–235, 250	and spousal support evaluation, 268-269
making new deed for, 328-329	valuing assets, 216
negotiating a buyout, 229–233, 287	Financial inventory forms, 377–383
overview, 27–29, 227, 286	Financial planning
sample MSA, 305–306	budget, 33–35, 385–388
selling, 227–229	living in the same house as part of, 29
taxes related to property transfer, 248, 249-250	overview, 364
Family members, asking for support from, 71–72,	post-divorce, 346–347
145, 346	Financial Planning Association, 364
Fault divorce	Financial privacy, 38
and division of property, 116–118	Forced to marry, annulment for, 11
evidence of wrongdoing, 125–126	Forensic accountants, 125, 217–218
grounds for divorce, 375–376	Forms
moving out as, 6	amending information, 65
overview, 15–16	creating your own, 65–67
and spousal support, 266–267	financial inventory, 377–383
state laws on, 116–118	LDPs for, 15, 365-366
uncontested versus, 59	list of, for uncontested divorce, 64, 75
Federal "new hire database," 200	Notice of Entry of Judgment, 74
Federal Office of Children's Issues, 321	for obtaining copies of tax returns, 32, 217
Fee agreement with lawyer, 111-114	pension buyout, 253
"File stamped" copy of divorce documents, 68	proof of service form, 64, 70
Filing for divorce	resources, 356–360
deciding who files, 60	for uncontested divorce, 61-67, 70-71
filing fees, 60, 68	from your lawyer, 118-119
filing the papers, 67-68, 304	See also Documents; Filing for divorce; Final
overview, 58–59	divorce order
response of other spouse to, 70–71	Fraud and annulment, 10
waiting period, 14, 74, 317	Friends, asking for support from, 71–72, 145, 346
Final divorce order	Functional resumes, 46
certified copies of, 328	G
overview, 73–74	Genetic material, 240–241
preparing for receipt of, 345-346	Grant deed, 329
reviewing, 327–328	Guardian ad litem, 132
See also Marital settlement agreement	
Financial information	Н
confidentiality of, 123	Head of household status for taxes, 205–206
credit cards, 35, 40-43, 247, 334-336	Health insurance
forms for court, 64	benefit agreements on MSA, 298-299, 308-309
full disclosure of, 73, 100, 122	as child support, 207–208
inventory, 30–33	COBRA or continuation coverage, 276–278, 299, 309, 330

and legal separation, 10	tax-deferred assets, 249, 253–254, 256, 295, 333
overview, 299	See also Retirement plans and benefits
spousal support and, 270–271	IRAs, 249, 295, 333
updating after divorce, 330	Irreconcilable differences, 15
Hidden assets, finding, 124-125, 216-218	Irremediable breakdown, 15
Holidays and custody of children, 146, 311-312	IRS. See entries beginning with "Tax"
Home. See Family home	IRS Form 4506, Request for Copy of Tax Return,
Homosexual couples, 20, 171, 249, 276	32, 217
Household items, dividing, 236-237, 291	IRS Innocent Spouse Rule, 39
I	IRS Publication 504, Divorced or Separated Individuals, 39, 274, 275
Imputing income, 190	
Incest, annulment for, 10	IRS Publication 505, Tax Withholding and
Indemnity agreement, 247	Estimated Taxes, 274
Information. See Resources	IRS Publication 523, Selling Your Home, 250
Innocent Spouse Rule, 39	IRS Publication 971, Innocent Spouse Relief, 39
Institute for Divorce Financial Analysts, 364	J
Insurance. See Health insurance; Life and disability	Joint assets. See Assets
insurance	Joint custody, 21, 140-141, 143. See also Custody
Insurance benefit agreements, 298-299, 308-309	of children
Intake interview for mediation, 95	Joint legal custody, 140, 311
International abductions, 322	Judgment, 133, 134. See also Court orders; Final
International Academy of Collaborative	divorce order
Professionals, 369	K
International Coaching Federation, 347	Kidnapping of children, 320–322
Internet	Kitchen sink states, 212
communication via, 156, 162	Ritchen sink states, 212
estimating child support amount, 190-193	L
lawyer search, 108	Law and motion hearings, 119
legal research, 372	Lawyers
search for collaborative lawyers, 369	for amending orders, 328
See also Websites	in arbitrated divorce, 18-19
Interrogatories, 123	attorney-client agreement, 113-114
Interview by mediators, 95	attorneys' fee payback request, 133
Interviewing lawyers, 108–110	collaboration specialty, 17, 367, 369
Interviewing mediators, 90–92	consultations with, 109
Inventory	consulting during mediation process, 80, 83-84,
assets hidden by spouse, 124-125, 216-218	93–95, 367, 368–369
financial experts for valuing assets, 216	for contested divorce, 106
financial inventory forms, 377-383	cost of, 82-83, 114, 115-116
overview, 211	embryo disposition, 240-241
with video, 30–33	ex-spouse stops paying child support, 339-340
Investment accounts	finding and choosing, 107-110, 368-369
children's education savings account, 313	as mediators, 88, 89
division of, 237, 292–293, 307	for military divorces, 52, 257

for moveaway cases, 178	parenting plan as attachment to, 289–291
for MSA review, 300, 302–303, 369	sample agreement, 305–314
as negotiators for couple, 101	in uncontested divorce, 14
overview, 22, 47, 367–368	Marital settlement agreement inclusions
paying, 111–116	car value and distribution, 292
for pet custody fights, 240	debt responsibility agreements, 294–295
for QDROs, 254, 332	dispute resolution plan, 289, 300, 309, 313
self-representation versus, 14–15, 57	expenses, responsibility for, 288
and settlement offers, 126–127	home buyout or co-ownership agreement, 230,
for spousal support negotiations, 267	234–235, 250, 286
for stock option division, 239	indemnity agreement, 247
unbundled legal services, 367	insurance benefits, 298–299, 308–309
LDPs (legal document preparers), 15, 365–366	name change decisions, 299
Legal custody, 21, 140. See also Custody of children	personal belongings distribution, 291
Legal document preparers (LDPs), 15, 365–366	QDRO agreement, 254, 256, 295, 332
Legal documents. See Documents; Forms	spousal support tax considerations, 273, 275
Legal encyclopedias, 372	support payments and method, 194, 270–271, 288
Legalese in MSA, 300, 309–310	tax exemption for children, 204–205
Legal names, 59, 299, 309, 336	tax-related, 297–298
Legal rights, protecting, 47	uninsured medical expenses, 207, 309
Legal separation, 9–10	See also Custody of children; Family home;
Legal services, unbundled, 367	Parenting plan; Property division
Library research, 370–372	Market-related items, dividing, 237, 292–293, 307
Library research, 370–372 Life and disability insurance	Market-related items, dividing, 237, 292–293, 307 Mediation, 79–102
Life and disability insurance	Mediation, 79–102
Life and disability insurance benefit agreements on MSA, 298–299, 308–309	Mediation, 79–102 advantages of, 79–81
Life and disability insurance benefit agreements on MSA, 298–299, 308–309 for supporting spouse, 202, 271–272, 298,	Mediation, 79–102 advantages of, 79–81 child support issues during, 199
Life and disability insurance benefit agreements on MSA, 298–299, 308–309 for supporting spouse, 202, 271–272, 298, 308–309, 333	Mediation, 79–102 advantages of, 79–81 child support issues during, 199 cost of divorce, 81–83, 303
Life and disability insurance benefit agreements on MSA, 298–299, 308–309 for supporting spouse, 202, 271–272, 298, 308–309, 333 updating after divorce, 330–331	Mediation, 79–102 advantages of, 79–81 child support issues during, 199 cost of divorce, 81–83, 303 for custody issues, 165–166
Life and disability insurance benefit agreements on MSA, 298–299, 308–309 for supporting spouse, 202, 271–272, 298, 308–309, 333 updating after divorce, 330–331 Life coaching, 347	Mediation, 79–102 advantages of, 79–81 child support issues during, 199 cost of divorce, 81–83, 303 for custody issues, 165–166 deciding on, 83–84
Life and disability insurance benefit agreements on MSA, 298–299, 308–309 for supporting spouse, 202, 271–272, 298, 308–309, 333 updating after divorce, 330–331 Life coaching, 347 Listening etiquette, 130	Mediation, 79–102 advantages of, 79–81 child support issues during, 199 cost of divorce, 81–83, 303 for custody issues, 165–166 deciding on, 83–84 as dispute resolution plan stated in MSA, 289,
Life and disability insurance benefit agreements on MSA, 298–299, 308–309 for supporting spouse, 202, 271–272, 298, 308–309, 333 updating after divorce, 330–331 Life coaching, 347 Listening etiquette, 130 Long-term spousal support, 262, 264	Mediation, 79–102 advantages of, 79–81 child support issues during, 199 cost of divorce, 81–83, 303 for custody issues, 165–166 deciding on, 83–84 as dispute resolution plan stated in MSA, 289, 300, 309, 313
Life and disability insurance benefit agreements on MSA, 298–299, 308–309 for supporting spouse, 202, 271–272, 298, 308–309, 333 updating after divorce, 330–331 Life coaching, 347 Listening etiquette, 130 Long-term spousal support, 262, 264 Lump-sum spousal support payment, 269–270	Mediation, 79–102 advantages of, 79–81 child support issues during, 199 cost of divorce, 81–83, 303 for custody issues, 165–166 deciding on, 83–84 as dispute resolution plan stated in MSA, 289, 300, 309, 313 example of, 284–301
Life and disability insurance benefit agreements on MSA, 298–299, 308–309 for supporting spouse, 202, 271–272, 298, 308–309, 333 updating after divorce, 330–331 Life coaching, 347 Listening etiquette, 130 Long-term spousal support, 262, 264 Lump-sum spousal support payment, 269–270	Mediation, 79–102 advantages of, 79–81 child support issues during, 199 cost of divorce, 81–83, 303 for custody issues, 165–166 deciding on, 83–84 as dispute resolution plan stated in MSA, 289, 300, 309, 313
Life and disability insurance benefit agreements on MSA, 298–299, 308–309 for supporting spouse, 202, 271–272, 298, 308–309, 333 updating after divorce, 330–331 Life coaching, 347 Listening etiquette, 130 Long-term spousal support, 262, 264 Lump-sum spousal support payment, 269–270 M Maintenance. See Spousal support	Mediation, 79–102 advantages of, 79–81 child support issues during, 199 cost of divorce, 81–83, 303 for custody issues, 165–166 deciding on, 83–84 as dispute resolution plan stated in MSA, 289, 300, 309, 313 example of, 284–301 lawyer as consultant for, 80, 83–84, 93–95, 367, 368–369
Life and disability insurance benefit agreements on MSA, 298–299, 308–309 for supporting spouse, 202, 271–272, 298, 308–309, 333 updating after divorce, 330–331 Life coaching, 347 Listening etiquette, 130 Long-term spousal support, 262, 264 Lump-sum spousal support payment, 269–270 M Maintenance. See Spousal support Mandatory disclosures for trial, 122–123	Mediation, 79–102 advantages of, 79–81 child support issues during, 199 cost of divorce, 81–83, 303 for custody issues, 165–166 deciding on, 83–84 as dispute resolution plan stated in MSA, 289, 300, 309, 313 example of, 284–301 lawyer as consultant for, 80, 83–84, 93–95, 367,
Life and disability insurance benefit agreements on MSA, 298–299, 308–309 for supporting spouse, 202, 271–272, 298, 308–309, 333 updating after divorce, 330–331 Life coaching, 347 Listening etiquette, 130 Long-term spousal support, 262, 264 Lump-sum spousal support payment, 269–270 M Maintenance. See Spousal support Mandatory disclosures for trial, 122–123 Marital effort, rule of, 243	Mediation, 79–102 advantages of, 79–81 child support issues during, 199 cost of divorce, 81–83, 303 for custody issues, 165–166 deciding on, 83–84 as dispute resolution plan stated in MSA, 289, 300, 309, 313 example of, 284–301 lawyer as consultant for, 80, 83–84, 93–95, 367, 368–369 making and enacting a plan, 97–100 overview, 16–17, 86, 362
Life and disability insurance benefit agreements on MSA, 298–299, 308–309 for supporting spouse, 202, 271–272, 298, 308–309, 333 updating after divorce, 330–331 Life coaching, 347 Listening etiquette, 130 Long-term spousal support, 262, 264 Lump-sum spousal support payment, 269–270 M Maintenance. See Spousal support Mandatory disclosures for trial, 122–123 Marital effort, rule of, 243 Marital property, 21, 211–218, 255. See also	Mediation, 79–102 advantages of, 79–81 child support issues during, 199 cost of divorce, 81–83, 303 for custody issues, 165–166 deciding on, 83–84 as dispute resolution plan stated in MSA, 289, 300, 309, 313 example of, 284–301 lawyer as consultant for, 80, 83–84, 93–95, 367, 368–369 making and enacting a plan, 97–100 overview, 16–17, 86, 362 process of, 94–97
Life and disability insurance benefit agreements on MSA, 298–299, 308–309 for supporting spouse, 202, 271–272, 298, 308–309, 333 updating after divorce, 330–331 Life coaching, 347 Listening etiquette, 130 Long-term spousal support, 262, 264 Lump-sum spousal support payment, 269–270 M Maintenance. See Spousal support Mandatory disclosures for trial, 122–123 Marital effort, rule of, 243 Marital property, 21, 211–218, 255. See also Property division	Mediation, 79–102 advantages of, 79–81 child support issues during, 199 cost of divorce, 81–83, 303 for custody issues, 165–166 deciding on, 83–84 as dispute resolution plan stated in MSA, 289, 300, 309, 313 example of, 284–301 lawyer as consultant for, 80, 83–84, 93–95, 367, 368–369 making and enacting a plan, 97–100 overview, 16–17, 86, 362 process of, 94–97 for spousal support negotiations, 267
Life and disability insurance benefit agreements on MSA, 298–299, 308–309 for supporting spouse, 202, 271–272, 298, 308–309, 333 updating after divorce, 330–331 Life coaching, 347 Listening etiquette, 130 Long-term spousal support, 262, 264 Lump-sum spousal support payment, 269–270 M Maintenance. See Spousal support Mandatory disclosures for trial, 122–123 Marital effort, rule of, 243 Marital property, 21, 211–218, 255. See also Property division Marital settlement agreement (MSA), 283–314	Mediation, 79–102 advantages of, 79–81 child support issues during, 199 cost of divorce, 81–83, 303 for custody issues, 165–166 deciding on, 83–84 as dispute resolution plan stated in MSA, 289, 300, 309, 313 example of, 284–301 lawyer as consultant for, 80, 83–84, 93–95, 367, 368–369 making and enacting a plan, 97–100 overview, 16–17, 86, 362 process of, 94–97
Life and disability insurance benefit agreements on MSA, 298–299, 308–309 for supporting spouse, 202, 271–272, 298, 308–309, 333 updating after divorce, 330–331 Life coaching, 347 Listening etiquette, 130 Long-term spousal support, 262, 264 Lump-sum spousal support payment, 269–270 M Maintenance. See Spousal support Mandatory disclosures for trial, 122–123 Marital effort, rule of, 243 Marital property, 21, 211–218, 255. See also Property division Marital settlement agreement (MSA), 283–314 boilerplate provisions, 300, 309–310	Mediation, 79–102 advantages of, 79–81 child support issues during, 199 cost of divorce, 81–83, 303 for custody issues, 165–166 deciding on, 83–84 as dispute resolution plan stated in MSA, 289, 300, 309, 313 example of, 284–301 lawyer as consultant for, 80, 83–84, 93–95, 367, 368–369 making and enacting a plan, 97–100 overview, 16–17, 86, 362 process of, 94–97 for spousal support negotiations, 267 suggesting to your spouse, 85–86
Life and disability insurance benefit agreements on MSA, 298–299, 308–309 for supporting spouse, 202, 271–272, 298, 308–309, 333 updating after divorce, 330–331 Life coaching, 347 Listening etiquette, 130 Long-term spousal support, 262, 264 Lump-sum spousal support payment, 269–270 M Maintenance. See Spousal support Mandatory disclosures for trial, 122–123 Marital effort, rule of, 243 Marital property, 21, 211–218, 255. See also Property division Marital settlement agreement (MSA), 283–314 boilerplate provisions, 300, 309–310 incorporating into judgment, 73	Mediation, 79–102 advantages of, 79–81 child support issues during, 199 cost of divorce, 81–83, 303 for custody issues, 165–166 deciding on, 83–84 as dispute resolution plan stated in MSA, 289, 300, 309, 313 example of, 284–301 lawyer as consultant for, 80, 83–84, 93–95, 367, 368–369 making and enacting a plan, 97–100 overview, 16–17, 86, 362 process of, 94–97 for spousal support negotiations, 267 suggesting to your spouse, 85–86 tips for success, 100
Life and disability insurance benefit agreements on MSA, 298–299, 308–309 for supporting spouse, 202, 271–272, 298, 308–309, 333 updating after divorce, 330–331 Life coaching, 347 Listening etiquette, 130 Long-term spousal support, 262, 264 Lump-sum spousal support payment, 269–270 M Maintenance. See Spousal support Mandatory disclosures for trial, 122–123 Marital effort, rule of, 243 Marital property, 21, 211–218, 255. See also Property division Marital settlement agreement (MSA), 283–314 boilerplate provisions, 300, 309–310 incorporating into judgment, 73 lawyer for review of, 300, 302–303, 369	Mediation, 79–102 advantages of, 79–81 child support issues during, 199 cost of divorce, 81–83, 303 for custody issues, 165–166 deciding on, 83–84 as dispute resolution plan stated in MSA, 289, 300, 309, 313 example of, 284–301 lawyer as consultant for, 80, 83–84, 93–95, 367, 368–369 making and enacting a plan, 97–100 overview, 16–17, 86, 362 process of, 94–97 for spousal support negotiations, 267 suggesting to your spouse, 85–86 tips for success, 100 for uncontested divorce, 72
Life and disability insurance benefit agreements on MSA, 298–299, 308–309 for supporting spouse, 202, 271–272, 298, 308–309, 333 updating after divorce, 330–331 Life coaching, 347 Listening etiquette, 130 Long-term spousal support, 262, 264 Lump-sum spousal support payment, 269–270 M Maintenance. See Spousal support Mandatory disclosures for trial, 122–123 Marital effort, rule of, 243 Marital property, 21, 211–218, 255. See also Property division Marital settlement agreement (MSA), 283–314 boilerplate provisions, 300, 309–310 incorporating into judgment, 73	Mediation, 79–102 advantages of, 79–81 child support issues during, 199 cost of divorce, 81–83, 303 for custody issues, 165–166 deciding on, 83–84 as dispute resolution plan stated in MSA, 289, 300, 309, 313 example of, 284–301 lawyer as consultant for, 80, 83–84, 93–95, 367, 368–369 making and enacting a plan, 97–100 overview, 16–17, 86, 362 process of, 94–97 for spousal support negotiations, 267 suggesting to your spouse, 85–86 tips for success, 100 for uncontested divorce, 72 unsuccessful, 101–102

interviewing, 90–92	honoring ex-spouse's feelings, 142
locating, 89–90	noting agreement in parenting plan, 313
Medical care and custody of children, 146-147,	remarriage, 344–345
207, 309. See also Health insurance	No-fault divorce, 15-16, 375-376
Military	Noncustodial parent, 159-160, 176-177, 338-339.
medical benefits, 278-279	See also Custody of children
retirement benefit distribution, 256-257	Nonparental visitation rights, 157-158, 345
searching military records for missing spouse, 56	Notice of Entry of Judgment form, 74
special issues for families tied to, 52	Notice requirement, 69–70
Misrepresentation, annulment for, 10	0
Missing spouses, 55–56, 69–70	Office of Children's Issues, 321
Monthly Budget form, 34, 385-388	
Monthly Income form, 34, 381-382	Opening remarks in mediation, 96, 97 Opening statements at trial, 130
Mortgage lenders and refinancing, 233	Orders. See Court orders; Final divorce order
Motion hearings, 120, 167	·
MSA. See Marital settlement agreement	P
Mutual funds, dividing, 237, 292-293, 307	Parental rights and child support, 202
N	Parenting plan
Name, reclaiming your former, 59, 299, 309, 336	court-ordered creation of, 166
National Center for Missing and Exploited	dating procedures listed in, 313
Children, 321	extended families, 157–158
National Center for Victims of Crime, 319	getting along with each other, 161–162
National Coalition Against Domestic Violence, 318	helping children cope, 148–154
Neglect of children, 171	identifying the issues, 145–147
Negotiations	making it work, 155–161
for child support, 72, 186	negotiating, 72, 144–145
contested divorce procedure as impetus for, 105	overview, 139, 141–144, 289–291
face-to-face, 71, 144–145	revision and update provision, 313-314
family home buyout, 229–233, 287	sample MSA, 306, 311-314
lawyers as negotiators, 101, 267	visitation rights, 21, 157–158, 311, 337–338
ledger showing financial results of, 301	visitation schedule, 140, 142
for life and disability insurance on supporting	visitation supervision, 180–181, 318–319
spouse, 271–272	See also Children; Child support; Custody of
overview, 5–6	children
parenting plan, 72, 144–145	Parenting resources, 147, 156, 289, 353–354
responsibility for debts, 72, 245–248, 294–295	Parenting rules and custody of children, 146–147
retirement benefits, 295–297	Party parent role, avoiding, 160
for spousal support, 72, 267–271	Pensions. See Retirement plans and benefits
for uncontested divorce, 71–72	Permanent separation, 8–9
See also Communication with your spouse;	Permanent spousal support, 264
Marital settlement agreement; Mediation	Personal belongings, 32, 39, 291, 306
Net worth summary form, 379	Personal service, 69
New relationships	Petitioner's case presentation at trial, 130–131, 132
children and, 153–154, 342–343	Petition for Divorce, 62–63
	Pets, custody of, 239–240

Physical custody	equal division, 21, 38, 214–215, 222–224,
and head of household tax status, 205-206	245–246
one parent as primary, 158–161	equitable distribution, 21, 224-227, 245-246
overview, 21, 140–141	family business, 241–245
sharing, 155–158	in fault divorce, 116–118
See also Custody of children	filing papers and, 36–37
Prenuptial agreements, 344–345	household items, 236–237, 291
Pretrial conference, 128–129	judge in control of, 222–227
Pretrial hearings, 119	kitchen sink states, 212
Private investigators, 218, 321	miscellaneous assets, 238
Private mediation, 87	overview, 21, 235
Professional practices, valuing, 244	stock options, 238–239
Professional services	tax considerations, 234–235, 245, 248–250
accountants, 47, 81, 362-363	in uncontested divorce, 72
divorce financial analyst, 222, 235, 364	See also Family home; Retirement plans and
for family business valuation, 245	benefits
financial experts for valuing assets, 216	0
forensic accountants, 125, 217–218	Q
lawyer's right to hire (or not), 112, 115	Qualified Domestic Relations Order (QDRO),
legal document preparers, 15, 365–366	254, 256, 295, 332
mediators who require, 92	Qualified Medical Child Support Order
pet experts, 239	(QMCSO), 207–208
private investigators, 218, 321	Quasi-community property, 224
real estate agent, 228	Quitclaim deed, 329
real estate appraisal, 47, 231	R
See also Actuaries; Lawyers	Real estate agent, 228. See also Family home
Promissory notes from your spouse, 258	Real estate appraisal, 47, 231
Proof of service form, 64, 70	Real estate transfers, 328–329
Property, 221–258	Reality testing agreements, 99–100, 165
genetic material, 240–241	Redirect testimony, 131
inventory with video, 30–33	Refinancing issues with buyouts, 232
marital property, 21, 211–218, 255	Refund for unearned lawyer fees, 112
personal property, 32, 39, 291, 306	Reimbursement support, 262, 264
pets, 239–240	Release of co-borrower, 233
protecting joint property, 37	Religion and custody of children, 146, 170
separate property, 212, 213–214, 251, 296–297	Religious annulment, 10
Property division	Remarriage, 344–345
assets with fluctuating values, 237, 292–293, 307	Requests for admissions, 123–124
automobiles, 292, 306, 329–330	Requests for production, 123
balancing with money, 258	Research, 57, 370-372. See also Resources
cash from sale of family home, 229	Residency requirements, 12, 58-59
community property states, 21, 38, 214–215,	Resources
222–224, 245–246	for children, 154
couple in control of, 221–222	on COBRA, 278
•	collaborative divorce, 18, 101, 353

communication, 6, 26, 156, 354	counseling or support groups, 47–48, 156,
communication with children, 151, 161	347–348
domestic violence, 219, 318	learning as, 5
estate planning, 334, 355	overview, 348–349, 355
family business valuation, 245	preparation for finalization of divorce, 345-346
financial information, 42, 218, 235, 355	Self-employed spouse's income, 217–218
forms, 356–360	Separated Parenting Access and Resource Network
IRS, 39, 250, 274, 275	161
library research, 370-372	Separate property, 212, 213-214, 251, 296-297
mediation, 101, 353	Separation
parenting and parenting plan, 147, 156, 289,	credit card issues, 40–43
353–354	divorce versus, 6
pet issues, 240	filing tax returns, 38-39
prenuptial agreements, 345	financial planning, 33-35
QMCSO, 208	as grounds for divorce, 375-376
self-care, 349, 355	inventory of assets and debts, 30-33
social security, 342	maintaining separate bank accounts, 35-36
substance abuse, 180	types of, 7–10
See also Professional services; State laws; Websites	writing down date of, 29
Respondent's case presentation at trial, 132	Separation agreement, 8
Response form, 70–71	Service by mail, 69
Responsive forms for nonfiling spouse, 64	Serving papers
Restraining orders, 318–319	in domestic violence cases, 318
Resumes, 46	process for, 68-70
Retainers, 111, 114	served spouse doesn't respond, 54
Retirement plans and benefits	when spouse is missing, 55-56, 69-70
actuaries for valuing, 14, 47, 81, 296, 307-308	Settlement agreement. See Marital settlement
negotiations on, 295–297	agreement
overview, 32–33, 251–257	Settlement offers, 126–128
post-divorce check of, 332-333	Sexual orientation and custody, 170-171
QDROs, 254, 256, 295, 332	Short cause hearings, 119
sample MSA, 307–308	Short-term marriage, summary dissolution for,
saved before marriage, 251, 296-297	53–54
saved during marriage, 251	Short-term spousal support, 262–264
Rule of marital effort, 243	Simplified divorce, 13, 53–54
S	Social security benefits, 257, 342
Safe deposit box, 32	Sole custody, 21, 142. See also Custody of children
Same-sex couples or domestic partners, 20, 171,	Special needs children, 190
249, 276	Spousal support, 261–279
School and custody of children, 146, 312	bankruptcy and, 322-324
Self-care	child support and, 189
asking for support from friends and family, 71–72,	cost of living adjustment, 269
145, 346	health insurance aspects, 270-271, 276-278,
117, 710	299, 309, 330

and home buyout, 232	visitation schedule, 140
including on MSA, 288	waiting period, 14, 74, 317
injury or death of supporting spouse, 271-272	websites about, 356-359
judicial support decisions, 265-267	Stepparent visitation rights, 158, 345
long-term or permanent, 264	Stock options, dividing, 238-239
lump-sum payment, 269-270	Stocks, dividing, 237, 292–293, 307, 335
military medical benefits, 278–279	Student loans, 246
modifications to, 272-273, 341	Subpoenas, 123, 124
negotiating, 72, 267–271	Substance abuse
overview, 22, 261, 262–263	and custody of children, 179–181
as payments to a third party, 270-271	of spouse, 83, 180–181
and property division, 222	Summary divorce, 13, 53–54
purpose of, 267	Summons, 64
rehabilitative, 263–264	Support. See Child support; Spousal support
reimbursement, 264	Support agreements
remarriage and, 344	including on MSA, 288
sample MSA, 306	temporary, 44-45, 119-120
short-term, 263–264	See also Child support; Spousal support
tax planning for, 273-275	Support groups, 47–48, 156, 347
temporary orders, 45–46, 263	Support order, registering with state, 196–197
State child support enforcement agencies, 195–198,	Survivors' benefits from social security, 342
339–340	Т
State laws	"Taking the default," 54
child support, 187, 188-190, 192-193	Tax considerations
common law marriage, 11	child support payments, 204–206
community property states, 21, 38, 214-215,	maximizing deductions after divorce, 308
222–224, 245–246	overview, 297–298
covenant marriage, 16	for property division, 234–235, 245, 248–250
emergency divorce, 317	for spousal support, 47, 269–270, 271, 273–275
fault or no-fault grounds, 16, 116-118	transfer of tax-deferred assets, 249, 253–254,
filing fee amount, 68	256, 295, 333
jury trials for divorces, 129	Tax professionals, 38, 274, 298, 308
and modifications to spousal support, 272-273	Tax returns
on nonvested benefits, 255	filing, 38–39
petition differences, 59	obtaining copies of, 32, 217
property division, 212	timing of divorce and, 75
researching, 57, 370-371	Temporary living arrangements, 27, 28
residency requirements, 12, 58-59	Temporary orders
for same sex couples, 20	for child support, 45–46, 186, 199
spousal support, 189	for custody, 119–120, 167
state-specific forms, 360-361	for spousal support, 45–46, 263
on stock options, 238–239	on staying in the house, 28
summary divorce, 53	See also Court orders
on transferring real estate, 329	See may Court Orders

Terminating a fee agreement with a lawyer, 112	Underage party to marriage, annulment for, 10
Testifying in court, 131	Uniform Child Custody Jurisdiction Enforcement
Therapists as mediators, 88	Act (UCCJEA), 166–167
Time-sharing children issues, 145, 146	Uninsured medical expenses, 207, 309
Time value of money, 258	Unsound mind, annulment for, 11
Title search for buyout, 232	V
Trial, 105–135 after the, 133–135 appeals, 134–135 disclosures and discovery, 122–126 dress and demeanor at, 121–122, 130 finding lawyers, 107–110, 368–369 paying lawyers, 111–116 preparing for, 129 pretrial conference, 128–129 process in court, 129–133 settling prior to, 126–128	Vacations and custody of children, 146, 311–312 Vehicles, property division and, 292, 306, 329–330 Vested benefits, 255 Violence in the home and mediation choice, 83, 84 overview, 29, 317–319 Virtual visitation, 161 Visitation rights, 21, 157–158, 311, 337–338 Visitation schedule, 140, 142 Visitation supervision, 180–181, 318–319
Trial briefs, 128	
Trial separation, 7–8	Wage garnishment for child support, 195
True joint custody, 143	Waiting period for finalization of divorce, 14, 74,
Trusts, updating after divorce, 333	317
Typing errors, correcting, 67	Websites
UUCCJEA (Uniform Child Custody Jurisdiction Enforcement Act), 166–167 Uncontested divorces, 51–75 annulment, 10–11 collaborative divorce, 17–18, 102, 367, 369 default divorce, 15, 54–59, 69–70 finalizing, 72–75, 302–304 overview, 14, 51–52 preparing pre-designed forms, 57 summary dissolution, 13, 53–54 terminology related to, 64 See also Mediation	court and court-related, 356–359 deeds and property transfers, 329 document preparation services, 366 employee retirement plans, 332 health insurance information, 278 information and forms, 356–361 military benefits and contacts, 257, 279 noncourt websites, 360–361 social security, 342 spousal stalking information, 319 See also Resources Will, updating after divorce, 333 Witness list for trial, 125

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